

## Slippery Rock University Student Hourly Wage Tiers

### **Tier 1: Entry Level**

**Hourly Pay Rate: \$8.50-\$9.00**

Student Employees are assigned work that is closely monitored by their supervisor, student follows already developed policies and procedures in the department and completes the same or similar tasks each shift. Examples of entry level positions include but are not limited to:

- Student Office Assistants
- Custodial/Grounds/Receiving
- Welcome Desk Attendants
- Computer Lab Assistants
- Telemarketers
- Student Event Workers
- Van Drivers
- Art Guard
- Mentors

Departments have the flexibility to recognize shift work within the tiers hourly rate range.

### **Tier 2: Intermediate Level**

**Hourly Pay Rate Range: \$9.50-\$10.00**

Student Employees are assigned work that requires prior skills, experience, and knowledge. Work assignments are done independently with periodic supervisory check in. Students have gone through some capacity of advanced training to perform the responsibilities in these positions and have limited decision-making ability. Examples of intermediate level positions include but are not limited to:

- Sports Supervisor
- Student Researchers
- Student Lab Assistants/Technicians
- Student Event/Program Assistants (Planning Assistants)
- Student Production Assistants (Theater, Music, Dance)
- Student Security
- Student Communication Writers
- Broadcasters/Game Filmer
- Student Tutors
- Peer Leaders
- Student Tour Guides
- Student Ambassadors
- Help Desk
- Internships
- Production & Event Assistants/Coordinators
- Camps and Conference Assistants
- Social Media Marketing Assistants
- Semi-Skilled Laborers

Departments have the flexibility to recognize shift work within the tiers hourly rate range.

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### **Tier 3: Highly Specialized**

**Hourly Pay Rate Range: \$10.50-\$11.00**

Student employees are assigned work that is advanced and requires advanced skills, experience and knowledge. Positions are typically in the student's field of study. Students have advanced working knowledge of software programs they are required to use in their position. Students work independently with some amount of decision-making power and use advanced problem-solving skills. Students are able to complete tasks on their own with little to no supervisory intervention. Examples of intermediate level positions include but are not limited to:

- Technical Support Services
- Student Trainers/Instructors (Athletics, Exercise Science, PT, etc.)
- Student Supervisors/Leads/Coordinators
- Graphic Designers
- Web designers
- Student Event Program & Coordinators
- Video Production Specialists
- Photographers/Editors
- First Responders
- Lifeguard
- Musicians

Departments have the flexibility to recognize shift work within the tiers hourly rate range.

#### Additional Information:

- Departments must list the tier and pay range associated with their position in the job description section of their job posting in Handshake (all positions already in Handshake have been updated with the correct tier information).
- Department supervisors must include the correct hourly rate on the New Hire and Add Department Forms
- Supervisors who need assistance deciding which tier their student position falls in can contact Payroll and Student Employment at 724-738-2069 or [payroll@sru.edu](mailto:payroll@sru.edu)