TO: Members, Council of Trustees
FROM: Jeffrey Smith, chairperson
DATE February 25, 2019
SUBJECT: Meeting of the Council – March 28 & 29, 2019

The quarterly meeting of the Slippery Rock University Council of Trustees is March 28 & 29, 2019. Committee meetings will take place Thursday afternoon and Friday morning in Room 320 of the Smith Student Center. Trustees are encouraged to engage in all committee meetings.

Council will follow this schedule:

**Thursday, March 28**

Committee meetings – Room 320, RMS Student Center, SRU

1:00 p.m. – 2:00 p.m. Academic and Student Affairs Committee – Alfonso Angelucci, chair
Members: Jairus Moore, Matt Lautman, Senator Mary Jo White, Bill McCarrier

2:00 p.m. – 3:00 p.m. Finance Committee – Bill McCarrier, chair
Members: Suzanne Vessella, Jairus Moore, Tom Breth, Alfonso Angelucci, Joshua Young

3:00 p.m. – 4:00 p.m. University Advancement Committee – Bob Taylor, chair
Members: Suzanne Vessella, Matt Lautman, Alfonso Angelucci, Tom Breth

**Friday, March 29**

Committee meetings – Room 320, RMS Student Center, SRU

8:30 a.m. – 9:30 a.m. Executive Session

9:30 a.m. – 10:00 a.m. Council Workshop - Middle States Accreditation

10:00 a.m. – 11:30 a.m. Governance Committee – Matt Lautman
Members: Senator Mary Jo White, Tom Breth, Bob Taylor, Bill McCarrier, Joshua Young

11:30 a.m. – 12:30 p.m. Financial Risk Assessment - Lois Johnson, Associate Vice Chancellor for Administration, PASSHE

Lunch

Boozel Dining Hall

1:30 p.m. SRU Council of Trustees Quarterly Business Meeting
Theatre, RMS Student Center, SRU

Please respond if you are not planning to attend the quarterly meeting activities by calling the President’s Office, 724.738.2000 or via email, tina.moser@sru.edu. Thank you.

TLM
cc: Cabinet
SLIPPERY ROCK UNIVERSITY
COUNCIL OF TRUSTEES

Academic and Student Affairs Committee (TAB #1)
Dr. Alfonso Angelucci, chair

Thursday, March 28, 2019
1:00 p.m. – 2:00 p.m.
Room 320, Smith Student Center

Members:  
Dr. Alfonso Angelucci, chair  
Matt Lautman  
William McCarrick  

Senator Mary Jo White  
Jairus Moore

AGENDA

I. Call to Order – Dr. Alfonso Angelucci

II. Action Items

• None

III. Presentations

• Student Engagement Enhancement through Technology
  o Lauren Moran, director, Student Engagement and Leadership
• SRU Steps to Address Student Food Insecurity
  o David Wiltjes, associate provost, Student Services
• SRU Food Pantry Update
  o Elizabeth Hernandez, vice president, Academic and Student Affairs, Student Government Association

IV. Adjournment

AA/SA Committee 3-11-19
SLIPPERY ROCK UNIVERSITY
COUNCIL OF TRUSTEES

Finance Committee (Tab#2)
Bill McCarrier – Chair

Thursday, March 28, 2019
2:00 p.m. – 3:00 p.m.
Smith Student Center, Room 320

Members: Bill McCarrier - Chair
Butch Angelucci
Jeff Smith
Jairus Moore

Tom Breth
Suzanne Vessella
Joshua Young

AGENDA

I. Call to Order, Chair Bill McCarrier

II. Presentation/Information:
   - Fees: No increases/No action required
   - Enrollment Trends/Comparisons (attached)
   - Financial Update
   - Capital Budget
   - Major Project Updates

III. Action Items:
   - Capital Budget (Tab #7)
   - Contracts (Tab #8)
   - Fixed Assets (Tab #9)
   - Service & Supply Purchase Orders (Tab #10)

IV. Information Items:
   - Financial Risk Assessment
     - Lois Johnson, Associate Vice Chancellor for Administration and Finance –
       Presentation Friday, March 29 at 11:30 a.m., RMS Student Center, RM 320
       (attached)
   - Financial Report (Tab #11)
   - Facilities and Planning Project List (Tab #12)
   - HR Personnel Items (Tab #13)

V. Other Business

VI. Adjournment
### SRU Enrollment Trends by Student Family Income

<table>
<thead>
<tr>
<th>INCOME_CATEGORY2</th>
<th>201109</th>
<th>201209</th>
<th>201309</th>
<th>201409</th>
<th>201509</th>
<th>201609</th>
<th>201709</th>
<th>201809</th>
<th>Chg</th>
<th>% Chg</th>
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<tbody>
<tr>
<td>$0-30,000</td>
<td>1498</td>
<td>1416</td>
<td>1314</td>
<td>1279</td>
<td>1236</td>
<td>1214</td>
<td>1296</td>
<td>1232</td>
<td>-266</td>
<td>-17.8%</td>
</tr>
<tr>
<td>$30,001-48,000</td>
<td>793</td>
<td>752</td>
<td>715</td>
<td>768</td>
<td>713</td>
<td>728</td>
<td>722</td>
<td>710</td>
<td>-83</td>
<td>-10.5%</td>
</tr>
<tr>
<td>$48,001-75,000</td>
<td>1475</td>
<td>1333</td>
<td>1246</td>
<td>1217</td>
<td>1124</td>
<td>1152</td>
<td>1122</td>
<td>1096</td>
<td>-379</td>
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<td>$75,001-110,000</td>
<td>1622</td>
<td>1630</td>
<td>1602</td>
<td>1522</td>
<td>1517</td>
<td>1456</td>
<td>1462</td>
<td>1361</td>
<td>-261</td>
<td>-16.1%</td>
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<tr>
<td>$110,001+</td>
<td>1297</td>
<td>1445</td>
<td>1530</td>
<td>1624</td>
<td>1729</td>
<td>1798</td>
<td>1815</td>
<td>1917</td>
<td>620</td>
<td>47.8%</td>
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<tr>
<td>Pell-eligible</td>
<td>2567</td>
<td>2461</td>
<td>2379</td>
<td>2410</td>
<td>2330</td>
<td>2253</td>
<td>2381</td>
<td>2341</td>
<td>-226</td>
<td>-8.8%</td>
</tr>
</tbody>
</table>

#### Trend in degree-seeking undergraduates by income band, and trend in Pell-eligible students

- **$0-30,000**
- **$30,001-48,000**
- **$48,001-75,000**
- **$75,001-110,000**
- **$110,001+**
- **Pell-eligible**
## Passhe Performance for the Five-Year Periods ending in 17-18 — Chancellor’s Risk Assessment and the Joint State Commission Data Set

<table>
<thead>
<tr>
<th>Institution</th>
<th>FT Faculty - Fall 2017 (T5)</th>
<th>FT Faculty change in enrollment (T1)</th>
<th>FTE Students - Fall 2017 (T1)</th>
<th>FTE Students change in enrollment (T1)</th>
<th>5 yr change in degrees conferred (T4)</th>
<th>Ave Faculty Salary (in thousands, T6)</th>
<th>Salary cost per full time Equivalent student (T7)</th>
<th>Appropriation by Student FTE (T12)</th>
<th>Ave UG class size (T9)</th>
<th>Ave Master’s Class size (T9)</th>
<th>Req tuition and fees (T10)</th>
<th>Risk Ranking</th>
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<tbody>
<tr>
<td>West Chester</td>
<td>857</td>
<td>1</td>
<td>14,967</td>
<td>17.5</td>
<td>4</td>
<td>72.5 $</td>
<td>2,285 $</td>
<td>3,649 $</td>
<td>24</td>
<td>13</td>
<td>10,111 $</td>
<td>1</td>
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<tr>
<td>SRU</td>
<td>415</td>
<td>1</td>
<td>9,102</td>
<td>21.9</td>
<td>1</td>
<td>74.0 $</td>
<td>2,385 $</td>
<td>4,155 $</td>
<td>25</td>
<td>15</td>
<td>10,205 $</td>
<td>2</td>
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<tr>
<td>Bloomsburg</td>
<td>408</td>
<td>-4</td>
<td>8,811</td>
<td>21.6</td>
<td>0</td>
<td>75.1 $</td>
<td>2,859 $</td>
<td>4,103 $</td>
<td>25</td>
<td>10</td>
<td>10,500 $</td>
<td>3</td>
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<tr>
<td>ESU</td>
<td>289</td>
<td>1</td>
<td>6,219</td>
<td>21.5</td>
<td>-4</td>
<td>78.0 $</td>
<td>2,784 $</td>
<td>4,347 $</td>
<td>26</td>
<td>9</td>
<td>10,282 $</td>
<td>4</td>
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<tr>
<td>Lock Haven</td>
<td>219</td>
<td>-6</td>
<td>3,735</td>
<td>17.1</td>
<td>-1</td>
<td>83.3 $</td>
<td>4,570 $</td>
<td>6,681 $</td>
<td>21</td>
<td>22</td>
<td>10,576 $</td>
<td>5</td>
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<tr>
<td>Millersville</td>
<td>317</td>
<td>-2</td>
<td>6,969</td>
<td>22.0</td>
<td>-1</td>
<td>75.2 $</td>
<td>3,731 $</td>
<td>4,920 $</td>
<td>23</td>
<td>14</td>
<td>11,858 $</td>
<td>6</td>
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<tr>
<td>IUP</td>
<td>633</td>
<td>-5</td>
<td>11,379</td>
<td>18.0</td>
<td>-1</td>
<td>76.9 $</td>
<td>2,734 $</td>
<td>4,737 $</td>
<td>25</td>
<td>11</td>
<td>12,119 $</td>
<td>7</td>
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<tr>
<td>Shippensburg</td>
<td>276</td>
<td>-5</td>
<td>5,868</td>
<td>21.3</td>
<td>-3</td>
<td>83.4 $</td>
<td>3,391 $</td>
<td>5,099 $</td>
<td>23</td>
<td>9</td>
<td>12,086 $</td>
<td>8</td>
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<tr>
<td>Kutztown</td>
<td>419</td>
<td>-3</td>
<td>7,674</td>
<td>18.3</td>
<td>-3</td>
<td>73.8 $</td>
<td>3,305 $</td>
<td>4,634 $</td>
<td>24</td>
<td>15</td>
<td>9,987 $</td>
<td>9</td>
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<tr>
<td>Edinboro</td>
<td>228</td>
<td>-5</td>
<td>5,193</td>
<td>22.8</td>
<td>0</td>
<td>61.3 $</td>
<td>3,530 $</td>
<td>5,144 $</td>
<td>23</td>
<td>20</td>
<td>10,098 $</td>
<td>10</td>
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<tr>
<td>Cal</td>
<td>277</td>
<td>-3</td>
<td>6,955</td>
<td>25.1</td>
<td>-1</td>
<td>78.2 $</td>
<td>2,903 $</td>
<td>4,671 $</td>
<td>26</td>
<td>19</td>
<td>10,840 $</td>
<td>11</td>
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<tr>
<td>Clarion</td>
<td>198</td>
<td>-6</td>
<td>4,414</td>
<td>22.3</td>
<td>-2</td>
<td>77.3 $</td>
<td>3,564 $</td>
<td>5,653 $</td>
<td>21</td>
<td>14</td>
<td>10,890 $</td>
<td>12</td>
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<tr>
<td>Mansfield</td>
<td>128</td>
<td>-8</td>
<td>1,846</td>
<td>14.4</td>
<td>-5</td>
<td>35.3 $</td>
<td>3,520 $</td>
<td>9,076 $</td>
<td>20</td>
<td>9</td>
<td>12,316 $</td>
<td>13</td>
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<tr>
<td>Cheyney</td>
<td>45</td>
<td>-10</td>
<td>710</td>
<td>15.8</td>
<td>0</td>
<td>72.1 $</td>
<td>5,064 $</td>
<td>17,805 $</td>
<td>16</td>
<td>6</td>
<td>12,104 $</td>
<td>14</td>
</tr>
</tbody>
</table>
Financial Risk Assessment: Slippery Rock University of Pennsylvania

Review Completed February 2019
AGENDA

I. Call to Order, Chair Bob Taylor

II. Internal Readiness Assessment Report Update
   • Christina Yoon, Ph.D., vice president, Campbell & Company

III. Gail Rose Lodge Update:
    • Amir Mohammadi, Interim VP for Advancement

IV. Slippery Rock University Foundation, Inc. Quarterly Report:
    • Ed Bucha, Executive Director

V. Development Report:
    • Samantha Swift, Director of Development

VI. Slippery Rock University Alumni Association Quarterly Report:
    • Kelly Bailey, Director of Alumni Engagement

VII. Adjournment

03.11.19
SLIPPERY ROCK UNIVERSITY
COUNCIL OF TRUSTEES

Executive Session (TAB #4)

Friday, March 29, 2019
Room 320, RMS Student Center
8:30 a.m. – 9:30 a.m.

Members: All Trustees

AGENDA

I. Call to Order – Jeffrey Smith, chair

II. Guest Presentation

   • Legal Review and Updates: Mike Ferguson. PASSHE legal counsel

III. Adjournment

03.15.19
SLIPPERY ROCK UNIVERSITY
COUNCIL OF TRUSTEES

Middle States Accreditation Workshop with Trustees (TAB #5)

Friday, March 29, 2019
Room 320, RMS Student Center

9:30 a.m. – 10:15 a.m.

AGENDA

I. Call to Order – Jeff Smith, chair

II. Sean McKittrick, vice president, MSCHE
   • Discuss the role of the governing board
   • Discuss preferences for a visiting team about the accreditation process
   • Answer questions about the accreditation process

The gold accreditation booklets you received at the December meeting describe the MSCHE standards.

Institutional priorities are an important part of the self-study, and Middle States expects the University to select three to five priorities. After getting feedback from campus from listening sessions and an online survey, President Behre selected:
   • Student Success
   • Transformation of students through curricular and extracurricular experiences
   • Development of a caring community experience
   • Appropriate use of resources

These four priorities will be infused throughout the self-study.

III. Adjournment

3.14.19
SLIPPERY ROCK UNIVERSITY
COUNCIL OF TRUSTEES

Governance Committee (TAB #6)
Matt Lautman, chair

Friday, March 29, 2019
Room 320, RMS Student Center

10:00 a.m. – 11:30 a.m.

Members:
Matt Lautman, chair
Senator Mary Jo White
William McCarrick

Tom Breth
Bob Taylor
Joshua Young

AGENDA

I. Call to Order – Matt Lautman, chair

II. Presentations

• None

III. Discussion

• Systemness and PACT Recommendations Update – Jeff Smith
  o PACT 2019 Spring Conference (Schedule Attached)
  o Registration Deadline – April 5, 2019
• SRU Position on Controversial Topics – Jeff Smith

IV. Information Items

• Student Trustee Selection Update
• Proposed Dates 2019 -2020
  o September 26 & 27, 2019
  o December 5 & 6, 2019
  o March 26 & 27, 2019
  o June 4 & 5, 2020
• Calendar Mentions (Attached)
• Bylaws - Council of Trustees (Attached)

V. Other Business

• President’s Evaluation/Trustees’ Expectations

VI. Adjournment
SPRING/SUMMER 2019

- March 26  Foundation Giving Day
- March 28  Council of Trustees Committee Meetings
- March 29  Council of Trustees Meeting
- March 29  Performing Arts Series Berg’s American Royalty: Queens of Sex, Soul and Song, 7:00 p.m., University Union
- March 30  Scholarship Luncheon, 11:30 a.m., RMS Student Center Ballroom
- April 2   Employee Service Recognition, 12:30 p.m., RMS Student Ctr., Ballroom
- April 3   Board of Governors Meeting
- April 4   Board of Governors Meeting
- April 9-10 Advocacy Days – Harrisburg
- April 11-12 PACT Meetings – Harrisburg
- April 18  Celebration of Achievement Reception, 5:00 p.m., RMS Stu Ctr Ballroom
- April 25  SRU Foundation Inc. Board Meeting, 5:00 p.m., Alumni House
- April 27  Alumni Board Meeting, 1:00 p.m., Weisenfluh
- April 27  Alumni Awards and Recognition Dinner, 5:00 p.m., Alumni House
- April 27  SRU Foundation Board, Inc. Meeting, 5:00 p.m., Alumni House
- April 27  Alumni Board Meeting, 1:00 p.m., Weisenfluh
- May 6    Last Day of Classes
- May 10   Commencement Rehearsal, 1:30 p.m., Morrow Field House
- May 10   Graduate Commencement, 7:00 p.m., Morrow Field House
- May 11   Undergraduate Commencements, 10:00 a.m. & 2:00 p.m., Morrow Field House
- May 22   Council of President's Meeting - Harrisburg
- May 27   Memorial Day
- June 6   Council of Trustees Committee Meetings
- June 7   Council of Trustees Meeting
- June 18  Council of President's Conference Call
- June 21-23 Alumni Weekend
- July 4   Independence Day
- July 10  Board of Governors Meeting
- July 11  Board of Governors Meeting
- August 11-14 Council of President's Summer Retreat
- August 22-25 WOW Weekend
- August 26  Fall Semester Begins

FALL/WINTER 2019

- September 2 Labor Day
- September 10 Council of President's Conference Call
- September 14 SRU vs. Shippensburg Football, 6:00 p.m., Mihalik-Thompson Stadium (Hall of Fame Night)
• September 14  Hall of Fame Banquet, 1:30 p.m., RMS Student Center Ballroom
• September 17  Fall Academic Assembly, 12:30 p.m., RMS Student Center Ballroom
• September 21  Friends and Family Weekend and Village Fest
• September 21  SRU vs. Millersville Football, 6:00 p.m., Mihalik-Thompson Stadium (Family Day)
• September 22-23  PSAC President's Retreat
• September 28  Sunset Serenade, 5:00 p.m., Storm Harbor Equestrian Center
• October 11-12  Homecoming Weekend
• October 11  Distinguished Alumni Dinner, Alumni House
• October 12  SRU vs. IUP Football, 2:00 p.m., Mihalik-Thompson Stadium
• October 16-17  Board of Governors Meetings – Kutztown
• October 24  SRU Foundation Inc. Board Meeting, 5:00 p.m., Alumni House
• October 25  1889 Society Luncheon, 11:30 a.m., Alumni House
• October 26  Alumni Board Meeting, 10:00 a.m., Alumni House
• October 26  SRU vs. Clarion Football, 1:00 p.m., Mihalik-Thompson Stadium
• November 2  SRU vs. California Football, 1:00 p.m., Mihalik-Thompson Stadium
• November 12  Council of President's Meeting – Harrisburg
• November 28  Thanksgiving
• December 7  Celebration of Giving, 5:30 p.m., RMS Student Center Ballroom
• December 9  Last Day of Classes
• December 13  Commencement Rehearsal, 1:00 p.m., Morrow Field House
• December 14  Commencement, 11:00 a.m., Morrow Field House
• Dec 25 – Jan 1  Holiday Break – University Closed
• December 25  Christmas Day
• January 1  New Year’s Day
BYLAWS
COUNCIL OF TRUSTEES
SLIPPERY ROCK UNIVERSITY OF PENNSYLVANIA

ARTICLE I – NAME AND PURPOSE

Section 1.  Name.  The name of the institution as provided by Act No. 1982-188 is Slippery Rock University of Pennsylvania of the State System of Higher Education.

Section 2.  Goals and Objectives.  As provided in Act 1982-188, a copy of which is appended to these Bylaws for reference.

ARTICLE II – POWERS AND DUTIES

As delineated in Act 188, Section 20-2009-A, the responsibilities of the Council of Trustees include the following:

• (1) To make recommendations to the chancellor for the appointment, retention, or dismissal of the president following consultation with students, faculty, and alumni.

• (2) To assist the president in developing proper relations and understanding between the institution and its programs and the public, in order to serve the interests and needs of both.

• (3) To review and approve the recommendations of the president as to standards for the admission, discipline and expulsion of students.

• (4) To review and approve the recommendations of the president pertaining to policies and procedures governing the use of institutional facilities and property.

• (5) To approve schools and academic programs.

• (6) To review and approve the recommendations of the president pertaining to annual operating and capital budget requirements for forwarding to the Board.

• (7) To review and approve charges for room and board and other fees except student activity fees.

• (8) To conduct an annual physical inspection of facilities and make recommendations regarding maintenance and construction to the Board.
• (9) To review and approve all contracts and purchases negotiated or awarded by
the president with or without competitive bidding and all contracts for
consultative services entered by the president.

• (10) To represent the institution at official functions of the Commonwealth.

• (11) To take such other action as may be necessary to effectuate the powers and
duties herein delegated.

• (12) In accordance with the evaluation procedure established by the Board, each
council shall conduct an evaluation of the president and forward the results of that
evaluation with recommendation to the chancellor for submission to the

• (13) By resolution adopted by the Council to authorize campus police who have
completed firearms training in accordance with 53 Pa.C.S. 2167 (a) (relating to
police training) to carry firearms in the course of duty for any institution whose
campus police are authorized to carry firearms on the effective date of this
paragraph, the authority to carry firearms shall remain in effect unless the Council
by resolution dissolves such authority.

ARTICLE III - MEMBERSHIP

Section 1. Council of Trustees. The Council of Trustees shall consist of eleven
members who, except for student members, shall be nominated and appointed by the
Governor with the advice and consent of the Senate. At least two (2) members of the
eleven (11) member Council of Trustees shall be alumni of the institution. The
Chancellor is an ex-officio member of the Council.

Section 2. Term. Ten (10) members of each Council shall serve terms of six (6)
years respectively, and until their respective successors are duly appointed and qualified.
One member of each Council shall be a full-time undergraduate student in good academic
standing, other than a freshman, enrolled for at least twelve (12) semester hours at the
institution of which the student is a Trustee. The student member shall serve a term of
four (4) years or for so long as he/she is a full-time undergraduate student in attendance at
the institution, whichever period is shorter. Vacancies occurring before the expiration of
the term of any member shall be filled in like manner for the unexpired term. Student
members of the Council of Trustees shall be appointed by the Governor and shall not be
subject to Senate confirmation.

Section 3. Member Responsibility. Council members are expected to be regular in
attendance. Given that Council of Trustee meetings for the academic year are announced
in advance, Council members should plan their schedules so as to be in attendance at as
many meetings as possible. Shall a Trustee fail to attend three meetings in succession
without presenting a reasonable excuse such as illness or conflict with business matters to
the Chairperson of the Council of Trustees, the Chairperson will communicate in writing
to the Trustee and ask him or her to reconsider the commitment made to serve on the Council of Trustees and to give thought to resignation if he or her circumstances are such that active involvement in the work of the Council of Trustees will not be possible. Copies of any such correspondence should be forwarded to the Pennsylvania State System of Higher Education Office of the Chancellor and to the Office of the Governor.

ARTICLE IV. MEETINGS

Section 1. **Regular Meetings.** A regular meeting of the Council of Trustees shall be held not less than four times each year. Generally, the regular meetings shall be scheduled in September, December, March and June. The schedule of meetings shall be formulated each year at the annual meeting in June and advertised in accordance with the Sunshine Act.

Section 2. **Special Meetings.** Special meetings shall be called at any time by the Chairperson of the Council of Trustees. Additionally, special meetings shall be called upon the request of three (3) members of the Council. The Chairperson of the Council of Trustees shall give notice of such special meetings within three (3) calendar days of the request, giving members seven (7) days notice of the date of the meeting.

Section 3. **Annual Meetings.** The annual meeting of the Council of Trustees shall be the regular meeting held in June of each year. At this meeting, the officers of the Council of Trustees for the next year shall be elected.

Section 4. **PACT Meetings.** All Trustees are invited to attend and participate in discussion of the Pennsylvania Association of Council of Trustees business and welfare at all meetings.

Section 5. **Quorum.** Six members of the Council shall constitute a quorum as referenced in Act 188.

Section 6. **Voting.** Voting by proxy is prohibited. One or more members of the Council may participate in any meeting of the Council of Trustees by means of conference telephone or similar communication equipment by means of which all persons participating in the meeting can hear each other, with all rights, duties, obligations and responsibilities as if such member were present in person for such meeting.

ARTICLE V – OFFICERS

Section 1. **Duties of Officers**

1. **Chairperson**

   a. Shall preside at meetings of the Council and shall perform all other functions pertaining to the office of a presiding officer.
b. Shall appoint the Standing Committees.

c. May appoint other committees necessary for the transaction of business as authorized by the Council of Trustees.

b. Shall be an ex-officio member of all committees.

2. **Vice Chairperson**

a. Shall upon the death, absence, resignation, disability, or disqualification of the Chairperson, perform the duties of the Chairperson until the Chairperson shall resume his/her office or his/her successor shall have been elected, as herein provided. Nothing herein limits the Council of Trustees power to dismiss a Vice Chairperson at any time.

3. **Secretary**

a. Shall attend the meetings of the Council and record the substance of the proceedings in minutes which shall be submitted for approval at each subsequent regular meeting of the Council. A copy of the minutes shall be sent to the members of the Council, the Chancellor, the President, and local APSCUF, AFSCME and SCUPA.

b. Shall have complete access to the records, securities, notes, contracts, deeds, documents, and all other valuable effects of the Council during his/her term of office. The Office of the President shall serve as the depository for these items.

c. Shall be responsible for notifying the members of the Council of Trustees relative to the time and place of all meetings of the Council. In the case of special meetings, the purpose for which the special meeting is called shall be given in the notice, and the business transacted at such meetings shall be limited to the purpose stated in the call except if Council, by 2/3 vote, agrees to take up additional new business. A notice of regular and special meetings shall be sent to the Chancellor of the Pennsylvania State System of Higher Education and union presidents.

**Section 2. Election.** The officers of the Council shall be elected for a one-year term at the annual meeting of the Council and shall perform the duties assigned to their respective office. They shall hold office until successors are legally elected. The Governance Committee shall, at the meeting preceding the annual meeting, nominate individuals to serve as officers of the Council.
Section 3. **Term of Office.** The elected officers of the Council shall not serve more than two consecutive terms in that particular office.

**ARTICLE VI – COMMITTEES**

Section 1. **Executive Committee.** This committee shall consist of the officers of the Council. The Chairperson of the Council shall be the Chairperson of the Executive Committee. The University President shall serve as ex-officio, a non-voting member of the Executive Committee. Meetings of this committee shall be called by the Chairperson as needed. Upon the request of at least two members of this committee, additional meetings may be convened.

Section 2. **Standing Committees.** The Chairperson of the Council of Trustees shall appoint at least three members and designate chairpersons for each of the following committees:

1. **Academic and Student Affairs Committee**

   **Purpose:** to keep Trustees informed about academic program status and proposals for academic program approval (when appropriate).

   To keep Trustees informed about all matters relating to students which are complementary to and supportive of the formal academic functions of the University

   **Functions:**
   
   a. to examine and discuss the University’s academic programs and supporting policies
   
   b. to review the process of periodic program evaluation and accreditation
   
   c. to review plans for new academic programs and to make recommendations to the Council when appropriate.

   Ex-officio, non-voting member: Provost/Vice President for Academic and Student Affairs

2. **Finance and Administrative Affairs Committee**

   **Purpose:** to keep Trustees informed of financial and facilities needs/plans and prepared for consideration of budget proposals, when appropriate.
Function:  a. to review and discuss the University's financial management system and supporting policies
          b. to discuss the University's current and proposed budget and any anticipated major expenditures and to make related recommendations to the Council as appropriate
          c. to review the facilities master plan, including examination and discussion of maintenance, renovation and capital construction needs

Ex-officio, non-voting member: Vice President for Finance and Administrative Affairs

3. University Advancement Committee

Purpose: to enhance the Trustees' participation in University fund raising through the Slippery Rock University Foundation, Inc.

Function: a. to review and discuss University/Foundation fund-raising plans and policies, and to make related recommendations
          b. to provide input into the fund-raising goals
          c. to join with other appropriate Council committees in analysis, development, and support of academic student affairs, fiscal and facilities planning

Ex-officio, non-voting member: Vice President for University Advancement

5. Governance Committee

Purpose: to keep Trustee's informed about all matters related to the function and operations of Council and to support each of the other committees.

Function: a. Nomination and election process for Council Officers
          b. SRU Presidential formal and informal reviews
             1. Shall continuously assess the formal and informal reviews of the President
          c. Bylaws Review
          d. Shall assist with Presidential transition
At least three (3) members shall be appointed to serve on the Governance Committee.

6. **Other Committees:** The Chairperson of the Council of Trustees may appoint other committees necessary for the transaction of business as authorized by the Council of Trustees.

**ARTICLE VII – AMENDMENTS, RULES OF ORDER**

Section 1. **Amendment.** These bylaws may be amended only at any meeting of the Council of Trustees by two-thirds (2/3) vote of those present, provided the proposed change shall have been submitted in writing to the members of the Council at least ten (10) days prior to the meeting.

Section 2. **Rules of Order.** Robert’s Revised Rules of Order shall be the guide for the Council in determining questions of parliamentary procedure not herein specifically provided.

**ARTICLE VIII – THE PRESIDENT OF THE UNIVERSITY**

The University President is the University’s chief executive officer and ex-officio non-voting member of the Council and of all Council standing committees. Within the powers and constraints of Act 188 of 1982 amended, the President is charged with carrying out the Trustees’ policies and programs and administering the educational and business affairs of the University. The President shall advise the Council on all matters where Council must take official action. The President is charged with supplying the Council with sufficient information for its decision making. The President shall call upon the Trustees for objective counseling and advice. When acting for the Council, the President is expected to adhere faithfully to the Council’s policies.

**SRU Council of Trustees Bylaws Amended June 8, 2018**

**SRU Council of Trustees Bylaws Amended December 4, 2015**
Memorandum

To: Dr. Amir Mohammadi, VP for Finance, Administrative Affairs & Advancement Services & Interim Vice President for University Advancement

From: Mr. Scott Albert, Assistant VP for Facilities, Planning & Environmental Safety

Date: March 7, 2019

Re: Capital Budget Submission FY19-20

In accordance with Board of Governors’ Policy 2000-02-A; Capital Facilities Planning, Programming, and Funding we are required to submit our requests to PASSHE by April 1, 2019, for consideration at the April Board of Governors meeting. Slippery Rock University’s Council of Trustees is required to review and approve our requests before it can be submitted to PASSHE. Listed below are our proposed projects:

<table>
<thead>
<tr>
<th>Project</th>
<th>COT Approval</th>
<th>Cost Estimate</th>
<th>Funding</th>
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<tbody>
<tr>
<td>Replace Campus Electrical System</td>
<td>March 2015</td>
<td>$18.1 Million</td>
<td>FY 21-22#</td>
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<tr>
<td>Morrow Field House Renovation</td>
<td>March 2015</td>
<td>$24.5 Million</td>
<td>FY 23-24*</td>
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- Justification: The campus medium voltage cabling, building transformers and the upper campus switchgear are approaching the end of their useful lives and need to be replaced. Current design of the electrical distribution system on upper campus impacts as many as 18 buildings when there is a cable failure. A cable failure on lower campus can impact as many as 25 buildings. As the system ages, the failures are increasing. In the past, it was uncommon, if there was a single outage in a three-year period. Over the past three years, SRU has experienced 2-3 outages per year. Each outage has a negative impact academically as well as financially. Replacing the cables and changing the design of the campus electrical distribution system will allow for problem areas to be isolated so that multiple buildings are not impacted when there is a failure. Reductions in the number of cable connections, which will reduce the number of potential failure points, will also be made to improve the performance of the system. Ultimately, this project will ensure that reliable power is available to support SRU’s academic, research, and technology endeavors.
swimming pool in 2013, and a portion of the offices renovated in 2015. The locker rooms are in poor condition and are not fully ADA compliant, the building HVAC and plumbing systems are at the end of their useful lives, the indoor track surface is starting to fail, and many of the finishes are original to the construction of the building in 1959. Of this proposed investment of $24.5 million, approximately 68% will address deferred/lifecycle maintenance and the remaining 32% will address space obsolescence associated with inefficient space layouts and pedagogical changes. The scope of the project has been reduced to take into account the office renovations that occurred in 2015, reducing the project to a more manageable request.

McKay Education Renovation March 2017 $19.3 Million FY 24-25*

- Justification: McKay is the home to approximately 1100 students enrolled in the College of Education as well as the Childcare Center and its approximate 50-60 pre-school children. The building was constructed in 1929 and was designed and utilized as a K-12 facility. As a result, the classroom and office layout is not conducive to the academic needs of higher education. Student surveys consistently indicate that the existing state of McKay is inadequate for learning and in need of renovations. These renovations will facilitate the University’s academic mission utilizing a modern approach to pedagogy, and perform upgrades to fire and life safety systems that are well beyond their 30 year lifecycle. McKay Education has not received any significant renovation in the past 25 years other than renovating the auditorium in 2008, installing a new roof in 2009, and performing minor cosmetic renovations in some of the offices and classrooms. The building has previously been approved for a $1.8 million capital renovation that will replace the windows and renovate the bathrooms. The offices are inefficiently laid out and the building HVAC and fire alarm systems are approaching the end of their useful lives. The north end of the building currently has a dead end corridor that will require a new stairwell to be added to bring the building into compliance with the most current life safety code. Of this proposed investment of $19.3 million, approximately 38% will address deferred/lifecycle maintenance and the remaining 62% will address space obsolescence associated with inefficient space layouts and pedagogical changes.

Eisenberg Building Renovation March 2017 $17.5 Million FY 24-25*

- Justification: The Eisenberg Classroom Building (ECB) is an instructional facility constructed in 1969, and is home to SRU’s College of Business, Communication, Hospitality, Event Management & Tourism, Military Science (ROTC), Safety Management, School of Business and Sport Management. As the University pursues academic program revisions to address the ever-changing environments in the world of business, finance and related curricula, we find the need to modify existing spaces in ECB to foster innovative programming for our students. Defined efforts on the part of our faculty and staff dedicated to student success has resulted in an increasing enrollment pattern, further demonstrating renovation of ECB as a University priority. Eisenberg has not received any significant renovation other than having the auditorium renovated in 2007, a portion of the HVAC replaced in 2009, the roof replaced in 2012, some minor office and classroom renovations in 2014/2015, and the windows replaced in 2017. The emergency generator, fire alarm and portions of the HVAC systems are at the end of their useful lives. Many of the classrooms and offices still contain original cosmetic finishes that are over 40 years old and the office suites are inefficiently configured. The building also needs new vestibules added to the north and south sides to eliminate the wind tunnel effect that occurs every time someone enters or exits the building. Due to the projected timeframe of the renovations, we are now projecting this project to be a total building renovation. Of this proposed investment of $17.5 million, approximately 21% will address deferred/lifecycle maintenance needs and the remaining 79% will address space obsolescence associated with inefficient space layouts and pedagogical changes.
If you have any questions, please feel free to contact me at your convenience.

Approved [Signature]  Date 3/8/19

Dr. Amir Mohammadi, Vice President, Finance, Administrative Affairs and Advancement Services & Interim Vice President for University Advancement

Approved [Signature]  Date 3/8/19

Dr. William Behre, President
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<th>PO NUMBER</th>
<th>PERIOD OF SERVICE</th>
<th>PO AMOUNT</th>
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<td>NEWMAN PLUMBING, INC</td>
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TOTAL $1,344,053.75
B - BID COMPETITIVELY FOR CURRENT FISCAL YEAR

C - CONTRACT: THE ORDER WAS PREPARED FROM A STATE SCHEDULE OF PURCHASING CONTRACTS. THE STATE HAS ALREADY OBTAINED BIDS FOR THESE ITEMS AND HAS AWARDED CONTRACTS FROM WHICH VARIOUS STATE AGENCIES MAY PURCHASE.

P - PROFESSIONAL ARCHITECT, ENGINEER, CONSTRUCTION MANAGER, PROFESSIONAL MANAGER, OR PROFESSIONAL DESIGNERS ARE SELECTED BASED ON QUALIFICATIONS

R - RENEWED. THE CONTRACT, WHICH WAS COMPETITIVELY BID EARLIER, WAS RENEWED FOR THE CURRENT FISCAL YEAR. THE CURRENT AMOUNT IS BASED ON THE FEDERAL CONSUMER PRICE INDEX, OR ON OTHER RENEWAL TERMS IN THE CONTRACT

SS - SOLE SOURCE JUSTIFICATION: THE UNIVERSITY HAS ON FILE A WRITTEN AND SIGNED JUSTIFICATION EXPLAINING WHY THIS CONTRACT WAS AWARDED TO THE CONTRACTOR WITHOUT COMPETITIVE BIDS
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<td>DUMPSITE FOR REMOVAL OF WASTE FROM UNIVERSITY CAMPUS FOR THREE YEARS PRIVATIZED HOUSING MAINT STUDENT SERVICES/RESIDENCE LIFE MAINT/STUDENT SERVICES LANDSCAPE &amp; GROUNDS</td>
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<td>ACADEMIC MEMBERSHIP AGREEMENT RENTAL OF CLASSROOM SPACE/LAB FOR FIVE YEARS RLA VARIOUS</td>
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<td>50 SCHILLING ROAD HUNT VALLEY, MD 21031</td>
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<td>ADVANCED FINANCIAL AID SOLUTIONS AND SERVICES FOR THREE YEARS ENROLLMENT MANAGEMENT</td>
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<td>RENEWAL OF PATRONMANAGER TICKETING SYSTEM FOR A PERIOD OF FIVE YEARS PATRON TICKETING</td>
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Footnotes:

a. The Anticipated Contract List contains projects under consideration by the University, the list does not constitute the final contract list.

b. The Anticipated Contract List is confidential and should not be shared with vendors prior to public advertisement.

c. Where TBD (to be determined) is shown above, the name and amount will be available after these contracts are awarded.
<table>
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<th>DESCRIPTION</th>
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<td>LOGICALIS, INC</td>
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BID CODE:

B - BID COMPETITIVELY FOR CURRENT FISCAL YEAR

C - CONTRACT: THE ORDER WAS PREPARED FROM A STATE SCHEDULE OF PURCHASING CONTRACT. THE STATE HAS ALREADY OBTAINED BIDS FOR THESE ITEMS AND HAS AWARDED CONTRACTS FROM WHICH VARIOUS STATE AGENCIES MAY PURCHASE.

SS- SOLE SOURCE JUSTIFICATION: THE UNIVERSITY HAS ON FILE A WRITTEN AND SIGNED JUSTIFICATION EXPLAINING WHY THIS CONTRACT WAS AWARDED TO THE VENDOR WITHOUT COMPETITIVE BIDS.
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<td>UNIQUESOURCE PRODUCTS &amp; SERVICES</td>
<td>PO BOX 5865 HARRISBURG PA 17110</td>
<td>SUNSCREEN SHADES FOR PATTERSON HALL FACULTY OFFICES, ACAD AFF PROJECTS</td>
<td>C</td>
<td>4500582025</td>
<td>11/28/2018</td>
<td>$20,713.60</td>
</tr>
<tr>
<td>5</td>
<td>STRISHOCK, LLC</td>
<td>PO BOX 1006 DUBOIS PA 15801</td>
<td>COAL FOR USE AT HEATING PLANT - ESTIMATE USAGE FOR OCTOBER AND NOVEMBER 2018, UTILITY RELATED EXP</td>
<td>C</td>
<td>4500582377</td>
<td>12/3/2018</td>
<td>$57,030.00</td>
</tr>
<tr>
<td>6</td>
<td>DOBIL LABORATORIES INC</td>
<td>1661 E SUTTER RD GLENSHAW PA 15116</td>
<td>AUDIO VISUAL EQUIPMENT FOR VINCENT LECTURE HALL 105, COMPUTER LABS</td>
<td>C</td>
<td>4500582837</td>
<td>12/6/2018</td>
<td>$33,086.05</td>
</tr>
<tr>
<td>7</td>
<td>DOBIL LABORATORIES INC</td>
<td>1661 E SUTTER RD GLENSHAW PA 15116</td>
<td>AUDIO VISUAL EQUIPMENT FOR VINCENT LECTURE HALL 116, COMPUTER LABS</td>
<td>C</td>
<td>4500583020</td>
<td>12/10/218</td>
<td>$33,086.05</td>
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<tr>
<td>8</td>
<td>MOTOROLA, INC</td>
<td>13108 COLLECTIONS CTR DR CHICAGO IL 60693</td>
<td>EIGHT PORTABLE RADIOS AND EQUIPMENT FOR CAMPUS POLICE. 1 TIME EXP HOLDING</td>
<td>C</td>
<td>4500583371</td>
<td>12/13/2018</td>
<td>$28,727.80</td>
</tr>
<tr>
<td>9</td>
<td>YBP LIBRARY SERVICES</td>
<td>999 MAPLE ST CONTOOCOOK NH 03229</td>
<td>ANNUAL GOBI PRINT BOOK PURCHASES FOR 2018-2019, BAILEY LIBRARY</td>
<td>C</td>
<td>4500583614</td>
<td>12/17/2018</td>
<td>$55,000.00</td>
</tr>
<tr>
<td>NO.</td>
<td>VENDOR NAME</td>
<td>VENDOR ADDRESS</td>
<td>ITEM DESCRIPTION AND ORGANIZATION</td>
<td>CODE</td>
<td>PO NUMBER</td>
<td>PO DATE</td>
<td>PO AMOUNT</td>
</tr>
<tr>
<td>-----</td>
<td>----------------------------------</td>
<td>---------------------------------------</td>
<td>--------------------------------------------------------------------------------------------------</td>
<td>------</td>
<td>-------------</td>
<td>-----------</td>
<td>-----------</td>
</tr>
<tr>
<td>10</td>
<td>DELL MARKETING LP</td>
<td>PO BOX 643561, PITTSBURGH PA 15264</td>
<td>16 LAPTOP COMPUTERS FOR GG&amp;E CLASSES OUT IN THE FIELD. GEO, GEOL &amp; ENVIR</td>
<td>C</td>
<td>4500583999</td>
<td>12/18/2018</td>
<td>$28,997.00</td>
</tr>
<tr>
<td>11</td>
<td>DOBIL LABORATORIES INC</td>
<td>1661 E SUTTER RD, GLENSHAW PA 15116</td>
<td>AUDIO VISUAL EQUIPMENT FOR SWOPE BANDROOM. COMPUTER LABS</td>
<td>C</td>
<td>4500583021</td>
<td>12/10/2018</td>
<td>$30,744.75</td>
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<tr>
<td>12</td>
<td>UNIQUESOURCE PRODUCTS &amp; SERVICES</td>
<td>PO BOX 5865, HARRISBURG PA 17110</td>
<td>SUNSCREEN SHADES FOR STRAIN SAFETY BUILDING. ACAD AFF PROJECTS</td>
<td>C</td>
<td>4500584224</td>
<td>1/4/2019</td>
<td>$30,729.55</td>
</tr>
<tr>
<td>13</td>
<td>ADVANTAGE DESIGN GROUP</td>
<td>6877 PHILLIPS INDUSTRIAL BLVD, JACKSONVILLE FL 32256</td>
<td>ONLINE ORIENTATION PLATINUM PACKAGE. CAREER SERVICES</td>
<td>C</td>
<td>4500586093</td>
<td>1/28/2019</td>
<td>$90,675.00</td>
</tr>
<tr>
<td>14</td>
<td>ELLUCIAN SUPPORT INC.</td>
<td>4 COUNTRY VIEW RD, MALVERNE PA 19355</td>
<td>ANNUAL ELLUCIAN ECRM STANDARD USER LICENSE FEE. SIS MAINTENANCE</td>
<td>C</td>
<td>4500587035</td>
<td>2/7/2019</td>
<td>$81,240.00</td>
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<tr>
<td>15</td>
<td>MICHAEL E. ABDUL MALAK, MD, LLC</td>
<td>875 NORTH HERITAGE RD, HERITAGE PA 16148</td>
<td>ROTATION FEES FOR PHYSICIAN ASSISTANT PROGRAM. PA CLINICAL FEE</td>
<td>SS</td>
<td>4500581153</td>
<td>11/14/2018</td>
<td>$22,500.00</td>
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<tr>
<td>16</td>
<td>EBSCO INDUSTRIES, INC.</td>
<td>PO BOX 682, IPSWICH MA 01938</td>
<td>ANNUAL PERIODICAL SUBSCRIPTION RENEWALS. BAILEY LIBRARY</td>
<td>SS</td>
<td>4500584184</td>
<td>1/3/2019</td>
<td>$119,669.88</td>
</tr>
<tr>
<td>17</td>
<td>ADINSTRUMENTS INC</td>
<td>2205 EXECUTIVE CIRCLE, COLORADO SPRINGS CO 80906</td>
<td>EQUIPMENT FOR NEUROSCIENCE CONCENTRATION FOR PSYCHOLOGY DEPARTMENT. DEAN-HEALTH, ENV &amp; S</td>
<td>SS</td>
<td>4500586657</td>
<td>2/4/2019</td>
<td>$26,848.00</td>
</tr>
</tbody>
</table>

**TOTAL** $1,143,355.08
BID CODE:

B - BID COMPETITIVELY FOR CURRENT FISCAL YEAR

C - CONTRACT: THE ORDER WAS PREPARED FROM A STATE SCHEDULE OF PURCHASING CONTRACT. THE STATE HAS ALREADY OBTAINED BIDS FOR THESE ITEMS AND HAS AWARDED CONTRACTS FROM WHICH VARIOUS STATE AGENCIES MAY PURCHASE.

SS- SOLE SOURCE JUSTIFICATION: THE UNIVERSITY HAS ON FILE A WRITTEN AND SIGNED JUSTIFICATION EXPLAINING WHY THIS CONTRACT WAS AWARDED TO THE VENDOR WITHOUT COMPETITIVE BIDS.
Slippery Rock University
Monthly Financial Report
Fiscal Year 2018/19 through January 31, 2019

Total E&G Selected Revenue & Expenses

<table>
<thead>
<tr>
<th>Revenue:</th>
<th>Budget Fiscal Year 2018-19</th>
<th>Actual Year-to-Date 2018-19</th>
<th>% of Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition*</td>
<td>$80,276,793</td>
<td>$75,872,194</td>
<td>95%</td>
</tr>
<tr>
<td>Fees*</td>
<td>$18,573,854</td>
<td>$13,241,185</td>
<td>93%</td>
</tr>
<tr>
<td>State Appropriation</td>
<td>$38,926,348</td>
<td>$22,451,908</td>
<td>58%</td>
</tr>
<tr>
<td>Non-Tuition Revenue</td>
<td>$4,662,244</td>
<td>$2,650,443</td>
<td>58%</td>
</tr>
<tr>
<td>Total Revenue</td>
<td>$142,483,388</td>
<td>$118,261,819</td>
<td>83%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel Related</td>
<td>$109,050,334</td>
<td>$60,669,149</td>
<td>56%</td>
</tr>
<tr>
<td>Non-Personnel Costs:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Travel</td>
<td>$1,913,713</td>
<td>$1,126,660</td>
<td>59%</td>
</tr>
<tr>
<td>Utilities</td>
<td>$2,060,876</td>
<td>$1,497,916</td>
<td>73%</td>
</tr>
<tr>
<td>Other Non-Personnel Expenses</td>
<td>$33,949,380</td>
<td>$34,122,829</td>
<td>59%</td>
</tr>
<tr>
<td>Mandatory Transfers (Debt)</td>
<td>$2,000,426</td>
<td>$0</td>
<td>0%</td>
</tr>
<tr>
<td>Non-Mandatory Transfers</td>
<td>$3,458,509</td>
<td>$249,710</td>
<td>7%</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$142,483,388</td>
<td>$77,666,264</td>
<td>55%</td>
</tr>
</tbody>
</table>

Net Surplus/(Deficit/Use of Reserves)  $0  $40,595,554

*Tuition & Fee revenue is recorded/recognized in advance of many of the corresponding expenses.

E&G Revenue

<table>
<thead>
<tr>
<th>Revenue</th>
<th>Actuals Year-to-Date</th>
<th>Prior Year-to-Date</th>
<th>Budget Total Fiscal Year</th>
<th>Prior Year</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition*</td>
<td>$75.9</td>
<td>$74.6</td>
<td>$78.5</td>
<td></td>
<td>$78.5</td>
</tr>
<tr>
<td>Fees*</td>
<td>$17.2</td>
<td>$16.6</td>
<td>$18.6</td>
<td></td>
<td>$18.3</td>
</tr>
<tr>
<td>State Appropriation</td>
<td>$38.9</td>
<td>$37.8</td>
<td>$38.9</td>
<td></td>
<td>$37.8</td>
</tr>
<tr>
<td>Non-Tuition Revenue</td>
<td>$2.7</td>
<td>$3.1</td>
<td>$4.7</td>
<td>$5.3</td>
<td>$5.3</td>
</tr>
</tbody>
</table>

Notes:
As of January 31, 2019, 58.3% of the fiscal year has passed and 41.7% remains. Note that revenue and several expense categories are not recognized evenly throughout the year.

Revenue:
Revenue - Tuition and fee revenue as of January 31, 2019 includes Fall, Winter and Spring revenue. Net revenue will continue to change throughout the fiscal year, to June 30, 2019.
Non-tuition revenue consists of interest income, rental of facilities, cell tower reimbursement, ID card fee, transcript fee, ticket sales, parking decals & tickets, Pepsi funding.

Expenses:
Personnel costs are not incurred evenly throughout the year, but rather follow the established pay schedules.
Other Non-personnel expenses include such costs as equipment and furnishings, scholarships, library costs, contracted services, advertising, software license fees, maintenance/office supplies, bad debt expense, software, etc.
## ACTIVE PROJECTS

<table>
<thead>
<tr>
<th>Building Location</th>
<th>Classification</th>
<th>Cost</th>
<th>Estimated Completion Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Miller &amp; East/West Gym*</td>
<td>Renovation</td>
<td>$29,200,000</td>
<td>January, 2020</td>
</tr>
<tr>
<td>McKay Education Building*</td>
<td>Renovation</td>
<td>$1,800,000</td>
<td>Bid August, 2019</td>
</tr>
<tr>
<td>University Union (Student Services and Success Center)*</td>
<td>Renovation</td>
<td>$19,300,000</td>
<td>Pre-Design August, 2022</td>
</tr>
<tr>
<td>*Department of General Services (DGS) Funding</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## CONTRACTED OUT & IN HOUSE

<table>
<thead>
<tr>
<th>Building Location</th>
<th>Classification</th>
<th>Cost</th>
<th>Status</th>
<th>Estimated Completion Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aebersold Rec Center/Intramural Fields Building Expansion/Field Improvements</td>
<td>Feasibility Study</td>
<td>$35,000</td>
<td>Complete</td>
<td>September, 2018</td>
</tr>
<tr>
<td>Boozeel Kitchen/Dining Area Renovations</td>
<td>Renovation</td>
<td>$2,250,000</td>
<td>Design/Award</td>
<td>August, 2019</td>
</tr>
<tr>
<td>Campus ESCO Project</td>
<td>Renovation</td>
<td>$13,300,000</td>
<td>In Progress</td>
<td>August, 2019</td>
</tr>
<tr>
<td>Campus Master Plan</td>
<td>Planning</td>
<td>$275,000</td>
<td>In Progress</td>
<td>March, 2019</td>
</tr>
<tr>
<td>Campus Pond Dredging</td>
<td>Compliance</td>
<td>$500,000</td>
<td>Design</td>
<td>August, 2019</td>
</tr>
<tr>
<td>Equestrian Center Add Addition</td>
<td>New Construction</td>
<td>$625,000</td>
<td>Award</td>
<td>April, 2019</td>
</tr>
<tr>
<td>Foundation ESCO Project</td>
<td>Renovation</td>
<td>$6,350,000</td>
<td>In Progress</td>
<td>March, 2019</td>
</tr>
<tr>
<td>Gail Rose Lodge Structural Repairs</td>
<td>Feasibility Study</td>
<td>$55,000</td>
<td>Complete</td>
<td>February, 2019</td>
</tr>
<tr>
<td>Heating Plant</td>
<td>Renovation</td>
<td>$450,000</td>
<td>In Progress</td>
<td>October, 2019</td>
</tr>
<tr>
<td>Boiler Controls Upgrades and Safety Improvements</td>
<td>Renovation</td>
<td>$225,000</td>
<td>In Progress</td>
<td>April, 2019</td>
</tr>
<tr>
<td>Leadership Development Center</td>
<td>Renovation</td>
<td>$225,000</td>
<td>In Progress</td>
<td>August, 2021</td>
</tr>
<tr>
<td>Replace Ropes Course</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanical/Civil Engineering Labs</td>
<td>Feasibility Study</td>
<td>TBD</td>
<td>In Progress</td>
<td>August, 2021</td>
</tr>
</tbody>
</table>
### CONTRACTED OUT & IN HOUSE

<table>
<thead>
<tr>
<th>Building</th>
<th>Location</th>
<th>Classification</th>
<th>Cost</th>
<th>Status</th>
<th>Estimated Completion Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>North Hall</td>
<td></td>
<td>Renovation</td>
<td>$7,000,000</td>
<td>In Progress</td>
<td>August, 2019</td>
</tr>
<tr>
<td>Renovate 2nd/3rd Floor (Phases 1-2)</td>
<td></td>
<td></td>
<td></td>
<td>Phase 1 Complete</td>
<td></td>
</tr>
<tr>
<td>North Hall</td>
<td></td>
<td>Renovation</td>
<td>$125,000</td>
<td>Design</td>
<td>August, 2020</td>
</tr>
<tr>
<td>Replace Admissions Ramp</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Old Main</td>
<td></td>
<td>Renovation</td>
<td>$900,000</td>
<td>In Progress</td>
<td>April, 2019</td>
</tr>
<tr>
<td>Replace Roof (ESCO)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rock Apartments</td>
<td></td>
<td>Renovation</td>
<td>$4,000,000</td>
<td>In Progress</td>
<td>August, 2019</td>
</tr>
<tr>
<td>Renovate Apartments (Phases 1-2)</td>
<td></td>
<td></td>
<td></td>
<td>Phase 1 Complete</td>
<td></td>
</tr>
<tr>
<td>Ski Lodge</td>
<td></td>
<td>Renovation</td>
<td>$45,000</td>
<td>Complete</td>
<td>December, 2018</td>
</tr>
<tr>
<td>Replace ceiling and lights and install kitchenette</td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td>Strain Safety Management</td>
<td></td>
<td>Renovation</td>
<td>$7,500,000</td>
<td>In Progress</td>
<td>March, 2019</td>
</tr>
<tr>
<td>Renovate for new Safety Management Labs</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Swope</td>
<td></td>
<td>Feasibility Study</td>
<td>$12,500</td>
<td>In Progress</td>
<td>April, 2019</td>
</tr>
<tr>
<td>Replace Mechanical Systems</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Watson Hall</td>
<td>Construct Honors College</td>
<td>Feasibility Study</td>
<td>$16,000</td>
<td>In Progress</td>
<td>March, 2019</td>
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</tbody>
</table>

### ACTIVE PROJECTS - SECURITY SYSTEMS

<table>
<thead>
<tr>
<th>Building</th>
<th>Location</th>
<th>Classification</th>
<th>Cost</th>
<th>Comments</th>
<th>Estimated Completion Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Access Control/Swipe Card Access</td>
<td>Enhance security for campus buildings</td>
<td>Renovation</td>
<td>$350,000</td>
<td>In Progress</td>
<td>TBD</td>
</tr>
</tbody>
</table>

### PLANNING - BUILDINGS

<table>
<thead>
<tr>
<th>Building</th>
<th>Location</th>
<th>Classification</th>
<th>Comments</th>
<th>Estimated Completion Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Morrow Field House Ramp Replacement</td>
<td></td>
<td>Renovation</td>
<td>Programming</td>
<td>August, 2019</td>
</tr>
</tbody>
</table>

### PLANNING - INFRASTRUCTURE

<table>
<thead>
<tr>
<th>Building</th>
<th>Location</th>
<th>Classification</th>
<th>Comments</th>
<th>Estimated Completion Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus Electrical Infrastructure Replacement*</td>
<td></td>
<td>Renovation</td>
<td>Feasibility Study</td>
<td>August, 2024</td>
</tr>
</tbody>
</table>

*Department of General Services (DGS) Funding
<table>
<thead>
<tr>
<th>Name</th>
<th>Rank, Salary, Department</th>
<th>Degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Greenawalt, Carley (Dr.)</td>
<td>Temporary, Part-Time</td>
<td>B.S. Slippery Rock University</td>
</tr>
<tr>
<td>Eff. 10/30/18</td>
<td>Instructor (67%)</td>
<td>D.P.T. Slippery Rock University</td>
</tr>
<tr>
<td>ONE-SEMESTER TERMINAL</td>
<td>(Step 1 - $6,947.36) School of Physical Therapy</td>
<td></td>
</tr>
</tbody>
</table>
### Instructional Appointments
#### Effective the Second Semester 2018-2019

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank, Salary, Department</th>
<th>Degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balok, Myra (Dr.)</td>
<td>Temporary, Part-Time Assistant Professor (1/4 Time) (Step 12 - $10,449.82) Modern Languages and Cultures (Annuitant)</td>
<td>B.S. Edinboro State University M.Ed. University of Pittsburgh Ph.D. University of Pittsburgh</td>
</tr>
<tr>
<td>Berwick, Matthew</td>
<td>Temporary, Part-Time Instructor (1/4 Time) (Step 1 - $6,258.79) Physical and Health Education</td>
<td>B.A. Point Park University M.A. Point Park University</td>
</tr>
<tr>
<td>Bright, Heather</td>
<td>Temporary, Part-Time Instructor (1/4 Time) (Step 1 - $6,258.79) Physical and Health Education</td>
<td>B.S. Slippery Rock University M.S. East Carolina University</td>
</tr>
<tr>
<td>Bullock, Darlene</td>
<td>Temporary, Part-Time Instructor (18%) (Step 12 - $6,499.39) Physical and Health Education (Annuitant)</td>
<td>B.S. Slippery Rock University M.Ed. Slippery Rock University</td>
</tr>
<tr>
<td>Buterbaugh, Olivia</td>
<td>Assistant Professor (Step 8 - $75,826.49) Biology (Physician Assistant Program)</td>
<td>B.S. Duquesne University M.S. Duquesne University</td>
</tr>
<tr>
<td>Buttermore, John (Dr.)</td>
<td>Temporary, Part-Time Assistant Professor (75%) (Step 13 - $32,133.17) School of Business (Annuitant)</td>
<td>B.S. West Virginia University M.B.A. Seton Hall University Ed.D. Indiana University of PA</td>
</tr>
<tr>
<td>Callahan, Joseph (Dr.)</td>
<td>Temporary, Part-Time Instructor (62%) (Step 4 - $17,968.50) Secondary Education/Foundations Of Education</td>
<td>B.F.A. Youngstown State University M.Ed. Kent State University Ph.D. University of Akron</td>
</tr>
<tr>
<td>Canale, Kristen</td>
<td>Temporary, Part-Time Instructor (1/4 Time) (Step 1 - $6,258.79) School of Business</td>
<td>B.S. Johnson &amp; Wales University M.S. Villanova University</td>
</tr>
<tr>
<td>Name</td>
<td>Rank, Salary, Department</td>
<td>Degrees</td>
</tr>
<tr>
<td>---------------------</td>
<td>----------------------------------------------------------------------------------------</td>
<td>--------------------------------------------------</td>
</tr>
<tr>
<td>Elder, Walter</td>
<td>Temporary, Full-Time Instructor (Step 1 - $25,035.18)</td>
<td>B.S. University of Pittsburgh</td>
</tr>
<tr>
<td></td>
<td>Mathematics and Statistics</td>
<td>M.A. University of Pittsburgh</td>
</tr>
<tr>
<td>Eff. 1/5/19</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>ONE-SEMESTER TERMINAL</td>
<td></td>
</tr>
<tr>
<td>Franolich, John</td>
<td>Temporary, Part-Time Instructor (1/4 Time) (Step 1 - $6,258.79)</td>
<td>B.S. University of Pittsburgh</td>
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<tr>
<td>Eff. 1/5/19</td>
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<td>Fuchs, Nicole</td>
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<td>Galitsis, Dean</td>
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<td>Eff. 1/5/19</td>
<td>Homeland and Corporate Security Studies</td>
<td>J.D. University of Pittsburgh School of Law</td>
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<td>Gauldi, Thomas</td>
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<td>Johnson, Lara</td>
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### Instructional Appointments
#### Effective the Second Semester 2018-2019

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<thead>
<tr>
<th>Name</th>
<th>Rank, Salary, Department</th>
<th>Degrees</th>
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</table>
| Jurcevich, Briana (Dr.) | Assistant Professor  
(Step 3 - $63,903.90)  
Biology (Occupational Therapy Program) | B.S. Duquesne University  
M.S. Duquesne University  
O.T.D. Chatham University |
| Katsiadas, Nicholas   | Temporary, Full-Time  
Instructor  
(Step 1 - $25,035.18)  
English | B.A. Slippery Rock University  
M.A. Slippery Rock University |
| Kerins, Devin         | Temporary, Part-Time  
Instructor (1/4 Time)  
(Step 1 - $6,258.79)  
Homeland and Corporate Security Studies | B.S. St. Peter’s College  
M.S. American Public University |
| Killian, Shane        | Temporary, Full-Time  
Instructor  
(Step 1 - $25,035.18)  
Political Science | B.A. Allegheny College  
M.A. University of Pittsburgh |
| Kump, Beth            | Temporary, Part-Time  
Instructor (24%)  
(Step 1 - $6,028.47)  
Biology (Physician Assistant Program) | B.S. Penn State University  
M.P.A. Chatham University |
| Kramer, Alicia        | Temporary, Part-Time  
Instructor (1/4 Time)  
(Step 1 - $6,258.79)  
Music | B.A. Slippery Rock University |
| LaGamba, Elizabeth (Dr.) | Temporary, Part-Time  
Instructor (3/4 Time)  
(Step 1 - $18,776.38)  
Elementary Education/Early Childhood | B.A. John Carroll University  
M.Ed. Slippery Rock University  
Ed.D. University of Pittsburgh |
| Lamping, Paul         | Temporary, Part-Time  
Instructor (1/2 Time)  
(Step 1 - $12,517.59)  
School of Business | B.S. Robert Morris College |
### Instructional Appointments
**Effective the Second Semester 2018-2019**

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank, Salary, Department</th>
<th>Degrees</th>
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<td>Larson, Tracey</td>
<td>Temporary, Part-Time Instructor (1/2 Time) (Step 1 - $12,517.59) Communication</td>
<td>B.A. Gannon University M.A. Edinboro University</td>
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<td>Lehew, Debra (Dr.)</td>
<td>Temporary, Part-Time Instructor (1/4 Time) (Step 1 - $6,258.79) Special Education</td>
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<td>Lutz, Roger</td>
<td>Temporary, Part-Time Instructor (1/4 Time) (Step 1 - $6,258.79) Computer Science</td>
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<td>Mathe, John</td>
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<td>McCarty, Robert</td>
<td>Temporary, Part-Time Instructor (1/2 Time) (Step 2 - $13,143.47) School of Business</td>
<td>B.S.B.A. Robert Morris University M.B.A. Youngstown State University</td>
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<td>McEvoy, Daniel</td>
<td>Temporary, Part-Time Instructor (1/4 Time) (Step 1 - $6,258.79) Criminology and Criminal Justice</td>
<td>B.S. Penn State University M.A. Slippery Rock University</td>
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<td>McHenry-Glenn, Christine</td>
<td>Temporary, Part-Time Instructor (1/4 Time) (Step 2 - $6,571.74) Hospitality, Event Management And Tourism</td>
<td>B.F.A. Edinboro University M.S. Slippery Rock University</td>
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<tr>
<td>Moore, Cheryl (Dr.)</td>
<td>Temporary, Part-Time Instructor (3/4 Time) (Step 1 - $18,776.38) Chemistry</td>
<td>B.S. University of Pittsburgh Ph.D. Clemson University</td>
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**Instructional Appointments**  
**Effective the Second Semester 2018-2019**

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<th>Name</th>
<th>Rank, Salary, Department</th>
<th>Degrees</th>
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<tr>
<td>Musko, Cynthia</td>
<td>Temporary, Full-Time Instructor</td>
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<td>(Step 1 - $25,035.18) Elementary Education/Early Childhood</td>
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<td>Ola, James (Dr.)</td>
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<td>B.A. Grove City College</td>
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<td>ONE-SEMESTER TERMINAL</td>
<td>M.B.A. Duquesne University</td>
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<td>D.B.A. Anderson University</td>
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<td>Orvis, Bruce (Dr.)</td>
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<td>M.B.A. University of Oklahoma</td>
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<td>Ph.D. University of Oklahoma</td>
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<tr>
<td>Ovial, Brad</td>
<td>Temporary, Part-Time Instructor (1/4 Time) (Step 1 - $6,258.79) Secondary Education/Foundations Of Education</td>
<td>B.S. California University of PA</td>
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<td>Eff. 1/22/19-2/28/19</td>
<td>M.M. Boston University</td>
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<td>Pearce, Brenda</td>
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### Instructional Appointments
**Effective the Second Semester 2018-2019**

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<td>(Step 1 - $6,258.79) Special Education</td>
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<td>Biology (Physician Assistant Program)</td>
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<td>(Step 1 - $9,263.01) Biology (Physician Assistant Program)</td>
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<td>Steele, Stacey</td>
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<td>Vincent, Candice</td>
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<td>Wagner-Pine, Linda</td>
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<td>Name</td>
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<tr>
<td>Zeigler, Terry</td>
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<td>Zuccala, Bruno</td>
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## Instructional Appointments
### Effective the First Semester 2019-2020

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<tr>
<td>Asher, Jana (Dr.)</td>
<td>Assistant Professor (Step 9 - $77,675.72)</td>
<td>B.A. Wellesley College</td>
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<td>Mathematics and Statistics</td>
<td>M.S. Carnegie Mellon University</td>
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<td>Shoemaker, Cory (Dr.)</td>
<td>Assistant Professor (Step 1 - $57,962.90)</td>
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<td>B.S. Geneva College</td>
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<td>Counseling and Development</td>
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<tr>
<td>Laurence, Samantha</td>
<td>Operational Leadership/Professional 170 Manager for Macoskey Center and Bonner Leader Program Development (Approximately $47,333 annually, bi-weekly rate of $1,814.92) Community Engaged Learning</td>
<td>B.A. Allegheny College M.Ed. Slippery Rock University</td>
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<tr>
<td>Saylor, Steven</td>
<td>Operational Leadership/Professional 180 Manager for Academic and Student Affairs Resources (Approximately $70,000 annually, bi-weekly rate of $2,684.05) Planning, Resource Management and Assessment</td>
<td>B.S. Slippery Rock University</td>
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<tr>
<td>King, Mary Ann</td>
<td>Tactical Leadership/Sr. Professional 190</td>
<td>B.A. Mercyhurst College</td>
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<td>Director of Academic Resources</td>
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<td>(Hourly rate - $49.69)</td>
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<td>Degrees</td>
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| Berkstresser, Jackie | State University Administrator 1  
Financial Aid Counselor  
(Approximately $50,641 annually,  
bi-weekly rate of $1,941.75)  
Financial Aid and Scholarships | B.A. Slippery Rock University |
| Crow, Amanda    | State University Administrator 3  
Interim Associate Director of Admissions  
(Approximately $54,514 annually,  
bi-weekly rate of $2,090.25)  
Admissions        | B.S. Slippery Rock University |
| DeFazio, Jesse  | State University Administrator 1  
Career and Scholarship Coach  
(Hourly rate of $21.23)  
Career Education and Development | B.S. Slippery Rock University |
| Markley, David  | State University Administrator 2  
Assistant Director of the Robert M. Smith Student Center  
(Approximately $48,118 annually,  
bi-weekly rate of $1,845.00)  
Robert M. Smith Student Center | B.A. Edinboro University M.A. Edinboro University |
| Yingling, Natalie | State University Administrator 3  
Associate Director of Graduate Admissions  
(Approximately $53,164 annually,  
bi-weekly rate of $2,038.50)  
Graduate Admissions       | B.S. Westminster College M.Ed. Westminster College |
<table>
<thead>
<tr>
<th>Name</th>
<th>Rank, Salary, Department</th>
<th>Degrees</th>
</tr>
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<tbody>
<tr>
<td>Brady, Ian</td>
<td>Non-Faculty Head Athletic Coach for Men’s Basketball</td>
<td>B.S. Fairmont State University</td>
</tr>
<tr>
<td></td>
<td>(Approximately $79,786 annually, bi-weekly rate of $3,059.00)</td>
<td>M.S. Slippery Rock University</td>
</tr>
<tr>
<td>Eff. 2/18/19</td>
<td>Athletics</td>
<td></td>
</tr>
<tr>
<td>Wilhelm, Kevin</td>
<td>Non-Faculty Head Athletic Coach for Men’s Soccer</td>
<td>B.S. Slippery Rock University</td>
</tr>
<tr>
<td>Eff. 12/1/18</td>
<td>(Approximately $55,000 annually, bi-weekly rate of $2,109.00)</td>
<td>M.S. Slippery Rock University</td>
</tr>
<tr>
<td></td>
<td>Athletics</td>
<td></td>
</tr>
<tr>
<td>Name</td>
<td>Classification</td>
<td>Department and Reason</td>
</tr>
<tr>
<td>-----------------</td>
<td>--------------------------------------</td>
<td>---------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Cole, Darryl</td>
<td>Utility Plant Helper</td>
<td>Facilities and Planning (Replacing Earnest Bice who was promoted)</td>
</tr>
<tr>
<td>Delach, Stephen</td>
<td>Custodial Worker 1 - Temporary</td>
<td>Facilities and Planning (Replacing Christina Liberty who retired)</td>
</tr>
<tr>
<td>Gallagher, Ashley</td>
<td>Custodial Worker 1 - Temporary</td>
<td>Facilities and Planning (Replacing Soon Sankey who retired)</td>
</tr>
<tr>
<td>Grey, Garrett</td>
<td>Utility Plant Helper</td>
<td>Facilities and Planning (Replacing Josh Schrecongost who was promoted)</td>
</tr>
<tr>
<td>Hanchosky, Ryan</td>
<td>Laborer</td>
<td>Facilities and Planning (Replacing Grant Ahrens who was promoted)</td>
</tr>
<tr>
<td>Holmes, Darrell</td>
<td>Patrol Officer</td>
<td>University Police (Replacing Janice Hinchberger who retired)</td>
</tr>
<tr>
<td>Kildoo, Tonya</td>
<td>Custodial Worker 1 - Temporary</td>
<td>Facilities and Planning (Replacing Jackie Ewell who retired)</td>
</tr>
<tr>
<td>Kohler, Charlotte</td>
<td>Clerk Typist 1 - Temporary</td>
<td>Diversity and Payroll (Replacing Amanda Nichols who was on leave)</td>
</tr>
<tr>
<td>Masello, Anthony</td>
<td>Custodial Worker 1 - Temporary</td>
<td>Facilities and Planning (Replacing James Zoeller who was promoted)</td>
</tr>
<tr>
<td>Name</td>
<td>Classification</td>
<td>Department and Reason</td>
</tr>
<tr>
<td>-----------------</td>
<td>-----------------------------------------</td>
<td>---------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>McCracken, Karlee</td>
<td>Custodial Worker 1 - Temporary</td>
<td>Facilities and Planning (Replacing Gina Severino who retired)</td>
</tr>
<tr>
<td>Nelson, Herman</td>
<td>Laborer</td>
<td>Facilities and Planning (Replacing William Morris who retired)</td>
</tr>
<tr>
<td>Patton, Edward</td>
<td>Maintenance Repairman 1</td>
<td>Facilities and Planning (Replacing Michael Karavias who resigned)</td>
</tr>
<tr>
<td>Rodgers, Adam</td>
<td>Utility Plant Helper</td>
<td>Facilities and Planning (Replacing Dennis Daniels who transferred)</td>
</tr>
<tr>
<td>Tasker, Rose</td>
<td>Clerk Typist 1 – Temporary</td>
<td>Graduate Admissions (Replacing Susan Boyle who is on leave)</td>
</tr>
</tbody>
</table>
### Retirement of Faculty

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank and Department</th>
<th>Years Employed at SRU</th>
</tr>
</thead>
<tbody>
<tr>
<td>Breitenstein, Larry (Dr.)</td>
<td>Assistant Professor</td>
<td>08/28/10 – 08/16/19 9 Yrs.</td>
</tr>
<tr>
<td>Eff. 8/16/19</td>
<td>Public Health and Social Work</td>
<td></td>
</tr>
<tr>
<td>Jones, Diana (Dr.)</td>
<td>Assistant Professor</td>
<td>01/08/05 – 01/18/19 14 Yrs.</td>
</tr>
<tr>
<td>Eff. 1/18/19</td>
<td>Nursing</td>
<td></td>
</tr>
<tr>
<td>Parsons, Susan</td>
<td>Assistant Professor</td>
<td>10/24/88 – 05/11/19 30-1/2 Yrs.</td>
</tr>
<tr>
<td>Eff. 5/11/19</td>
<td>Interdisciplinary Programs</td>
<td></td>
</tr>
<tr>
<td>Tannery, Frederick (Dr.)</td>
<td>Associate Professor</td>
<td>08/22/81 – 06/14/19 38 Yrs.</td>
</tr>
<tr>
<td>Eff. 6/14/19</td>
<td>School of Business</td>
<td></td>
</tr>
<tr>
<td>Vetere, Mary (Dr.)</td>
<td>Associate Professor</td>
<td>08/12/00 – 06/28/19 19 Yrs.</td>
</tr>
<tr>
<td>Eff. 6/28/19</td>
<td>Elementary Education/Early Childhood</td>
<td></td>
</tr>
</tbody>
</table>

### Retirement of Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank and Department</th>
<th>Years Employed at SRU</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allison, Larry</td>
<td>Utility Plant Operator 2</td>
<td>01/31/11 – 03/15/19 8 Yrs.</td>
</tr>
<tr>
<td>Eff. 3/15/19</td>
<td>Facilities and Planning</td>
<td></td>
</tr>
<tr>
<td>Kneubehl, Cynthia</td>
<td>University Registered Nurse</td>
<td>10/10/02 – 01/18/19 16 Yrs.</td>
</tr>
<tr>
<td>Eff. 1/18/19</td>
<td>Health Services</td>
<td></td>
</tr>
<tr>
<td>Martin, Bruce</td>
<td>Carpenter</td>
<td>11/01/93 – 03/29/19 25 Yrs.</td>
</tr>
<tr>
<td>Eff. 3/29/19</td>
<td>Facilities and Planning</td>
<td></td>
</tr>
<tr>
<td>Mathieson, Debra</td>
<td>Management Technician</td>
<td>01/02/03 – 03/29/19 16 Yrs.</td>
</tr>
<tr>
<td>Eff. 3/29/19</td>
<td>Student Services</td>
<td></td>
</tr>
<tr>
<td>McKissick, Brenda</td>
<td>Clerk Typist 2</td>
<td>07/05/79 – 03/29/19 39-1/2 Yrs.</td>
</tr>
<tr>
<td>Eff. 3/29/19</td>
<td>Global Exchanges and Partnerships</td>
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<tr>
<td>Morris, William</td>
<td>Semi-Skilled Laborer</td>
<td>04/28/99 – 02/15/19 20 Yrs.</td>
</tr>
<tr>
<td>Eff. 2/15/19</td>
<td>Facilities and Planning</td>
<td></td>
</tr>
<tr>
<td>Severino, Gina</td>
<td>Custodial Worker 2</td>
<td>07/06/92 – 02/15/19 26-1/2 Yrs.</td>
</tr>
<tr>
<td>Eff. 2/15/19</td>
<td>Facilities and Planning</td>
<td></td>
</tr>
<tr>
<td>Tyson, David</td>
<td>Refrigeration Mechanic</td>
<td>10/03/05 – 03/29/19 13-1/2 Yrs.</td>
</tr>
<tr>
<td>Name</td>
<td>Rank and Department</td>
<td></td>
</tr>
<tr>
<td>------------------------</td>
<td>----------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>Malvasi-Haines, Martina</td>
<td>Associate Professor Library</td>
<td></td>
</tr>
<tr>
<td>Eff. 2/5/19</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wilson, Laura</td>
<td>Instructor - Temporary Communication</td>
<td></td>
</tr>
<tr>
<td>Eff. 1/4/19</td>
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</table>

**Resignation of State University Administrators**

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank and Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acquavita, Michael</td>
<td>State University Administrator 1 – Temporary</td>
</tr>
<tr>
<td>Eff. 12/1/18</td>
<td>Lead Facilitator</td>
</tr>
<tr>
<td></td>
<td>Leadership Development</td>
</tr>
<tr>
<td>Crow, Amanda</td>
<td>State University Administrator 2</td>
</tr>
<tr>
<td>Eff. 1/22/19</td>
<td>Assistant Director of Undergraduate Admissions Admissions</td>
</tr>
<tr>
<td>Louie, Andrew</td>
<td>State University Administrator 1 – Temporary</td>
</tr>
<tr>
<td>Eff. 12/3/18</td>
<td>Lead Facilitator</td>
</tr>
<tr>
<td></td>
<td>Leadership Development</td>
</tr>
</tbody>
</table>

**Resignation of Non-Faculty Athletic Coach**

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank and Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roper, Justin</td>
<td>Assistant Football Coach</td>
</tr>
<tr>
<td>Eff. 1/18/19</td>
<td>Athletics</td>
</tr>
</tbody>
</table>

**Resignation of Support Staff**

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank and Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patton, Megan</td>
<td>Clerk Typist 1 – Temporary</td>
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<tr>
<td>Eff. 12/7/18</td>
<td>Graduate Admissions</td>
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</table>
### Termination of Management

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank and Department</th>
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<tbody>
<tr>
<td>Simmons, Michael</td>
<td>Tactical Leadership/Professional 200</td>
</tr>
<tr>
<td>Eff. 2/26/19</td>
<td>Director and Chief of University Police</td>
</tr>
<tr>
<td></td>
<td>University Police</td>
</tr>
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</table>

### Termination of Support Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank and Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cleary-Kojo, Shomari</td>
<td>Custodial Worker 1 - Temporary</td>
</tr>
<tr>
<td>Eff. 12/14/18</td>
<td>Facilities and Planning</td>
</tr>
<tr>
<td>Moore, Tammy</td>
<td>Custodial Worker 1 – Temporary</td>
</tr>
<tr>
<td>Eff. 12/21/18</td>
<td>Facilities and Planning</td>
</tr>
</tbody>
</table>
III. APPROVAL OF MEETING AGENDA

A. Approval of the business meeting agenda Friday, March 29, 2019  (TAB #14)

IV. APPROVAL OF MINUTES

A. Approval of the quarterly business meeting minutes, December 7, 2018  (TAB #15)
B. Approval of the Academic and Student Affairs Committee minutes, February 1, 2019  (TAB #16)

V. PUBLIC COMMENTS

Chairman Smith will announce individuals to come forward in order as they appear on sign-up sheet.

VI. PRESENTATIONS

Commendations:
- Honoring the Service of Jairus Moore, student trustee
- SRU Marching Pride
- SRU Cheerleading Squad
- Women’s Field Hockey

Presentation:
- Food Justice
  - Dr. Rebecca Thomas, Assistant Professor, Parks, Conservation & Rec Therapy
  - Juliana Sabol, Public Health, Freedom, PA
  - Andrew (AJ) Sumser, Recreational Therapy, Avon, OH

VII. REPORT OF THE PRESIDENT

President William Behre will provide his report.
VIII. COMMITTEE REPORTS

A. Academic and Student Affairs Committee – Dr. Alfonso Angelucci, chair (TAB #1)
B. Finance Committee – Mr. William McCarrier, chair (TAB #2)
C. University Advancement Committee – Mr. Robert Taylor, chair (TAB #3)
D. Executive Session – no report (TAB #4)
E. Middle States Workshop with Trustees – Mr. Jeffrey Smith (TAB #5)
F. Governance Committee – Mr. Matt Lautman, chair (TAB #6)

IX. ITEMS FOR COUNCIL ACTION

A. Capital Budget (TAB #7)
B. Contracts (TAB #8)
C. Fixed Assets (TAB #9)
D. Service & Supply Purchase Orders (TAB #10)

X. INFORMATION ITEMS

A. Financial Report (TAB #11)
B. Facilities & Planning Active Project List (TAB #12)
C. HR Personnel Items (TAB #13)
   Instructional Appointments Effective First Semester 2018-2019
   Instructional Appointments Effective Second Semester 2018-2019
   Instructional Appointments Effective First Semester 2019-2020
   Operational Leadership Professional Appointments
   Tactical Leadership Professional Appointment
   State University Administrator Appointments
   Non-Faculty Athletic Coach Appointments
   Support Staff Appointments
   Retirements
   Resignations
   Terminations

D. Divisional Reports (TAB #17)

SRU COT Meeting Dates 2018-2019:
   June 6-7, 2019

XI. FOR THE GOOD OF THE ORDER

XII. ADJOURNMENT
Slippery Rock University
Council of Trustees
Policy 2000-1

Public Participation at Council Meetings

A. Purpose

To permit the fair and orderly expression of public comment in meetings of the Slippery Rock University Council of Trustees.

B. Policy

Provision is made for the public to be heard at regularly scheduled meetings of the Slippery Rock University Council of Trustees. The place on the Agenda for this purpose shall be determined by the Council as set forth in its Agenda. If citizens do speak, their names and the subject of their testimonies shall be officially recorded in the Minutes.

Public-To-Be-Heard Guidelines:

1. Public-to-be-Heard shall be chaired by the Chairperson of the Council of Trustees.

2. The time allotted shall be thirty (30) minutes, unless extended by approval of majority of the Council.

3. Each speaker shall have a maximum of five (5) minutes.

4. Each speaker must give his/her name and address, which shall be recorded in the Council Minutes.

5. Any Council Member has the right to respond to the speaker by making a request to the Chairperson without engaging in continuing dialogue.

6. Any Council Member has the right to request that an administrator respond to the speaker by making a request to the Chairperson without engaging in continuing dialogue.

7. The Council and/or the administration reserves the right to respond at the next meeting or at a subsequent meeting.

8. Speakers are encouraged to register through the President’s Office with their topics identified prior to the Council meeting. The Council Chairperson will call upon the speakers at the open meeting in the order in which they registered.

9. If all registered and/or other speakers are unable to be heard during the Public-to-be-Heard section because of time constraints, said speakers will be scheduled to be heard at the next open meeting of the Council of Trustees.

10. Electronic recording devices and cameras other than those used as official recording devices will be permitted at meetings under rules provided by the Council.

11. No placards or banners will be permitted within the meeting room without prior approval.
SLIPPERY ROCK UNIVERSITY
COUNCIL OF TRUSTEES MINUTES

December 7, 2018

The Slippery Rock University Council of Trustees held its quarterly business meeting Friday, December 7, 2018, in the Theatre of the Robert M. Smith Student Center. Jeffrey Smith, chair, called the meeting to order at 11 a.m.

Recording of Attendance

Trustees present: Dr. Alfonso Angelucci, Mr. Matt Lautman, Mr. William McCarrier, Mr. Jairus Moore, Mr. Jeffrey Smith, Ms. Suzanne Vessella, Senator Mary Jo White, Mr. Robert Taylor, Mr. Joshua Young

Trustees absent: Mr. Tom Breth

Approval of Meeting Agenda

Trustee Angelucci moved, second by Trustee Lautman, approval of the December 7, 2018 meeting agenda. Motion carries. (TAB 16) (Appendix A)

Approval of Minutes

Trustee McCarrier moved, second by Senator White, approval of the September 21, 2018 meeting minutes. Trustee Young abstained – was not present. Motion carries. (TAB 17) (Appendix B)

Presentations

Commendations: Chair Jeffrey Smith presented the following Commendations on behalf of the Slippery Rock University Council of Trustees. (Appendix C)

Trustee Lautman moved to approve the Commendations, Trustee Angelucci second, motion carries.

First Responders: Student volunteer firefighters for the Slippery Rock Volunteer Fire Department and Rescue Unit.

In appreciation for your contributions to the citizens of Pennsylvania, your support of Slippery Rock University’s longstanding tradition of community service, and your efforts to improve the greater Slippery Rock community as a valued member of the Slippery Rock Borough Volunteer Fire Company and Rescue Team.

Jacob Baird
Seth Billstone

Matt Brand
Kyle Lewis

Alex Coppella
David Miller
SRU Football Team: In recognition of your winning the 2018 PSAC-West Conference Championship

and your exemplary performance in winning two games in the 2018 NCAA Division II football playoffs, for the honor you bring to the University and the positive example you set both on-and-off the field through your scholarship, athleticism and leadership.

Shawn Lutz: In recognition of being named the PSAC West Football Coach of the Year

and for leading the 2018 Slippery Rock Football Team to a perfect 7-0 record in the division on the way to The Rock’s 16th PSAC West title, and then on to two victories in the 2018 NCAA Division II football playoffs. Your accomplishments, both on-and-off the field, have brought great honor to Slippery Rock University.

GOVERNOR’S PROCLAMATION

Senator White moved, second by Trustee McCarrick, approval to read into record the Governor’s Proclamation congratulating President William J. Behre, Ph.D., 17th President of Slippery Rock University. Motion carries.

Trustee Angelucci read into the record the Governor’s Proclamation. Congratulations to President William J. Behre, Ph.D., upon the occasion of your Inauguration as the 17th President of Slippery Rock University. Signed, Tom Wolf, Governor.

Presentation:

The Power of Design: da Vinci Bridge Demonstration

A team of engineering students at SRU assembled a self-supporting bridge – da Vinci bridge. The purpose of the project was to demonstrate that the power of engineering lies in the creative design, teamwork, and collaboration. A dozen students consisting of builders, lifters, runners, spotters, and supervisors designed and built the bridge using only two-by-six lumber (4 feet long) with no ropes or nails. The project is a part of ENGR 110 introduction to Engineering at SRU, taught by Dr. Steven Wei, Professor and Program Director of Engineering, Department of Physics and Engineering at College of Health, Environment, and Science.

Public Comments

Comments from SRSGA
Elizabeth Hernandez, vice president, Academic and Student Affairs, on behalf of Dallas Kline, president, Student Government Association

Good Morning Council of Trustees. President Dallas Kline regrets that she is unable to attend today due to class but she sends her best wished for a safe and warm holiday season. My name is Elizabeth Hernandez and I am the Vice President for Student and Academic Affairs for the Student Government Association, Inc. Over the past semester, we have been working hard for the students at Slippery Rock University, and we thank you for giving us time to give our report. Since August, our senators and executive board have put in a combined 1,970 hours of work. We have hosted a variety
of events including Harvestfest, Student Safety Week, and Paws for a Cause. We have also continued running our annual movie series in which we have shown 14 movies with our attendance for the semester falling at around 1,590 students. We have approved a variety of new organizations including Debate Society, Actuarial Science Club, and Campus Wishmakers. Our new Diversity and Inclusion committee completed their advocacy project, which involved educating students and encouraging participation in the midterm elections. They collected and mailed absentee ballots for students, worked to provide buses to the polling stations, had flyers with information on where to vote based on where students reside, and hosted a social media contest on Election Day. The Student and Academic Affairs committee completed the Student Life Survey and worked tirelessly to find a permanent location for the food pantry. We are pleased to announce that we will be working to get the food pantry up and running on the first floor of the Macoskey Center. Finally, just this week we approved an ad hoc committee to focus on restructuring the senate. As always, the Student Government Association welcomes all of you to come to our meetings. Our first formal meeting of the spring semester will be in the Smith Student Center Theatre at 7:30 p.m. on January 28. Thank you and Happy Holidays!

REPORT OF THE PRESIDENT

President William J. Behre provided remarks (Appendix D)

COMMITTEE REPORTS

Governance Committee (Agenda, Appendix E)

Trustee Matt Lautman, chair, provided the following report:

This morning we met in committee with one action item and two information items on the agenda.

1) Trustee representation on SRSGA Advisory Board. The SRSGA Advisory Board of Directors is comprised of representation from the SRSGA Senate, the SRU Alumni Association, the Slippery Rock University Foundation Board of Directors, the SRU Administration, the SRU Faculty Union (APSCUF), and the SRU Council of Trustees. Due to the position being vacant, Council needed to appoint a member. Bob Taylor moved, second by Senator White, approval in committee to appoint Trustee William McCarrier to the board. The appointment will move forward for consideration by the full board.

2) President’s Evaluation Process – Trustees will schedule an executive session in January to discuss trustees expectations for Dr. Behre.

3) Student Trustee Selection Process – Chairman Lautman reviewed Policy COT – 1.01 Selection Process of Student Trustee. Jairus Moore will graduate in May. The student trustee position is advertised through CORE, The Rocket, and was shared across divisions and with the Student Government Association. The committee will meet in February to interview candidates and move forward recommended candidates for President Behre’s consideration. The local process will be completed before spring break with a candidate selected to interview with the Chancellor’s Office. The student trustee is appointed by the Governor and does not require Senate approval.

Jeff Smith is representing the Council on the student selection committee and Jairus Moore will chair the committee. Committee members include representation from the Student Government
Association, the University Administration, the Council of Trustees, the Faculty, the Non-Instructional Staff. Tina Moser serves as presidential designee on the committee.

Information items included discussion as to the role and responsibility of trustees. With the system redesign in process, PACT has been active in reviewing the role of trustees. Trustee Jeff Smith, president of PACT and Trustee Lautman attended and participated in panel discussions at the PACT Meeting, October 12, at the Dixon Center.

Calendar Mentions for Fall/Winter 2018 and Spring/Summer 2019 were included in the materials as information. This concludes my report.

**Academic and Student Affairs Committee (Agenda, Appendix F)**

Trustee Alfonso Angelucci chairs the Academic and Student Affairs Committee. The committee met yesterday afternoon. There were no action items and two presentations on the agenda.

We heard from Dr. Philip Way, provost/vice president and Ms. Mary Hennessey, assistant to the provost, as to the Middle States process (Planning and Expectations). Earlier today trustees participated in a Middle States Workshop and were provided additional information about the Middle States process and how trustees are involved.

Dr. Bradley Wilson, associate provost, Transformational Experiences, provided an overview of open education resources and textbook affordability.

With no further items to address, the meeting adjourned.

**Finance Committee (Agenda, Appendix G)**

Trustee McCarrier chairs the Finance Committee. The committee met yesterday to review a number of items for action and information. In addition to the routine items, there was one presentation by David Jacobson of CliftonLarsonAllen. Mr. Jacobson reviewed our financial statements and an audit overview. We were very pleased to learn we had a clean report and no material weaknesses. Congratulations to Molly Mercer and her financial team for their diligent efforts.

**Action items:**

- Affiliated Entities Certification of Compliance
- Contracts
- Fixed Assets
- Service & Supply Purchase Orders

Trustee Angelucci moved, second by Trustee Young, to move forward all action items for consideration by the full Council. Motion carries.

**Information Items:**

- Financial Report
- Facilities and Planning Project List
- HR Personnel Items

With no further items to address, the meeting adjourned.
University Advancement Committee (Agenda, Appendix H)

The University Advancement Committee met yesterday and was called to order by Trustee Matt Lautman.

President Behre gave an update on the efforts to hire a fundraising consultant to determine readiness for a major gifts campaign for Slippery Rock University. Three firms presented proposals earlier this week and the committee recommended the top two for Dr. Behre’s review. The committee will be moving forward with the top rated firm.

Dr. Amir Mohammedi reported on the success of the President’s Tent at the SRU Football home games and the status of the Gail Rose Lodge.

Ed Bucha provided financial reports on the SRU Foundation and the SRUF Campus Housing from the quarter ending September 30th.

Samantha Swift reported on the Development Activity. Fundraising goal: minimum of $3,000,000 in private support. September 30 Gift Income Report: raised close to $400,000, down $162,000 from last year. Today: surpassed $1,000,000 and $100,000 ahead of last year at this time. Engaged in 100 visits and 72 proposals for support. The Founders’ Society ($1,000 or more annually): 205, 39% of 525 goal. Nine new or increased endowed scholarships and eight new annual scholarships.

The annual Sunset Serenade fundraising event for the equestrian center raised close to $150,000.

Erin Bryer, assistant director of development, discussed crowdfunding and the Third Annual Giving Day, March 26, 2019. Crowdfunding revenue has increased exponentially since its inception in 2016 due to enhanced partnerships with student groups and organizations.

President Behre closed the meeting by discussing expectations and goals for alumni events and his hopes for continued engagement from the Council of Trustees.

Middle States Workshop (Agenda, Appendix I)

This morning, Provost Way led Council in a discussion of institutional priorities that will inform the Middle States self-study process.

To maintain accreditation, the University must demonstrate that we meet minimum qualifications for accreditation, such as:

- Being licensed to operate by state law;
- Operational, with students actively enrolled;
- Compliance with all federal and state laws;
- Mission-appropriate;
- And demonstrate adequate financial resources.

Trustees will be updated on the Middle States process at each quarterly business meeting moving forward.
Executive Session (Agenda, Appendix J)

Council met this morning in executive session with President Behre. No report.

ITEMS FOR COUNCIL ACTION

SRSGA Board of Directors - Trustee Representative (TAB 7) (Appendix K)

Senator White moved, second by Trustee Angelucci, approval to have Trustee William McCarrier serve as the Council representative on the SRSGA Board of Directors. Motion carries unanimously.

Resolution – Annual Certification of Compliance (TAB 8) (Appendix L)

Trustee Young moved, second by Trustee McCarrier, to approve Resolution – Annual Certification of Compliance in accordance with BOG Policy 1985-04-A: University External Financial Support. Roll Call: 7 yes; 2 no. Motion carries.

Trustee Angelucci     yes Trustee Taylor     no
Trustee Lautman       yes Trustee Vessella  no
Trustee McCarrier     yes Senator White    yes
Trustee Smith         yes Trustee Young    yes
Trustee Moore         yes

Contracts, Fixed Assets, Service and Supply Purchases Orders (TAB 9, 10, 11) (Appendix M)

Trustee McCarrier moved, second by Trustee Young, approval of the Contracts, Fixed Assets, Service and Supply Purchase Orders. Motion carries unanimously.

INFORMATION ITEMS

Next Meeting Date:

June 6-7, 2019

Financial Statements and Audit Overview (TAB 12) (Appendix N)

Financial Report (TAB 13) (Appendix O)

Facilities and Planning Active Project List (Cabinet Report) (TAB 14) (Appendix P)

HR Personnel Items (TAB 15) (Appendix Q)

Divisional Reports (TAB 18)
FOR THE GOOD OF THE ORDER

Trustee Smith – Welcome Back Josh Young. Bob Taylor and I shared earlier that it is Pearl Harbor Day – the 77th anniversary of the bombing of Pearl Harbor (December 7, 1941). The attack, also known as the Battle of Pearl Harbor, led to the United States’ formal entry into World War II. I would like to say, thank you to Jarius and the young men and women serving our country.

Trustee McCarrier – Slippery Rock University is a world-class University. It is always a pleasure to be on campus.

Senator Mary Jo White – Thank you, Dr. Way, for the Middle States presentation earlier today. This process is important for our self-analysis and to ensuring that students receive federal aid.

Trustee Young – It is an honor to be back in service as a trustee.

Trustee Moore – Congratulations to the students serving the community as first responders. It was great to see them recognized.

Trustee Angelucci – I wanted to echo President Behre’s comments about the talent we have on campus in Music, Theatre, Dance and the Arts. I recently heard the wind ensemble and it is like listening to a professional orchestra – top notch. I would also like to congratulate again Coach Lutz on his recognition – you lead the team with class and leadership and that is very important.

Trustee Lautman – Congratulations to the University engaging in articulation agreements with BC3 – there was a significant amount of news coverage in the local newspapers about this partnership. Great work!

Trustee Taylor – Again, congratulations to our first responders – your service is appreciated and commendable. Congratulations to the football team and coach – excellent! It was very nice seeing SRU winning regularly as reported in the Philadelphia Inquirer. Dance, Theatre, Music, the Arts are critical to our programming. Thank you to the campus community for their hard work and dedication to this University. Happy Holidays! Merry Christmas!

With no further business, the December 7, 2018 business meeting of the Slippery Rock University Council of Trustees adjourned at 12:20 p.m.

Respectfully Submitted:

Tina L. Moser, Administrative Liaison to the SRU Council of Trustees
February 1, 2019
8:30 a.m., Room 320, Smith Student Center

Trustee Lautman called the meeting to order. President Behre shared his power point presentation, "Mental Health Planning for Slippery Rock University." (ppt. attached)

President Behre shared that assessment of our mental health planning is ongoing and we continue to look at our practices. Tragedies do focus your attention. There is significant, on-going conversations as to the best way to address the trends we see in college students. You can see the growing challenges (slides, table 2,3). If you look at the national trends, we are not alone. We are actually higher than the national trends. We also recognize that as institutions admit higher achieving students, type A personalities can potentially have higher anxiety with regard to class performance and testing. Other factors that warrant seeking professional help include eating disorders, ADHD, Bipolar disorders, depression (table 3, slide 3).

We come from a variety of angles to address these issues. If you have specific questions, we have a lot of staff in the room to offer their insights and answer questions.

This is not just a counseling center issue – we as a community work together to see the warning signs and respond with help for our students. We constantly ask ourselves, how do we help students who are exhibiting a sudden lack of good mental hygiene, anxiety, depression? How do we help them feel connected in the community? How do we advertise our resources effectively for them to seek help?

We have all of these resources in place and we know students are not utilizing these resources as effectively as we want them to. We must build habits of access. There is a perspective out there that we have limited psychiatry hours. However, the data we have do not support this theory. It may have been true in the past, but it is not true now. There is also the issue that someone who needs that level of care should be seeing someone outside of our level of scope.

President Behre shared his concern that there are a significant # of no-shows reported at the Counseling Center. Students make appointments and then simply do not show up. I will ask the appropriate committees to look at the possibility of charging a fee for no-shows.

We have a broad range of student support resources at Slippery Rock University. President Behre implemented current initiatives that include the hiring of two assistant directors, an additional full-time counselor, and an additional complement of 1.25 counselors. We have accrediting standards to be compliant, so that is why we are addressing the complement of counselors.

President Behre has created the President's Commission on Mental Health, with the first meeting of the Commission scheduled February 8.

Dave Wilmes shared responsibilities/job descriptions for additional staff in his area:

Assistant Director of Student Support — case management role, connect students to resources on campus. Make sure students are connected to the right folks. Make referrals to off campus resources, i.e., help them find an off-campus psychiatrist who takes their insurance. Any other issues that might come up. Meets with students regularly.

Assistant Director of Residence Life - oversees the conduct in the residence halls. This repurposed position will do the equivalent of what the conduct person does on campus, but works in the residence halls. Students deal many times with feelings of being overwhelmed and have conflict with others (i.e., roommate issues). This person will oversee programming and have discussions to help these students with these issues.
President Behre shared he previously worked with a Masters of Social Work Counselor whose role was to help students to address outside factors that will negatively impact their lives when the school year is over, (i.e., suddenly homeless). That social worker would help the student determine options of where to live over the summer. We may add a person like this, should there be a need to do so after we assess our needs.

Trustee Lautman asked if we have an assessment tool in place that identifies students in need? Do we have student advocates watching? How are concerns reported?

President Behre indicated that advisors are the best advocates. However, some faculty are more effective in reaching out to students in need than other faculty.

David Wilmes shared that we have a system in place through the completion of care reports. This process is shared with faculty. The need is there – 10 years ago we had 42 care reports completed (one year of reporting). This past year, we had 1,288 care reports completed.

The reports we receive from faculty have concerns such as possible depression, appearance, etc. We have staff to read these reports and once the student is identified, we reach out to the student’s other faculty to see if they are seeing the same issue. It is possible that there are faculty who are not engaged in the process.

President Behre shared there is definitely room to discuss with our committees other means of developing an assessment system.

Trustee Smith asked if we bill the students insurance when they utilize the free service on campus. This is a free service - no, we do not bill students insurance. President Behre shared there are third-party providers that do this and take their cut. This again, is a possible option to consider for future planning.

Mike Ferguson shared – Shippensburg/Pocono Medical Center would be an example.

Following President Behre's presentation, there was a question raised re: anti-hazing legislation, university policy and Greek life at SRU.

President Behre shared we have had organizations return who were on probation. If they return, they must adhere to our standards. We have recently suspended a fraternity because of hazing issues.

This past weekend, President Behre met with Greek leadership and spent considerable time speaking with students about the role of leadership. We also have on-going issues with club sports, and there are investigations in progress. President Behre will update Council as information is available.

With no more business to discuss, Trustee Lautman adjourned the meeting.

Respectfully submitted,

Tina L. Moser
Chief of Staff
Administrative Liaison to the Slippery Rock University Council of Trustees
Supporting Student Mental Health at SRU

Presented to:
Slippery Rock University Council of Trustees
Academic and Student Affairs Committee
February 1, 2019

Student Experiences

Table 2: Students reported experiencing the following anytime within the last 12 months
Diagnosed or Treated

Table 3: In the last 12 months students reported being diagnosed or treated by a professional for the following:

Student Support Resources

- Academic Services
- Campus Recreation
- Disability Services
- Student Transitions Programs
- Student Counseling Center
- First Year and Transfer Student Experiences
- Health Promotion and Alcohol Education
- Learning Communities and FYRST Seminar
- Student Success Coaches
- Student Support Services
- Student Health Services
Student Support Resources
Office for Inclusive Excellence

- Multicultural Development
- Pride Center
- Jumpstart
- Veterans Center
- HS Pipeline
- Women's Center
- Transfer Initiatives
- Sophomore Initiatives
- Mentoring Activities
- Multicultural Student Organizations
- Interfaith Council

SRU Efforts to Promote Mental Well-Being

- Just in Case App
  - Gives students immediate info on mental health, sexual assault, and alcohol and resource numbers (campus and Butler county)
  - 6,270 encounters with those who either downloaded or visited the application from SRU during the 2017 - 2018 academic year
- Boost Peer Coaching
  - Peer to peer wellness coaching and general outreach
  - Topic areas: coping strategies, goal setting, managing feelings, connecting to campus resources, prioritizing, how to get involved on campus and referrals to campus resources
- Gatekeeper Trainings (Ex: Question, Persuade, and Refer Training)
  - 97% of participants rated QPR "Above Average" or "outstanding"
  - 42% of participants (after as state-wide mandated training) identified at least one at-risk youth and intervened 6 months after attending QPR training.
  - Two SRU staff members are certified to offer this training
SRU Efforts to Promote, cont.

- Student Success Coaching
  - Professional, certified coaches
  - Service model: Identify personal, social, and academic obstacles or areas of growth; Determine useful campus resources and social support; Co-construct an action plan for student success; Provide accountability and follow up
- Student Support
  - 2 dedicated case managers (as of fall 2018)
  - Provide direct response and referral for: Personal tragedy or significant event that may impact a student’s ability to stay in school; Activities or events which occur that may have an impact on the safety of the campus community (ex. Sexual assault)
- Office for Inclusive Excellence
  - Women’s Center, Pride Center, Veteran’s Center, Multicultural Development
  - Offer general support for these populations
- Behavioral Intervention Team (BIT)
  - 10 person, cross-functional team of faculty and staff
  - Assesses reports of troubling behavior on the part of students and implements interventions that are in the best interest of the University and the individual

Student Counseling Center

- In fall 2018
  - 558 students counseled at the center
  - 938 individual sessions (many students were seen 2x or more)
  - 104 emergency sessions
  - 10 group sessions
  - 21.25 hours of outreach (e.g., faculty presentations)
Key Concerns:

- Marketing resources effectively to reach students seeking help.
- A perception that students experience long wait times to see counselors.
- A perception that visits with counselors are limited due to rationing of services.

Current initiatives

- Assistant Director of Student Support (position added fall, 2018).
- Additional Full-time Counselor (already in place).
- Hiring 1.25 additional counselors (currently advertised).
- Adding an assistant director for resident support.
- Creating a President’s Commission on Mental Health at SRU.
President’s Commission on Mental Health

- The President’s Commission on Mental Health is a recommending body and will:
  - Review current policies and procedures related to the health and welfare of students;
  - Recommend policy changes that positively impact the student experience;
  - Develop recommendations to strengthen mental health services for Slippery Rock University students;
  - Suggest options to expand prevention programming on campus;
  - Suggest options to help increase students’ use of current services.
Mission: The fundamental educational mission of Slippery Rock University (SRU) is to transform the intellectual, social, physical, and leadership capacities of students in order to prepare them for life and career success. Complementary missions are to engage in scholarly activity and professional service.

SRU is committed to serving a diverse student body and empowering anyone regionally, nationally, and internationally who can benefit from its programs and lifelong learning opportunities. Thereby SRU addresses the educationally-related economic, health, environmental, social, cultural, and recreational needs of the communities served by the university.

In pursuit of SRU’s educational purpose, talented faculty and staff provide creative integrated curricula and experiences that are connected to the world in which graduates will work and live. Students are taught using powerful and engaging pedagogies in appropriate learning spaces employing state-of-the-art technology. They study in an open, caring, nurturing, and friendly environment, and live in a safe community with access to high-quality student services. SRU strives to be a best-value institution with an affordable cost and substantial student financial support.

College/Division Executive Summary

College of Business:
College of Business faculty traveled with students on a 2019 Spring Break Study Abroad Trip related to a course they are teaching: Bruce Boliver, Hospitality, Event Management & Tourism – Italy; John Golden and Rhonda Clark, School of Business – Athens and Crete, Greece; David Jordan, School of Business – Florence and Rome, Italy; Christine Pease-Hernandez, Communication – Portugal; Allison Peiritsch, Communication – Stockholm; and Douglas Strahler and Nicholas Artman, Communication – London, England.

The college graduate programs continue to grow enrollment and increase offerings. The School of Business received approval for the new Master of Accountancy to begin Fall 2019. They along with Hospitality, Event Management, and Tourism continue to review programs and make revisions where needed to meet the demands of the changing workforce to keep our graduates competitive and attractive to professionals in their discipline.

Undergraduate students continue to excel. The Rocket, Slippery Rock University’s independent, student-run newspaper, recently earned awards from the following two competitions: seven awards in the 2018 Gold Circle Awards for outstanding collegiate journalism, sponsored by the Columbia Scholastic Press Association and four awards in the 2019 Keystone Student Press Contest as announced by the Pennsylvania News Association. The Keystone annual contest recognizes collegiate journalism that provides “relevance, integrity, and initiative in serving readers.”

College of Education:
The College of Education continues to have regional K-12 school collaborations as one of our strategic priorities. To that end, last semester we hosted six (6) professional development conferences/workshops for K-12 educators, hosted hundreds of local K-12 students with special needs in
our on-campus transitions programs, provided 15 schools with consulting services, and placed thousands of teacher candidates and graduates in regional schools.

**College of Health, Environment and Science:**
Enrollments within health-related graduate programs continue to meet expectations. The Department of Public Health and Social Work has received approval from the Chancellor’s office for Master of Social Work program to begin Fall 2020.

The Region IX meeting of the Pennsylvania Junior Academy of Sciences was held on campus February 23, 2019. Approximately 500 students from Armstrong, Beaver, Butler, Clarion, Indiana, Jefferson, Lawrence, Mercer, and Venango County in grades 7-12 participated. Dr. Sigmund (biology) and Dr. Nicole Dafoe (biology) and Region IX Directors Robert Penrose and Leah Ann Williams organized the event. Dr. Brad Wilson, Associate Provost Transformational Experiences gave the luncheon address to judges and supporting personnel.

Faculty within the college continue to disseminate the results of their collaborative research with students through peer reviewed publication and conference presentations.

**College of Liberal Arts:**
From publishing books, presenting research at conferences, authoring compositions and performing music and dance performances, this has been a productive quarter for both faculty and students in the College of Liberal Arts. Professors Westman (Art) and Ambriosio (Dance) were appointed to serve as program reviewers at other institutions. Over 30 students and 16 faculty members presented at local, state, national or international conferences. Faculty members and students organized and/or participated in 6 exhibitions, 15 performances and 12 concerts. Professor of Dance Jennifer Keller served as cinematographer for a short experimental dance film titled “Tumult,” and Professor of Theatre Laura Smiley was awarded the John F. Kennedy Gold Medallion for teaching excellence and commitment to KCACF and students. Professor of Philosophy Tom Sparrow delivered a paper at the invitation-only symposium “Echoes of the Real,” at the Paris Philharmonic, University of Paris 1, Pantheon-Sorbonne. Pedro Salas Camus (Modern Languages and Cultures) published his book, 2666: en búsqueda de la totalidad perdida. Publisher A Contracorriente, and Danette DiMarco (English) published her scholarly essay/chapter, "Transforming the White Whale in Monique Roffey's Archipelago" in the edited collection/book The Sea in the Literary Imagination: Global Perspectives (Cambridge Scholars Press).

**Enrollment Management:**
- Collaborated with Awesome Films of Pittsburgh to plan 30 short recruitment videos highlighting academic programs in all four colleges covering both undergraduate and graduate programs. These videos will be uploaded to YouTube, used on social media channels and embedded on the SRU website on the majors and minors/graduate programs pages.

**Undergraduate Admissions**
- Held Honors College Day for admitted students. Attendance increased 36 percent compared to last year (113 families compared to 83 families last year).
- Utilized Ruffalo Noel Levitz predictive modeling scores to maximize enrollment strategies with SRU Achievement and Rock Opportunity Awards.
Re-engineered Accepted Students Days to incorporate distinguishing features like student engagement and learning CORE (Connect, Organize, Reflect, and Engage), and health and wellness resources.

Graduate Admissions
- Finalized spring and summer 2019 marketing and events calendar. Over 20 events are scheduled. All summer health science open houses are planned.
- Launched marketing for the Master of Accountancy (MAcc) and the Master of Social Work (MSW).
  - Created fact sheets and sent postcards to alumni.
  - Advertised digitally using Google and LinkedIn, social media, and forwarded email blasts to SRU juniors and seniors.
  - Updated the graduate website to reflect new programs.
  - Scheduled information sessions for spring term.
- Developed CORE for Graduate Admissions to communicate with all SRU students who have accepted an offer of admission. CORE is an online platform through OrgSync used to connect and engage with students.
- Worked on developing content for a graduate online orientation through the vendor Advantage Design Group. This online program will provide better service to our graduate students who accept admission to SRU.
- Worked in collaboration with graduate coordinators to develop content for new graduate videos to market several graduate programs.

Financial Aid and Scholarships
- Paid $105,224,992.88 from all funding sources for the current academic year. We will continue to assist students in obtaining funds and are already looking toward summer awarding.
- Sent out over $3.9 million in offers to the incoming fall 2019 freshman class to assist with recruitment efforts. Seventy-one percent of our incoming applicants with a 3.75 or better GPA have been offered institutional funding. Over 69 percent of our accepted freshmen have already completed their FAFSA form. This is higher than the national and statewide trends. The FAFSA Go Team will continue outreach efforts to bolster this number.
- Notified the maximum Federal Pell Grant for 2019-20 will be $6,195.
  - Increased $1000 from the current level.
- Attended the Pennsylvania Association of Student Financial Aid Administrators annual spring training event during spring break.
- Notified by the U.S. Department of Education that our Federal Program Review has been closed. We did not receive any fines, penalties, or sanctions. USDE agreed with the changes we implemented to be more compliant overall.
- Received notification of a PASSHE OIARA Higher Education Act Disclosure Compliance Audit. Auditors will focus on the required disclosures for students and others. The director of Financial Aid and Scholarships (Alyssa Dobson) will be the on-campus lead for this effort.
- Began sending fall 2019 award packages in January after a small delay implementing our new electronic award letter from Campus Logic. However, even with the delay, SRU was still among the first institutions sending this important notice. The new Campus Logic functionality was well received by students, families and guidance counselors. As of February 25, we have awarded over 26 million in funds from all sources.
Academic Records and Registration
- Worked on building the new degree audits, curriculum guides, four-year planners, the Rock Studies Guide, freshman scheduling information and other materials to prepare for the incoming fall 2019 class.
- Held Orientation Adviser Training on Tuesday, March 26 and Thursday, March 28.
- Graduated and mailed diplomas to approximately 585 fall and winter 2018 graduates.
- Worked on implementing a new online catalog system, CourseLeaf (CAT).
  - Welcomed a CourseLeaf consultant to campus for a pilot meeting on February 13. Beginning with the 2019-2020, the catalog will now be published on a yearly cycle rather than the current two-year cycle.
- Worked on building the summer and fall 2019 master class schedules. Both schedules will be available to the campus community beginning March 15.

Office for Global Engagement:
International Admission & Recruitment
SRU Office for Global Engagement (OGE) has participated in a number of recruitment events to support broadening the SRU brand globally and building relationships with key constituents and partners abroad to attract high quality international students:
- Dr. Philip Way, Dr. Sam Heikinen, Dr. Athula Herat, and Ms. Sierra Bell traveled to Sri Lanka as part of the three-day EDEX Expo Annual Career Fair and Exhibition held in Colombo, receiving new prospective leads while being one of only two American universities consistently present at the event.
- In February, Ms. Sierra Bell, International Recruiter and Admissions Coordinator, traveled to Ecuador and Colombia to host presentations, application workshops, and individual student appointments at 17 different high schools. She visited with students who have already applied, and was one of a few U.S. schools to participate in Asobilca University Fair, where 7 different bilingual high schools attended an SRU presentation and open college fair.
- In February and March, Dr. Sam Heikinen visited the Embassies of China, Saudi Arabia, Oman, Qatar and Kuwait in Washington, D.C. to discuss new trends in higher education and involve SRU in scholarship opportunities to recruit international students to the SRU’s English as a Second Language (ESL) program, undergraduate programs, and graduate programs.
- In March, Ms. Sierra Bell and Ms. Genevieve Bordogna made the following international recruitment travel:
  - Ms. Sierra Bell traveled to the United Kingdom to participate in the Central UK 4-day high school road show with FPPEDUMedia. The tour included 11 high school visits, a fair in London, as well as a networking event with over 30 regional guidance counselors.
  - In March, Ms. Sierra Bell traveled to Central America for a free Central American College Tour, featuring U.S. schools. The tour traveled to Guatemala, El Salvador, Honduras, and Costa Rica for fairs and events with bilingual high school students and parents.
  - Ms. Genevieve Bordogna, Associate Director for International Enrollment Management, traveled to China to participate in the Council of International Schools (CIS) tour to the following cities: Shenzhen, Guangzhou, Chengdu, Shanghai, Hangzhou, Ningbo, Qingdao, Beijing and Hong Kong from March 8-23. The tour included visits to both national and international schools. The tour also included a public fair in Hong Kong as well as a University and High School Counselor Forum in Shanghai. The tour visited 25-30 schools and met with more than 3,500 prospective Chinese students.
Marketing Outreach and Initiatives

International admissions focused on alumni outreach prior to visiting Sri Lanka and met with two alumni while in Colombo. The team also executed a series of communication campaigns in Natives Group’s online digital communication platform Akero to approximately 20,000 leads generated from numerous initiatives and international markets. One campaign in particular (Are you Graduating in 2019) generated 17 new international undergraduate applications for fall 2019 (Sri Lanka, Indonesia, Iran, South Africa, Cameroon, Bangladesh, Uzbekistan, Egypt, and Mexico). The team also produced a monthly newsletter distributed to alumni, prospective students, agents and school counselors. This includes highlights at the Rock for the month and upcoming recruitment travel.

New marketing initiatives in China aimed at spreading market awareness for SRU started in January. These include a bilingual website designed for prospective Chinese students and their parents in China, a new marketing brochure in Chinese, and an official account on the Chinese social media app “WeChat” that allows students to follow SRU with regular updates, and SRU pages in Baidu, a Chinese internet search engine. According to research conducted by Sunrise Education released in February 2019, over 90% of the Chinese population is actively using the “WeChat” app, 50% of whom are using it more than 90 minutes per day, making it a highly effective marketing platform in China.

International Student Services

In January 2019, we welcomed 13 new international students to campus from the following 6 countries: South Korea, UK, China, Germany, Sri Lanka, and Hungary. The new students attended a two-day orientation which provided them with the opportunity to register for classes, settle into their rooms and connect with the both the SRU and surrounding communities.

Throughout, January, February and March, the International Student Services offered a variety of programming designed to support the needs of our international students and scholars. The programs covered topics related to immigration, taxes and cross-cultural awareness. In addition, students had the opportunity to participate in campus outings and transportation services provided to them for spring break.

Study Abroad & Faculty-Led Programs

In January 2019, the Office for Global Engagement coordinated three global programs to the following locations: Jamaica, Puerto Rico and Spain. These programs served roughly 36 students and focused on community engaged learning and education. The participants in the Jamaica and Puerto Rico programs performed community service in their host communities and participants in the Spain program shadowed teachers at the American School in Valencia. All of the programs held re-entry/reflections programs in late January and February.

In January and February 2019, the Director of Global Exchanges and Partnerships, Jenny Kawata, completed planning and preparation for 14 faculty led-spring break programs which is up one program from spring 2018. These programs provide an estimated 395 students with opportunities to travel for one week over spring break to the following countries: Bahamas, England (2 programs), France, Greece, Ireland (2 programs), Italy (3 programs), Netherlands, Portugal, and Sweden (2 programs). The programs are designed to help students develop global awareness and cross cultural knowledge and skills.
In January, February and March 2019, the Director of Global Exchanges and Partnerships planned and prepared for the launch of 10 pre-session and summer term programs abroad to the following locations: Canada, China, England (2 programs), Italy (2 programs), Japan, New Zealand, Norway, Scotland. This is up from 4 programs in 2018.

In January and February, the Assistant Director of Global Exchanges and Partnerships, Theresa Thrower, helped 16 students prepare for their spring 2019 semester abroad. The students will be studying in the following countries: Australia, Chile, England, France, Germany, Japan, New Zealand, and Spain.

In February 2019, The Office for Global Engagement moved into the second phase of the implementation of its online application process where students are able to pay their application fees online. This is a change from in-person payment process to an automated-online process.

Global Learning Initiatives
In January, the OGE welcomed Dr. Hilary Landorf, expert in global education from Florida International University, to hold a session titled “Global Learning at SRU” for 19 participating faculty interested in infusing globally engaged components into their existing syllabi. Since the presentation, Dr. Sam Heikinen and Ms. Jenny Kawata have continued to provide global learning resources and hold discussions with additional faculty groups interested in infusing globally engaged components into their syllabi. In March the OGE called together a sub-committee of faculty to begin the design of a program that will be named the “Global Scholars Pathway” program. Once implemented, this program will invite all interested SRU participants to take global learning courses, take part in global engagement events, interact with international students, and take part in global advocacy events to earn a certificate upon completion.

Partnership Development

Dr. Sam Heikinen continues to follow up on leads from his most recent visit to China including continued discussions with six new potential partner universities that are in Xi’An, Chongqing, Beijing, Tianjin, Baoding, and WuAn. At least five of the new partners have indicated they are enthusiastic to move forward with transfer student partnerships with our Petroleum and Natural Gas Engineering, Business programs, and ESL program.

The OGE facilitated a discussion between Slippery Rock University’s Department of English and The Cathedral & John Cannon School in Mumbai, India. The school has requested creative writing and college admissions essay workshops through the PennHub-PA India Initiatives. Suggested timeframe for this collaboration is April 2019. This initiative could be followed by a summer writing camp at SRU in 2020.

During the first week of January 2019, President Behre, Vice President Amir Mohammadi and Associate Provost Bradley Wilson visited China as a follow up to collaborative programs being launched and developed there. They met with representatives from Quanzhou University, Chongqing Technology and Business University, Rhongzhi College and Optima College.
In January 2019, Provost Philip Way, Associate Provost for Global Engagement Sam Heikinen, and Dr Athula Herat visited Sri Lanka to meet with potential partners at the Sri Lanka Institute of Information and Technology (SLIIT) and the National Institute of Business Management (NIBM) to discuss different models of 2+2, 1+3, 2+3 in a variety of different disciplines, alumni and prospective students. Follow up from those discussions is taking place.

Language Center for ESL programs
Following the successful ESL instruction in fall 2018 semester, a special ESL course for Puerto Ricans in Lawrence County is offered again for spring 2019 in response to the request from the county’s United Way. The special program is designed for the Puerto Ricans’ development of ESL literacy for vocational purposes.

The contractual payment from United Way to SRU is $8,920. The program runs from February 11 through April 18, 2019 (10 weeks), four days per week (Monday through Thursday) in an off-campus classroom in New Castle, PA.

Conferences
Dr. Seunku Park was elected and served as a reviewer of proposals for the TESOL International Convention & English Language Expo in Atlanta, Georgia in March 2019, at which he also gave a presentation.

Dr. Sam Heikinen was appointed to the Leadership Development Committee (LDC) at NAFSA (Association of International Educators) in January 2019. Since then he has been working with the LDC on a variety of NAFSA leadership appointment work and will present with other LDC leaders at the annual NAFSA meeting in May.

Planning, Resource Management, and Assessment:

Institutional Research

- National Survey of Student Engagement (NSSE) launched in early February and will close prior to spring break. NSSE collects information about first-year and senior students’ participation in programs and activities that provide learning and personal development. The outcomes provide an understanding of how undergraduates spend their time and what they gain by attending college. The survey helps universities understand what they do well and what aspects could be improved.

- The Data Governance Advisory Board for the State System of Higher Education recently met to discuss the definition of an enrolled student. The group will next work on clarifying the definition of a first-generation student.

- Initiated “Rock A Tie”, a new program which provides gently used and new business shirts and ties at no cost to students at quarterly pop-up shops. The program was created to work in conjunction with “Dress for Success” which provides business attire to female students and was already coming to campus. Both programs are run by the Student Non-Profit Alliance. “Rock A Tie” collaborates with Rock PRoductions and is sponsored by Hutchinson’s Dry Cleaners and Joseph A Banks.

Grants, Research and Sponsored Programs
The following eight (8) award notices were received from external sponsors totaling $251,823 for the time period November 1, 2018 through January 31, 2019. From July 1, 2018 through January 31, 2019, a total of 26 award notices totaling $1,194,454 have been received.

- College of Education
  - Arnhold, Robert - Physical and Health Education, received an award for $23,000 from XTO Energy Inc. to expand the Growing Together Aquaponics program.
  - Arnhold, Robert - Physical and Health Education, received an award for $138,735 from the Edith L. Trees Charitable Trust through the PNC Charitable Trusts to expand the Growing Together Aquaponics program.
  - Brewer, Hannah - Physical and Health Education, received an award for $8,880 from the Centers for Disease Control through the Pennsylvania Department of Education for the School Wellness Implementation program, which will provide training to current teachers and administrators on best practices for enhancing opportunities for physical activity and healthful nutrition in schools.
  - Zane, Linda, Christine Walsh and Jeremy Lynch - Elementary Education/Early Childhood, received a grant of $20,000 from the PNC Foundation to implement the RockTEACH program designed to introduce underrepresented minority high school students to the field of teaching.

- College of Health, Environment and Science
  - Wang, Jialing and Stentor Danielson - Geography, Geology and the Environment, received a grant for $34,955 from ASIANetwork for two faculty members and five students to conduct a research project on forest fire management in rural Yunnan, China during the summer of 2019.

- College of Liberal Arts
  - Brokens, Deanna - Theatre, received an award for $1,453 from the Pennsylvania Council on the Arts to provide funding for the 2019 Kaleidoscope Arts Festival.

- Student Success
  - Burlick, Natalie and Kim Coffaro - Office for Disability Services, received an award for $5,000 from the Pennsylvania State System of Higher Education for the “Successful Degree Completion for Students with Autism Spectrum Disorders.”
  - Solito, Jodi - Women’s Center, received a grant for $19,800 from the Pennsylvania Department of Education under the Governor’s It’s On Us PA grant program. The purpose of the project is to develop a comprehensive sexual violence prevention and education program for student-athletes.

- Internal Grants
  - The Green Fund Advisory Board reviewed four proposals submitted for the Green Fund Grant Program. The following proposals were funded:

<table>
<thead>
<tr>
<th>Project Director</th>
<th>Department</th>
<th>Project Title</th>
<th>Amount Funded</th>
</tr>
</thead>
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<tr>
<td>Gross, Kelly</td>
<td>Storm Harbor Equestrian</td>
<td>Solar Powered Water Trough</td>
<td>$3,941</td>
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<td></td>
<td>Center</td>
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<tr>
<td>Westman, Barbara</td>
<td>Art</td>
<td>Fiber Art – Synthetic Dyes</td>
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</table>
Research Compliance

- The revised Federal Policy for the Protection of Human Subjects (the Common Rule) went into effect on January 21, 2019. The IRB Office updated the IRB’s Standard Operating Procedures (SOP), all forms, language in correspondence and the website to comply with the revised regulations. The staff and the IRB members received training through webinars and conferences prior to the implementation of the revised Common Rule. This is the first major change in the regulations since originally published in 1991.

ASA Resources

- Renovation in McKay education building began in the Dean’s Suite, which included three other staff and faculty members. This construction is scheduled to be completed by the end of the semester, with some pieces of it scheduled to be done in mid-March.
- Construction of the safety building was pushed numerous weeks into the spring 2019 semester, but faculty moves are completed and classes are on schedule to resume in the newly constructed building on Monday, February 25th at 8am.
- Summer projects are under discussion and will be finalized by end of March with a plan to start construction immediately following commencement.

Summer Contracts / State Authorization

- Internship Process/Affiliation Agreements
  - New processes have been developed and implemented to streamline the process for affiliation agreements. A database has been created for non-clinical field experience agreements. (Field experience is an umbrella term used to cover the practical application of theory learned in the class room.) SRU faculty, staff and students have access to the database and can search current agreements by college and company name.
  - With the aid of University Legal Counsel (ULC), agreement templates have been updated and are available online. With the exception of the addendum, any agreements created from these templates without revisions, do not require ULC review, approval, or signature. The new process has been presented to the Deans and educational sessions have been offered to each College.
- Summer School
  - The department is in the process of collecting information required for 201906 summer contracts.

Student Services

Dining Services: AVI implemented several changes at the start of the spring semester in response to feedback received in the fall. The successful meal swipe program was expanded in Rocky’s allowing for meal swipes beginning an hour earlier each day. Two concepts in Weisenfluh were changed at the start of the term. Elia became Craft and now features sliders, sandwiches, and other handheld foods made for students on the go. The Met became CHX, replacing a burger theme with a chicken concept. The new CHX offers crispy, grilled, and spicy chicken sandwiches as well as chicken strip baskets served with curly fries. In Boozel Hall, vegan and vegetarian options received a boost at the Roots station with enhanced vegetarian entrees and sides available at lunch and dinner daily. Feedback will be solicited from students during the semester to gauge the success of the various changes.
Representatives of the University met with AVI to review performance and discuss the final renewal year of the current contract. Negotiations are continuing at this time with the expectation to award the final year to AVI. Student Services is gathering information and working with Campus Dining consultants to develop the Request for Proposals for the next dining services contract to be issued during the 2019-2020 academic year.

Plans are continuing to develop for the renovation of Boozel Hall. Bids were received from contractors for the kitchen renovation project to be completed this summer. Student Services is working with Facilities and Planning and an architect to update interior finishes at the same time. Summer meal service will be shifted to Weisenfluh Hall during the renovation.

**Housing:** Housing welcomed 126 new/transfer students for spring 2019. At the 15th day of the semester, Housing was at overall 92% occupancy: 92% residential suites and 94% university owned. This tracks with the spring 2018 occupancy.

Housing is finalizing set up of our new roommate matching software that will merge into our fall 2019 contract process. “My College Roomie” will begin for the incoming class of fall 2019 as a tool for students to identify and match with potential roommates for on-campus housing. This will allow students to self-identify suitable roommates and suitemates and provide students an opportunity to connect with other students through making “friend requests” with other incoming students. Following a final review on February 19, a launch date will be set to roll out the program. Information will be emailed to students and posted on social media outlets for all students. Returning students who do not yet have a roommate request for fall 2019 will be able to access this system.

Housing deposits for the new freshman class number 515, an increase of 85 from the same time one year ago. Deposits from returning students number 874, a decrease of 57 from a year ago, but returning students can still sign a fall 2019 contract. Promotional information will be sent to all returning students who have not yet signed an on campus contract.

**Conference Services:** To date, Conference Services has contracted with 22 external organizations for summer camps with three being new and 30 SRU sponsored camps and conferences with four being new. Efforts continue to establish procedures and guidelines for University-Sponsored programs to create an umbrella where all university sponsored programs fall under Conference Services.

**Smith Student Center:** The Smith Student Center hosted nineteen external rental groups, orientation, SRU Football recruitment, SGA movies, Black History Month events, admissions Acceptance Day, Honors Day, Pennsylvania Junior Academy of Science, Opportunity Knocks, Council of Trustees and other student group activities on campus.

**Student Success:**
- Associate Provost led a cross-functional team to participate in the PASSHE Student Success Conference in November. That team has returned to campus and is working on developing a new initiative designed to better assist our first-generation students at SRU.
- Associate Provost, in collaboration with campus partners, offered round-trip transportation to students for Spring Break: shuttles to Pittsburgh airport and bus services to Breezewood,
Harrisburg, King of Prussia, and Philadelphia. A similar set-up this past fall transported 55 students home for Thanksgiving.

- Divisional restructuring: Renee Bateman from Student Health has joined Karla Fonner in Student Support to expand capacity for student case management.

**Academic Services Department (Developmental Math; Learning Communities, FYRST Seminar and Academic Advising; and Tutoring and Academic Support)**

- Developmental Math
  - Three sections of Beginning Algebra totaling nearly 80 students are using the “My Math Lab” software and Math Emporium format. All three sections are being taught on-line.
  - Two Math Learning Assistants are available in the Tutoring Center for Beginning Algebra students.

- Tutoring and Academic Support
  - Employed 73 Peer Tutors to offer assistance to students requesting tutoring. Over 360 students have already requested assistance during spring.
  - Hired and trained Math Emporium Learning Assistants to support the teaching faculty in the Department of Mathematics and Statistics who use the flipped classroom format of the Math Emporium.
  - Hired and trained five Study Skills Specialists to assist with the Football Study Tables weeknights in VSC.
  - Coordinated 18 hours of weekly open tutoring for physics with the assistance of faculty in the Department of Physics and Engineering.
  - Advising over 500 Exploratory/Undeclared academic advisees, not including many students who are in the process of changing their majors.
  - Facilitated the readmission of students for winter 2018 and spring 2019.

- Learning Communities, FYRST Seminar and Academic Advising
  - Initiated the recruitment of faculty and Peer Leaders for FYRST Seminar for fall 2019.
  - Two sections of FYRST Seminar are being taught during spring 2019. One section is for first time, first-year students starting in spring and the other section is for new transfer students starting in spring.
  - Communicated with department chairs about the creation of Learning Community Clusters for fall 2019. The building of the Learning Community Clusters is underway.

**Health and Wellness (Campus Recreation, Disability Services and Student Health Services)**

- Campus Recreation
  - Winter Break (Dec 16 - Jan 20 - closed Dec 23-January 1) stats: 8,277 total ID swipes including 3,501 students, 4,402 community and 374 day passes; students registered for the Spring semester do not pay additional fees to have access from Dec 15 till the start of the Spring semester; “good neighbor” policy from Campus Recreation.
  - Spring semester stats January 21 - Feb 17: 34,035 total ID swipes to include 28,217 students, 5,229 community members, and 589 guest passes; daily average for this time period is 1,309 participants/day. Note: ARC was closed on Jan 30-31 due to campus closure for snow days (anticipate another 25,000+ attendance by the end of March).
  - Campus Recreation hosts academic classes at the ski lodge and ARC providing state of the art facilities and equipment for students, faculty and community partners. Academic classes utilize all activity areas.
• ARC expansion and turf projects are in the planning stages including meetings with Finance and Accounting and other collaborative campus partners.

• New challenge course structure is completed at the far end of the campground; ground access to be completed by early May; staff training is scheduled for May 28-June 1 through the Leadership Development Center.

• “Silver Sneakers” program registrations have reached 225 since January 1. Program participation is based on insurance carrier benefits eligibility. Campus Recreation receives monthly payments based on usage by registered participants.

• Lifecycle maintenance projects: Ski Lodge renovation scheduled for completion by April 1; includes painting and installation of ceiling heaters; replacement of 10 retractable basketball goals completed as of January 15; and RPM replacement of flooring completed by March 15.

• Campus Recreation staff (2) attended a “Leadership Adventures” strengths-based equine assisted leadership development workshop at Storm Harbor on January 16.

• ROCK 30 wellness initiative continues with WALK30 program for students, staff and faculty; “Wellness Wednesdays” was initiated on Feb 6; free BP screenings and personal wellness assessments are provided by RWFC student staff/interns.

• 60 Intramural teams are registered for Spring 1st session, with games held Sunday-Thursday nights; sports in season are basketball, volleyball and wheelchair basketball; championships will be held after Spring Break; over 40 group fitness classes are scheduled each week; 40+ participants are registered for ROCK PT collaborative program with ERS.

• Campus Recreation/ARC hosted collaborative events: Wellness Expo with ERS; Mr./Ms. SRU - student BBF Club; annual Relay for Life; Up till 2am for St Jude’s; Adaptive Sports Day - TR Month.

• Disability Services

  • The ODS provides services to 534 students with 37 new students currently being processed. We are taking new service requests on a daily basis via our Accommodate system.

    • The top 5 most prevalent disabilities supported are:

      • 198 students Emotional/Psychological (depression, anxiety, PTSD, bipolar disorder, etc.)

      • 111 students Learning disabilities (reading, math, dyslexia, etc.)

      • 111 students ADD/ADHD

      • 101 students Medical/Health (diabetes, Crohn’s disease, epilepsy, etc.)

      • 34 students Autism

    • The most frequently assigned accommodations continue to be extended time for testing (377), distraction reduced testing environment (248), and notetaking (206).

    • We are encouraging use of assistive technology such as Kurzweil, smart pens, and recording devices.

    • ODS is continuing to work with IT to purchase new technology; we recently were able to purchase another iMac for student use (we now have two in one of our computer labs).

    • In the fall 2018, we proctored 519 exams: 365 regular exams and 154 finals.

    • So far this semester ODS has proctored 60 exams.
• Currently, we have 111 note takers and 174 students receiving notes.
• Autism initiative (ATLAS Program) supports the transition and success for students with Autism in a higher education setting. We have 10 participants this semester.
  • Some of the participants attend weekly lunches and one-on-one meetings with our graduate student for an added layer of support.
• Hosted a representative from the Association of Higher Education and Disabilities (AHEAD) to conduct a thorough review of our office and the practices we employ, Feb. 25-26. This took the place of the traditional five-year review.
  • The reviewer met with students, faculty, staff, and other stakeholders within the Division of Student Success.
  • The reviewer will supply a thorough report of his review with added recommendations; he will be available for six months post-visit for further consultation.
• We now have a kiosk for student check-in in order to track how many students are coming in for appointments and why they are seeking services. We ask that all students sign-in upon arrival.

Student Health Services
• Student Health Services (SHS) received notification February 11, 2019 of earning a three-year accreditation term from Accreditation Association for Ambulatory Health Care (AAAHC). The three-year term, the longest accreditation cycle, is awarded to organizations who have demonstrated an ongoing commitment and ability to uphold rigorous standards for quality care. SHS has maintained continuous accreditation since 1997.
  • Clinical care: (statistics are from fall semester)
    • 9,588 student clinical visits occurred through the SHS; these visits totaled 3,955 hours of direct, “hands-on” patient care.
    • 79 students received care through the nurse Observation Area (formerly known as the infirmary).
    • 655 student visits were for assistance with psychological concerns, including suicidal ideation, psychiatric hospitalization, depression and anxiety issues.
    • 58 visits involved suicidal ideation, almost double from the number of visits fall 2017.
    • SHS continues to offer clinical services regarding mental health issues. SHS also collaborates extensively with Student Support, Office of Disability Services and the Behavioral Intervention Team to assist students who are struggling with mental health concerns.
    • 47 visits have involved alcohol or other drug abuse, a notable decline from 75 visits fall 2017). SHS continues to offer Health Promotion activities about alcohol and other drug use.

Public Health
• Residential living and the college health community environment have long been recognized as risk factors for the spread of communicable disease. Over 600 flu shots were given to students. The HOPE students are including flu prevention messages with their programming. “Community Immunity” is one of
the catch phrases for this year’s campaign. SHS continues to be a sentinel site for the Pennsylvania Department of Health Influenza project.

- A protocol and standing orders were developed and implemented for Registered Nurse staff to perform asymptomatic Sexually Transmitted Infection (STI) testing. This addition of service allows for testing 24/7 and earlier infection detection and treatment, as most STIs are asymptomatic. The student response to this service has been very positive and total STI tests for fall semester are 30% higher than the previous fall semester (1001 vs 700 tests).

- Health Promotion/Emotional Wellness Initiative:
  - The total number of encounters for fall 2018 was 9,722.
  - Initiatives included collaborating with the Athletics department to provide accurate and engaging sexual health education and information about STI testing to all student athletes, providing a variety of wellness education in FYIRST seminars, Boost emotional wellness programming and referrals, and through the comprehensive online wellness tool, MyStudentBody. Other collaborations for wellness programming included Residence Life, the Pride Center, University Programming Board, Student Support and Engagement, Campus Recreation, Fraternity and Sorority Life, and Keystone Wellness (community organization).
  - The Student Health Advisory Board held two meetings: one on underage/dangerous drinking and one on unhealthy eating. This meeting included a panel of University staff including University Police, Student Conduct, Student Health Services, the AOD program, AVI, Faculty, and the Macoskey Center.
  - In January, Renee Bateman transferred to the department of Student Success, along with the BOOST wellness-coaching program. Vanessa Vought was promoted to Coordinator of Health Promotion and took over lead of MyStudentBody (online wellness tool), Step Up! Bystander Intervention program, and all other future health promotion initiatives. She will also represent Health Promotion on the Continuous Quality Improvement (CQI) and IHC committees, internal committees to Student Health Services.

Office for Inclusive Excellence (Multicultural Development, Pride Center, Student Success Coaches, Veterans’ Center, Women’s Center)

- In programming, the Black History Month Celebration theme was “The Dream in Motion” and several departments and student organizations participated in the month of events. Our major guest speaker was KeKe Palmer, a young African American actor. The month of events ended with a cultural immersion trip to Memphis, TN where over 50 students attended various African American cultural museums and activities.
- A Diversity Dialogue series is in the planning stages as we endeavor to engage students in meaningful discussion around various diversity related topics.
- Multicultural Development
  - The Jump Start program continues to assist first year students both academically and socially by retaining 96% (n=90) of the participating students. We continue to provide transition workshops to assist students with study skills and financial wellness. Seventy-two percent (72%) of these students received at least 2.5 GPA for their first semester. Retention efforts are in place for those participants earning less than a 2.0 GPA (15%).
We are providing individual academic planning meetings and academic sessions tailored directly to students on academic warning or probation. Follow up is being conducted for Board of Governors scholarship recipients on probation.

- Pride Center
  - Launched a social media campaign highlighting accomplishments of LGBTQ African American/Black people. Tweets were viewed over 13,000 times. In addition, we are assisting with production of Night OUT - a celebration of LGBTQ+ students and graduating seniors.

- Student Success Coaches
  - The student success coaches continue to provide support to our students through 1-on-1 coaching. They are supporting students with their academic plans and time management skills while also connecting them to the proper on-campus resources. For the fall semester, the coaches worked with over 800 students combined to assist with student retention.

- Veterans’ Center
  - The Veterans’ Center continues to have increased student engagement as we work collaboratively with the Student Veterans of America organization. We are currently collaborating with the Butler VA with monthly visits to campus where they provide on-campus services for veterans.

- Women’s Center
  - The Women’s Center developed programs for Women’s History month in March. Ten campus-wide programs and events were scheduled, five of which are collaborations with other departments, offices, or student organizations. They were also awarded a grant ($19,800) by PA Department of Education (It’s On Us PA) to address campus sexual violence. There was a Women and the Environment Film Series presented in collaboration with Macoskey Center. Plastic Paradise: The Great Pacific Garbage Patch (3rd of 4 films in series) was shown to a standing-room-only crowd. Discussion followed.

Residence Life

- The Office of Residence Life hosted a comprehensive, intensive four-day training on January 15-18. The training covered a wide variety of topics that are necessary for paraprofessional staff development. Karla Foner from the Office of Student Support presented to the staff on methods for coping and dealing with duty’s anxiety and positive ways to deal with the stress one might feel during duty. Dr. Molly Mistretta from the Department of Counseling and Development presented on Burnout and Traumatic Stress. Dealing with crises and traumatic events students report can be draining on student affair’s staff; methods for coping with and dealing with burnout and traumatic stress were covered and methods to cope positively were detailed. Other training topics included an introduction to the new initiative Residence Life is launching in August 2019, Residential Education Attainment Plan (REAP). REAP will work to develop a personal plan for each of the residential students during the year’s journey of living on-campus. These plans will be multi foci: education goals tied to SRU mission, assessing educational needs of the student, and ensure that each plan uses content and pedagogy consistent with the learner’s development.

Student Conduct
Conducted investigation and coordinated primary investigators (Windy Stafford, Lisa Weinzel, and Dr. Brian Crow), support staff, and student employees to resolve the Sigma Tau Gamma hazing case. Supports following goals: to strive for a supportive environment through training (Goal 5); to provide safety for students through quality administrative services (Goal 5); to retain qualified faculty (and staff) by developing employees to help them to be more successful in their positions (Goal 6); and to provide a caring, anti-hazing campus experience supported by quality administrative services (Goal 5).

Student Conduct director collaborated with the President’s Commission on Veterans and Military Affairs members to train new members including veteran and military faculty, staff, and students to serve on general hearing boards, to ensure student representation, in order to provide a caring campus experience supported by quality administrative services (Goal 5).

Student Conduct director co-facilitated Title IX hearing board training for staff, faculty, students, and VOICE representatives, providing a caring campus experience supported by quality administrative services (Goal 5).

Student Conduct director collaborated with the Office for Student Engagement and Leadership, Sigma Tau Gamma nationals representatives, and student members of Sigma Tau Gamma including leaders to administer a 5-year suspension for hazing to provide a caring, anti-hazing campus experience supported by quality administrative services (Goal 5).

Created the 5-year institutional hazing report to comply with new hazing law, and added to the Student Code of Conduct, in order to create a caring, anti-hazing campus experience supported by quality safety and administrative services (Goal 5).

Added the revised hazing policy (revised by Dr. Wilmes) to the Student Code of Conduct, to comply with the new hazing law, to provide a caring, anti-hazing campus experience supported by quality administrative services (Goal 5).

Implemented One Drive for hearing and training document viewing and storage, to contribute to sustainability efforts on campus by drastically reducing paper printing, and to increase the efficiency of the hearing process, to adopt sustainable practices and promote continuous improvement through efficiency (Goal 7).

Implemented MyStudentBody sexual violence on-line sanction for Title IX case, to provide a caring, campus experience supported by quality administrative services (Goal 5).

Student Support

In January, Renee Bateman transferred to the department of Student Support, along with the BOOST wellness-coaching program.

Student Support has been providing case management and referral services to students facing hospitalizations, family emergencies, mental health crises, and other personal challenges.

Transformational Experiences:

Career Education and Development

February 2019 began the newest addition to the job search framework at SRU named Human Services and Nonprofit Recruitment Months. This replaces the Social Sciences and Summer Job career expos that showed decreasing interest from students. More than 30 companies, overall, engaged in individual, on-campus recruitment during February and March; initial reports are that employers are seeing far more student engagement with this new recruitment model.
SRU Career Education and Development has welcomed over 2,400 appointments this academic year with all measures of learning and student satisfaction well above performance benchmarks; this is a 40% increase in student utilization over the same timeframe a year ago — the SRU career office has seen annual increases in student utilization of between 10% and 30% since 2011. Overall, utilization has increased from an average appointment load of 39 appointments/month in 2010-11 to over 400 appointments/month during this academic year.

The PERC Teacher Job Fair, co-sponsored by SRU Career Education and other western PA career offices, sold out three months early with over 215 school districts attending from California, to Maine, from Alaska to Florida. States with the most registering school districts were Virginia, Maryland, North Carolina and South Carolina (the expo was held 3/27). SRU has held the record for the most students attending for the past 10 years. Nearly all of our education seniors will have job interviews that day and between 1/2 and 2/3 will find their first teaching job at this event.

Over 80 companies and school districts conducted on-campus job and internship interviews during the fall 2018 semester; this is the most in a single semester in university history.

The Exercise Science Career and Internship Expo was held on February 21. Over 100 students attended and interacted with 17 employers offering jobs and internships in exercise science. Most employers were offering between 3 and 5 internship openings (some were offering unlimited numbers of openings). Several firms expressed interest in engaging with other majors during next year’s event and SRU Career is holding internal discussions about creating an expanded event for the health sciences. This would be the first such event at SRU and would likely include numerous opportunities for PAs, OTs and PTs as well as other majors such as Public Health, Recreational Therapy and Music Therapy.

SRU Career Education has presented on the topic of career readiness of high school students at an increasing number of off-campus venues. During the academic year, SRU’s career professionals have presented to large audiences of school counselors, faculty, parents and students at Slippery Rock, Grove City, Ellwood City, Hempfield, Intermediate Unit 4, the Pittsburgh Intermediate Unit, as well as Lorain, Kent Roosevelt, Lake, Glen Oak, Poland and Lowellville, Ohio school districts. Each of these are also prime student recruitment areas for SRU.

SRU Career Education presented its findings from a study on micro aggressions in career coaching to a large contingent of staff and students at Indiana University of Pennsylvania during the fall semester. This is the second time the career team has been asked to present the findings as part of training at another state institution. The program has also been presented at SRU and at state and national conferences.

This year, in its role overseeing the Office of Distinguished Scholarships and Fellowships, the Career Education staff have helped SRU students apply to an encouraging number of competitive national awards, with most still pending award notices. National competitive scholarships pursued by SRU students this year, with the assistance of scholarship coaches in SRU Career Education included the Critical Language Scholarship, Fulbright Summer UK, Boren Award, Goldwater Scholarship, Gilman Scholarship, Udall Scholarship and the Tylenol Future Care Scholarship. This is SRU Career’s first full year leading the distinguished scholarships program at SRU.

Community-Engaged Learning
The committee for the SRU 2020 Carnegie elective Community Engagement Classification has finished its first draft of the application. The month of February was spent revising and conducting follow up with campus and community constituencies. Application will be made public in mid-March until April 1 for public comment and feedback. The committee will submit by the deadline of April 15 and campuses will be notified of classifications by December 2019.

Library

- Bailey Library welcomed 226,605 visitors in the Fall semester, and faculty librarians reached a record number of 3,391 students and other SRU community members through instruction sessions and group presentations.
- The Office of Transformational Experiences and Bailey Library have created a new website designed to inform SRU faculty and students about Open Educational Resources at SRU. The website can be found at http://www.sru.edu/OER. The use of Open Educational Resources offers an opportunity to reduce textbook costs for students.
- Faculty librarian Allison Brungard was appointed to the Association of College and Research Libraries Science and Technology Information Literacy Framework Task Force for a two-year term. The charge of the task force is to adapt the information literacy framework for science, technology, engineering, and mathematics disciplines for higher education.
- Faculty librarian Jessica Jordan implemented a new resource called the Cricut cutting system for students to use for creating printing display-style projects within the Instructional Materials Center (IMC).

Student Engagement and Leadership

- “Rock the Weekend” Series: The new series continues into its second semester and has proved to be quite successful, providing social opportunities for students on various Friday and Saturday nights.
  - A Weekend Task Force has been developed to create a university-wide program model to serve as the following needs:
    - Alternative to engage in party/alcohol-based activities.
    - Help for students to connect with the campus through social activities.
    - Ease of lonely/homesick feelings.
    - Encouragement for students to stay on campus on the weekends.
  - Below are the events with student attendance numbers:
    - Epic BINGO – 500.
    - Penguin Game at PPG Paints Area – 192.
    - Comedian Dave Coulier – 342.
    - Campus Feud Game Show – 40.
    - Steel City Step Show – 55.
  - Upcoming events:
    - Paint at Slip
    - Travel Trip to Top Golf
    - Murder Mystery Dinner
    - UPB Spring Concert
- Leadership Development
First Year Leader Scholar Program (FLSP): 72 students are enrolled for the spring 2019 semester.
- The program collaborated with Career Education and Development and the Office for Community Engaged Learning on cohorts to focus on specific student leader competencies in the areas of goal, plan and service.
- The FLSP program will host SRU alumni and founder of the Diversity Awareness Project, Justin Brown. This training focused on a variety of diversity related topics in an interactive event format for first-year and sophomore students. Students from over 20 additional clubs/organizations and SRU athletics were invited to participate.
- Leadership Abroad Program: An international cultural immersion program focused on leadership development is scheduled for May 19-29, 2019. This year’s program will travel to Invercargill, New Zealand, in collaboration with exchange partner, Southern Institute of Technology. This will be the first group of SRU students to travel to New Zealand.

- CORE
  - The student engagement platform continues to grow in popularity, with over 314 portals (16% increase from January 2018)

- Homecoming
  - Six student leaders were selected to serve as the 2019 Homecoming Steering Committee.
  - The first University Homecoming 2019 Committee meeting was held on March 20.

- Student Organizations
  - 206 registered student organizations.
    - New student organizations approved this quarter:
      - Actuarial Science Club
      - Comedy Club
      - Paws of the Rock Club
      - Tuba Society
  - Student organization workshops:
    - Establishing leadership with new members, Feb 21.
    - Fundraising and budgeting, Feb 28.
    - Event Planning and marketing, March 21.
    - Transferrable skills from student organizations to career, March 28.

- Fraternity and Sorority Life
  - Celebration of Excellence: Awards ceremony to celebrate the achievements of the fraternity and sorority community during the 2018 calendar year.
    - Academic Achievements:
      - 184 members (35%) achieved a 3.5 or higher GPA for the fall semester.
      - 54 members achieved a 4.00 GPA.
      - Alpha Phi Alpha Fraternity Inc. earned the highest GPA among all chapters and the NPHC Council.
      - Pi Kappa Alpha earned the highest NIC fraternity GPA (3.037).
      - Delta Zeta earned the highest Panhellenic Sorority GPA (3.397).
Slippery Rock University of Pennsylvania
Division of Academic & Student Affairs
Quarterly Report January, February, March 2019

- Eight chapters achieved a 3.0 or higher GPA. These chapters include Alpha Phi Alpha Fraternity Inc., Delta Zeta, Alpha Xi Delta, Alpha Omicron Pi, Phi Sigma Sigma, Zeta Phi Beta Sorority Inc., Pi Kappa Alpha, and Sigma Sigma Sigma.
- Individual Awards:
  - Living the Ritual: Chadwick Burdick, a junior exercise major from Brookpark, Ohio and Pi Kappa Alpha.
  - Scholar of the Year: Alyssa Hahn, a junior exercise science major from Cassadaga, New York and Delta Zeta.
  - Emerging Leader: Juli Thomas, a junior math major from Beaver Falls and Alpha Xi Delta.
  - Outstanding Campus Involvement: Taylor Cochran, a senior early childhood and special education major from Natrona Heights and Phi Sigma Sigma.
  - Outstanding Community Advocate: Keisha Booker, assistant director of The Office of Multicultural Development and John Rindy, director of The Office of Career Education and Development.
  - Chapter President of the Year: Alexandra Liston, a senior psychology major from Slippery Rock and Alpha Xi Delta; and Sky Pederson, a senior economics major from Greensburg and Theta Chi.
  - Fraternity/Sorority Member of the Year: Rocky Vasconi, a senior double major.
- Chapter Awards
  - Academic Excellence: Delta Zeta.
  - Excellence in Membership Development: Pi Kappa Alpha.
  - Excellence in External Relations: Theta Chi.
  - Chapter of the Year: Delta Zeta.major in Spanish and communications from Sharon and Kappa Sigma.
- Judicial
  - Sigma Tau Gamma Fraternity has been suspended for 5 years (through 2024) after being found responsible for hazing through a student conduct investigation.
- Programming
  - NPHC sponsored an event to educate the campus community on historically black Greek-lettered organizations.
  - Rock the Weekend Series: hosted two weekend events open to all students, to promote responsible, alcohol-free social programming.
    - Epic BINGO
    - Campus Feud Game Show
    - Steel City Step Show at the University of Pittsburgh
  - New Member Education: fraternity and sorority new members participated in a day-long education event focusing on the values of fraternity and sorority life. It also included training provided by the H.O.P.E. Peer Educators on alcohol and mental health as well as a hazing prevention workshop.
Alcohol Free Mix-Off: Collaborative event between Fraternity and Sorority Life with AAA Insurance Company to educate about responsible alcohol consumption.

- Student Government Association
  - Food Pantry:
    - The Macksey Center was selected as the official location of the SGA Food Pantry.
    - Collected over 1,300 nonperishable food items as part of a “We CAN Do IT” food drive. The food will benefit both the Food Pantry and Feed My Sheep.
  - COSGA: 8 Senators were selected to represent the SRSGA at the Conference on Student Government Association, sponsored by Texas A&M University in Houston, TX.
  - Programming:
    - Community Café: Hosted by the Social Justice Committee and President Behre, discussions focused on the question, “What would SRU be as a more racially diverse community?”
    - SGA Movie Series Collaborations: as part of Black History Month events, the SGA hosted three movies, including Green Book, BlackKklansman, and Creed II. The Green Book event included panel discussions in collaboration with the Black Action Society.

- University Program Board
  - PPG Paints Arena for a Penguins Game: 192 students in attendance (sold out event).
  - Valentine’s Day Event: 450 students in attendance and collaborated with 4 student organizations.
  - Comedian Dave Coulier: 342 students in attendance.
  - Lecture/Moderated Conversation with Keke Palmer: Moderated by SRU faculty member, Ursula Payne; 317 students in attendance. This event served as the annual keynote speaking event for Black History Month and collaborated with the Office for Inclusive Excellence, The Fredrick Douglass Institute, the Gender Studies department and the Dance department.

Undergraduate Research
- The Undergraduate Research, Scholarship and Creative Achievement Committee (URSCA) reviewed five proposals submitted for the Student Research, Scholarship and Creative Activities grant program. The following proposals were funded:

<table>
<thead>
<tr>
<th>Student Project Director</th>
<th>Cooperating Faculty/Staff</th>
<th>Department</th>
<th>Project Title</th>
<th>Amount Funded</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kulasa, Kaitlin</td>
<td>Viatori, Lindsay</td>
<td>Dance</td>
<td>Sidra Bell’s Winter MODULE</td>
<td>$815</td>
</tr>
<tr>
<td>Marenkovic, John</td>
<td>Lynn, Jeffrey</td>
<td>Exercise &amp; Rehabilitation Sciences</td>
<td>Pushing Uphill: In Search of a Better Method to Power Up Steep Climbs</td>
<td>$1,000</td>
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<tr>
<td>Nellis, Olivia</td>
<td>Payne, Ursula</td>
<td>Dance</td>
<td>American Dance Festival</td>
<td>$1,000</td>
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### Slippery Rock University of Pennsylvania
**Division of Academic & Student Affairs**
**Quarterly Report January, February, March 2019**

<table>
<thead>
<tr>
<th>Werner, Chelsey</th>
<th>Macmillan, Sean</th>
<th>Art</th>
<th>ECU Material Topic Symposium</th>
<th>$930</th>
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</thead>
<tbody>
<tr>
<td>Wright, Danielle</td>
<td>Eaton-Stull, Yvonne</td>
<td>Public Health and Social Work</td>
<td>Comparison of Grief Support Groups With and without Therapy Support Dogs for Incarcerated Females</td>
<td>$987</td>
</tr>
</tbody>
</table>

- The Professional Development Committee reviewed 15 proposals submitted for the Faculty/Student Research Grant program. The following proposals were funded:

<table>
<thead>
<tr>
<th>Project Director</th>
<th>Department</th>
<th>Project Title</th>
<th>Number of Students</th>
<th>Amount Funded</th>
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</thead>
<tbody>
<tr>
<td>Alexander, Monique</td>
<td>Elementary Education/Early Childhood</td>
<td>Still Brown: Experience of Homophily in Teacher Education Programs</td>
<td>2</td>
<td>$4,719</td>
</tr>
<tr>
<td>Amodei, Michelle</td>
<td>Elementary Education/Early Childhood</td>
<td>Meeting Student Needs: How Non-Diverse Teachers Implement Culturally Responsive Pedagogical Practices</td>
<td>1</td>
<td>$5,000</td>
</tr>
<tr>
<td>Eaton-Stull, Yvonne</td>
<td>Public Health and Social Work</td>
<td>Comparison of Grief Support Groups With and Without Therapy Dogs for Incarcerated Men</td>
<td>2</td>
<td>$4,029</td>
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<tr>
<td>Gordon, Benjamin</td>
<td>Exercise and Rehabilitative Sciences</td>
<td>Development of a Model for Reproducibility of IAD in Males</td>
<td>5</td>
<td>$4,925</td>
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<tr>
<td>Jackson, Dallas</td>
<td>Physical and Health Education</td>
<td>Promoting Participation of Youth with ASD in Afterschool Physical Activity</td>
<td>4</td>
<td>$4,132</td>
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<tr>
<td>Kazemi, Mohamad</td>
<td>Physics and Engineering</td>
<td>A Novel and Robust Method for Computational Thermodynamics of Complex Petroleum Fluids</td>
<td>3</td>
<td>$5,000</td>
</tr>
<tr>
<td>Kemeny, Betsy</td>
<td>Recreational Therapy</td>
<td>Comparative Effectiveness of Canine or Equine Assisted Therapy for Older Adults with Dementia</td>
<td>4</td>
<td>$5,000</td>
</tr>
<tr>
<td>Kumari, Archana</td>
<td>Physics and Engineering</td>
<td>Optimization of Dimensions of Nanopillars of Solar Cell Polymer for Maximum Light Absorption</td>
<td>1</td>
<td>$5,000</td>
</tr>
<tr>
<td>Maltman, Chris</td>
<td>Biology</td>
<td>Investigating the Impact of Acid Mine Drainage on Microbial Breakdown of Leaf-Matter in Streams</td>
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<td>$4,208</td>
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<tr>
<td>Scott, Edward</td>
<td>School of Business</td>
<td>Understanding First Generation College Students’ Intent to Major in Accounting</td>
<td>5</td>
<td>$4,930</td>
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<tr>
<td>Sukhija, Nitin</td>
<td>Computer Science</td>
<td>Interactive Visualization of Geological Datasets</td>
<td>2</td>
<td>$4,858</td>
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</tbody>
</table>
**Presentations, Publications, and Performances**

**College of Business:**

Abney, Robertha - Sport Management, attended the 2019 Commission on Sport Management Accreditation (COSMA) Conference in Atlanta, GA, February 7-8, 2019.

Boliver, Bruce - Hospitality, Event Management and Tourism, attended the Meeting Professionals International (MPI) Pittsburgh Chapter meeting, Pittsburgh, PA, February 6, 2019. Further discussion to set up a Chapter for SRU Students.

Communication - The Rocket, earned seven awards in the 2018 Gold Circle Awards for outstanding collegiate journalism, January 3, 2019. The Columbia Scholastic Press Association sponsored the competition. The CSPA's annual contest attracted 6,514 entries from 720 print news and magazines. Combined with submissions for yearbook and digital media, there were nearly 11,500 entries in 166 categories. The following are The Rockets' 2018 Gold Circle Awards:

- First place in the News Page Design category for the May 4, 2018, issue.
- Second place in the News Page Design category for the "Orientation Special" by Daniel Nespor, a 2018 SRU Graduate and Lauren Ault.
- Third place in the Alternative Story Presentation category for "Starting Five."
- Third place in the Sports News category for "Success with Less" (Nov. 9, 2017) by Justin Kraus, a 2018 SRU Graduate.

Communication - The Rocket, earned four awards in the 2019 Keystone Student Press Contest as announced by the Pennsylvania News Association. The annual contest recognizes collegiate journalism that provides "relevance, integrity, and initiative in serving readers." The Rocket’s 2019 Keystone Award winners are:

- Steve Cukovich and Oscar Matous: First Place, Layout & Design - SRU Basketball November 9, 2018 edition.
- Paris Malone: First Place, Sports Photo - SRU vs ESU Head to Head.
- Jack Hopey and Hannah Shumsky: Second Place, Cartoon/Graphic Illustration Series - Hate is Here, SGA Divide, Student Life.
- The Rocket Staff: Honorable Mention, Editorial Series - Thank you, Next, Hate is Here, Diverse Student Body.
Cremonese, Rocco, and Allison Brungard - Library, offered a session “Tastes Great, Lesson Filling: Acquiring and Adopting Open Education Resources (OER).” The session was part of the Teaching on Tap faculty development series through the Center for Teaching and Learning.

Crow, Brian - Sport Management, and four students (Carter Harring, Haylee Hayward, Dallas Kline, and Greg Miller) with sport management alumni (Jacob Bartlett, Spencer Girman, Jodi Hummert, and McKenzie Popatak) presented feedback and commentary about the major to 20 prospective students and their families at the 2nd Sport Management Career Expo held at the Hilton Garden Inn, Cranberry Township, PA. February 6, 2019.

Crow, Brian - Sport Management, along with his students in the Sales & Fundraising class attended the 2019 Mount Union Sport Sales Workshop and Job Fair in Cleveland, OH, February 8, 2019. The workshop provided sales techniques from successful professionals in the industry. Participants received an overview of ticket sales along with nearly four hours of personalized sport sales training and networking with sport industry executives.


Fleming, Brittany - Communication, accompanied by six students (Alex Restauri, Anthony Clifford, Austin Agosti, Angie Jacoway, Sam Amato, and Haley Potter) attended the National Broadcasting Society Convention (NBS) in Philadelphia, PA, March 6-10, 2019.

Galbraith, Diane and Sunita Mondal - School of Business, published The Road to Graduation: Online or Classroom, in the Research in Higher Education Journal, Vol. 35.

Golden, John - School of Business, attended the PASA 2019 Sustainable Agriculture Conference in Lancaster, PA, February 6-9, 2019.


Larson, Stephen - School of Business, attended the monthly Information Systems Security Association meeting in Pittsburgh, PA, January 8, 2019.


Li, Yi - School of Business, attended the American Economic Association annual conference in Atlanta, GA, January 2-6, 2019.

Military Science - Cadets received awards in recognition of excellence in the areas of leadership, physical performance, and academics at the ROTC Fall Awards Ceremony, Slippery Rock, PA, February 7, 2019

Military Science - Cadets and Cadre attended the SRU and Clarion combined Military Ball, Clarion University, February 16, 2019.

Military Science - hosted and competed in the 2nd Brigade’s Artic Challenge. Twenty-one ROTC Cadets participated in events, competing against seven other ROTC programs in the 2nd Brigade. Cadets who participated were Paul Scott, Jared Titley, Tanner Pittman, Austin Reep, Kurt Bandow, Travis Braund, Austin Labesky, Brayden Black, Nathan Marchand, Dillon Pusateri, Sean Aston, Jordan Confer, Justin Matteo, Michael Scilla, Taylor Hamilton, Jordan Pigott, Jonathan Durban, Dawson Ambrose, Jeffrey Bennett, Anthony Rosati, and Zachary Vandyke. Captain Adam Readout organized the event, SRU campus, February 23, 2019.

Military Science - Cadets and Cadre attended the Spring Field Training Exercise at Dr. Watson’s farm and Old Thompson Field at SRU, March 28-31, 2019.

Nicholls, Jeananne - School of Business, attended the APSCUF CAP meeting as an elected campus member in Harrisburg, PA, January 25-26, 2019.

Orvis, Bruce, Don Mong, and Rhonda Clark - School of Business, accompanied 32 AKPsi students to the Professional Business Leaders Institute regional conference in Atlantic City, NJ, February 8-10, 2019.

Piskorik, Jayne - Student Engagement & Leadership, and 8 undergraduate fraternity and sorority student members attended the Association of Fraternal Leadership and Values in Indianapolis, IN, February 7-10.

Poudel, Rajeeb - School of Business, accompanied students on a Spring Break Faculty Led program to Italy, March 7-16, 2019.

Richey, Joseph, Chris Wolf, Bret Rogowitz and Dan Renaud - Military Science, participated in round table discussions, and conducted classes at a weeklong ROTC training conference, in conjunction with leaders from 42 other ROTC programs in the North East. Symposiums focused on human resources, logistics, scholarships, recruiting, and growth of the U.S. Army, Atlantic City, NJ, January 7-10, 2019.

Richey, Joseph - Military Science, promoted from Lieutenant Colonel to Colonel at a ceremony conducted by Colonel Matthew Rauscher of the 2nd Brigade, Alumni House, Slippery Rock, PA, January 17, 2019.

Shao, Lawrence - College of Business, attended the Greater Pittsburgh Higher Education Diversity Consortium (GPHEDC) meeting at Seaton Hill University in Greensburg, PA, February 6, 2019.

Silva, Judy - Library, attended the symposium Engaging the Undergraduate in Archival Literacy: A New Paradigm for Collaboration, at the University of Michigan in Ann Arbor, Michigan. The event featured expert speakers from across the country and included a half-day, hands-on workshop with leaders in the university archives and special collections profession.

Silva, Judy - Library, and David Obringer, Edinboro University, taught “Preserving and Organizing your Personal Photographs” at the Institute for Learning in Retirement. The class was initially taught in 2018 and was offered again to accommodate a wait list.


**College of Education:**

Elementary and Early Childhood Education faculty presented at the annual conference of the Eastern Educational Research Association, Myrtle Beach, SC, February 20-23:

- Kelley, Laura, presented a paper, To Praise or Not to Praise? That is the Wrong Question.
- Kelley, Laura, presented a round-table discussion, Developing Preservice Teachers’ Use of Effective Feedback.

http://nstacommunities.org/blog/2019/01/25/flying-the-power-up-x/Flying the PowerUp X - nstacommunities.org

http://nstacommunities.org/blog/2019/02/05/launching-straw-rockets/

Clark, Gary - Physical and Health Education, was invited to serve on the US Soccer Foundations, Soccer for Success School Program Advisory Committee, February 2019.

Clark, Gary - Physical and Health Education, presented at the Hampton Area School District in Hampton Township, PA, on January 21, 2019.


Clark, Gary and Hannah Brewer - Physical and Health Education, presented at the Blairsville Saltsburg Area School District in Blairsville, PA, on February 21, 2019.

Hicks, John - Secondary Education/Foundations of Education, presented at the Association of Teacher Educators Annual Meeting, Atlanta, Georgia, February 18, 2019.


Vetere, Mary - Elementary/Early Childhood, presented, The Essential Practitioner Role in Teacher Education: Examining Data for Student Achievement: Association of Teacher Educators, Atlanta, GA February 2019.

Vetere, Mary - Elementary/Early Childhood, presented, So You are Going to School!, to Slippery Rock Area School District. February 2019.


**College of Health, Environment and Science:**

Beeching, Eva - Physics student, presented a poster at the American Physical Society’s March conference on conductive organic polymers in Boston MA on March 5, 2019.

Billek-Sawhney, Barbara - Graduate School of Physical Therapy, along with other physical therapy clinicians, presented a peer reviewed two-hour presentation; It’s a WAMI-3! Application of a Wellness Aging Model, at American Physical Therapy Association’s Combined Section Meeting in Washington, D.C., on January 25, 2019.

Billek-Sawhney, Barbara - Graduate School of Physical Therapy, Wingood, Mariana, along with the contributions of two Physical Therapy students, Amber Kilgore and Gabriel Hughes, published an educational monograph entitled Physical Activity and Exercise: Needs and Prescription of Older Adults.

Biology faculty presented at the Annual Meeting of The Society for Integrative and Comparative Biology, Tampa, FL, January 4-5, 2019:

- Falso, Miranda - Biology, presented a poster, Photographic Examination of Nuptial Pads in Xenopus laevis Exposed to the Pesticide Imidacloprid.
• Rehorek, Susan - Biology, presented a poster, Role of Desmosomes in the Annual Molting of the External Acoustic Meatus Lining of the Bowhead Whale (Balaena mysticetus): A preliminary Study.

• Rehorek, Susan - Biology, presented a poster, Presence of lipocalin in the vomeronasal gland of primates: a preliminary study.


Burkhart, Patrick - Geography, Geology and the Environment - along with P. E. Baldauf, P. R. Hanson, M. Miles, A. Larsen published an article, Chronology of dune development in the White River Badlands, North Great Plains, USA, in the Elsevier paper.

Eaton-Stull, Yvonne - Public Health and Social Work, research study/intervention with students Caitlin Chavez and Ana Soeder entitled, Comparison of Grief Support Groups with and without Animal-Assistance for Incarcerated Males, at the State Correctional Institution at Mercer, January 2019.


Jenny, Seth - Public Health, published an article in FACTA UNIVERSITATIS Series: Physical Education and Sport titled, Virtual and authentic tennis: Differences and similarities of three common tennis strokes performed by collegiate players.

Jenny, Seth - Public Health, published an article in Track Coach titled, A year-round individualized resistance training program for collegiate track and field event groups.

Kazemi, Mohammad - Physics, attended the 2019 National Effective Teaching Institute Workshop from American Society for Engineering Education (ASEE) San Diego, CA January 3-5, 2019.

Keener, Emily - Psychology presented at the annual meeting of the Association for Women in Psychology conference in Newport, Rhode Island, February 28 - March 3.
  • Keener, Emily chaired a Featured Feminist Science Symposium, “Gendered Toys for Girls and Boys? Reducing Gender Stereotypes in Toys”.
Williams, Alison and Chloe Dauet - Psychology majors, along with Emily Keener and Jennifer Sanftner McGraw - Psychology, presented a poster, *Does Feminism Look Good on Me? An Examination of Types of Feminism and Disordered Eating*.

Keener, Emily, along with Shawna Skoczynski & Kourtney Kotvas presented a poster, *Relationships Matter: The Role of Gender and Sexual Orientation in Communal Conflict Management*.

Kotvas, Kourtney and Shawna Skoczynski - Psychology majors, along with Emily Keener - Psychology, presented a poster, *What’s in a Name or Pronoun? An Examination of the Effects of Gender Inclusive Pronouns on Memory*.


Kushner, Susan - Graduate School of Physical Therapy, nominated to *The National Multiple Sclerosis Society Medical Advisory Committee* on February 6, 2019.

Kushner, Susan - Graduate School of Physical Therapy, presented *Yoga and Multiple Sclerosis* during a live webinar on February 19, 2019.

Lindenberg, Kelly - Graduate School of Physical Therapy, presented at the American Physical Therapy Association’s Combined Section Meeting in Washington, D.C. on January 24, 2019.

Mathematics & Statistics faculty and students presented at the Joint Mathematics Meeting, Baltimore, MD, on January 16-19, 2019:

- Ballew, Joshua - presented *A Symptotic Analysis for a Homogeneous Bubbling Regime Vlasov-Fokker-Planck/Navier-Stokes System*.
- McDermott, Kirk - presented *On Topology of Groups of Type Z*.
- Miller, J. Lyn - presented *Outside the Box Thinking about Number Theory for Future Elementary Teacher and Math Majors*.
- DeChristofaro, Kaila, Jessica Lefler - Mathematics & Statistics students, received Outstanding Undergraduate Poster for their presentation of *Partial Least Squares Analysis of fMRI Brain Scans*. Dr. Dilrukshika Singhabahu was their advisor.

Mathematics Modeling Competition 2019 student participants, Slippery Rock University, Slippery Rock, PA, January 24-28, 2019:

- Team 1: Long, Justin, Rebecca Nicholas, John Yannotty - Mathematics & Statistics students.
- Team 2: Bartos, Arden, Mark Downey, Bradley Schweitzer - Mathematics & Statistics students.
- Team 3: Lefler Jessica, Noah Quick, Corey Swidzinski - Mathematics & Statistics students.
- Team 5: Hook, Melanie, Jonathan Trimpey, Cameron Welsh - Physics students.
Mathematics & Statistics students presented at the Pi Mu Epsilon Conference, Youngstown, OH, on February 23, 2019:

- Dougherty, Colleen-presented Ancient Egyptian Multiplication.
- DeChristofaro, Kalla and Jessica Lefier-presented Mathematics of Partial Least Squares Regression.

Mathematics & Statistics hosted the SAS Analytics Day Conference, Slippery Rock University, March 1, 2019.

- Samec, Timothy - Data Analytics graduate student, presented Big Data and Bioinformatics Advancing Oncology Research and Patient Specific Medicine.
- Sewell, John - Data Analytics graduate student, presented Minimizing Clinical Cost While Maximizing Coronary Artery Disease Prediction Accuracy Using Demographic, Symptom/Examination, ECG and Laboratory/Echo Features.

Rehorek, Susan - Biology, published Structure of the external auditory meatus of the Bowhead whale (Balaena mysticetus) and its relation to their seasonal migration, in the Journal of Anatomy, Volume 234: Pages 201-215.

Schiappa, Tamra and Langdon Smith - Geography, Geology and the Environment, published an article, Field experiences in geosciences: A case study from a multidisciplinary geology and geography course. In the journal, Journal of Geoscience Education.

Shipe, Nancy - Graduate School of Physical Therapy, presented at Penn State University in Shenango, PA on March 23, 2019.

Sigmund, William and Nicole Dafoe - Biology, were the University Coordinators of the Pennsylvania Junior Academy of Science Region IX Meeting on February 23, 2019 at Slippery Rock University. It is the 22nd consecutive year that this event has been hosted by SRU. More than 540 junior high and high school students presented the results of their science research projects. Over 180 faculty, students, teachers and scientists served as judges, including over 100 faculty and students from Slippery Rock University. Faculty judges from SRU included Steven Strain, Joy Strain, Wayne Forbes, David Kraysky, Paul False, Miranda False, Dean DeNicola, Martin Buckley, Christopher Maltman, Mark Shotwell - Biology along with Heather Fritz, Elise Somers, Justin Siebert - Physician Assistant Program and Amber Eade - School of Physical Therapy. Over 40 SRU Biology majors from the Beta Beta Beta Biology Honorary also served as judges or audiovisual coordinators/registration. The Department of Biology presented $100 awards and certificates to the Outstanding Senior High and Outstanding Junior High Biology presenters in addition to presenting $200 Outstanding Biology Mentor Awards to the winning students' sponsors.

Sukhija, Nitin - Computer Science, edited and published, Special Issue on HPC Training and Education, a Volume 10, Issue 2 of Journal of Computational Science Education, 2019

Sukhija, Nitin - Computer Science, organized a Minisymposium, Securing Extreme-Scale Scientific Computing, in the 2019 SIAM Conference on Computational Science and Engineering in Spokane, WA.
Sukhija, Nitin - Computer Science, organized a Minisymposium, *Broader Engagement*, in the 2019 SIAM Conference on Computational Science and Engineering in Spokane, WA.


Wahbeh, Abdullah - Computer Science, attended the 52nd Hawaii International Conference on System Sciences, in Maui, HI, January 9-11.


Williams, Lynn - Physician Assistant Program, volunteered for the Medlife and Pre-PA Mission trip to Cusco, Peru, on January 17, 2019.


**College of Liberal Arts:**

Ambrosio, Nora - Dance, conducted a site visit to Gonzaga University in Spokane, WA, on behalf of the National Association of Schools of Dance, March 2019.

Ambrosio, Nora - Dance, as Coordinator of University Seminar, held University Seminar Workshops for twenty faculty, with follow-up sessions on best practices and assessment. Coordinated the offerings of up to sixty Seminars for incoming 2019 freshman, February, 2019.
Bain, Candice - Music Graduate student, Music Therapy, presented a concurrent session at the annual Western Region of the American Music Therapy conference in Portland, OR, March 28-30, 2019.

Bain, Candice, Victoria Fansler, Maevon Gumble, Kristen McSorely, Rachel Reed, and Ashely Taylor - Music Graduate students, Music Therapy, presented a concurrent session at the annual Western Region of the American Music Therapy conference, Portland, OR, March 28-30, 2019.


Bendlin, Arianna - Music Graduate student, Music Therapy, presented a concurrent session at the annual Mid-Atlantic Region of the American Music Therapy conference, Reston, VA, March 7-10, 2019.


Brown, George - Political Science, took ten students to participate in the 34th Annual International Model NATO conference. The Model is a simulation of the proceedings of the North Atlantic Treaty Organization, augmented by pre-conference study and briefings at embassies of NATO member states in Washington D.C., February 14-17, 2019.

Calvert, Maggie - Political Science Student, was awarded a paid fellowship from PA Student Power. Fellows received dedicated training and support as organizers for economic, racial, and social justice on campus and in the local community.

Colvin, Andrew - Philosophy, participated in a Global Learning Across the Curriculum workshop sponsored by the Office of Global Engagement, SRU, February 16, 2019.

Coly, Malick - Modern Languages and Cultures, coordinated the Documentary Film Series hosted at Slippery Rock Community Library and sponsored by Modern Languages, Dance, Center for Public Humanities, Global Engagement, Interdisciplinary Programs, CLA Dean and Gender Studies. The film series will consist of four films presented 2/13; 2/27; 3/27; 4/24/2019.


Cowan, Aaron - History and Stone House Center for Public Humanities, along with other SRU departments, partnered with Slippery Rock Community Library to present the “Slippery Rock Community Library Global Issues Film Series”. “Pray The Devil Back to Hell” was shown February 6, “He Named me Malala” was shown February 27, and “Do No Harm” shown on March 27.

Cowan, Aaron - History and Stone House Center for Public Humanities, provided twice weekly in February Black History Month posts highlighting an inspirational humanities professional.
Cowan, Aaron - History and Stone House Center for Public Humanities, provided higher-level hands on Humanities instruction to high school students at Aliquippa and Union High Schools. Dr. William Bergmann, History, instructed History at Aliquippa, Dr. Cynthia Kreisel, History, instructed History and Ms. Theresa Antonellis, Art, instructed on reexaming popular art at Union High School.

Davidson, Warren - Music, served as a consultant to the Washington (PA) Symphony, leading a rehearsal of the orchestra’s string sections, February 6, 2019.

Davidson, Warren - Music, recorded dance music from the Prigorje region of Croatia for Pittsburgh’s Ljeljo Ensemble, February 9, 2019.

Davidson, Warren - Music, conducted the Pittsburgh Civic Orchestra in a concert at St Bernard Church in Mt. Lebanon, featuring music of Gabrieli, Dukas, Reinecke, and Guilmant, February 10, 2019.

Davidson, Warren - Music, served as clinician for the orchestras at Beaver Area High School and Middle School, February 13, 2019.

Davidson, Warren - Music, performed as concertmaster of the Westmoreland Symphony in a program featuring Beethoven Symphony #4 and the Tchaikovsky Violin Concerto with internationally recognized soloist Chee Yun, Greensburg, PA, February 16, 2019.

Davidson, Warren - Music, performed with the tango band Cuarteto Bravo at SRU, February 20, 2019.


Davidson, Warren - Music, performed a program of violin and viola works with piano accompaniment at the Longwood at Oakmont Retirement Community, February 27, 2019.

Davidson, Warren - Music, conducted the SRU Orchestra in a concert featuring his own setting of Croatian folk songs and dances for string orchestra as well as Mozart Symphony #33 and Ravel Mother Goose Suite, March 3, 2019.

Davidson, Warren - Music, served as clinician for the orchestra at Steel Valley High School, March 13, 2019.

Davidson, Warren - Music, performed as concertmaster of the Westmoreland Symphony in Greensburg, PA, in a program featuring Schubert Symphony #3 and music from the DeFalla ballet Three-Cornered Hat, March 16, 2019.

Davidson, Warren - Music, performed a program of chamber music featuring Beethoven String Quartet Op. 18 #2 and works for strings and bassoon, at Central Presbyterian Church, Tarentum, PA, March 17, 2019.

Davidson, Warren - Music, performed a program of chamber music featuring Beethoven String Quartet Op. 18 #2 and works for strings and bassoon, at Slippery Rock University, on March 23, 2019.

Davidson, Warren - Music, conducted the Pittsburgh Civic Orchestra in a concert at Upper St Clair High School, featuring music of Beethoven, Chopin, and Bruch, on March 30, 2019.

Dieter, Gisela - Modern Languages, and SPAN 303 students will teach basic Spanish language and culture lessons after school, at the SR Elem School 1 ½ hours twice a week from March 19 until April 23, 2019.


Eisenreich, Cassandra - Music, organized the Fiddlesticks Discovery Time Adventures Eurhythmics Room with the Pittsburgh Symphony Orchestra, Pittsburgh, PA, February 23, 2019.

Factor, Jesse - Dance, was invited to teach for three weeks in December and January at the Winter Intensive for the Martha Graham Center of Contemporary Dance in New York City. He taught classes in technique and repertory to a group of international pre-professional dance artists.

Factor, Jesse - Dance, has been selected to perform his creative work *Marthagany: The Spectre-Acle* at the InHale Performance Series, Philadelphia, March 1, 2019.

Factor, Jesse - Dance, selected as a guest Adjudicator and guest Lecturer for the Dance Department at Franklin and Marshall College, Lancaster, PA, March 2019.


Fansler, Victoria - Music Graduate student, Music Therapy, presented two concurrent sessions at the annual Western Region of the American Music Therapy conference, Portland, OR, March 28-30, 2019.
Frederick, Heather - Political Science, took majors from Political Science along with other majors to compete in a debate tournament held at Sinclair Community College in Dayton, OH, February 16, 2019.

Frederick, Heather - Political Science, took majors from Political Science along with other majors to compete in a debate tournament held at Otterbein University in Westerville, OH, March 2, 2019.

Frederick, Heather - Political Science, took majors from Political Science along with other majors to compete in a debate tournament held at Ball State University in Muncie, IN, March 16-17, 2019.

Frederick Douglass Institute, Payne, Ursula - Dance, participated in the planning and moderated the conversation with KeKe Palmer, the keynote speaker for Black History Month, February 2019.

Frederick Douglass Institute, Payne, Ursula - Dance, implemented two FDI research awards and the new FDI Dr. Gaiter Award. 2.13.19 and 2.20.19 deadline dates, February 2019.

Frederick Douglass Institute, Payne, Ursula - Dance, attended the FDI Collaborative meeting at the Dixon Center in Harrisburg, PA, February 27, 2019.

Glover, David - Music, performed six times with the Balcony Big Band at Jergel's Rhythm Grill in Warrendale, PA, January-March 2019.

Glover, David - Music, performed with the Balcony Big Band at the Kiski Area Jazz Festival and the Pittsburgh School for the Blind, Vandergrift and Pittsburgh, PA, February-March 2019.

Glover, David - Music, performed three concerts with The Benny Bennack Band in Pittsburgh, PA, January-March 2019.

Glover, David - Music, presented guest lecture on “Steel Pan: The Music of Trinidad and Tobago” for a PCMEA Clinic at Slippery Rock University, Slippery Rock, PA, February 2019.

Glover, David - Music, adjudicated PMEA District 5 Honors Jazz Band Auditions at Slippery Rock University, in Slippery Rock, PA, January 2019.

Glover, David - Music, guest director for PMEA District 5 Honors Jazz Band Festival at Slippery Rock University, in Slippery Rock, PA, February 2019.

Glover, David - Music, hosted Brazilian percussionist, Oscar Bolão, for a clinic with percussionists at Slippery Rock University, in Slippery Rock, PA, March 2019.

Glover, David - Music, recorded as a percussionist for an album by singer/actress, Tamara Tunie, in Pittsburgh, PA, January 2019.

Glover, David - Music, performed twice with The Jeff Lashway Group, in Pittsburgh, PA, February-March 2019.


Gumble, Maevon - Music Graduate student, Music Therapy, had Missing the point, published in the Critical Pedagogies and the Arts Therapies Journal, on February 3, 2019.

Gumble, Maevon - Music Graduate student, Music Therapy, presented a continuing music therapy education workshop and a concurrent session at the annual Mid-Atlantic Region of the American Music Therapy conference, Reston, VA, March 7-10, 2019.

Gumble, Maevon - Music Graduate student, Music Therapy, presented a concurrent session at the annual Western Region of the American Music Therapy conference, Portland, OR, March 28-30, 2019.

Hadley, Susan - Music, presented a full-day pre-conference institute and three concurrent sessions at the annual Mid-Atlantic Region of the American Music Therapy conference, Reston, VA, March 7-10, 2019.


Hahna, Nicole - Music, chaired a PA State Town Hall Meeting and presented as part of a panel at the annual Mid-Atlantic Region of the American Music Therapy conference, Reston, VA, March 7-10, 2019.

Helmick, Jonathan - Music, conducted The Slippery Rock University Symphonic Wind Ensemble, which was named a semi-finalist for the prestigious American Prize, a series of non-profit national competitions in the performing arts providing cash awards, professional adjudication and regional, national and international recognition for the best recorded performances by ensembles and individuals each year in the United States, January 31, 2019.

Helmick, Jonathan - Music, was awarded the Citation of Excellence from the Pennsylvania Music Educators Association representing District 5, January, 2019.


Helmick, Jonathan - Music, was region presenter of Moving Beyond ‘Hey Listen!’: Demystifying Intonation by Understanding Pitch Tendencies, which was accepted through the Pennsylvania Music Educators Association Conference, New Castle, PA, March 8, 2019.

Helmick, Jonathan - Music, led The Slippery Rock University Wind Ensemble which performed for students of Evans City Middle School as a community outreach concert, Slippery Rock, PA, March 5, 2019.

Helmick, Jonathan - Music, was Guest Conductor at Indiana University of Pennsylvania, Indiana, PA, March 2, 2019.


Helmick, Jonathan and Jeff Kroner (Director of Bands for Butler Area Schools) - Music, worked together with The Slippery Rock University Wind Ensemble to perform in concert with the students of Butler Area Schools, benefitting a local community foodbank, Butler, PA, February 27, 2019.

Helmick, Jonathan and Heather Johnson - Music, led The Slippery Rock University Wind Ensemble in concert performing the music of John Mackey, Jonathan Newman, Steven Bryant, and James Beckel, featuring Professor of Horn Heather Johnson, Slippery Rock, PA, March 1, 2019.

Helmick, Jonathan - Music, led The Slippery Rock University Wind Ensemble, which performed in concert for the biannual Music Major for a Day Recruiting Event, Slippery Rock, PA, March 26, 2019.

Helmick, Jonathan - Music, conductor of the Pennsylvania Music Educators Association District 1 West Honor Band, led rehearsal and performance of the auditioned honor bands by invitation; this event drew over 125 students from across the area from over 35 high schools, Coraopolis, PA, January 25-26, 2019.

Helmick, Jonathan - Music, conductor of the Bedford County Band, led rehearsal and performance of the auditioned honor bands of Bedford County, this event drew over 120 students from across the area, January 3-4, 2019.

Hurt, Rochelle - English, attended panels and staffed the SLAB Booth, along with four students, at the National AWP Book Fair, March 2019.
Ishimaru, Yukako - Modern Languages and Cultures, conducted collaborative research, gave lectures to five classes and had meetings to enhance the partnership between Saga University and SRU at Saga University, Japan, January 8-17, 2019.

Ishimaru, Yukako - Modern Languages and Cultures, served as a judge for the 2019 High School Japanese Speech Contest at University of Pittsburgh, March 1, 2019.


Keller, Jennifer - Dance, sponsored a field trip for students to Oberlin College, to study with guest artist Kirstie Simpson, Oberlin, OH, February 16, 2019.

Keller, Jennifer - Dance, organized an on-campus audition for SRU students and dance alumni for West Virginia Dance Company, Feb. 26, 2019. SRU students had the opportunity to audition for both summer 2019 employment and contractual employment for 2019-2020.

Kuehn, Sarah - Criminology and Criminal Justice, along with 2 students, Beth Stumph and Madison Franc, attended the American Society of Criminal Justice (ACJS) meeting in Baltimore, MD. Dr. Kuehn presented a paper, Direct Care Workers’ Perceptions of Youth with Mental Health Issues in a Residential Treatment, in Baltimore, MD, March 27-29, 2019.

Kush, Jason - Music, performed with the Pittsburgh Symphony Orchestra, playing the saxophone solo on Ellis Island (Peter Boyer), Pittsburgh, PA, January 29, 2019.

Kush, Jason - Music, hosted the 25th Annual SRU PMEA District Jazz Festival, which brought 59 talented music students and their high-school teachers to the SRU campus, February 2, 2019.

Kush, Jason - Music, performed as a chamber music and guest soloist at the North American Saxophone Alliance Region 8 Conference, Pittsburgh, PA, February 10, 2019.

Kush, Jason - Music, performed with his group, the Bridges Saxophone Quartet, as the feature performance at the Ohio University Saxophone Quartet Summit, Athens, OH, February 15, 2019.

Kush, Jason - Music, performed with his group, the Bridges Saxophone Quartet, at Indiana University of Pennsylvania, Indiana, PA, February 19, 2019.


Lubinski, Susan - Homeland/Corporate Security Studies Department, along with student, Julie Smith, attended a film at Grove City College, by invitation, titled “From Liberty to Captivity” and a question and answer session with the producer, February 9, 2019.

Lubinski, Susan - Homeland/Corporate Security Studies Department continues its Security Studies Saturday Certificate programs by offering the following hands-on training for students: “Improvised Explosive Device Training” from Detective Tritinger, and Carlos Schrader, Bomb Squad Commander from the Pittsburgh Police Bomb Squad, 49 students attended, February 9, 2019.

Lubinski, Susan - Homeland/Corporate Security Studies, attended along with students, Mason Nye and Tyler George, the ASIS Pittsburgh Chapter speaker from ArgoAI (an artificial intelligence company), Safe and Secure Autonomous Transportation, February 15, 2019.


McSorely, Kristen - Music Graduate student, Music Therapy, presented a concurrent session at the annual Western Region of the American Music Therapy conference, Portland, OR, March 28-30, 2019.

Melago, Kathleen A. - Music, served as a reviewer for The Flutist Quarterly, the official publication of the National Flute Association (2018-present).

Melago, Kathleen A. - Music, served as a member of the planning committee for the 2019 National Student Teaching and Supervision Conference.

Melago, Kathleen A. - Music, collaborated with Kams City Junior Senior High School and Moniteau Junior Senior High School bands for an iPad teaching partnership with her Instrumental Methods course (Spring 2019).
Melago, Kathleen A. - Music, served as a member of the Advisory Committee for the Music Educators Journal, publication of the National Association for Music Education (2016-2020).

Melago, Kathleen A. - Music, served as Society for Music Teacher Education Teacher Recruitment Area for Strategic Planning and Action committee member (2011-present).

Melago, Kathleen A. - Music, served as Director of the Caritas Concert Series for the Northern Pittsburgh Regional Catholic Parishes, Pittsburgh, PA (2016-present).

Melago, Kathleen A. - Music, served as judge for piccolo auditions for Pennsylvania All-State Band (February 2019).

Melago, Kathleen A. and Jonathan Helmick - Music, attended the Ohio Music Education Association conference and staffed a recruitment booth for SRU, Cleveland, OH (January-February 2019).

Melago, Kathleen A. and Jonathan Helmick - Music, taught Field Experience Immersion in Music class in New Mexico, including observing, assisting, and teaching in the Santa Fe Public Schools, Santa Fe Indian School, and New Mexico School for the Arts, and attending the New Mexico Music Educators Association conference with four students, Santa Fe and Albuquerque, NM (January 2019).

Miller, Vern - Music, presented two concurrent sessions at the annual Mid-Atlantic Region of the American Music Therapy conference, Reston, VA, March 7-10, 2019.

O’Connor, Mark - English, took two SLAB editors to the Center of Book Arts to learn the skill on book binding, see rare books at the NY Public Library & Printed Matter, March 22-24, 2019.

O’Connor, Mark - English, attended panels and staffed the SLAB Booth, along with four students, at the National AWP Book Fair, March, 2018.

Oldakowski, Tim, and Olson, Jake. "She knows me...she knows my struggle": Preservice teachers relate to YAL as a means for improving teaching writing. Ohio Journal of English Language Arts. Winter/Spring 2019.

Payne, Ursula - Dance, traveled to NYC January 5-6, 2019 to check in with dance majors studying in winter intensives, to view performances at APAP and to meet with recent graduates of the program. She observed how our alumni are making careers for themselves in the competitive environment of NYC. Jennifer Meckley, Teena Custer and Madison Manolis - SRU alums (who graduated last year), performed in the APAP NYC showcases which is the world's largest performing arts marketplace.

Dance Majors studying in Winter Intensives:
American Dance Festival Winter Intensive: Oliva Nellis - Student Research Grant Award - faculty collaborator for this project; Michelle Slavik - recent graduate of the program 2018
Sidra Bell’s Winter MODULE: Samuel Elizondo, Kaitlin Kulasa-Student Research Grant Award
Martha Graham Winter Intensive: Kylie Criswell-recent graduate of the program 2018, Taylor A.

Payne, Ursula and Jennifer Keller - Dance, produced the Slippery Rock University Dance Theater Winter Concert Rise at the Sycamore Theater at Butler County Community College. The concert featured choreography by 2 faculty and 18 dance majors. Sixty-five dance majors performed and/or worked as production crew, February 2, 2019.

Payne, Ursula - Dance, coordinated residency activities with the Pittsburgh-based duet company “Slow Danger”. Recognized as one of Dance Magazine’s Top 25 artists to watch for 2018, they taught three workshops to approximately 84 dance majors, February 18-20, 2019.

Payne, Ursula - Dance, served as the faculty representative and regional representative for the Mid-Atlantic North American College Dance Association Conference March 6-9 at Seton Hill University, Greensburg, PA. Payne traveled with faculty member Lindsay Viatori and 12 dance majors who presented two dances in the adjudicated concerts and 1 dance in the informal dance concert.

Payne, Ursula - Dance, has coordinated residency activities with the Artistic Director of the Panoramic Dance Project & Dance Lecturer at North Carolina State University, Francine Ott (African American). Francine received her BFA in Dance from the University of Louisiana at Lafayette and master’s degree in mental health counseling at Nyack College and was an Administrative Assistant at Nyack College’s Manhattan Campus for the Alliance Graduate School of Counseling. Ms. Ott also has her own company, Francine E. Ott/The Walk, where she integrates the arts with the mental health field allowing a person to find their voice, and healing through a unique therapeutic process, while also providing a space for growth, change, and transformation in their life. She will teach master classes and create a new work for dance majors to be performed during the 2019-2020 performance season. March 24-30, 2019.

Payne, Ursula - Dance, invited to serve as a distinguished adjudicator for the BAJA American College Dance Association Conference at University of California, Irvine, CA, March 28-April 1, 2019.

Perkins, Fred - Music Graduate student, Music Therapy, is president elect for the South Eastern Region of the American Music Therapy Association.

Phair, Kelly - Music Graduate student, Music Therapy, presented a concurrent session at the annual Mid-Atlantic Region of the American Music Therapy conference, Reston, VA, March 7-10, 2019.

Raines, Paige - Political Science student, was selected to present her paper, Examining the Effect of Celebrity influence on Social Movements. Specifically Analyzing the Black Lives Matter Movement at the 2019 Pi Sigma Alpha National Student Conference, Washington, D.C., February 14-17, 2019.

Rawat, Pragati - Political Science, presented her paper at the 2019 Southern Political Science Association conference titled, Technology, institutions and their interactions: How do these explain e-participation degree and levels, Austin, TX, January 17-19, 2019.

Rawat, Pragati - Political Science, presented a paper, Environmental Management Decision making- Biased or Not? A Case of Tidal Wetlands Boards in Virginia Counties, at the American Society for Public
Administration's 80th Annual Conference with the assistance of Political Science student, Michael Shimmel, Washington, D.C., March 8-12, 2019.


Reed, Rachel - Music Graduate student, Music Therapy, presented three concurrent sessions at the annual Mid-Atlantic Region of the American Music Therapy conference, Reston, VA, March 7-10, 2019.


Ruppert, Timothy - English, presented a paper, Charles Dickens and the Transmediative Theatrical Imagination, at the 2019 Comparative Drama Conference in Orlando, FL.


Shoemaker, Lauren - English, accompanied seven SRU students who presenting at the Sigma Tau Delta International Convention.

Silvestro, John - presented his research about the most effective ways to teach public writing in first-year writing courses. Silvestro draws upon his work with and research into non-profit organizations and their advocacy work and documents to develop pedagogies and student projects that get students going through writing and thought processes that mirror the processes used by professionals. This research was presented at the Conference on College Composition and Communication at the David L. Lawrence Center in Pittsburgh, PA, March 13-16, 2019.


Skeele, David - Theatre, rights to David Skeele's play Dark North have been purchased by CITOC Motion Pictures of Mumbai, India. It will be translated into Hindi and filmed as a "Cineplay," January 2019.

Smiley, Laura - Theatre, co-chaired the National Playwriting Program for the Kennedy Center American College Theatre Festival 51 at Montclair University, January 2019.

Smiley, Laura - Theatre, awarded the John F. Kennedy Gold Medallion for teaching excellence and commitment to KCACFT and students. This is the highest honor bestowed from the region and is considered to be one of the most honored awards to receive nationally, January 2019.

Smiley, Laura - Theatre, was one of 20 accepted into the rigorous teaching certification program for Cognitive-Based Compassion Training at the Center for Contemplative Science and Compassion Ethics at Emory University, January 2019.
Smiley, Laura - Theatre, was a special invited guest for KCACFT Region 4 at University of South Carolina Upstate to review & respond to student plays, February 2019.

Sparrow, Tom - Philosophy, presented, Engineering For and Against Disability: A Phenomenological Critique, at the Center for Interpretive and Qualitative Research, Duquesne University, Pittsburgh, PA, January 17, 2019.


Taylor, Ashley - Music Graduate student, Music Therapy, presented a concurrent session at the annual Mid-Atlantic Region of the American Music Therapy conference, Reston, VA, March 7-10, 2019.

Viator, Lindsay - Dance, is implementing the second year of a Choreographic Residency through the FORGE Summer Dance Intensive, which is open to all graduating seniors and alumni of the SRU Department of Dance. This residency comes with a stipend, two weeks of creative research time, and professional documentation of the final work to be set on the FORGE Summer Dance Intensive students. Call for proposals begins Feb. 22, 2019.


Westman, Barbara - Art, “Colors”, post-sabbatical exhibition with four artists from Poland – project collaborators. This exhibition focuses on the application of natural dyes on cotton, silk and paper. Martha Gault Art Gallery, Slippery Rock University, February 2019.

Westman, Barbara - Art, exhibited “Student to Student” international fiber art collaborative project exhibition. This exhibition presents artworks created by the fiber art student and faculty at SRU and Academy of Fine Arts in Gdansk, Poland. This unique and the only international collaboration in the Art Department begun in 2013, resulting in five collections of artworks, presented 20 times since its beginning. SGA student Art Gallery, Slippery Rock University, February 2019.

Westman, Barbara - Art, exhibited, “When Art and Science Collide”, the interdisciplinary printmaking astronomy collaboration, at the Mary Hulton Philips Gallery, Butler County Community College, Butler, PA, February 2019.


Westman, Barbara - Art, selected to be an external program reviewer for the Department of Art at SUNY Plattsburgh University, NY, February 20 -22, 2019.
Westman, Barbara - Art, exhibited “Portals”, Group A exhibition, 75 years of Group A. (Members only with selected invited guest artists), 707 Gallery, Pittsburgh Cultural District, Pittsburgh, PA, March, 2019.

Westman, Barbara - Art, exhibited at 11th Baltic Mini Textile Triennial, an international fiber art juried exhibition, Museum of the City of Gdynia, Gdynia, Poland, March-June, 2019.

Zuccala, Bruno - Music, directed the SRU Winter Guard Preview performance at the Morrow Field House. Open and free to all, 300 community members, students, faculty, and administration were in attendance, Slippery Rock, PA, January 24, 2019.

Zuccala, Bruno - Music, directed the SRU Winter Guard in competition at The Winter Guard International Championships. With 2,000 spectators and 45 groups from across the US (International audience and adjudicators), they received first place in the preliminary and final's competition, Philadelphia, PA, February 2, 2019.

Zuccala, Bruno - Music, directed 40 guards in the SRU Winter Guard in competition in the first TRWEA Circuit Contest at Norwin HS (approximately 3,000 spectators), Norwin High School, North Huntingdon, PA, February 9, 2019.

Zuccala, Bruno - Music, directed the SRU Winter Guard during an on campus performance in the Morrow Field House as a send-off to their International Competition in Indianapolis. They shared pageantry arts and how it relates to the students at SRU to approximately 150 students, parents and community spectators, February 14, 2019.

Zuccala, Bruno - Music, directed the SRU Winter Guard at The Winter Guard International Championships where 80 groups compete in the 2-day event with approximately 5,000 spectators (International Audience and adjudicators) at Warren Central HS, Indianapolis, IN, February 15-17, 2019.

Zuccala, Bruno - Music, directed the SRU Winter Guard competing against 30 groups with national Judges for the adjudication and approximately 2,000 regional and local spectators at the TRWEA circuit show, Hempfield Area HS, Hempfield, PA, March 2, 2019.

Zuccala, Bruno - Music, directed the SRU Winter Guard in the Winter Guard International Regional Competition with 75 organizations - Scholastic, Collegiate, and Independent Guards competing. International Adjudicators gave evaluations at this event and there is was National, Regional, and Local Audience of approximately 3,000 during the preliminary and final competitions at Norwin High School, North Huntingdon, PA, March 9-10, 2019.

Zuccala, Bruno - Music, directed the SRU Marching Pride Color Guard, competing internationally and representing The University, State of Pennsylvania, and The United States of America, at the International Saint Patrick Parades, Dublin and Limerick, Ireland, March 14-21, 2019.

Zuccala, Bruno - Music, directed the SRU Winter Guard as they participated in Relay for Life on the SRU campus by performing at the event and also sponsoring a team. Twenty-two members participated and sponsored a used book sale to raise donations for the Relay for Life, Slippery Rock, March 29, 2019.
Zuccala, Bruno - Music, directed the SRU Winter Guard as 6-time defending champions at TRWEA State Championships with approximately 55 units with a regional and local audience at Norwin High School, North Huntingdon, PA, March 30, 2019.

**Enrollment Management:**

Dobson, Alyssa - Director of Financial Aid and Scholarships, provided a presentation on pending federal and state legislation that impacts higher education at the College Success Forum at Robert Morris University, January 2019.

**Grants and Sponsored Research Awards:**

**College of Business:**

Decker, Renee - Government Contracting Assistance Center, reports 6 new clients added November through January.

Decker, Renee - Government Contracting Assistance Center, reports that GCAC clients reported receiving 85 federal, state or local contracts/subcontracts with a dollar value of $917,609 from November through January.

Decker, Renee - Government Contracting Assistance Center, reports that since GCAC's inception in 1989, clients have reported receiving 18,833 contracts & subcontracts totaling $1,511,124,916.

Decker, Renee - Government Contracting Assistance Center, co-hosted:
- "Cost-Plus-Fixed-Fee (CPFF) Contracts – Fee Not Always Fixed As The Name Suggests" webinar on November 1, 2018. There were 4 participants.
- "Process To Evaluate If You Need A GSA Schedule – Fact, Myth, Process, And Risks" webinar on November 29, 2018. There were 9 participant.
- "Wage Rates, Contract Changes & How to Avoid Conflict: A Seminar on Federal Construction Contracting" on December 5, 2018. There were 8 participants.
- "2018 Federal Contracting Year End Review" webinar on December 13, 2018. There were 7 participants.
- "Wage Rates and the Davis-Bacon Act" webinar on January 16, 2019. There were 18 participants.
- "Seven Steps to Federal Business: Roadmap to Win" webinar on January 17, 2019. There were 6 participants.
- "Exploring the Government Market for Your Small Business" webinar on January 24, 2019. There were 6 participants.
- "How Do We Drive Down Overhead?" webinar on January 31, 2019. There were 14 participants.

**College of Education:**

Brewer, H., & Leight, J. - (2019) Centers for Disease Control and Prevention (CDC), and the Pennsylvania Department of Health. *School Wellness Implementation*. Wellness Consultant for Grant Number: FAIN NB01OT009138 Amount awarded: $8,800.
Jackson, Dallas - Physical and Health Education, was awarded a Faculty Student Research grant for $4,132.00 for Promoting Participation of Youth with ASD in Afterschool Physical Activity.


**College of Health, Environment and Science:**

Boron, Thaddeus - Chemistry, received a Commendable award from the American Chemical Society (ACS) for activities during the 2017-108 academic year. The award-winning chapters will be honored at the 257th ACS National Meeting in Orlando, FL.

Hook, Melanie, Morgan McIntyre - Physics/ENGR students received scholarships from the ABGPA Midstream Appalachian Basin. Melanie Hook, $5000.00; Morgan McIntyre, $2000.00.

Kumari, Archana - Physics, awarded SRU/Faculty/Student Research Grant for Optimization of Dimensions of Nanopillars of Solar Cell Polymer for Maximum Light Absorption.

Kazemi, Mohammad - Physics, awarded SRU/Faculty/Student Research Grant for *A Novel and Robust Method for Computational Thermodynamics of Complex Petroleum Fluids*. 
FINANCE

- Updating FY 18/19 and FY 19/20 financial projections to incorporate the latest available information on enrollment, state appropriation and costs. The outcomes of these analyses will be used locally for management reporting, and enrollment data will be forwarded to the system office for their incorporation into the Interim Budget Report for FY 18/19, and FY 19/20.

- Preparing for the FY20 departmental budget process. The budget team is delivering budget packets to academic and administrative departments to begin the planning for the 19/20 academic year. These packets will be due back to the budget office in May of 2019.

- The finance team is conducting and reviewing various analyses to support strategic decisions the university is considering, including approaches to fund investments for new program requirements and related facilities requirements.

- The finance department is continuing to develop and implement technology and efficiency improvements to modernize our business practices and creating efficiencies for end users and administrative staff. Accounting has implemented the E-safe technology, which eliminates the daily trip to the local bank to deposit funds. This technology gives the university immediate access to the deposited funds, and an armored car service delivers the deposited funds to the bank, allowing for greater safety for our staff members. The SAP Travel module implementation is progressing. The core project team has been meeting regularly, developing training materials for the staff, as well as laying out timelines for the campus implementation. Accounting has implemented point of sale technology and mobile e-commerce options to modernize our various cash collection sites for events across campus. Interest is growing in the Marketplace/Point of Sale technology, as departments can see the benefits of the technology and how it would increase efficiency in their specific operations.

FACILITIES, PLANNING & ENVIRONMENTAL SAFETY

- Performing Arts construction is in process. Preparations are underway to upgrade the West Gym attic air handling unit. Foundations have been poured for the Miller front addition. Block work is almost complete for the Miller rear addition. Permanent power has been restored to Miller Auditorium. This is a DGS project not controlled by SRU. The project is 3-4 months behind schedule.

- The final design review occurred to replace the McKay windows and to renovate the bathrooms. The project bid in February and bid opening was in early March. Barring no delays with DGS, the project will take place this summer.

- Facilities and Planning participated in the final interviews for the architectural/engineering teams that were short-listed to design the renovation of the University Union (Student Services and Success Center). This is also a DGS project not controlled by SRU. DGS has selected Strada Architecture LLC as the design team, which will begin in late spring 2019.
• A feasibility study to look at adding group fitness studios to the ARC, and to convert some of the grass fields to artificial turf at the Intramural Fields is complete. Conversations are in process as to what scope of work is to be designed and bid.

• Design work is still in process to make cosmetic upgrades to the dining/serve areas at Boozel this summer. Contracts to renovate the kitchen are in legal review.

• The Honeywell ESCO project construction is 95% complete. Chillers need to be installed at Miller and East/West Gym, and windows replaced at the Maintenance Center. The chiller installation will start once the Performing Arts site utility work is complete. The Maintenance Center windows will be installed in late spring/early summer 2019 after the office HVAC system is replaced.

• The fourth draft final report has been reviewed and comments incorporated by Dumont Janks. A meeting will be held this month with the Master Planning committee to discuss the final recommendations.

• Design continues for dredging the campus ponds and repairing the associated dams. Permitting for the project has been challenging given the number of agencies involved. The work will start in the summer of 2019.

• Construction for the Equestrian Center additions is in process. Site utilities, the floor slab and framing for the front addition are complete. Project is behind schedule but contractor has indicated in writing that they will recover the time and complete the project per the contract end date.

• The Foundation ESCO project is 99% complete. Start-up of the re-commissioned energy recovery units is complete. Honeywell is waiting on one pump impeller and once installed the project will be complete.

• A feasibility study to address the structural issues at Gail Rose Lodge is complete. Conversations are in process as to what scope of work is to be designed and bid.

• Design work is in process to repair the coal hopper, the ash silo, and replace a set of stairs in the Heating Plant. A purchase order has been issued to replace the gas burner controls on boilers 1, 2 and 4. The gas valve work is expected to be completed in May 2019 and the other items completed by October 2019.

• Installation of the ropes course accessible route behind the Leadership Development Center has been delayed due to weather and is expected to be completed in April 2019.

• Design proposals were received/reviewed to design the new labs needed for the Civil/Mechanical Engineering programs. The three finalists made presentations outlining their qualifications on 2/28/19 and 3/1/19. The committee has selected CannonDesign.

• Renovation of the 2\textsuperscript{nd}/3\textsuperscript{rd} floors of North Hall is in process. The third floor was completed in August 2018, and the second floor will start in May 2019 and be completed by August 2019. Replacement of the building windows will also occur during the summer of 2019.

• Design is in process to replace the Admissions concrete ramp outside of North Hall. Construction has been delayed until summer 2020 to avoid conflicting with the 2\textsuperscript{nd} floor renovation.

• The replacement of the Old Main roof was added to the ESCO project. The work has been ongoing. Weather has delayed the project. Construction will be completed by March 2019.

• Renovation of the bathrooms/kitchens and replacement of the windows at the Rock Apartments is in process. This will be a multi summer project. The first four buildings were completed in August 2018, and the remaining four buildings will be completed by August 2019.

• Replacement of the Ski Lodge ceiling tile and lights is complete.

• Construction is in process to renovate Strain Safety Management to create new Safety Management lab space and to address deferred maintenance. The general contractor is
behind schedule and has been assessed liquidated damages since early July. Work is scheduled to be completed in March 2019. The main building has been occupied and classes started in the building on 2/25/19. The addition is to be completed in March.

- A feasibility study is in process to prepare a budgetary estimate to replace the mechanical systems in Swope Music Hall.
- A feasibility study to renovate a portion of Watson Hall for the Honors College was completed earlier this month. The feasibility study is currently under review.
- Bids have been obtained to improve building lockdown capabilities. Work has started in four buildings and construction is expected to be completed this month. The improvements will be monitored and will be the basis for additional improvements in other campus buildings.
- Planning is underway to replace the Morrow Field House ramp.
- Planning is underway to replace and upgrade the campus electrical distribution system. Funding has been approved by PASSHE to be released in FY21-22.
- Emergency Management has facilitated the posting of signage in all classrooms that identify the SRU Police Emergency Phone Number – 724-738-3333. This work was performed over the winter break and was completed on January 18, 2019.
- Program development is in progress that will allow SRU to receive Storm Ready designation for the National Weather Service. We anticipate completion by July 2019.
- Testing and inspection of building life safety systems including fire alarms and sprinkler systems in campus buildings was performed January 7 – 18, 2019. All systems were found to be operational and compliant with fire codes.
- An additional security measure (duress alarms) are being planned for the Child Care Center in McKay Education Building. Installation of the new system is anticipated to be completed by April 15, 2019.
- Support and guidance provided to safety management students enrolled in the Comprehensive Emergency Preparedness class as they perform learn to perform assessments and develop emergency plans for buildings.
- The PA Department of Labor & Industry Bureau of Asbestos Management conducted an unannounced site visit and inspection of our asbestos management program, including documentation and personnel training and licensure records on February 14, 2019. SRU was in compliance with applicable regulations.
- SRU EHS will participate on a sub-committee of other PASSHE EHS Directors on March 26, 2019 in the review of proposals for renewal of a system contract that facilitates hazardous waste removal.
- Together with University Police, EHS is contributing to the campus safety portion specifically on fire safety of an HEA Audit by the PASSHE Office of Internal Audit and Risk Assessment as they look at our Annual Security report

OFFICE OF SUSTAINABILITY

- Assisted FA&A in evaluating GESA program impact on future utility costs
- Working with FA&A on identifying “GESA 2” opportunities, Power Purchase Agreement option to stabilize long term electric utility costs
- Continuing meetings/support to Re-Imagine Butler County group promoting sustainable development
- Continuing meetings/support to Slippery Rock chapter of Citizens Climate Lobby (supporting the Energy Innovation and Carbon Dividend Act).
- Presented “Climate Change Challenges & Solutions” to SEA student interns, Citizens Climate Lobby student meeting, Ecotourism Class, and GG&E Club.
- Completed final report, closed out EPA summer camp grant
• Completed FY 2018 Greenhouse Gas Inventory (on target - reduction in emissions since base year 2005: 34% reduction in total GHG emissions, 39% reduction per weighted campus user, 52% reduction per GSF facilities).
• Updated and submitted ASSHE STARS Report for Silver certification
• Attended Second Nature Higher Education Climate Leadership Summit
• Finalizing sustainability brochure

HUMAN RESOURCES & DIVERSITY
• Participating in joint System/APSCUF committee to research and develop white paper on the possibility of offering Phased/Early retirements for faculty. Work was done throughout fall semester, with recommendation submitted to the Chancellor and State APSCUF in December.
• Attended to two SCUPA grievances, one classification issue and one contract interpretation. Classification issue was heard before a panel, still awaiting a decision; the other has yet to be presented to panel.
• Facilitated classification training to SRU managers, specifically on the SCUPA classification system, 1/11/19.
• Assuming responsibility for a new and improved student employment process. Set up steering, core and project management groups to work on the development of a more transparent and online system.
• Conducted testing for System office on new onboarding procedures for student employees.
• Completed and disseminated new Spring catalog for professional development courses, both traditional style and online. Using new online registration process as well.
• Working with Facilities, Environmental Health/Safety and AFSCME to discuss abatement projects, including summer work planned for North Hall.
• Processed and audited all winter session payments, paid on 2/1/19.
• Processing spring payments for faculty (overload, individualized instruction, independent study). Summer pay dates recommended as well.
• Preparing to honor employees at annual service recognition program, slated for 4/2/19.
• Inviting 23 new employees (AFSCME, SCUPA, Police, Managers) to new employee orientation, slated for 3/6/19.
• Working with internal management team (division) to assess personnel staffing needs for future.
• Working with Legal Counsel on outstanding litigation; participated in legal deposition.
• Facilitating virtual workshop with EHS on campus safety, sponsored by CUPA-HR.
• Staff assisted with December commencement activities, 12/15/18.
• Inspections completed on Leadership tower, trail and equipment; all good
• Continue to participate with Butler Leadership, BHRA and local CUPA-HR chapter meetings.
• Handling sensitive personnel matters with senior executives; investigating complaints between faculty members; meeting with Deans and departments to address personnel issues.
• Preparing to initiate the annual request for some employees to complete a Statement of Financial Interests in accordance with the State Ethics Act.
DIVERSITY AND EQUAL OPPORTUNITY/TITLE IX

- Continue to work with the Attorney General's Office on responding to six active lawsuits. Areas covered include response to complaints, interrogatories, and requests for production of documents, depositions and mandatory mediation.
- Work with Office of Legal Counsel on responding to eight legal cases and one outstanding charge filed with the Equal Employment Opportunity Commission (EEOC) or Pennsylvania Human Relations Commission (PHRC).
- Since the last report, three Title IX investigations have been closed and one is under review by Student Conduct.
- Investigating two internal investigations involving university employees.
- Revisiting clearance collection process for student volunteers and working with camps and conferences office to integrate procedures.
- Working with academic departments on 22 tenure track faculty searches. Attended the Institute on Teaching and Mentoring in Atlanta on October 26-28 as part of our faculty recruitment efforts.
- Attending training session on implicit bias and using what was learned to incorporate implicit bias training into discussions with search committees.
- Received letter regarding retrenchment notification at Cheyney University and updated retrenchment list accordingly as well as sent required notifications to faculty on the list. We have also been providing information to our faculty as to what this means for ongoing searches.

ADVANCEMENT SERVICES

- Gifts processed for Fiscal Year 2018-2019 as of December 31, 2018 totaled $1,836,865.53 (8,514 gifts). This is a 20.36% increase from the same time period last fiscal year.
- Alumni and/or donor data requests from Raiser's Edge filled for Fiscal Year 2018-2019 as of September 30, 2018 totaled 102.
- Also in the 2nd quarter of fiscal year 2019, Advancement Services supported the efforts of the SRU Foundation and SRU Alumni Association by processing registration and payments for the pledge payments and gifts from phonathon, fall mailing segmentation and Sunset Serenade. Completed the implementation of NetCommunity Spark. This allows for more complex event registrations such as STEM Workshops, Alumni Weekend, Homecoming and Golf Outings. Continued, working with the Finance area on planning and implantation of the SAP Travel Module for all of campus. This solution will provide and electronic workflow of the travel request and reimbursement process. Completed the Everyday Hero integration. This solution is more integrated with our current systems as well as a cost saver for our operation.
- Quarter three of Fiscal Year 2019, Advancement Services and Administrative Systems Development has been working on implementing more complex events online using the Spark platform. The Leadership Development unit was able to use the platform to maintain ALL training registrations and management for the Spring Semester. STEM workshops out of the Computer Science area has also found success using the new platform.
Report of the
SLIPPERY ROCK UNIVERSITY FOUNDATION, INC.
as of December 31, 2018

Fiscal Reporting – Second Quarter:
• The following represents significant gifts ($2,500 & above) received during the second quarter of the fiscal year 2018-19:

$ 257,355 from the Sproull Living Trust for the Anna C. Allen Scholarship
$ 138,735 from the Edith L. Trees Charitable Trust For the Trees 2019 Aquaponics
$ 100,000 from The Addison Gibson Foundation for the Addison Gibson Foundation Scholarship
$ 60,000 from the FISA Foundation for FISA Rock Life 2019
$ 50,000 from Diane Breidenstein for the Leo and Diane Breidenstein Scholarship
$ 49,768 from Margaret and Reno Cruz for the Reno and Margaret (Josik) Cruz Scholarship
$ 33,374 from Drs. Paul and Carolyn Rizza for the Equestrian Center Expansion
$ 30,000 from Sheila Drohan and Meredith Miklezek for the Sheila Drohan Leadership Initiative and Equestrian Center Expansion
$ 25,000 from Nicholas A. Calve for the Mary Ann Calve Scholarship for Nursing Excellence
$ 23,000 from XTO Energy for the XTO Aquaponics 2019
$ 20,000 from Beverly L. and Henry B. Suhr for the Henry and Beverly Suhr Scholarship and Unrestricted Other
$ 20,000 from PNC Bank Foundation for the Rock TEACH Program
$ 20,000 from Robert Owens for the Baseball Program
$ 18,072 from Alice and Russell Del Vecchio for the Student Nonprofit Alliance
$ 15,000 from Richard and Phyllis Myers for the Richard and Phyllis Myers Special Education Scholarship
$ 12,594 from V. Kelly for Handicapped Children for the PNC – Aquaponics 2018
$ 10,871 from John D. and Beverly R. Butch for the Veteran Re-admit “Second Chance” Scholarship
$ 10,750 from Herbert W. Hunt for the Dr. Herbert W. Hunt Education Scholarship Principle and Interest and the Kay M. Hunt Nursing Scholarship
$ 10,000 from T. J. Kavanaugh Foundation, Inc. for the Actuarial Science Awards
$ 10,000 from Pamela J. Runac for a Charitable Gift Annuity
$ 10,000 from Dr. Wayne L. and Ms. Catherine D. Miller for the Wayne L. Miller M.D., Ph.D. Scholarship for the Support of Biological Sciences
$ 10,000 from Terry and Janis Hall for the Hall Endowed Scholarship Principle and Interest
$ 10,000 from the Estate of Margery L. Himes for the College of Education Virtual Teaching Software
$ 10,000 from Anthony and Regina Robinson for the Tony and Gina Robinson Endowed Scholarship
$ 7,000 from Ronald J. and Patricia J. Wasilak for the Dr. Ronald J. and Patricia J. Wasilak Education Scholarship
$ 7,000 from Jerome F. and Kathleen T. Bejbl for the Football Program
$ 6,000 from Janette M. and William Kaper for the Janette ’02 and Bill ’02 Kaper Scholarship
$ 5,000 from Mark T. and Rosie Young for the Mark Young Scholarship
$ 5,000 from Michele Phillips for the John P. Phillips Memorial Scholarship
$ 5,000 from Raymond M. Newman for the Class of 1978 Biology Scholarship
$ 5,000 from Glenn F. and Linda Harvey for the SRU General Scholarship Fund
$ 5,000 from FirstEnergy Foundation for the Safety Department
$ 5,000 from Barry and Rayanne Welsch for the Barry Welsch Family Scholarship
$ 5,000 from Sandra P. and Gerald D. Connolly for the Alpha Kappa Psi Alumni Endowed Scholarship
$5,000 from Gary V. and Jennie Charmel for the Football Program
$5,000 from Roger Dunlap for the Roger A. Dunlap III Memorial Scholarship
$4,000 from Charles H. Shultz for the Alumni Association Past Presidents Scholarship
Endowment, Golden Grad Club Scholarship, Michael J. Estocin Memorial Scholarship,
Alumni Association, Alumni House Fund, and the SRU General Scholarship Fund
$4,000 from the Pennsylvania State Athletic Conference, Inc. for the Student Athletic
Advisory Council (SAAC/SAMS)
$4,000 from Henry and Linda Lenz for the Memorial Scholarships, Louis Razzano
Scholarship, Connel Ashmore Baker Jr. Scholarship, Dr. Bill Shiner Scholarship, and
the Wynne Hunkler Computer Science Scholarship
$4,000 from Patrick Davis for the Sunset Serenade Celebration
$4,000 from Rita Abent for the Abent Family Scholarship
$3,000 from James Beck for the Storm Harbor Equestrian Center
$3,000 from Sally Phillips for the Dr. Sally J. Phillips Kinesiology Scholarship
$3,000 from Brandon M. Fusco for the Football Program
$2,832 from Joseph C. and Ramona J. Marks for the Marks Secondary Education Teaching
Scholarship
$2,500 from Mike and Joyce Cully/United Plate Glass for the Sunset Serenade Celebration
$2,500 from The Sports Locker, Inc. for the Rock Athletic Fund
$2,500 from Andrzeje and Barbara Szymanek for the Math Department and Unrestricted
Other
$2,500 from Thomas W. and Barbara Steinberg for the Fund for Excellence
$2,500 from Sheryl E. Smith for the Sheryl E. Smith '74 Student Leadership Award
$2,500 from Michael H. Sharp for the Michael H. Sharp Accounting Scholarship
$2,500 from Don Rosenberger for the Sunset Serenade Celebration
$2,500 from Rebecca and Patrick Pendergast for the Fund for Excellence
$2,500 from Sue G. Mraz for the Dr. Mark Mraz Memorial Scholarship for Secondary
Education
$2,500 from Honeywell International for the SRU Alumni and Friends Golf Outing
$2,500 From William O. Boggs for the Rev. Wil Hadden Act 101 Scholarship – Interest

- Gift Income for the first six months of Fiscal Year 2018-2019 totaled $1,836,866 reflecting a 20.36% increase compared to the same date in Fiscal Year 2017-2018.
- The value of the endowment on December 31, 2018, was $31,807,705, which represents the combined totals of the Slippery Rock University Foundation, Inc., and Slippery Rock University Alumni Association endowments.
- Total assets of the Slippery Rock University Foundation, Inc. were $37,831,691 as of December 31, 2018.

Fiscal Year 2018-2019 Development – Second Quarter:
- Development officers conducted 150 individual visits and made 104 proposals for support as of December 31, 2018.
- Members of the 2018-19 Founders’ Society, comprised of those who have donated $1,000 and above this fiscal year, totaled 302 as of December 31, 2018, reaching 58% of the fiscal year goal.

Stewardship and Engagement:
- Scholarship reports were mailed to donors in mid-November and the Honor Roll of Donors was made available online at www.srufoundation.org.
- On December 8, 2018, more than 200 guests attended our premier stewardship event, The Celebration of Giving, where the President presented 33 Lifetime Giving Society awards.
Looking Forward:

- The third annual SRU Giving Day will take place on Slippery Rock University’s Founders’ Day, March 26, 2019. The goal for this crowdfunding project is to secure contributions totaling $100,000 or more in 24-hours. The 2018 Giving Day effort raised $54,000.
- The Annual Scholarship Stewardship Luncheon is slated for March 30, 2019, where donors will have the opportunity to meet with their student scholarship recipients.
- Invitations have been mailed and electronic registration is open for the 7th Annual Rock Football Golf Outing which will be held at the Oakview Golf Club on April 27, 2019.
# Gift Income Report

**July 1, 2018 through December 31, 2018**

<table>
<thead>
<tr>
<th>Constituency</th>
<th>Annual Restricted</th>
<th>Annual Unrestricted</th>
<th>Endowed Restricted</th>
<th>Endowed Unrestricted</th>
<th>Capital</th>
<th>Gift-In-Kind</th>
<th>Total</th>
<th>Totals for Same Period Last Year</th>
<th>Difference</th>
<th>% of Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alumni</td>
<td>$249,832.07</td>
<td>$50,336.12</td>
<td>$142,304.67</td>
<td>$2,290.00</td>
<td>$15,195.94</td>
<td>$459,958.80</td>
<td>$464,418.54</td>
<td>($4,459.74)</td>
<td>-0.96%</td>
<td></td>
</tr>
<tr>
<td>Friends</td>
<td>$287,890.97</td>
<td>$2,382.00</td>
<td>$107,764.47</td>
<td>$0.00</td>
<td>$34,080.00</td>
<td>$432,317.44</td>
<td>$710,143.37</td>
<td>($277,825.93)</td>
<td>-39.12%</td>
<td></td>
</tr>
<tr>
<td>Corporations</td>
<td>$137,990.21</td>
<td>$2,395.02</td>
<td>$11,970.00</td>
<td>$0.00</td>
<td>$12,631.00</td>
<td>$164,986.23</td>
<td>$185,793.19</td>
<td>($20,806.96)</td>
<td>-11.20%</td>
<td></td>
</tr>
<tr>
<td>Associations</td>
<td>$44,928.93</td>
<td>$125.00</td>
<td>$258,899.78</td>
<td>$0.00</td>
<td>$651.00</td>
<td>$304,604.71</td>
<td>$14,893.77</td>
<td>$289,710.94</td>
<td>1945.18%</td>
<td></td>
</tr>
<tr>
<td>Foundations</td>
<td>$321,289.29</td>
<td>$3,063.27</td>
<td>$71,088.02</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$395,440.58</td>
<td>$72,477.31</td>
<td>$322,963.27</td>
<td>445.61%</td>
<td></td>
</tr>
<tr>
<td>Faculty &amp; Staff</td>
<td>$56,811.14</td>
<td>$3,168.82</td>
<td>$16,454.81</td>
<td>$165.00</td>
<td>$2,958.00</td>
<td>$79,557.77</td>
<td>$78,386.95</td>
<td>$1,170.82</td>
<td>1.49%</td>
<td></td>
</tr>
<tr>
<td><strong>Totals for Period This Year:</strong></td>
<td><strong>$1,098,742.61</strong></td>
<td><strong>$61,670.23</strong></td>
<td><strong>$608,481.75</strong></td>
<td><strong>$2,455.00</strong></td>
<td><strong>$65,515.94</strong></td>
<td><strong>$1,836,865.53</strong></td>
<td><strong>$1,526,113.13</strong></td>
<td><strong>$310,752.40</strong></td>
<td>20.36%</td>
<td></td>
</tr>
<tr>
<td><strong>Totals for the Same Period Last Year</strong></td>
<td><strong>$793,376.10</strong></td>
<td><strong>$67,137.41</strong></td>
<td><strong>$320,362.06</strong></td>
<td><strong>$3,063.48</strong></td>
<td><strong>$342,174.08</strong></td>
<td><strong>$1,526,113.13</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Difference</strong></td>
<td>$305,366.51</td>
<td>($5,467.18)</td>
<td>$288,119.69</td>
<td>($608.48)</td>
<td>($19.86%)</td>
<td>($276,658.14)</td>
<td><strong>$310,752.40</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Percentages are based on previous year's totals.

- **Gift Income**
  - **Goal**: $3,000,000.00
  - **Actual**: $1,836,865.53
  - **% to Goal**: 61.23%

- **Founders' Members**
  - **Goal**: 320
  - **Actual**: 302
  - **% to Goal**: 94.38%

---

* Total does not include $1.2M gift from SRUF Campus Housing Inc.

Prepared by Nicholas McIntire

Confidential

1/23/2019
<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
</table>
| March 18, 2019 | Senior Transitions Conference  
RMS Student Center, 12-8 p.m.                       |
| March 19, 2019 | Carolina Hurricanes v. Pittsburgh Penguins, Raleigh                                 |
| March 26, 2019 | Foundation Executive Committee Meeting  
8:30 a.m., Conference Call                        |
| March 26, 2019 | SRU Giving Day  
[https://givingday.sru.edu](https://givingday.sru.edu)                   |
| March 28-29, 2019 | Council of Trustees*                             |
| March 29, 2019 | Performing Arts Series – Neil Berg’s American Royalty: Queens of...  
7:30 p.m., University Union                      |
| March 30, 2019 | Scholarship Luncheon  
11:30 a.m. - 1:00 p.m., RMS Student Center Ballroom  |
| April 3-4, 2019 | Harrisburg Alumni Events  
Times/Locations TBA                                |
| April 17, 2019 | Foundation Investment Committee Meeting  
3:30 p.m., 108 Old Main                          |
| April 23, 2019 | SRU Foundation Executive Committee Meeting  
8:30 a.m., Conference Call                       |
| April 25, 2019 | SRU Foundation BOD Meeting  
5:00 p.m., Alumni House & Conference Center, Watson Room  |
| April 25, 2019 | SRUF Student Housing BOD Meeting  
5:00 p.m., Alumni House & Conference Center, Watson Room  |
| April 26, 2019 | Performing Arts Series – The Wonderful Music of Oz  
6:00 p.m., Heinz Hall, Pittsburgh                |
| April 27, 2019 | SRU Alumni Association Board of Directors Meeting  
1:00 p.m., Weisenfluh Conference Room             |
| April 27, 2019 | Awards and Recognition Dinner  
5:00 p.m., Alumni House                          |
| May 10-11, 2019 | Commencement*                                |
| May 11, 2019 | Disney’s Newsies & Alumni Pre-Reception  
5:30 Reception, 7 p.m. Show                      |
| June 2, 2019 | SRU Day at PNC Park  
2:00 p.m. Tailgate, 4:05 p.m. Game               |
| May 14-18 | Regional Alumni Events                      |
| May 28, 2019 | SRU Foundation Executive Committee Meeting  
8:30 a.m., Conference Call                       |

*Facilitated by other University departments*
<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>June 6-7, 2019</td>
<td><strong>Council of Trustees</strong></td>
<td></td>
</tr>
<tr>
<td>June 21-23, 2019</td>
<td>Alumni Weekend</td>
<td>Times &amp; Locations TBA</td>
</tr>
<tr>
<td>June 21, 2019</td>
<td>WAGO</td>
<td>Time and Location TBA</td>
</tr>
<tr>
<td>June 23, 2019</td>
<td>SRU Foundation Executive Committee Meeting</td>
<td>8:30 a.m., Conference Call</td>
</tr>
<tr>
<td>July 17, 2019</td>
<td>SRU Foundation Investment Committee Meeting</td>
<td>3:30 p.m., 108 Old Main</td>
</tr>
<tr>
<td>July 20, 2019</td>
<td>SRUAA Board Meeting &amp; Retreat</td>
<td>9 a.m. – 7:30 p.m.</td>
</tr>
<tr>
<td>July 23, 2019</td>
<td>SRU Foundation Executive Committee Meeting</td>
<td>8:30 a.m., Conference Call</td>
</tr>
<tr>
<td>July 25, 2019</td>
<td>SRU Foundation BOD Meeting</td>
<td>5:00 p.m., Russell Wright Alumni House &amp; Conference Center</td>
</tr>
<tr>
<td>July 25, 2019</td>
<td>SRUF Student Housing LLC BOD Meeting</td>
<td>5:00 p.m., Russell Wright Alumni House &amp; Conference Center</td>
</tr>
<tr>
<td>August 5, 2019</td>
<td>SRU Alumni &amp; Friends Open</td>
<td></td>
</tr>
<tr>
<td>August 27, 2019</td>
<td>SRU Foundation Executive Committee Meeting</td>
<td>8:30 a.m., Conference Call</td>
</tr>
<tr>
<td>September 13, 2019</td>
<td>Performing Arts Series: Disney and the Boys</td>
<td>7:30 p.m., University Union, MPR</td>
</tr>
<tr>
<td>September 14, 2019</td>
<td>Athletic Hall of Fame</td>
<td></td>
</tr>
<tr>
<td>September 15, 2019</td>
<td>Soccer Ring of Honor (Tentative)</td>
<td></td>
</tr>
<tr>
<td>September 24, 2019</td>
<td>SRU Foundation Executive Committee Meeting</td>
<td>8:30 a.m., Conference Call</td>
</tr>
<tr>
<td>September 28, 2019</td>
<td>Sunset Serenade</td>
<td></td>
</tr>
<tr>
<td>October 11-13, 2019</td>
<td>Homecoming Weekend</td>
<td></td>
</tr>
<tr>
<td>October 16, 2019</td>
<td>SRU Foundation Investment Committee Meeting</td>
<td>3:30 p.m., 108 Old Main</td>
</tr>
<tr>
<td>October 22, 2019</td>
<td>SRU Foundation Executive Committee Meeting</td>
<td>8:30 a.m., Conference Call</td>
</tr>
<tr>
<td>October 24, 2019</td>
<td>SRU Foundation BOD Meeting</td>
<td>5:00 p.m., Russell Wright Alumni House &amp; Conference Center</td>
</tr>
</tbody>
</table>

*Facilitated by other University departments*
### University Advancement, Alumni Engagement, Special Events

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 24, 2019</td>
<td>SRUF Student Housing LLC BOD Meeting</td>
<td>5:00 p.m., Russell Wright Alumni House &amp; Conference Center</td>
</tr>
<tr>
<td>October 25, 2019</td>
<td>The 1889 Society Luncheon</td>
<td>11:30 a.m., Russell Wright Alumni House &amp; Conference Center</td>
</tr>
<tr>
<td>October 26, 2019</td>
<td>SRU Alumni Association Board of Directors Meeting</td>
<td>10 a.m., Russell Wright Alumni House &amp; Conference Center</td>
</tr>
<tr>
<td>October 27, 2019</td>
<td>Performing Arts Series: The Queen's Six, British Vocal Ensemble</td>
<td>7:30 p.m., University Union, MPR</td>
</tr>
<tr>
<td>November 11, 2019</td>
<td>Veteran's Day Ceremony</td>
<td></td>
</tr>
<tr>
<td>November 26, 2019</td>
<td>SRU Foundation Executive Committee Meeting</td>
<td>8:30 a.m., Conference Call</td>
</tr>
<tr>
<td>December 6, 2019</td>
<td>Performing Arts Series: A Joyful Christmas, Eileen Ivers and Her Band</td>
<td>7:30 p.m., University Union, MPR</td>
</tr>
<tr>
<td>December 7, 2019</td>
<td>Celebration of Giving</td>
<td>5:30 p.m., Robert M. Smith Student Center Theater and Ballroom</td>
</tr>
</tbody>
</table>

*Facilitated by other University departments:*