

Limited Confidential Resource

The Women's Center director can generally talk to any person impacted by sexual misconduct without revealing any personally identifying information about an incident to others within the University. **A person can seek assistance and support from the Women's Center director without initiating a University investigation that could reveal that person's identity or that the person has disclosed the incident.** Without disclosing personally identifying information about the victim, the Women's Center director will notify the Title IX Coordinator of the nature, date, time, and general location of an incident. The Women's Center director will also notify the Title IX Coordinator of the name of the alleged perpetrator, if known, when the alleged perpetrator is affiliated with Slippery Rock University as a faculty member, staff member, teaching assistant, independent contractor, adviser, or in any other similar capacity, other than as a student. This notification helps keep the Title IX Coordinator informed of the general extent and nature of sexual violence on and off campus, and allows for tracking patterns, evaluating the scope of the problem, and formulating appropriate campus-wide responses.

The Women's Center director can assist in providing additional information, including potentially identifying information, to the Title IX Coordinator, if the victim so wishes. Anyone who at first notifies the Women's Center director may later decide to make a report to the Office of Student Conduct or law enforcement.

The Women's Center director can assist a victim with interim measures; however, the provision of interim measures that involve a non-confidential University department or impact another person may require the disclosure of identifying information to the relevant department and person as well as the Title IX Coordinator.

While the Women's Center director may maintain a victim's confidentiality vis-à-vis the University, they may have reporting obligations under state and federal law, which include:

- Reporting incidents involving victims who are minors;
- Disclosing information regarding a threat of imminent harm to self or others;
- Testifying if subpoenaed in a criminal case; and
- Complying with other federal, state, and local laws.

In addition, if the Women's Center director determines that the respondent poses a serious and/or immediate threat to the University community (based on, for example, the nature and severity of the incident or whether there is a pattern of misconduct), they will disclose all relevant information to the appropriate University authorities, including, but not limited to, the Title IX Coordinator.

The Women's Center director will provide non-identifying information, similar to that provided to the Title IX Coordinator, to the Slippery Rock University Police Department (SRUPD) for crime statistics reporting under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). The information reported may result in the issuance of a timely warning or security notice to the community, but the warning will not include any information that identifies the victim.

For more information about the services provided by the Women's Center and for contact information for the Women's Center director, please visit <http://www.sru.edu/life-at-sru/diversity/womens-center>.