You don’t choose tragedy...
You choose your response.

- John-Michael Keys

Oct. 8, 2018 • Smith Student Center

The Office of Emergency Management
emergencymanagement@sru.edu
8:05 a.m.

Welcome and introductions
Smith Student Center Ballroom
Amir Mohammadi, vice president for finance, administration and advancement services and interim vice president for University advancement

8:15 – 9:15 a.m.

Emergency Management Response to the Pulse Nightclub Shooting
Smith Student Center Ballroom
April Taylor, deputy emergency manager, City of Orlando, Florida
Kathy DeVault, director of strategic partnerships, City of Orlando

Taylor and DeVault will discuss the Emergency Management response to, and the coordination of the Family Reunification Center (FRC) and Family Assistance Center following the Pulse nightclub tragedy June 12, 2016. At the time, the Pulse tragedy was the deadliest mass shooting in U.S. history with 49 individuals killed and more than 60 injured.

(Recommended for all attendees.)

9:15 – 9:30 a.m.

Break

9:30 – 10 a.m.

30 in 30
Smith Student Center Ballroom
Michael Simmons, SRU chief of police
Paul Novak, SRU executive director for planning and environmental health and safety

Thirty things you need to know in the first 30 minutes of an emergency.

(Recommended for all attendees.)
10 -11:30 a.m.
Stop the Bleed, Train the Trainer
Smith Student Center Theater

Nico Soler, emergency medical technician
Sarah Zelazny, trauma prevention coordinator,
Allegheny General Hospital/Forbes Hospital

No matter how rapid the arrival of professional emergency responders, bystanders will always be first on scene. A person who is bleeding can die from blood loss within five minutes, therefore it is important to quickly stop the blood loss. This session will demonstrate how those nearest to someone with life threatening injuries can provide first care.

(Recommended for anyone wanting to be a TRAINER.)

10 -11:30 a.m.
Psychological First Aid (PFA)
Smith Student Center, Room 321

Carol Holland, American Red Cross

Helping Others in Times of Stress- This program, adapted from a 4.5 hr. training, is an introduction to the principles of Psychological First Aid. This class will teach the basic concepts of PFA in order for participants to offer basic care, comfort and support to students, faculty and staff who are experiencing disaster related stress. This module is for anyone who is interested in supporting those impacted by a disaster.

(Recommended for all attendees. Anyone already having attended the Active Shooter Awareness Training we suggest this training and Stop the Bleed in the afternoon.)

10 – 11 a.m.
Active Shooter Awareness Training
Smith Student Center, Room 320

Jason Squatrito, SRU police officer

Active Shooter Response training utilizing the ALICE concept and Standard Response Protocol.

(Recommended for all attendees. If you have already attended Active Shooter Response training, we suggest attending Psychological First Aid and/or Stop the Bleed in the afternoon.)
10 – 11 a.m.

American Red Cross Response to a Mass Casualty
Smith Student Center Ballroom

Walt Jennings, external relations lead, American Red Cross

This presentation will cover the Red Cross response to a mass casualty event, with the focus on an active shooter scenario. We will discuss the typical services that the Red Cross can provide in this type of event and the human and material resources that are available to support the response. We will examine planning guidelines for the establishment and operation of the Family Assistance Center. (1hr session)

(Recommended for managers, BIT members, and/or any staff or faculty member that might be assigned specific duties or assisting the University in times of an emergency.)

10:30 – 11 a.m.

Automated External Defibrillator (AED) Awareness Training
Smith Student Center, Room 319

Joel Brown, SRU assistant director for environmental and fire safety

Participants will learn how to utilize an AED in an emergency.

(Recommended for all attendees.)

11 – 11:30 a.m.

University Emergency Panel Discussion
Smith Student Center Ballroom

Panel:
Paul Novak
Mike Simmons
Scott Albert, SRU assistant vice president for facilities, planning and environmental safety

Panelist will tie the morning discussions together and answer any questions.

(Recommended for all attendees.)
**11:30 a.m.**

**Lunch with Speaker**

**Smith Student Center Ballroom**

**Keynote: Too Much, Too Ugly, Too Similar**

**John Nicoletti, clinical police psychologist**

A school violence death is an incredible tragedy and devastating loss in many ways. The ripple effects are far reaching and deeply impactful. We all have assumptions about the world and our lives. These assumptions can be something like 'my kids are safe (I am safe) at school and nothing bad can happen there,’ or 'I am safe in my community.' When the assumptions are shattered we must make a choice to engage in denial (it won’t happen again), psychologically deteriorate into feelings of helplessness or hopelessness, avoid the situation by leaving or develop a 'New Normal'.

*(Recommended for all attendees.)*

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**1 – 2 p.m.**

**Managing chaos - Practical application of the Incident Command System (ICS)**

**Smith Student Center Ballroom**

**James Slotterback, manager of emergency preparedness for UPMC Susquehanna**

During a significant event or disaster, it’s not the time to start learning about how to effectively manage a crisis. This presentation explains what an Incident Command System is, how it’s applied, why it’s necessary, and will give some real-world examples. Participants will be shown not only how to use ICS during disasters, but also in planning for special events.

*(Recommended for managers, BIT members, and/or any staff or faculty member that might be assigned specific duties or assisting the University in times of an emergency.)*

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**1 – 2 p.m.**

**Stop the Bleed**

**Smith Student Center Theater**

**Nico Soler**

**Sarah Zelazny**

No matter how rapid the arrival of professional emergency responders, bystanders will always be first on scene. A person who is bleeding can die from blood loss within five minutes, therefore it is important to quickly stop the blood loss. This session will demonstrate how those nearest to someone with life threatening injuries can provide first care.

*(Recommended for all attendees. Anyone already having already attended the Active Shooter Awareness Training we suggest this training and Psychological First Aid.)*
1 - 2 p.m.

Active Shooter Awareness Training
Smith Student Center, Room 320

Jason Squatrito

Active Shooter Response training, utilizing the ALICE concept and the Standard Response Protocol.

(Recommended for all attendees. If you have already attended Active Shooter Response training, we suggest attending Psychological First Aid and/or Stop the Bleed.)

1 – 2:15 p.m.

Psychological First Aid
Smith Student Center, Room 321

Carol Holland

Helping Others in Times of Stress - This program, adapted from a 4.5 hr. training, is an introduction to the principles of Psychological First Aid. This class will teach the basic concepts of PFA in order for participants to offer basic care, comfort and support to students, faculty and staff who are experiencing disaster related stress. This module is for anyone who is interested in supporting those impacted by a disaster on campus.

(Recommended for all attendees. Anyone already having attended the Active Shooter Awareness Training we suggest this training and Stop the Bleed.)

1 - 2 p.m.

Hands on Fire Extinguisher Training
Smith Student Center, Room 319

Joel Brown

Learn how to correctly utilize a fire extinguisher before the time of need.

(Recommended for all attendees.)
2 – 2:30 p.m.

StormReady University
Smith Student Center Ballroom

Fred McMullen, National Weather Service: Pittsburgh

Being part of a Weather-Ready Nation is about preparing for your community’s increasing vulnerability to extreme weather and water events. Americans live in the most severe weather-prone country on earth. You can make sure your community is StormReady®. Some 98 percent of all presidentially declared disasters are weather related, leading to around 500 deaths per year and nearly $15 billion in damage. The StormReady program helps arm America’s communities with the communication and safety skills needed to save lives and property—before, during and after the event. StormReady helps community leaders and emergency managers strengthen local safety programs.

StormReady universities and colleges, are better prepared to save lives from the onslaught of severe weather through advanced planning, education and awareness. No community is storm proof, but StormReady can help communities save lives.

(Recommended for administration, managers, and/or any staff or faculty member that might be interested in learning about the national weather-ready program.)

2:30 – 3 p.m.

University Weather Policy and Essential Employees Panel Discussion
Smith Student Center Ballroom

Panel:
Rita Abent, executive director for University communication and public affairs
Mike Simmons
Scott Albert
Lynne Motyl, assistant vice president for human resources

Review of the University Weather Policy.

(Recommended for managers and/or any staff or faculty member that is interested in the University Weather Policy and may have questions.)
3 – 3:45 p.m.
Open Carry, Concealed Carry and the University Weapons Policy Panel Discussion
Smith Student Center Ballroom
Panel:
Mike Simmons,
Mike Ferguson, University legal counsel
Rita Abent
This session will provide an opportunity for participants to ask questions regarding the University’s weapons policy and how it interacts with Pennsylvania laws.
(Recommended for managers and/or any staff or faculty member interested in learning about the University weapons policy.)

3-3:45 p.m.
John Nicoletti and BIT Members Closed Discussion
Smith Student Center, Room 322

3 – 3:30 p.m.
Automated External Defibrillator (AED) Awareness Training
Smith Student Center, Room 319
Joel Brown
Participants will learn how to utilize an AED in an emergency.
(Recommended for all attendees.)

4 p.m.
Closing Remarks
Smith Student Center Ballroom
Paul Novak
Amir Mohammadi
**Presenter Biographies**

**Emergency Management Response to the Pulse Nightclub Shooting** *

**April Taylor** serves as the deputy emergency manager for the City of Orlando. She has been with the city for 6 years. Prior to joining Orlando, Taylor served for 5 years as the emergency preparedness manager for the East Central Florida Regional Planning Council. In addition to serving as the EOC Manager during activations, Taylor has coordinated and directed numerous exercises and trainings throughout east central Florida. She has also assisted in the writing and implementation of many plans and policies for emergency management and public safety. Taylor is a Florida Professional Emergency Manager (FPEM) through the Florida Emergency Preparedness Association (FEPA).

**Kathy DeVault** serves as director of strategic partnerships for Mayor Buddy Dyer and the City of Orlando.

As director of strategic partnerships, DeVault oversees the development and implementation of special projects as directed by Mayor Dyer. DeVault develops strategies to enhance the engagement of the community, businesses and residents with City government.

Immediately following the June 12, 2016 Pulse tragedy that took the lives of 49 people and injured more than 50, DeVault was tasked with coordinating the Family Assistance Center (FAC) which co-located 35 different agencies to help address the immediate needs and provide information, support and resources to the Pulse victims and family members.

DeVault has a Bachelor of Arts in Communication and a Master of Public Administration both from the University of Central Florida in Orlando.

**American Red Cross Response to Mass Casualty Event** *

**Walt Jennings** is the external relations lead for the Red Cross of Greater Pennsylvania. He has 9 years of experience as a Red Cross volunteer. In that time, Jennings has served in a variety of roles, including mass care, client casework, government operations and training. Jennings has deployed to large and small-scale disasters around the country, including the Boston Marathon Bombing.
Too Much, Too Ugly, Too Similar*

**John Nicoletti** received his doctorate in psychology from Colorado State University. He is a Clinical/Police Psychologist who specializes in identifying, assessing and defusing attack related behaviors and violence in various workplaces, campuses and schools. In his other area of specialization, he provides on-site psychological screenings and consultations at the U.S. bases of McMurdo and the South Pole in Antarctica.

Nicoletti works with university campuses, school districts, state and federal law enforcement agencies and private corporations. He provides training and consultation, and conducts individual direct and indirect risk assessments for national clientele.

Nicoletti was on the scene at the April 20, 1999 Columbine school shooting and also responded to the Platte Canyon High School hostage standoff in September 2006. He provides training for parents of young children on stranger awareness and personal safety. Dr. Nicoletti is on the Colorado Governor’s Task Force on Expert Emergency Response and is past Chair of the Police Psychologist Section for the International Association of Chiefs of Police.

Managing Chaos- Practical application of the Incident Command System (ICS) *

**James Slotterback** serves as the manager of emergency preparedness for UPMC Susquehanna. Slotterback has been a paramedic for 30 years. He currently works in paramedic administration and manages emergency preparedness for Muncy Valley Hospital, Divine Providence Hospital, and Williamsport Regional Medical Center. Slotterback served on the Pennsylvania College of Technology emergency preparedness curriculum development committee.

In 2008 he served as the Lycoming County strike team leader during Pennsylvania’s ambulance strike team deployment to Hurricane Gustav in Louisiana. The mission included performing hospital evacuations, shelter care, and assisting Georgia 3 DMAT team at LSU Field house in Baton Rouge. Other experience includes eleven years of various command staff roles and event planning for the Little League World Series. He served as the deputy IC for Susquehanna Health during Hurricane Irene in September 2011. He teaches active shooter response for UPMC Susquehanna, and has conducted numerous active shooter and mass casualty drills and exercises. He earned his bachelor in Applied Health Technology from Pennsylvania College of Technology.
Psychological First Aid

Carol Holland is a retired Slippery Rock University faculty member. She has been an American Red Cross volunteer and instructor for 20 years specializing in disaster mental health. Her first deployment was responding to 911 and most recently in Puerto Rico providing leadership with the Integrated Care & Condolence Team. She earned her doctorate from University of Pittsburgh.

Stop the Bleed, Train the trainer

Stop the Bleed

Sarah Zelazny is the trauma prevention coordinator for Allegheny Health Network Trauma Centers: Allegheny General and Forbes Hospitals. Zelazny develops, implements and evaluates community-based injury prevention programming focusing on older adult falls, motor vehicle crashes and community violence. She coordinates the Stop the Bleed campaign in partnership with AHN’s prehospital services, local EMS agencies and local law enforcement. Together, these partners have trained more than 4,000 community members in bleeding control techniques since February 2017. Zelazny is from the South Hills of Pittsburgh and has a Masters of Public Health degree with a focus in Behavioral and Community Health Sciences from University of Pittsburgh Graduate School of Public Health.

StormReady University

Fred McMullen has been in the National Weather for 20 years. Fred started his career at the Weather Forecast office in North Platte, NE in 1998. This was a marked changed from where he grew up in western Pennsylvania. He then moved to the Forecast Office in Charleston, WV. After Charleston, Fred worked at the regional headquarters just outside New York City where he was the program leader for Aviation and Severe Weather. He transferred back to his hometown of Pittsburgh as Warning Coordination Meteorologist in the fall of 2010.

Fred holds a B.S. in Meteorology from Penn State University and a M.S in Information Systems from Marshall University.
THANK YOU FOR PARTICIPATING!

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