

SLIPPERY ROCK UNIVERSITY COUNCIL OF TRUSTEES MINUTES

September 24, 2021

The Slippery Rock University Council of Trustees held its quarterly business meeting Friday, September 24, 2021, in the Robert M. Smith Student Center, Room 321, and via ZOOM conferencing. Chair Matt Lautman called the meeting to order at 11:00 a.m.

The video recording of this meeting in its entirety can be found at this link, <https://www.sru.edu/about/administration/council-of-trustees>

Recording of Attendance

Trustees present: Dr. Alfonso Angelucci, Ms. Samantha Hawk, Mr. Domenic Ionta, Mr. Matt Lautman, Mr. Dan Lavalley, Mr. William McCarrier, Ms. Elise Michaux, Mr. Jeffrey Smith, Mr. Robert Taylor, Mr. Joshua Young.

Dr. Lia Paradis, faculty liaison to Council, was present at the meeting. Welcome, Lia!

Trustees absent: Ms. Suzanne Vessella

Approval to Amend Revised Meeting Agenda

Trustee Taylor moved, second by Trustee Young, approval to amend the revised meeting agenda with the additional item, Section, IV, Item B, approval of the special meeting minutes, Friday, Aug. 13, 2021. The minutes were provided to Council in the meeting materials, however, inadvertently excluded from the meeting agenda. This action was classified as de minimis and the motion carries. (Appendix A)

Approval of Minutes

Trustee McCarrier moved, second by Trustee Young, approval of the quarterly business meeting minutes, Friday, June 4, 2021. Motion carries. (TAB 16, Appendix B)

Trustee Hawk moved, second by Trustee Michaux, approval of the special meeting minutes, Friday, August 13, 2021. Motion carries. (TAB 18, Appendix C)

Public Comments

Mia Graziani, President, Slippery Rock Student Government Association (SRSGA)

Good Morning Council:

For those of you who do not know me, my name is Mia Graziani, the newly elected President of the Student Government Association. I am a senior Healthcare Administration Major with a Minor in Psychology from Canonsburg, PA.

I am here today to share some information from our first few weeks here on campus. With the help of our VP of Internal Affairs, Liz Hood, and VP of Campus Outreach, Aiden Donnelly, we were able to elect 12 new senators this past Monday. Our senate is now over 80% full, which is quite an accomplishment since this is only our second year with our new senate structure.

Since the return to campus, we have seen an influx in student participation, not only in event participant numbers but also in enrollment in organizations.

Our Student Life Survey will be going live on CORE this Monday. Our VP of Student and Academic Affairs, Grant Warmbein, has gone through this survey with a fine-tooth comb. The information that we receive from the students who took the survey, will give the committee their next action steps for this semester. This year's survey has a strong focus on mental health, diversity, and inclusion.

Grant Warmbein and Aiden Donnelly have been working together to plan a Fall Fest here on campus on October 27th from 6-8 pm in the Quad. This is a collaborative event across campus to focus on student safety, especially around Halloween. Results from the Student Life Survey will be shared and more information regarding student safety will be collected.

Later this semester, we plan on diving into the conversation about raising student wages here on campus. I have seen many of my peers leave their on-campus jobs to find employment off-campus. Studies have shown that students with on-campus jobs have a higher rate of retention as well as higher GPAs. I have also had conversations with my own employers here on campus, including Amanda Crow from Undergraduate Admissions, who is seeing a drop in applications and retention. This will be a large project that our senate is ready to tackle.

I want to extend an invitation to you all to come to one of our formal meetings this semester on Monday nights at 5 pm. All of our meetings are listed on CORE. If anyone has any questions, you are more than welcome to contact me at mlg1028@sru.edu. Thank you all for allowing me to speak with you today and I hope you all have a great semester!

Presentation

Dr. John Rindy, assistant vice president, Career and Academic Progress, Center for Career and Academic Progress. (Appendix D)

REPORT OF THE PRESIDENT William J. Behre, Ph.D.

Good morning:

Thank you, John, for presenting the aspirational goals and vision for the Center for Career and Academic Progress. I also want to share my appreciation to you and your team and the important work you are undertaking which is central to our mission. We have everything we need to be the finest, however, we have work to do in the areas of retention and graduation. We look forward to seeing positive results from these coordinated efforts.

SGA President Mia Graziani addressed the need to increase student wages in her report, and I am happy to report that we are already adjusting student wages across the board and in the high skill areas effective spring semester. We have a plan in process and information will be forthcoming to students very soon.

We are working on the strategic planning process, and would be further along without the pandemic lingering. We ask for your indulgence and can expect that more information will be forthcoming in the spring semester.

The University's COVID response team continues to meet regularly with our partners at the Allegheny Health Network in order to gain insight and advice about our ongoing virus mitigation efforts. We currently have an indoor mask mandate. We also have mandatory testing for asymptomatic unvaccinated residents and athletes. Others may come on a voluntary basis. We will be expanding required testing to other groups, such as unvaccinated dancers and actors in the coming weeks. In addition, we will soon be offering voluntary testing for employees.

Our overall infection rate hovers around 3% to 4%, our surrounding community is double that rate, and I am not at all satisfied with our 50% vaccination rate. We have offered incentives for students to get vaccinated and will be rolling out additional incentives in early October.

We have held several vaccination clinics in recent weeks and continue to encourage our students and campus community members to get vaccinated.

Our costs to continue current testing levels are rising and are now just under \$20,000 per week. When our federal money disappears, we will need to discuss business strategies to address these costs for as long as the pandemic occurs.

Overall, I am very proud of how our campus has responded. In general, folks are all pitching in to help guarantee that we stay face-to-face.

Our overall enrollments are down between five and six percent. This decline is driven primarily by a reduction in the past two first-year classes. Graduate enrollment is actually up slightly.

Early signals indicate the potential for a rebound in the first-year class next year. The number of people visiting in August 2021 was up more than 80 percent over August of 2019 (pre-pandemic). This fall's open houses are over-subscribed and early application numbers are up.

As is customary, I am happy to share SRU accolades and recognitions this quarter.

FACULTY-STUDENT RESEARCH

- **SRU researchers receive NASA grant to build atomic force microscope**
Seven SRU students are worked this summer on a research project led by Sagar Bhandari, assistant professor of physics and engineering, that was funded by a \$25,000 grant from NASA through the Pennsylvania Space Grant Consortium. The research team is working on a portable cryogenic atomic force microscope system that is intended to analyze particles on interplanetary surfaces.

- SRU chemistry researchers crossing the line into forensic analysis of ink**
 Andre Braz, an SRU assistant professor of chemistry, and his student, Heather Kane, a senior chemistry major, are completing faculty-student research of ink lines on paper that could improve forensic investigations for detecting forgery and the order of signatures on signed contracts. Using an automated Raman spectrometer at the University of Pittsburgh's Materials Characterization Lab, they analyzed the physicochemical interaction between two ink lines crossed on paper from a side angle. The research is funded by SRU's Summer Collaborative Research Experience grant program for \$4,000.
- SRU researchers using 'story cubes' to facilitate language learning**
 Laura Strong, a Slippery Rock University instructor of elementary education and early childhood, and SRU student Erik Amodei are working together on a faculty-student research project using a technique called "story cubes" that is being used to facilitate English language learning for elementary school students. The project is funded by SRU's Summer Collaborative Research Experience grant program for a mixed-methods research study to determine the best way to use story cubes.
- SRU researchers continue studying treatments of Alzheimer's disease**
 Kayle Marsh, a Slippery Rock University senior chemistry major, is working with Ashley Loe, assistant professor of chemistry, on an ongoing project that is supported by \$4,800 through SRU's Summer Collaborative Research Experience grant program. The faculty-student research team is studying ways different drugs affect cell proteins, which fold or misalign to form aggregates in the brains of Alzheimer's disease patients.

STUDENTS ACHIEVEMENTS

- White wins PA Outdoor Writers Association scholarship**
 Krista White, a Slippery Rock University graduate student majoring in park and resource management from Slippery Rock, was recognized at the Pennsylvania Outdoor Writers Association annual conference as the inaugural recipient of the POWA Toyota Let's Go Places Scholarship. This new scholarship, sponsored by Toyota Motor North America, provides two Pennsylvania college students the opportunity to attend the POWA conference.
- SRU student 'digs' internship experience at Mammoth Site**
 Jenna Kriley, a Slippery Rock University junior biology major, worked as a research intern at the Mammoth Site in South Dakota, home of 1,200 Ice Age fossil bones, including the remains of six mammoths.
- Rees honored for music education achievement by NAFME**
 Matt Rees, a Slippery Rock University senior music education major, received the Collegiate Professional Achievement Award from the National Association for Music Education.
- Dunkelberger awarded Phi Kappa Phi Fellowship**
 Martha Dunkelberger, an SRU senior dual dance and health and physical education major from Spring Mills, was awarded the Phi Kappa Phi Fellowship. A total of 62 fellows, who are active Phi Kappa Phi members entering their first year of graduate school, were selected from across the country to receive scholarships, and Dunkelberger was awarded \$8,500.

- **SRU receives ASSP Outstanding Student Section Award**
The American Society of Safety Professionals chapter at SRU won the 2020-21 ASSP Outstanding Student Section Award, honoring the section that made the most significant contributions toward advancing safety education and research. The ASSP at SRU received a \$5,000 stipend for its recognition that will be applied to the organization's budget for next year. There are more than 134 student members of the ASSP at SRU.

FACULTY ACHIEVEMENTS

- **SRU professor accepts fellowship at the Pentagon to inform climate change policy**
Julie Snow, a Slippery Rock University professor of geography, geology and the environment, was awarded a Science and Technology Policy Fellowship by the American Association for the Advancement of Science, which places scientists in federal government offices to advise policymakers. This year, there will be more than 120 AAAS fellows assigned to various branches of government, with Snow working in the Pentagon for 12 months to address issues related to climate change. She was placed in the executive branch of the Department of Defense, working in the Office of the Assistant Secretary of the Army for Energy and Sustainability.
- **Hadley's music therapy book published**
Susan Hadley, a Slippery Rock University professor of music, recently edited a book titled "Sociocultural Identities in Music Therapy" published by Barcelona Publishers.
- **Jackson recognized for service by NCPEID**
Dallas Jackson, a Slippery Rock University associate professor of physical and health education, received the William A. Hillman Distinguished Service Award at the 2021 National Consortium for Physical Education for Individuals with Disabilities. Jackson, who served as NCPEID president from 2018-20, received the award which recognizes individuals who have shown exemplary service and contribution to the field of adapted physical education or activity.
- **Miesky shares social work expertise in multiple platforms**
Tami Miesky, an SRU assistant professor of public health and social work, shared her expertise related to coping, self-care and social work education by conducting presentations and workshops, creating courses and authoring two journal articles: "Termination of the Social Work Process: Field Education and COVID-19," in the Journal of Social Work Education, and as co-author of "Practicing Self-Care: Integrating a Photovoice Self-Care Assignment into a Social Work Course," in the Journal of Baccalaureate Social Work.
- **SRU dance professor answers multiple calls to serve**
Ursula Payne, a Slippery Rock University professor of dance, worked in St. Elizabeth Hospital in Youngstown, Ohio, during her sabbatical, and now she's serving as the University's liaison to the State System for diversity, equity and inclusion.
- **SRU's Hasenpflug recognized for composing**
Andy Hasenpflug, a dance musician and instructor in the Slippery Rock University Dance Department, was recently recognized by the Art of Brooklyn Film Festival for "Dirt" as the winner of "Outstanding Musical Score" in the 2021 AoBFF awards.

ALUMNI

- Five SRU alumni worked at the Tokyo Games as athletic trainers and physical therapists**

Five SRU alumni worked the Olympic and Paralympic games in Tokyo this summer: athletic trainers Brandi Long, Adam McDowell and Kevin Kotsko, as well as sports physical therapist Chris Lefever and Amber Donaldson, vice president of sports medicine for the U.S. Olympic and Paralympic Committee. Long and Lefever worked together in the USOPC's High Performance Center, providing medical care for a variety of athletes and support for team's medical staff during their stay in Japan. McDowell is the head athletic trainer for the U.S. Paralympic men's goalball team, while Kotsko is the head athletic trainer for the U.S. men's and women's boxing teams. Donaldson manages all of the USOPC sports medicine clinics, onsite at the Games and at year-round clinics across the country, including at the USOPC training center in Colorado Springs, Colorado.
- SRU alumnus to captained the U.S. men's national goalball team at Paralympics**

Calahan Young, a 2017 Slippery Rock University graduate, was the co-captain of the U.S. men's national goalball team that played in the Paralympic Games in Tokyo in August. Goalball is a sport played blindfolded that is designed for athletes with visual impairments. The U.S. men finished fourth.
- Barbee appointed COO of eCaring**

Matthew Barbee, a 2007 Slippery Rock University graduate with a degree in health care management, was hired as chief operating officer of eCaring
- Fuller authors book for teachers about cultural mismatch**

Abigail Fuller, a 2004 Slippery Rock University graduate with degrees in elementary education and dance, recently authored a book titled "Overcoming Cultural Mismatch: Reaching and Teaching Diverse Children" that was published by Rowman & Littlefield. The book is about cultural mismatch between students and teachers and how a teacher's own cultural lens informs their practice.
- SRU alumnus' life-changing moment in college leads to career and life success**

Pancho Timmons, a 2000 SRU graduate with a degree in social work, is a social entrepreneur and business owner who has found success in both the for-profit and nonprofit sectors. He is the co-author of a new book, "Quick and Easy World Change," and he credits a change in his life after an SRU professor detected that he has dyslexia, saving him from becoming a college dropout.
- SRU alumni kept soldiers healthy while deployed in Poland**

Capt. Shane Duda and Maj. Christopher Brown, both Slippery Rock University graduates, were deployed with the 108th Area Support Medical Company of the Pennsylvania Army National Guard in Powdiz, Poland. Brown is the first military physical therapist stationed at his base in Poland.
- SRU receives record \$1.1 million estate gift from the late Joseph McCandless**

Joseph McCandless, who died Jan. 14, 2020, at the age of 98, left a gift of more than \$1.1 million to SRU, which is the largest gift by a private individual in the University's history.

The gift will be used to establish an endowed scholarship named in honor of McCandless' mother, Sylvia Cooper McCandless, Class of 1909, and sister, Sara Jane McCandless, '50, both of whom are SRU alumnae.

- **SRU alumna blazing path to become her city's first Black woman elected mayor**
Kenya Johns, a 2014 graduate of Slippery Rock University with a degree in psychology, will become the first Black woman elected mayor of her hometown of Beaver Falls in the city's 153-year history. Johns won the city's Democratic primary election last month and will run unopposed in the November general election.

INSTITUTIONAL RECOGNITIONS

- **SRU makes five lists on U.S. News' 2022 Best Colleges rankings**
The U.S. News & World Report today released its 2022 Best Colleges rankings and Slippery Rock University appeared on five of the guide's lists. SRU ranked 78th on the "Best Regional Universities – North" list and 22nd on the list of "Top Public Schools – Regional Universities North." SRU also ranked among regional universities in the North for "Best Colleges for Veterans" (32nd), "Best Value Schools" (43rd) and as a top performer for "Social Mobility" (82nd).
- **SRU earns several BestValueSchools.org rankings, including No. 1 in the state**
Slippery Rock University was ranked in several categories by BestValueSchools.org, including No. 1 on the list of "The Best Colleges in Pennsylvania in 2021." All the rankings on BestValueSchools.org are based on the company's scoring system that accounts for values including the cost of attendance, faculty experience, student feedback, the number of online offerings, student resources, graduation rate, job placement and total enrollment.
- **SRU hosts ribbon cutting ceremony for Butler SUCCEED**
Slippery Rock University will officially opened its new community outreach office in Butler with a ribbon cutting ceremony, Sept. 10, at the SRU Center for Community Engagement, Empowerment and Development, known as Butler SUCCEED, located at 150 N. Main Street. SRU is leasing the space in the heart of Butler that will act as a hub between the University and the Butler city and county communities to form and continue mutually beneficial partnerships that enhance the quality of life in the region and advance learning, research and civic engagement.
- **SRU earns reaffirmation of accreditation from Middle States**
The Middle States Commission on Higher Education, a non-governmental membership association that accredits institutions of higher education, has officially reaffirmed Slippery Rock University's accreditation. The process was completed through a Statement of Accreditation Status after SRU completed its required self-study process and site visit by a team of higher education peers earlier this year.
- **SRU honored on the national, state and public Colleges of Distinction list**
SRU has been recognized as one of the 2021-22 Colleges of Distinction, a national list of colleges and universities recognized for their commitment to student success and satisfaction. Colleges of Distinction, which is an online guide for college-bound students, honored SRU

on its list for an eighth straight year. Additionally, SRU was cited as a Public College of Distinction and a Pennsylvania College of Distinction.

As always, if you have any questions or concerns, please let me know.

Chairman Lautman, this concludes my report.

Committee Reports

Academic and Student Affairs Committee (Agenda, Appendix E)

Trustee Elise Michaux chairs the Academic and Student Affairs Committee and provided the following report:

Dr. David Wilmes, Chief Student Affairs Officer, provided an overview of the start of the semester including housing occupancies, attendance at campus events, and COVID-19 testing and incidence rates.

Dr. Amanda Yale, Chief Enrollment Management Officer, provided a report on summer and fall enrollment as well as early insights into our recruitment activity for fall 2022.

Summer headcount enrollment was up by +2.0% and credit hours generated reported up by +13.4%. Specifically, undergraduate credit hours generated were reported up by +15.5% and graduate credit hours are up by +10.7%.

As of fall 2021 census day, total fall headcount enrollment was reported down by -5.09% and credit hours generated were reported down by -5.69%. Undergraduate credit hours are reported down at -6.42% and graduate credit hours generated are reported at a +.97% increase. Total graduate headcount, FTE and credit hours generated represent record highs for SRU.

New fall freshman enrollment landed at 1,370 which is 93 students less than fall 2020. The quality is similar to the previous year. New transfer student enrollment landed at 467 students which is 68 students less than fall 2020. New graduate student enrollment reported at 559 students which is about 47 students greater than fall 2020.

Additionally, on student retention, the three FR cohorts provided a stable enrollment as compared to the previous year with less than one percent difference for each year. Also, fall 2021 student readmissions reported at 168 students as compared to 100 students last fall. Readmission represents students who stopped out for a term or more.

Finally, a brief overview was provided on our recruitment activity for fall 2022. Early upper admissions funnel activity for applications and offers shows increases for all freshman, including those students from Western PA, Eastern PA, out-of-state, and under-represented students as compared to the same time in fall 2021 and fall 2020. While early in the recruitment year, this activity is encouraging.

President Behre provided an update on the construction of the laboratories for our engineering programs. He reported that the target date for completion of construction is October 1 and that the construction costs should come in at about \$1M and equipment costs should be about \$2M.

President Behre also spoke to enrollment in new programs in the period Fall 2016 to Fall 2021. Overall, there are 970 students enrolled in new programs in Fall 2021. One hundred eighty-eight (188) students are enrolled in new doctoral programs; 301 students are enrolled in new master's programs; and 481 students are enrolled in new undergraduate programs.

The number of students in doctoral programs surpassed the goals for Fall 2021 while the number of students in master's and bachelor's degree programs were below the target goals for Fall 2021.

President Behre also presented information on levels of gift aid and institutional aid for students in new bachelor's programs.

There were no action items before the committee.

Many thanks to our presenters for sharing these updates with us.

Chair Lautman, this concludes my report.

Finance and Administrative Affairs Committee (Agenda, Appendix F)

Trustee Dan Lavalley chairs the Finance committee and provided the following report.

The Finance and Administrative Affairs Committee met with the Council of Trustees Thursday afternoon and discussed several topics:

Dr. Amir Mohammadi, senior vice president for Administration, Global Engagement and Economic Development shared the following presentations from his area:

Fire Safety: As requested, at the June COT meeting, Paul Novak, executive director for Planning and Environmental Health & Safety, made a presentation addressing Fire and Life Safety in Campus Buildings. A synopsis of improvements made to building fire alarm systems over the past five years was provided, as were plans for similar upgrades during the next two academic years, and beyond. Novak, also shared the role these systems play in emergency management including trainings developed and provided to the campus community including students, faculty and staff.

Deferred Maintenance: As a follow-up to the June Gordian presentation on facilities benchmarking, Scott Albert, assistant vice president, Facilities, Planning and Environmental Safety, provided some additional background on the buildings that were identified in that presentation as having the highest levels of deferred maintenance on campus. He shared some of the investments that have been made into these buildings and discussed the outstanding maintenance needs for each building and provided a basic overview of how these repairs are funded.

Ms. Carrie Birckbichler, chief financial and data officer, presented the Financial and Budget Update that included a recap of the estimated impacts of COVID-19, the financial results for the 2020-21 fiscal year, and budget for approval for the 2021-22 fiscal year. The update on fiscal year 2020-21 showed a strong bottom line for FY20 as a result of the receipt of COVID relief funds. The projection for fiscal year 2021-22 is showing a surplus of \$776,348 for E & G Funds, which is a result of the use of COVID Relief funds to offset declining undergraduate tuition revenue and increased costs associated with contractual pay increases. The Auxiliary Operations for FY22 are

starting to return to normal operations. Overall, the auxiliary operations are projected to balance for FY22.

The one action item before Council was the 20/21 Proposed Budget. The information items were BOG summaries and narratives from the Comprehensive Planning Process, Contracts and Service and Supply Purchase Orders issued from April 1, 2021 to June 30, 2021.

Chairman Lautman this concludes my report.

University Advancement Committee (Agenda, Appendix G)

Trustee William McCarrier, committee chairperson, provided the following report.

The Advancement Committee of the Council of Trustees met yesterday afternoon. Vice President for University Advancement Dennis Washington provided an update on the advancement program and the comprehensive fundraising campaign. Gifts and commitments totaling \$13 million have been received thus far. Campaign materials are being drafted and an Advancement Summit is scheduled for October 26. Dennis presented the resolution to name the Performing Arts Complex, which was approved by the committee for Council Action.

Samantha Swift, Executive Director for Development, updated the committee on the final results of fiscal year 2021. \$3,523,732 was raised in private support, surpassing the \$3.25 million goal. This is the most raised since 2004. This momentum has continued into this fiscal year, with \$770,000 generated since July 1st, \$500,000 more than last year at the same time. Samantha reminded us that Sunset Serenade, the fundraising event to benefit Storm Harbor Equestrian Center, is being held in person on October 1st.

President of the Slippery Rock University Alumni Association Melissa Visco summarized the efforts to engage alumni. In August the SRU Alumni Golf Outing raised \$20,500 for scholarships. A new digital engagement committee has been actively promoting SRU on social media platforms. The association is preparing for Homecoming 2021, taking place October 15-16. In-person events include the Distinguished Alumni Awards banquet, the SRUAA Tailgate Tent, and the Rock Solid 10 Under 10 Awards. Kelly Bailey, Director of Alumni Engagement, continued the update, explaining the Lattus Mentoring Project and praising the work of the Green and White Society, our student ambassadors.

Finally, Vice President Washington presented the Slippery Rock University Foundation quarterly report.

Chairman Lautman, this concludes my report.

Governance Committee (Agenda, Appendix H)

Trustee Domenic Ionta, chair of the Governance Committee, provided the following report.

The Governance Committee met yesterday. There were no action items, information items were reviewed:

- Laura Neal, university legal counsel, provided a presentation addressing Sunshine Law Updates.
- Trustee Jeff Smith shared a PACT update.
- Trustee Ionta discussed the presidential evaluation process. Trustee Ionta will interview union leadership, SGA executive board and the SRU Alumni President as part of the interview process. The evaluation timeline was shared with Council.
- DRAFT Bylaws will be sent to Council members for review. The DRAFT bylaws will include any necessary amendments in light of ACT 50 of 2020 legislation. The goal is to adopt the amended bylaws at the December meeting.
- Calendar mentions (Fall/Winter 2021 and Spring/Summer 2022) were provided as information in Council materials.

Mr. Chair, this concludes my report.

Executive Session (Agenda, Appendix I)

Council met this morning in executive session with President Behre. No report; closed session.

ITEMS FOR COUNCIL ACTION

2021/2022 Proposed Budget (TAB 7) (Appendix J)

Trustee Young moved, second by Trustee Michaux, approval of the proposed 2021/2022 Budget. Roll Call vote: 9 YES, 1 NO. Motion Carries.

ROLL CALL:	Alfonso Angelucci	Yes	Elise Michaux	Yes
	Samantha Hawk	Yes	Jeffrey Smith	Yes
	Domenic Ionta	Yes	Robert Taylor	No
	Matt Lautman	Yes	Joshua Young	Yes
	Dan Lavalley	Yes		
	William McCarrier	Yes		

Trustee Taylor commented: This vote today on this budget is a precursor to a tuition increase proposal for the following year that will come before this board in December. If you vote for this budget today, you will be essentially be voting in favor of the tuition increase in December for the following fiscal year. Everybody needs to be mindful of the fact that as great a job as this administration does in preparing this budget, they are doing the best they can under the circumstances they are given. This decision falls back to local Council. This is a default mechanism and it is unfair.

Trustee Smith applauded the work of the administration: however, he noted that we (Council) are going to have to take a hard look at costs moving forward. There have to be some major changes and those changes have to come from Harrisburg. All of the state universities need help.

Trustee Hawk noted Trustee Smith's comment from yesterday, this is one of the most important decisions we make as a Council. This is an item that calls for more deliberation and review.

PACT Membership Dues (TAB 8) (Appendix K)

Trustee Ionta moved, second by Trustee Hawk, approval of the PACT Membership Dues. A negative vote on this motion is recorded for Trustee Taylor. Motion carries.

**PACT Dues for Fiscal Year July 1, 2021 – June 30, 2022, \$1,750.00*

Resolution: Naming of Performing Arts Complex (TAB 9) (Appendix L)

Trustee Hawk moved, second by Trustee Michaux, approval of the Naming Resolution for the Performing Arts Complex. Motion carries unanimously.

INFORMATION ITEMS**SRU COT Meeting Dates: 2021/2022:**

December 9 - 10, 2021 (Commencement: December 11, 2021)

March 24-25, 2022 **Meeting dates will be changed to earlier in the month.*

June 2 - 3, 2022

Contracts, Fixed Assets, Service and Supply Purchase Orders (Tab 13) (Appendix M)

Facilities and Planning Active Project List (Cabinet Report) (TAB 10) (Appendix N)

HR Personnel Items (TAB 14) (Appendix O)

- Instructional Appointments: Academic Year 2021-2022
- Administrator Appointments
- Non-Faculty Athletic Coach Appointments
- Management Appointments
- Support Staff Appointments
- Retirements
- Resignations
- Promotion: Academic Year 2021-2022

Financial Report (TAB 12) (Appendix P)

Committee Presentations (Tab 10) (Appendix Q)

Divisional Reports (TAB 19)

Comprehensive Performance Plan (Narrative) (TAB 14, Appendix R)

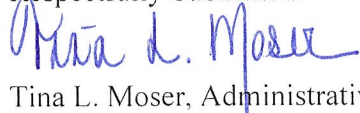
FOR THE GOOD OF THE ORDER

Trustee Smith extended congratulations and thanks to Dr. Bradley Wilson, associate provost for Academic Affairs and Integrated Learning, upon the occasion of his retirement. Trustee Smith has been heavily involved in the Butler Succeed Program in the City of Butler and wanted to take this opportunity to thank Dr. Wilson for all of his efforts to the program and his dedication to SRU. Thank you, Brad!

Trustee Michaux shared her heartfelt sentiments to the campus community. "I am so proud of the work we are doing here. It's easy to sit on this side of the table and listen to the presentations and read the reports and be impressed and proud of what we are accomplishing. It is very clear sitting here the work and dedication of all of you, even those of you who do not speak in these meetings. Your dedication and commitment for this place speaks volumes through your actions. I may work for another higher education institution, but I will always bleed green and white. Thank you, all."

With no further business, Trustee Hawk motioned to adjourn the Slippery Rock University Council of Trustees business meeting. The meeting adjourned at 1:08 p.m.

Respectfully Submitted:



Tina L. Moser, Administrative Liaison to the SRU Council of Trustees