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Please Circulate and Post

TO: All Support Staff Employees

FROM: Natalie E. Rice
Chief Human Resources Officer

SUBJECT: 2027 Holiday Schedule

DATE: November 10, 2026

The holiday schedule below applies to all support staff employees of the University except the Heating Plant and the University Police Department. Each supervisor should circulate and post this schedule on the departmental bulletin boards provided for employee information. Employees who are required to work on any scheduled holiday below to provide necessary student or University services will be paid for the holiday in accordance with the negotiated contract agreement pertaining to their classification.

Please note, this schedule is subject to change if found to be in conflict with the official 2027 University calendar or for other reasons, and all holidays are titled as listed on the calendar sent by the Commonwealth of PA and PASSHE.

University Scheduled Holiday:	Holiday:
Friday, January 1, 2027, (observed)	New Year's Day - 2027*
Monday, January 18, 2027	Martin Luther King Jr. Day*
Monday, May 31, 2027	Memorial Day*
Friday, June 18, 2027	Juneteenth Holiday*
Monday, July 5, 2027	Independence Day*
Monday, September 6, 2027	Labor Day*
Thursday, November 25, 2027	Thanksgiving Day*
Friday, November 26, 2027	Day after Thanksgiving (Floating Holiday for AFSCME Only)
Friday, December 24, 2027	Christmas Day*
Tuesday, December 28, 2027	Presidents' Day**
Wednesday, December 29, 2027	Indigenous People's Day**
Thursday, December 30, 2027	Veterans' Day**
Friday, December 31, 2027	New Year's Day - 2028

Reminder: Monday shall be recognized as a holiday for all holidays occurring on a Sunday, and Friday for all holidays occurring on a Saturday for those employees on a normal Monday through Friday work week.

The rescheduled minor holidays are earned on the actual Commonwealth holiday. For employees who terminate during the calendar year, payment for unused minor holidays will be made in accordance with the appropriate Collective Bargaining Agreement. For new employees hired in 2027, appropriate accumulated leave or leave without pay must be used for rescheduled minor holidays not earned by the employee.

Beginning Friday, December 24, 2027 through Friday, December 31, 2027, the University will be closed for regular business using major and minor holidays earned over the calendar year. Due to the number of minor holidays earned during the calendar year, employees choosing to be off work must use a day of leave for the work day after Christmas (the calendar year of 2027, it would be considered **Monday, December 27, 2027**). The remaining days of the work week will be applied against accrued minor holidays. Applying for available paid leave or leave without pay will be acceptable for the day after Christmas.

If you have any questions, please feel free to call the Human Resources Office at ext. 2070.

*Major Holiday **Rescheduled Minor Holiday