

## INSTITUTIONAL HAZING REPORT 1/1/2020 – 1/1/2025 as of 1/1/2025

Organization (Category)	Date of Alleged Incident(s)	Date Violation Charged	Description of Violation	Investigation Findings	Sanctions	Date Resolved
Alpha Sigma Phi  (Fraternity)	9/16/2019	Fall 2019 and 9/2/2020	<ol style="list-style-type: none"> <li>1. Members had to drink something (a concoction) to be a member.</li> <li>2. New members had to participate in "Hell Week," had to do pushups, were yelled at by brothers, had to stay up for three days, and had to call brothers "sir."</li> <li>3. Members harassed students who had started to pledge the fraternity but then declined to pledge the fraternity.</li> </ol>	Student Conduct did not determine evidence to support these hazing allegations.	N/A; Student Conduct did not determine evidence to support these hazing allegations.	9/17/2020

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Men's Ice Hockey  (Club Sport)	9/21/2019	3/5/2020	It was reported that Men's Ice Hockey hosted an annual Rookie Day party that involved excessive alcohol co underage alcohol consumption, furnishing alcohol to minors, and the requirement of new members to participate in exotic dancer activities.	A group investigation was completed. A Student Conduct hearing board found Men's Ice Hockey responsible for hazing for hosting an annual "Rookie Day" event that involved excessive alcohol consumption, underage alcohol consumption, furnishing alcohol to minors, the provision of exotic dancers to target new members with exotic dancer activities, and the requirement of new members to participate in challenges including physical challenges such as a scavenger hunt and foot races.	1) 4-year suspension 11/18/20-11/18/24. 2) Previous members of Men's Ice Hockey may not be involved in the re-establishment of Men's Ice Hockey.	1/8/2021
Pi Kappa Alpha  (Fraternity)	Fall 2016 through Fall 2019.	1/28/2020	Pi Kappa Alpha allegedly hazed pledges fall 2016 through fall 2019.	1. Requiring new members to participate in "Hell Week" activities, 2. Requiring new members to participate in line-ups, 3. Requiring new members to participate in drinking activities, and 4. Paddling new members.	1) 5-year suspension 1/28/2020 – 1/28/2025 2) Previous Pi Kappa Alpha members or alumni are not permitted to participate in the re-establishment of the chapter. 3) 3) Financial obligation for removal of signs on campus.	3/31/2020
Alpha Kappa Psi Business Fraternity	2/6/2020	2/25/2020	It was reported that Alpha Kappa Psi Business Fraternity members hazed	Alpha Kappa Psi was found responsible for having new members sign books, participating in lineups (new	1) 2-year Disciplinary Probation 2/27/2020 – 2/27/2022	2/27/2020

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(Academic Honorary)			new members.	members were put on the spot and questioned by members), and utilizing blindfolds (blankets) in the initiation of new members. Members were "blindfolded" (covered in blankets to cover their eyes) and new members were not blindfolded.	<p>2) All Alpha Kappa Psi members participated in an educational presentation on hazing by the director of Student Conduct on 3/3/2020 from 8:00pm – 9:00pm, including a presentation on all hazing violations of the Student Code of Conduct and a question &amp; answer session.</p> <p>3) Alpha Kappa Psi Risk Management student member representative voluntarily met with the director of Student Conduct on 3/25/20 to discuss continued efforts of risk management.</p> <p>4) Alpha Kappa Psi President and Alpha Kappa Psi faculty adviser had several follow up meetings with the director of Student Conduct to discuss continued hazing prevention efforts.</p>	

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Kappa Delta Rho (Fraternity)	11/20/2020; (reported 9/12/2022)	N/A; Organization was not charged.	An SRU student reported that the Kappa Delta Rho Fraternity required students pledging the fraternity to participate in an "Edward Forty Hands" drinking game each semester at an off-campus location. A video was provided as evidence of the alleged violation.	The Office of Student Conduct interviewed the reporting student as well as all current students identified in the video. The information obtained in the investigation was inconclusive as to whether the activity in the video was a hazing activity. The incident was referred to the fraternity National Office for review of potential fraternity policy violations.	N/A; Organization was not charged.	11/8/2022
SRU Marching Band (Performing Arts)	3/28/2021	N/A; the incident was referred to the academic department.	An SRU student reported that an SRU Band faculty member hazed this SRU student.	N/A; The incident was referred to the academic department to address alleged professional conduct behaviors.	N/A; the incident was referred to the academic department. The reporter was also given information about how to file a complaint with the academic department against the faculty member.	4/2/2021
Pi Kappa Phi (Fraternity)	9/3/2022	N/A; No evidence presented to proceed with investigation.	An anonymous report said that Pi Kappa Phi violated the hazing policy by making newly pinned associate members finish a case of beer before midnight at a Bid Day party at an off-campus residence.	The Director of Student Conduct gathered additional information along with the fraternity national office and jointly determined that there was insufficient evidence to charge the fraternity with a hazing violation.	N/A; Organization was not charged.	11/8/2022

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Alpha Kappa Psi Business Fraternity  (Academic Honorary)	Unknown; (reported 10/17/2022)	N/A; No evidence presented to proceed with investigation.	An SRU student reported that they had overheard alumni talking at a Homecoming football game tailgate that the fraternity hazes.	The reporter could not provide names or evidence about the alleged hazing. Given the age of the alumni the hazing took place decades before. The vague and unsubstantiated accusation was not enough to warrant an investigation.	Due to the lack of evidence, the alleged incident could not be adjudicated.	10/25/2022
Pi Kappa Phi  (Fraternity)	1/20/2023	3/23/2023	An anonymous report stated that Pi Kappa Phi was hazing new members during a "Hell Week" in which they were have meetings at very late hours in locations specified by brothers, sleep in tents outside the unofficial house, be locked in a basement, forced to drink large quantities of alcohol, forced to urinate in a jug until it is filled, forced to keep feet in ice water for prolonged periods, and keeping anti-hazing information from new members.	Fraternity members admitted to holding a "Hell Week" at an off-campus residence where new members were encouraged to sleep during the week leading to initiation and providing alcohol to new members at pledging activities.	1) 3-year Disciplinary Probation 3/20/23 – 1/1/2026 2) The fraternity must submit to their national headquarters and SRU Student Engagement a written new member education plan by January 15 and August 1 of each year through 2025.	4/10/2023