

INSTITUTIONAL HAZING REPORT 1/1/2019 – 1/1/2024 as of 1/1/2024

| Organization (Category) | Date of Alleged Incident(s) | Date Violation Charged | Description of Violation | Investigation Findings | Sanctions | Date Resolved |
|-------------------------------|-----------------------------|------------------------|--|--|--|---------------|
| Women's Rugby (Club Sport) | Fall 2014 through Fall 2018 | 1/2019 | It was reported that Women's Rugby required a scavenger hunt for new members including violations of the law including drinking games, and humiliating acts. | Office of Student Conduct found Women's Rugby responsible for hazing from fall 2014 through fall 2018 including requiring a scavenger hunt that included violations of the law including drinking games, and humiliating acts. | <ol style="list-style-type: none"> 1) 5-year suspension 3/7/2019 – 5/18/2024 2) Previous Women's Rugby members or alumni are not permitted to participate in re-initiation on campus. 3) Women's Rugby will be required to have an SRU faculty or staff member (campus security authority/ mandated reporter) coach before reinstatement at SRU. This coach would need to be approved by Club Sports staff under the Office for Student Engagement and Leadership. This coach would also need to have training, including training on hazing, as approved by Club Sports under the Office for Student | 3/8/2019 |

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| | | | | | Engagement and Leadership. | |
| Men's Rugby (Club Sport) | Fall 2018/ Spring 2019 | 3/21/2019 | It was reported that Men's Rugby was still participating in "Scav," a scavenger hunt including violations of the law. | After a thorough investigation, the Office of Student Conduct did not determine evidence to support that Men's Rugby has participated in a scavenger hunt or hazing activities in fall 2018 or spring 2019. | N/A; Student Conduct did not determine evidence to support these hazing allegations. | 4/9/2019 |
| Alpha Sigma Phi (Fraternity) | 9/16/2019 | Fall 2019 and 9/2/2020 | <ol style="list-style-type: none"> 1. Members had to drink something (a concoction) to be a member. 2. New members had to participate in "Hell Week," had to do pushups, were yelled at by brothers, had to stay up for three days, and had to call brothers "sir." 3. Members harassed students who had started to pledge the fraternity but then declined to pledge the fraternity. | Student Conduct did not determine evidence to support these hazing allegations. | N/A; Student Conduct did not determine evidence to support these hazing allegations. | 9/17/2020 |

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| Anonymous (Club Sport) | 9/16/2019 | N/A; Team was not charged. | It was reported that Club Sport members were concerned that an outing required by the coach for team building constituted hazing. | Based on the information provided, hazing was not determined. | N/A; Organization was not charged. | 10/7/2019 |
| Kappa Delta Rho (Fraternity) | 9/17/2019 | N/A; was not charged. | Based on a student comment, there was concern that a physical assault that occurred involving Kappa Delta Rho members was related to hazing. | The director of Student Conduct gathered additional information, and determined that the evidence gathered did not support that the physical assault was related to hazing. | N/A; Organization was not charged with hazing. The director of Student Conduct gathered additional information, and determined that the evidence gathered did not support that the physical assault was related to hazing. | 12/11/2019 |
| Pi Kappa Phi (Fraternity) | 9/17/19 | N/A; Reporter retracted allegation of alleged Pi Kappa Phi hazing. | It was reported that Pi Kappa Phi is hazing, including paddling new members. | N/A; Reporter retracted allegation of alleged Pi Kappa Phi hazing. | N/A; Reporter retracted allegation of alleged Pi Kappa Phi hazing. | 10/10/2019 |
| Men's Ice Hockey (Club Sport) | 9/21/2019 | 3/5/2020 | It was reported that Men's Ice Hockey hosted an annual Rookie Day party that involved excessive alcohol co underage alcohol consumption, furnishing alcohol to minors, and the requirement of new | A group investigation was completed. A Student Conduct hearing board found Men's Ice Hockey responsible for hazing for hosting an annual "Rookie Day" event that involved excessive alcohol consumption, underage alcohol consumption, furnishing alcohol to minors, the provision of exotic dancers | 1) 4-year suspension 11/18/20-11/18/24. 2) Previous members of Men's Ice Hockey may not be involved in the re-establishment of Men's Ice Hockey. | 1/8/2021 |

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| | | | members to participate in exotic dancer activities. | to target new members with exotic dancer activities, and the requirement of new members to participate in challenges including physical challenges such as a scavenger hunt and foot races. | | |
| Pi Kappa Alpha (Fraternity) | Fall 2016 through Fall 2019. | 1/28/2020 | Pi Kappa Alpha allegedly hazed pledges fall 2016 through fall 2019. | <ol style="list-style-type: none"> 1. Requiring new members to participate in "Hell Week" activities, 2. Requiring new members to participate in line-ups, 3. Requiring new members to participate in drinking activities, and 4. Paddling new members. | <ol style="list-style-type: none"> 1) 5-year suspension 1/28/2020 – 1/28/2025 2) Previous Pi Kappa Alpha members or alumni are not permitted to participate in the reestablishment of the chapter. 3) 3) Financial obligation for removal of signs on campus. | 3/31/2020 |
| Unknown (Organization) | 11/20/2019 | N/A; Organization Name Unknown | It was reported that 4 (four) males were sleeping in the library, with one designated as a "lookout." | The director of Student Conduct encouraged the reporter to attempt to gain names of the sleeping males if it happened again in the future. | N/A; Organization Name Unknown | 11/20/2019 |
| Alpha Kappa Psi Business Fraternity (Academic Honorary) | 2/6/2020 | 2/25/2020 | It was reported that Alpha Kappa Psi Business Fraternity members hazed new members. | Alpha Kappa Psi was found responsible for having new members sign books, participating in lineups (new members were put on the spot and questioned by members), | <ol style="list-style-type: none"> 1) 2-year Disciplinary Probation 2/27/2020 – 2/27/2022 2) All Alpha Kappa Psi members participated | 2/27/2020 |

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| | | | | and utilizing blindfolds (blankets) in the initiation of new members. Members were “blindfolded” (covered in blankets to cover their eyes) and new members were not blindfolded. | <p>in an educational presentation on hazing by the director of Student Conduct on 3/3/2020 from 8:00pm – 9:00pm, including a presentation on all hazing violations of the Student Code of Conduct and a question & answer session.</p> <p>3) Alpha Kappa Psi Risk Management student member representative voluntarily met with the director of Student Conduct on 3/25/20 to discuss continued efforts of risk management.</p> <p>4) Alpha Kappa Psi President and Alpha Kappa Psi faculty adviser had several follow up meetings with the director of Student Conduct to discuss continued hazing prevention efforts.</p> | |
| Kappa Delta Rho (Fraternity) | 11/20/2020; (reported 9/12/2022) | N/A; Organization was not charged. | An SRU student reported that the Kappa Delta Rho Fraternity required | The Office of Student Conduct interviewed the reporting student as well as all current students identified in the video. | N/A; Organization was not charged. | 11/8/2022 |

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| | | | students pledging the fraternity to participate in an "Edward Forty Hands" drinking game each semester at an off-campus location. A video was provided as evidence of the alleged violation. | The information obtained in the investigation was inconclusive as to whether the activity in the video was a hazing activity. The incident was referred to the fraternity National Office for review of potential fraternity policy violations. | | |
| SRU Marching Band (Performing Arts) | 3/28/2021 | N/A; the incident was referred to the academic department. | An SRU student reported that an SRU Band faculty member hazed this SRU student. | N/A; The incident was referred to the academic department to address alleged professional conduct behaviors. | N/A; the incident was referred to the academic department. The reporter was also given information about how to file a complaint with the academic department against the faculty member. | 4/2/2021 |
| Pi Kappa Phi (Fraternity) | 9/3/2022 | N/A; No evidence presented to proceed with investigation. | An anonymous report said that Pi Kappa Phi violated the hazing policy by making newly-pinned associate members finish a case of beer before midnight at a Bid Day party at an off-campus residence. | The Director of Student Conduct gathered additional information along with the fraternity national office, and jointly determined that there was insufficient evidence to charge the fraternity with a hazing violation. | N/A; Organization was not charged. | 11/8/2022 |
| Alpha Kappa Psi Business Fraternity (Academic Honorary) | Unknown; (reported 10/17/2022) | N/A; No evidence presented to proceed with investigation. | An SRU student reported that they had overheard alumni talking at a Homecoming football game tailgate that the | The reporter could not provide names or evidence about the alleged hazing. Given the age of the alumni the hazing took place decades before. The vague and unsubstantiated | Due to the lack of evidence, the alleged incident could not be adjudicated. | 10/25/2022 |

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| | | | fraternity hazes. | accusation was not enough to warrant an investigation. | | |
| Pi Kappa Phi (Fraternity) | 1/20/2023 | 3/23/2023 | An anonymous report stated that Pi Kappa Phi was hazing new members during a "Hell Week" in which they were have meetings at very late hours in locations specified by brothers, sleep in tents outside the unofficial house, be locked in a basement, forced to drink large quantities of alcohol, forced to urinate in a jug until it is filled, forced to keep feet in ice water for prolonged periods, and keeping anti-hazing information from new members. | Fraternity members admitted to holding a "Hell Week" at an off campus residence where new members were encouraged to sleep during the week leading to initiation and providing alcohol to new members at pledging activities. | <ol style="list-style-type: none"> 1) 3-year Disciplinary Probation 3/20/23 – 1/1/2026 2) The fraternity must submit to their national headquarters and SRU Student Engagement a written new member education plan by January 15 and August 1 of each year through 2025. | 4/10/2023 |