

**APPENDIX S: HAZING INSTITUTIONAL REPORT (5 YEAR) 1/1/2017 – 1/1/2022 as  
of 1/1/2021**

Subject [Organization]	Date of Alleged Incident(s)	Date Violation Charged	Description of Violation	Investigation Findings	Sanctions	Date Resolved
1) Men's Ice Hockey (Club Sport)	1/22/2018	N/A; No evidence presented to proceed with investigation.	It was reported that Men's Ice Hockey members were requiring other members to drink from a dirty boot.	The reporter did not provide names or evidence, and did not wish to participate in an investigation. The Assistant Director of Recreational Sports addressed the alleged hazing concern with a mandatory Men's Ice Hockey meeting with all members present.	N/A; the reporter did not wish to participate in an investigation, and there was no evidence to move forward with an investigation. Due to the lack of evidence, the alleged incident was addressed educationally with a mandatory Men's Ice Hockey meeting on hazing for all members on 1/25/2018, facilitated by the Assistant Director of Recreational Sports.	Men's Ice Hockey (Club Sport) 1/22/2018 alleged incident resolved 1/25/2018.

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2) Sigma Tau Gamma (Fraternity)	10/10/2018	10/25/2018	It was reported that Sigma Tau Gamma participated in hazing involving a kidnapping and “drop off” of new members of Sigma Tau Gamma.	Office of Student Conduct found Sigma Tau Gamma responsible for hazing from fall 2014 through fall 2018 including: 1) participating in a kidnapping and “drop off” of new members 2) requiring new members to consume expired foods, 3) requiring new members to participate in drinking games, 4) restricting new member activities, and 5) isolating and yelling at new members prior to meeting their big brothers at initiation	The Office of Student Conduct sanctioned the following for Sigma Tau Gamma: 1) 5-year suspension 1/9/2019 – 1/22/2024. 2) Previous Sigma Tau Gamma members or alumni are not permitted to participate in re-initiation of Sigma Tau Gamma on campus. The Sigma Tau Gamma national organization will re-initiate the organization on campus. 3) Financial obligation for removal of signs on campus.	Sigma Tau Gamma case resolved 2/1/2019. Sigma Tau Gamma’s suspension ends 1/22/2024. Sigma Tau Gamma will be eligible to reestablish the chapter by the national headquarters on 1/23/2024 if all stipulations of the sanction have been completed. Previous Sigma Tau Gamma members or alumni are not permitted to participate in the reestablishment of Sigma Tau Gamma at SRU.

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3) Women's Rugby (Club Sport)	Fall 2014 through Fall 2018	1/2019	It was reported that Women's Rugby required a scavenger hunt for new members including violations of the law including drinking games, and humiliating acts.	Office of Student Conduct found Women's Rugby responsible for hazing from fall 2014 through fall 2018 including requiring a scavenger hunt that included violations of the law including drinking games, and humiliating acts.	The Office of Student Conduct sanctioned the following for Women's Rugby: 1) 5-year suspension 3/7/2019 – 5/18/2024 2) Previous Women's Rugby members or alumni are not permitted to participate in re-initiation on campus. 3) Women's Rugby would be required to have an SRU faculty or staff member (campus security authority/ mandated reporter) coach before reinstatement at SRU. This coach would need to be approved by Club Sports staff under the Office for Student Engagement and Leadership. This coach would also need to have training, including training on hazing, as approved by Club Sports under the Office for Student Engagement and Leadership. 4) Previous Women's Rugby members or alumni are not permitted to	Women's Rugby (Club Sport) case resolved 3/8/2019. Women's Rugby suspension ends 5/18/2024. Women's Rugby will be eligible for re-establishment at SRU on 5/19/2024 if all stipulations of the sanction have been completed. Previous Women's Rugby members or alumni are not permitted to participate in the reestablishment of Women's Rugby at SRU.

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					participate in re-initiation on campus.	
4) SRU Marching Pride Band	8/29/2018	N/A; the report was determined a rumor and therefore the organization was not charged.	It was reported to SRU staff that SRU Band was hazing.	After gathering information from multiple parties including the SRU Marching Pride Band director, it was determined that there was no evidence to support that the SRU Marching Pride Band was hazing. An SRU Marching Pride Band member was changing majors, and a rumor started that Band was hazing.	N/A; Student Conduct did not determine evidence to support these hazing allegations.	SRU Marching Pride Band case resolved 9/7/2018.
5) Men's Rugby (Club Sport)	Fall 2018/ Spring 2019	3/21/19	It was reported that Men's Rugby was still participating in "Scav," a scavenger hunt including violations of the law.	After a thorough investigation, the Office of Student Conduct did not determine evidence to support that Men's Rugby has participated in a scavenger	N/A; Student Conduct did not determine evidence to support these hazing allegations.	Men's Rugby (Club) case resolved 4/9/2019.

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				hunt or hazing activities in fall 2018 or spring 2019.		
6) Men's Basketball Team (Athletics)	Fall 2018	Fall 2018	It was reported that members of the Men's Basketball team were being treated in a manner that placed team members in physical jeopardy and were subject to acts that adversely affect player's mental health	Protected by 18 Pa.C.S. §2809(d)	Protected by 18 Pa.C.S. §2809(d)	Resolved effective 5/14/2021.
7) Alpha Sigma Phi (Fraternity)	9/16/2019	Fall 2019 investigation and 9/2/2020 group Investigation	It was reported that Alpha Sigma Phi hazes. It was reported that a former Alpha Sigma Phi member indicated that another fraternity "isn't a real fraternity if they don't haze." It was reported that Alpha Sigma Phi members had	Student Conduct did not determine evidence to support these hazing allegations.	N/A; Student Conduct did not determine evidence to support these hazing allegations.	Alpha Sigma Phi (Fraternity) case resolved 9/17/2020.

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			<p>to drink something (a concoction) to be a member. It was reported that there was writing in the basement of an old Alpha Sigma Phi house referencing hazing. It was reported that Alpha Sigma Phi new members had to participate in "Hell Week," had to do pushups, were yelled at by brothers, had to stay up for three days, and had to call brothers "sir." It was reported that Alpha Sigma Phi members harassed students who had started to pledge the fraternity but then declined to</p>			

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			pledge the fraternity.			
8) Club Sport (Anonymous)	9/16/2019	N/A; Organization was not charged.	It was reported that Club Sport members were concerned that an outing required by the coach for team building constituted hazing.	The director of Student Conduct followed up with the reporter and the Assistant Director of Club Sports. Based on the information provided, hazing was not determined. The reporter provided information to the concerned Club Sport members for follow up, and the Club Sport members did not follow up with the reporter or the Assistant Director of Club Sports with additional details, to determine if	N/A; Organization was not charged.	Club Sport (Anonymous) case resolved 10/7/2019. On 10/7/19, the reporter indicated that after the reporter provided follow up information, the reporter had not heard back from the Club Sport members regarding the alleged hazing. The Assistant Director of Club Sports also confirmed as of 10/7/19 that he had not heard from any of the Club Sports members.

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				there were additional details to constitute alleged hazing.		
9) Kappa Delta Rho (Fraternity)	Date of alleged incident: 9/17/19	N/A; Organization was not charged.	Based on a student comment, there was concern that a physical assault that occurred involving Kappa Delta Rho members was related to hazing.	The director of Student Conduct gathered additional information, and determined that the evidence gathered did not support that the physical assault was related to hazing.	N/A; Organization was not charged with hazing. The director of Student Conduct gathered additional information, and determined that the evidence gathered did not support that the physical assault was related to hazing.	Kappa Delta Rho (Fraternity) case resolved 12/11/2019.
10) Pi Kappa Phi (Fraternity)	Date of alleged incident: 9/17/19	N/A; Reporter retracted allegation of alleged Pi Kappa Phi hazing.	It was reported that Pi Kappa Phi is hazing, including paddling new members.	N/A; Reporter retracted allegation of alleged Pi Kappa Phi hazing.	N/A; Reporter retracted allegation of alleged Pi Kappa Phi hazing.	Pi Kappa Phi (Fraternity) case resolved 10/10/2019.
11) Men's Ice Hockey (Club Sport)	9/21/2019	3/5/2020	It was reported that Men's Ice Hockey hosted an annual Rookie Day party that involved excessive alcohol consumption,	A group investigation was completed. A Student Conduct hearing board found Men's Ice Hockey	A Student Conduct hearing board sanctioned the following: 1) 4-year suspension 11/18/20-11/18/24. 2) Previous members of Men's Ice Hockey may not be involved in the re-	Men's Ice Hockey (Club Sport) 9/21/2019 incident resolved 1/8/2021.



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			<p>underage alcohol consumption, furnishing alcohol to minors, and the requirement of new members to participate in exotic dancer activities.</p>	<p>responsible for hazing for hosting an annual "Rookie Day" event that involved excessive alcohol consumption, underage alcohol consumption, furnishing alcohol to minors, the provision of exotic dancers to target new members with exotic dancer activities, and the requirement of new members to participate in challenges including physical challenges such as a scavenger hunt and foot races.</p>	<p>establishment of Men's Ice Hockey.</p>	

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12) Pi Kappa Alpha (Fraternity)	Date of alleged incidents: Fall 2016 through Fall 2019.	1/28/20	Pi Kappa Alpha allegedly hazed pledges fall 2016 through fall 2019.	Office of Student Conduct found Pi Kappa Alpha responsible for hazing from fall 2016 through fall 2019, including: 1. Requiring new members to participate in "Hell Week" activities, 2. Requiring new members to participate in line-ups, 3. Requiring new members to participate in drinking activities, and 4. Paddling new members.	The Office of Student Conduct sanctioned the following for Pi Kappa Alpha: 1) 5-year suspension 1/28/2020 – 1/28/2025. 2) Previous Pi Kappa Alpha members or alumni are not permitted to participate in the reestablishment of the chapter by the national headquarters of Pi Kappa Alpha at SRU. 3) Financial obligation for removal of signs on campus.	Pi Kappa Alpha (Fraternity) case resolved 3/31/2020.
13) Student Organization (Name Unknown)	11/20/2019	N/A; Student Organization Name Unknown	It was reported that 4 (four) males were sleeping in the library, with one designated as a "lookout."	The director of Student Conduct encouraged the reporter to attempt to gain names of the sleeping males if it happened	N/A; Student Organization Name Unknown	Student Organization (Name Unknown) case resolved 11/20/2019.

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				again in the future.		
14) Alpha Kappa Psi Business Fraternity (Student Organization)	2/6/2020	2/25/2020	It was reported that Alpha Kappa Psi Business Fraternity members hazed new members.	Alpha Kappa Psi was found responsible for having new members sign books, participating in lineups (new members were put on the spot and questioned by members), and utilizing blindfolds (blankets) in the initiation of new members. Members (brothers) were "blindfolded" (covered in blankets to cover their eyes) and new members were not blindfolded.	Alpha Kappa Psi was sanctioned: 1) Disciplinary Probation 2/27/2020 – 2/27/2022 2) All Alpha Kappa Psi members participated in an educational presentation on hazing by the director of Student Conduct on 3/3/2020 from 8:00pm – 9:00pm, including a presentation on all hazing violations of the Student Code of Conduct and a question/answer session. 3) Alpha Kappa Psi Risk Management student member representative voluntarily met with the director of Student Conduct on 3/25/20 to discuss continued efforts of risk management. 4) Alpha Kappa Psi President and Alpha Kappa Psi faculty adviser had several follow up meetings with the director of Student Conduct to discuss continued hazing prevention efforts.	Alpha Kappa Psi Business Fraternity (Student Organization) case resolved 2/27/2020.

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15) SRU Band Faculty Member	3/28/21	N/A; the incident was referred to the academic department.	An SRU student reported that an SRU Band faculty member hazed this SRU student.	N/A; The incident was referred to the academic department to address alleged professional conduct behaviors.	N/A; the incident was referred to the academic department. The reporter was also given information about how to file a complaint with the academic department against the faculty member.	Case resolved 4/2/2021.