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Crime/Incident Report

To the University community:

Preparing the Annual Disclosure of crime Statistics

There are several state and federal laws which require SRU to report all crime statistics. One of these laws, the Campus Security Act, requires SRU to identify campus security authorities who are by law required to report all Clery identified crimes the individual becomes aware of through their work with students. There are two other reasons why we are notifying you. The first is to make you aware that our current statistics are updated and are available on the SRU Police web page and the second is to ask you to help our department solve crime. Campus security authorities include faculty advisors to student organizations, athletic team coaches, and members of the police department, deans, directors and coordinators of programs or activities for SRU. We have decided to also inform all other faculty, staff, administrators and managers to assure everyone is aware of these laws and, to encourage anyone who can provide information regarding any crime to do so in an expeditious manner.

Due to the complexity of the various crimes and their definitions, the most reasonable and effective way to manage the reporting of crimes is as follows. If you observe any crime especially a crime that listed below, or if any person reveals to you that he/she has learned of, or was a victim of, perpetrator of, or witness to any crime, immediately complete the attached incident report, and as indicated at the bottom of the form, send the original to the Director/Chief of SRU Police Department. This includes the SRU campus at Slippery Rock, McKeever, Harrisville Building or at any other SRU property or college activity. In short, we would prefer to be aware of any information that you may have about any crime.

Data is collected from all law enforcement agencies having jurisdiction where SRU property is located. Agencies providing information include Slippery Rock Borough Police, Pennsylvania State Police, Harrisville Borough Police, Northwest Regional Police, and Stoneboro Police. In addition statistics are compiled from The University Police Database and from various department s across campus.

Where and How to report Crimes

Please do not investigate any crime or attempt to determine, in fact, if a crime took place. Simply complete all the information required on the incident report and forward the information to the Chief of SRU Police, Police Headquarters, Kiester Road, Slippery Rock University, Slippery Rock, PA 16057. These crimes may also be reported to the Vice President of Finance, Administrative Affairs and Advancement Services, Provost/Vice President for Academic and Student Affairs or, Associate Provost of Student Success or Transformation Experiences, or any Dean, Director, Coordinator, or police officer at SRU.

Additional forms can be obtained via the Chief of University Police at 724.738.6139 (on campus, extension 6139).

The criminal offenses that we are required to report are: murder; manslaughter; sex offenses (forcible and non-forcible); robbery; burglary; aggravated assault; motor vehicle thefts; arson; domestic violence; dating violence; stalking; all hate crimes to include sexual orientation, gender identity and national origin; all liquor law violations; all drug violations; all illegal weapons possession; or any activity or action you believe may be a crime. We are required by law to report offenses that occur on campus, in residence facilities, at certain non-campus properties, and on public property immediately adjacent to campus.
If you are in doubt as to whether a crime is reportable, please err on the side of reporting the matter.

Visit www.sru.edu/police and click on Forms, or click here to complete the incident report online: Crime/Incident Report Form

Should you have questions regarding your reporting obligations, please contact Chief Kevin M. Sharkey, SRU Police Department at 724.738.6139, extension 6139 on campus, or at kevin.sharkey@sru.edu.

Thank you,

Kevin M. Sharkey
Acting Chief of Police

About the Slippery Rock University Police

The mission of the Slippery Rock University Police Department is to provide a safe campus community in which to live, work, and learn. Duties include the enforcement of Commonwealth laws and University Policies. In addition to these duties, SRU Police open and secure buildings, provide emergency first aid, monitor and respond to fire and intrusion alarms, provide a communication desk for information and emergency purposes, patrol the grounds of Slippery Rock University, provide escorts, as well as other police duties.

University Police routinely report maintenance problems regarding safety and security. We also suggest improvements pertinent to crime prevention. The department along with The Office of Emergency Management has developed programs addressing personal and property safety for students and staff. These programs are presented to groups scheduled through the Director of University Police or the Emergency Management Administrator. These programs are incorporated into students and staff orientations. Individuals or groups seeking information concerning the availability of literature or presentations are urged to contact the University Police Department or The Office of Emergency Management.

The department has a complement of 12 commissioned police officers and one security officers that provide 24-hour, year round coverage to the campus. All university police officers are commissioned by the Governor of Pennsylvania and have full police powers including, but not limited to, the authority to arrest and issue citations. Officers are armed.

All commissioned officers have completed municipal police training and are required to complete mandatory update training as well as attend special training seminars. They are recertified, as required, in first aid and CPR, hazmat, blood-borne pathogens, tasers and OC spray. The officers must qualify with their firearms and auxiliary weapons each year.

Slippery Rock University is situated half in Slippery Rock Borough and half in Slippery Rock Township. Slippery Rock Borough has a police department and SRU officers, by local agreement, are permitted to assist them in emergency situations. Slippery Rock Township utilizes the Pennsylvania State Police (PSP). SRU Police have an excellent working relationship with PSP as well as all other law enforcement agencies. This working relationship enhances the ability of law enforcement agencies to perform more efficiently in an effort to provide a safe community.

Jurisdiction

The Slippery Rock University Police Department has primary jurisdiction on all University property. In addition, the Campus police have jurisdiction on all roadways, walkways and access ways that abut or
transverse campus property. In addition, the university Police has a memorandum of understanding with the Slippery Rock Borough Police and may provide assistance when called upon. The University Police also have mutual aid with the Pennsylvania State Police and may respond and assist when called upon.

SRU Police encourages all university community members to act responsibly and to report all suspicious activity. If any member is unsure of the jurisdiction of the suspicious activity, SRU Police will assist in making the proper contact. Slippery Rock University Police Department is the law enforcement authority for the campus. All information regarding alleged crimes should be reported promptly and accurately to the department or another appropriate law enforcement agency.

Campus community members may contact University Police by several methods. They may directly talk to an officer at the dispatch desk in police headquarters on Kiester Road, or an officer on patrol (we utilize vehicle, bicycle, and foot patrols). Individuals may contact us through the internet (www.sru.edu/police), or by phone (724.738.3333).

SRU Police works closely with the Office of Student Conduct. Information of a criminal nature concerning Slippery Rock University members is, therefore, shared with the SRU administration and/or the student conduct system assuring an accurate statistical count of crimes. The sharing of information follows Federal and Commonwealth law.

In an attempt to keep the campus community informed, the SRU Police have established a "Police Blotter," which is open for public review at SRU Police headquarters. The "Blotter" is a chronological summation of crimes reported to Slippery Rock University Police. It is divided into two sections, crimes and arrests. Media, as well as the general public, may view this information. SRU also alerts our campus community of the occurrence of certain incidences which may pose an ongoing threat. Alerts are posted in residence halls, public bulletin boards, entrances to campus buildings, etc. Electronic communications are also utilized. SRU requires Campus Security Authorities to report all Clery identified crimes to campus police or the designated Clery Officer.

Public information concerning individuals registered pursuant to "Commonwealth Sex Offender Registration Statute" may be obtained by going to the PA State Police web-site.

Security Considerations

Slippery Rock University maintains a strong commitment to campus safety and security. Exterior lighting and landscaping control is a critical part of that commitment. Representatives from the SRU police and other university departments conduct security surveys to identify areas on campus where lighting appears inadequate, or that may require additional landscape control. University police personnel assess the physical condition of campus facilities on their regular patrols of university property and report areas of concern to facilities via a work order. All members of the campus community are encouraged to report deficient lighting or other issues regarding physical conditions to University Police at 724-738-3333, or in person at 145 Kiester Rd. Slippery Rock, PA 16057.

Administrative and Classroom Building Access

Because the university is a public institution, buildings are accessible during the normal "work hours." The administrative buildings are locked at the close of the work day and can only be opened with assigned keys or by a university police escort. Individual offices within the building are locked at the close of the work day. Buildings with offices have entrance doors opened 8:00 a.m. - 4:30 p.m., Monday thru Friday. Classroom buildings are locked electronically by midnight and are patrolled throughout the night and during weekends.
Residence Halls & Staff

The Office of Residence Life provides housing for approximately 2800 students in traditional residence halls, apartment complexes, and residential suites. Students may choose to live in single-sex female, coeducational, or apartment living settings. Residence Halls and apartments are open during the regular academic year. A designated residence hall is available for students attending summer sessions. All residence halls and dining services are closed during university breaks. Residence hall room rates do not include occupancy when residence halls are scheduled to be closed; however, R.O.C.K. Apartments residents may have access to their apartments during most breaks.

Residence Life staff includes, Director Residential Education, Assistant Directors, and live-in Graduate Residence Directors (GRDs), one per building. These live in staff members provide primary supervision for all residence hall undergraduate staff. Community Assistants (CA) are trained undergraduate students who live on the floor with residents and provide leadership, facilitate community development, supervise the general facility, respond to student concerns, and provide educational and social programming. The average CA to student ratio is 1:40. A Welcome Desk Attendants (DA) is stationed at each residence hall 24/7. Guests are required to use front doors and register with the staff. All residence life staff are trained and expected to respond to a wide range of community and personal safety concerns.

Residence Hall Staff receive training prior to the beginning of the academic year, as well as throughout the year. Training includes: response to blood borne pathogens, procedures for fires, sheltering for tornado, response protocol to reports of sexual misconduct, dating violence, domestic violence, stalking and harassment, and appropriate referral to university offices for community or personal safety concerns.

Community meetings are conducted throughout the year to advise students of personal and community safety concerns and to review university policies and procedures. “On-Campus Living Guide” is available on the residence life web page, and outlines residence hall policies, information available on the Residence Life web site, and educational and informational messages in residence halls, R.O.C.K. Apartments, and residential suites throughout the year.

Traditional Residence Halls and R.O.C.K. Apartment access points such as windows, front and side doors are locked 24-hours a day. All operable windows are equipped with interior locks and screens. Exceptions for front door access are made during regular business hours for two residence halls which house university offices and for selected requests for short periods during opening, closing, special events and academic classes. Access to front doors, and selected side doors, is provided to residents through their university ID or special issue item. Guests are expected to use front doors only and register with on duty residence hall staff as guests.

Security features in the residential suites include card access at building entrances and entrance to student living areas within the halls. Dual access card readers on each student room door require card swipe and a personal PIN code. Operable windows are equipped with interior locks.

Student housing assignments are completed based on availability of space at the time of request. An open room change period is held during each semester. Changes outside of these times are handled collaboratively between the building Assistant Director, GRD and the Assistant Director for Housing Accommodations on a case by case basis.

Guests of resident students are permitted in the residence between 10:00 am and 2:00 am, Monday through Thursday and between 10:00 am Friday and 2:00 am Monday. Overnight weekend guests must be registered with residence hall staff and are only permitted to sleep in the room of a resident of the same gender. Overnight guests must be at least 18 years of age unless special permission has been granted by the Office of
Residence Life. No outside groups, camps or conferences are housed in the residence halls during the academic year.

**Reporting Criminal Incidents and Other Emergencies**

It is critically important that all crimes and emergencies occurring on campus or in/on university owned or leased off-campus buildings and property be immediately reported to ensure that appropriate action is taken. For each incident reported, a report is created. SRU requires all Campus Security Authorities to be identified and trained in reporting Clery crimes even when the victim of such crime elects or is unable to make such a report. Campus Security Authorities are extremely sensitive to privacy rights and considerations.

Crimes and Emergencies can be reported in person any time at University Police Headquarters, 145 Kiester Road, by calling 724-738-3333 or by calling the local emergency dispatch system at 911, or by using one of the emergency phones on campus. Calls coming into SRUPD for off campus will be redirected to the local authorities.

Slippery Rock University has developed comprehensive plans of action to respond to criminal incidents, fires, severe weather, natural disasters, and other potential hazards that are included in the University's "Emergency Operations Plan." Our procedures have been designed to comply with applicable regulations posed by the Environmental Protection Agency, and the Occupational Safety and Health Administration. The Emergency Operation plan is the foundation for the University's Emergency Management Program. The program consists of plans, evacuation procedures, training, drills and exercises that are designed to interface with community resources, to reduce or mitigate the disruptions to the University community, in the event of an emergency. Preparation to respond to an emergency includes alerting the campus community, education, and training that leads to immediate response.

The entire Emergency Operations Plan is not available online due to security reasons. Within the Emergency Operations Plan the University discusses the Emergency Operation/Evacuation Plan for Departments. This Emergency Operation/Evacuation Plan is intended to communicate the procedures for employees to follow in an emergency situation. This Emergency Operation/Evacuation plan is annually updated and disseminated to all employees with each department. These procedures are required to ensure that University is prepared for emergency situations and defining measures for the evacuation of individuals in emergency situations. Every August 1st the Office of Emergency Management will send an annual request with the evacuation template and procedure to each department. By September 1st all updates and changes to the Department Emergency Operation/Evacuation Plan must be completed, approved and disseminated to all employees and student employees within their department. Documented proof of notification to all employees and student employees will be sent to the Office of Emergency Management for their file.

**Emergency Notifications and Process and Timely Warnings**

Slippery Rock University will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency. The University will first confirm that there is a significant emergency or dangerous situation. The following departments are responsible for carrying out and determining the appropriate segment or segments of the campus community to receive a notification and the content of the notification and initiate the notification system: University Chief of Police or designated Officer-in-Charge, Executive Director of Facilities, Planning and Environmental Safety, Assistant Vice President of Facilities, Planning and Environmental Safety and the Executive Director of University Communications and Public Affairs.
In an effort to disseminate emergency information, warnings are posted and distributed through a variety of mediums to include flyers, mass e-mail notifications, Metis System, and the E2-Campus notification system. Slippery Rock University’s “emergency text messaging” system will alert students, faculty/staff, and university community during, and only during, a campus emergency or weather alert. This system is a mass notification system that can alert you with a text message on your mobile phone, e-mail, wireless PDA, as well as RSS feeds, personalized web pages from Google, My Yahoo and AOL, and the SRU Homepage. This notification system is administered by the Acting Chief of Police or designated Officer-in-Charge in conjunction with the Executive Director of Public Relations and their staff. The University will also disseminate emergency information to the larger community by radio and/or TV alerts. The Executive Director of Public Relations and their staff is responsible for all dissemination of information to the larger community.

To sign up for this completely voluntary service to receive emergency and weather alerts, register at: [www.sru.edu/alerts](http://www.sru.edu/alerts).

The University’s procedures to test the emergency response and evacuation procedures on at least an annual basis, include: tests that may be announced or unannounced; publicizing its emergency response and evacuation procedure in conjunction with at least one test per calendar year; and documenting, for each test, a description of the exercise, the date, time and whether it was announced or unannounced. On April 26, 2017 between 8:00 a.m. and 10:00 a.m. a campus wide emergency functional exercise was conducted on campus, in a resident hall. The emergency exercise scenario: a domestic dispute that lead to a fire within the dorm room and a gunman on the loose, on campus. The emergency exercise was announced and publicized by the Executive Director of Public Relations and their staff disseminating e-mail “blast”, press releases to the local media, posting online and signs containing relevant emergency information posted in classroom and on exterior doors of the University. The Slippery Rock Area School District along with Borough and Township officials were also notified of the exercise. This exercise was designed to assess the emergency plans and capabilities of the University. The emergency exercise was evaluated to assess if the University objectives were met.

While the University prefers that community members promptly report all crimes and other emergencies directly to the University Police at 724-738-3333 or 911, individuals may prefer to report to other University officials or offices. The Clery Act recognizes certain University officials and offices as “Campus Security Authorities (CSA).” The Act defines these individuals as an “official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus student conduct proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.” SRU has identified the following individuals as CSAs. They are individuals/offices to whom campus community members should report crimes.

<table>
<thead>
<tr>
<th>Department</th>
<th>Extension</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director, Residence Life: Patrick Beswick</td>
<td>4855</td>
</tr>
<tr>
<td>Associate Provost For Transformational experience: Brad Wilson</td>
<td>2003</td>
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<tr>
<td>Associate Provost for Student Success: David Wilmes</td>
<td>2727</td>
</tr>
<tr>
<td>Director, Athletics : Paul Luken</td>
<td>2021</td>
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<tr>
<td>Director, Office of Student Conduct : Leigh Ann Gilmore</td>
<td>4985</td>
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<td>Director, Women’s Center : Jodi Solito</td>
<td>2670</td>
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<td>Director, Student Health Center : Kris Benkeser</td>
<td>2052</td>
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<tr>
<td>Director, Office of Multicultural Development : Corinne Gibson</td>
<td>2700</td>
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<tr>
<td>AVP Diversity &amp; Equal Opportunity/Title IX Coordinator</td>
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</tr>
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</table>
Pastoral and Professional Counselors

According the Clery Act, pastoral and professional counselors who are appropriately credentialed and hired by the University to serve in a counseling role are not considered Campus Security Authorities when they are acting in the counseling role. As a matter of policy, the University encourages pastoral and professional counselors to notify those whom they are counseling of the voluntary, confidential reporting options available to them.

Timely Warnings – Crimes & Safety Alerts

Should a major crime, or incident of significance, occur on, or adjacent to campus, the SRU Police post a warning for community awareness. This warning, also called a crime and safety alert, is posted and distributed through various mediums. It is designed to provide timely notification to the campus community of a crime or safety concern. The alerts provide information regarding the matter in question, and assist all concerned in taking appropriate safety precautions. The names of victims will remain confidential and not provided in timely warnings.

Anyone who becomes aware of a crime, or potential crime/incident, is urged to immediately report the information to the SRU Police, or a university administrator. Once reported, crime and safety alerts will be posted as needed.

Confidentiality

Slippery Rock University strives to create an environment that encourages all community members to participate in and support crime prevention efforts, including the prompt reporting of crimes, even when the victim of such crime elects or is unable to make a report. If you are the victim of a crime and do not want to pursue action within the University System, or the criminal justice system, you are still encouraged to make a confidential report. With your permission, the Chief or a designee of Slippery Rock University Police Department can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to take steps to ensure the safety of yourself and others. With such information, the University can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the institution.

Anyone may call the University Police at 724-738-3333 to report concerning information. Callers may remain anonymous.
SRU Population

<table>
<thead>
<tr>
<th>Student Headcounts, Fall 2017</th>
<th></th>
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<tbody>
<tr>
<td>Students by Degree Program</td>
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<td>Undergraduate</td>
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<td>Masters</td>
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<td>Doctoral</td>
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<td>Non/degree certificate</td>
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<td>Students by Housing Type</td>
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<td>On Campus</td>
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<td>Off Campus</td>
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<td>Faculty and Staff Headcounts</td>
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<tr>
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<tr>
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<td>Total SRU Population</td>
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Crimes reported by Law Enforcement Agencies and Campus Security Authorities.

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<tr>
<th>SRU Main Campus Reported Crimes</th>
<th>On-Campus</th>
<th>Residence Hall</th>
<th>Non-Campus</th>
<th>Public Property</th>
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<tbody>
<tr>
<td>Murder/ Non-Negligent Manslaughter</td>
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<td>Aggravated Assault</td>
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<tr>
<td>Robbery</td>
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<td>Auto Theft</td>
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<td>Arson</td>
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<td>Burglary</td>
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<td>Forcible Sex Offense</td>
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<td>Non-Forcible Sex Offense</td>
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<td>Dating Violence</td>
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<td>ARRESTS</td>
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<td>Offense</td>
<td>2015 # of Offenses</td>
<td>Pop. 9500 Crime Rate</td>
<td>2016 # of Offenses</td>
<td>Pop. 9800 Crime Rate</td>
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<td>Rape</td>
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<td>Offense</td>
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<td>Drug Laws</td>
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<td>.0013</td>
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<td>Gambling</td>
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<td>.0007</td>
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<td>.0008</td>
<td>12</td>
<td>.0012</td>
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<td>All Other Offenses</td>
<td>2</td>
<td>.0002</td>
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<td>.0004</td>
</tr>
</tbody>
</table>

## Hate Crimes


Hate Crimes are criminal offenses committed against a person, property, or society which is motivated, in whole or in part, by the offender's bias against a race, religion, disability, sexual orientation, or ethnicity/national origin; also known as a bias crime.
Following Crime Statistics Are for the Harrisville Building located at:
220 W. Prairie Street
Harrisville, PA 16038
This facility formally opened in May of 2016 as such there is no data for previous years.

Crimes reported by Law Enforcement Agencies and Campus Security Authorities.

<table>
<thead>
<tr>
<th>Reported Crimes</th>
<th>On-Campus</th>
<th>Non-Campus</th>
<th>Public Property</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crime</td>
<td>2017</td>
<td>2017</td>
<td>2017</td>
</tr>
<tr>
<td>Murder / Non-Negligent Manslaughter</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
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</tr>
<tr>
<td>Aggravated Assault</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Auto Theft</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Burglary</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Forcible Sex Offense</td>
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<td>0</td>
</tr>
<tr>
<td>Non-Forcible Sex Offense</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Dating Violence</td>
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<td>Domestic Violence</td>
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<td>Stalking</td>
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<tr>
<td>Liquor Laws - Referred for Disciplinary Action</td>
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<td>Drug Laws - Referred for Disciplinary Action</td>
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<td>0</td>
</tr>
<tr>
<td>Weapon Laws</td>
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</tr>
<tr>
<td>Weapon Laws - Referred for Disciplinary Action</td>
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<td>0</td>
<td>0</td>
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</tbody>
</table>

Crimes reported by SRU Police are compiled in accordance with Act 1988-73 and the College and University Information Act.

<table>
<thead>
<tr>
<th>Offense</th>
<th>2017</th>
<th>Pop. 9800</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Offenses</td>
<td>Crime Rate</td>
</tr>
<tr>
<td>Murder/ Non-Negligent Manslaughter</td>
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<td>0</td>
</tr>
<tr>
<td>Negligent Manslaughter</td>
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<td>0</td>
</tr>
<tr>
<td>Rape</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Simple Assault</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Burglary</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Theft</td>
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</tr>
<tr>
<td>Vehicle Theft</td>
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<td>Arson</td>
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<td>Forgery</td>
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</tr>
<tr>
<td>Fraud</td>
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<td>0</td>
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<tr>
<td>Embezzlement</td>
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<tr>
<td>Receiving Stolen Property</td>
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<td>0</td>
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<td>Vandalism</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Weapons Possession</td>
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<td>0</td>
</tr>
<tr>
<td>Other Sexual Offenses</td>
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<td>0</td>
</tr>
<tr>
<td>Drug Laws</td>
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<td>0</td>
</tr>
<tr>
<td>Gambling</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>DUI</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Liquor Law</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Public Drunkenness</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Disorderly Conduct</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Vagrancy</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>All Other Offenses</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
Hate Crimes


Hate Crimes are criminal offenses committed against a person, property, or society which is motivated, in whole or in part, by the offender's bias against a race, religion, disability, sexual orientation, or ethnicity/national origin; also known as a bias crime.

<table>
<thead>
<tr>
<th>Hate Crime</th>
<th>2017</th>
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</thead>
<tbody>
<tr>
<td>Murder</td>
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<tr>
<td>Negligent Manslaughter</td>
<td>0</td>
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<tr>
<td>Aggravated Assault</td>
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</tr>
<tr>
<td>Robbery</td>
<td>0</td>
</tr>
<tr>
<td>Auto Theft</td>
<td>0</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
</tr>
<tr>
<td>Forcible Burglary</td>
<td>0</td>
</tr>
<tr>
<td>Non-Forcible Burglary</td>
<td>0</td>
</tr>
<tr>
<td>Forcible Sex Offense</td>
<td>0</td>
</tr>
<tr>
<td>Non-Forcible Sex Offense</td>
<td>0</td>
</tr>
<tr>
<td>Simple Assault</td>
<td>0</td>
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<tr>
<td>Larceny</td>
<td>0</td>
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<tr>
<td>Vandalism</td>
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<tr>
<td>Intimidation</td>
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<tr>
<td>National Origin</td>
<td>0</td>
</tr>
<tr>
<td>Gender Identity</td>
<td>0</td>
</tr>
</tbody>
</table>

Formal Criminal Background Investigations

Criminal background investigations are conducted by SRU Police officers on employees, students, and any other persons arrested for a crime or involved in a criminal investigation.

If a formal criminal background investigation is performed prior to employment, through either the State Police or some other third party, it shall be initiated through the Office of Human Resources.

Weapons Policy
The possession or carrying of any weapon by any person is prohibited in academic buildings, administrative buildings, student residence buildings, dining facilities, recreational facilities, student centers, or while attending a sporting, entertainment, recreational or educational event on the university’s property. Entry into these buildings, in violation of this prohibition, will result in the individual being directed to remove the weapon immediately from University property.

**Definition of Weapon**: For purposes of this policy a weapon includes, but is not limited to, any firearm, shotgun, rifle, knife, cutting instrument, bow, nunchaku, BB gun, paintball gun, and any other tool, instrument or implement capable of inflicting serious bodily injury.

**Authorized Exceptions**: Certified and sworn police officers employed by the University Police Department and sworn and certified municipal, state, federal police officers who carry proper identification or U.S. military personnel in the performance of their duties are exempt from this policy. Current employees of the University, and authorized contractors, utilizing tools or other field/office instruments in the performance of their duties are also exempt from this policy.

**Notification of Use of Replica or Prop Weapons**: Due to the risk of being identified as a real weapon, any item that looks like a weapon and is used for any purpose on University property must be reported to and approved by the University Police Department prior to use in any activity. Examples of such activities include official ROTC military exercises, color guard, intercollegiate athletics, class instruction or presentations, dramatic plays, and similar artistic events.

**SANCTIONS** - Violation of this policy will result in the individual being directed to remove the weapon immediately from University property. Failure to comply with such directive may result in further disciplinary action for students or employees.

**RESPONSIBILITY FOR IMPLEMENTATION** - Slippery Rock University Police

**SCOPE OF POLICY COVERAGE** - This policy applies to all students, faculty, staff and visitors to the University.

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**Missing Student Notification Policy**

“Suzanne’s Law” requires that law enforcement notify the National Crime Information Center when someone between the ages of 18 and 21 is reported missing. This was signed into law by President George W. Bush as part of the “Amber Alert” bill. The law was named after Suzanne Lyall, a State University of New York at Albany student who has been missing since 1998. The Slippery Rock University has adopted comprehensive and complete policies and procedures to comply with these provisions.

Reports of Missing Persons (adults or juvenile) should be made to the Slippery Rock University Police Department at 724-738-3333 if it has been determined a student has been missing for 24 hours, or there are reasons to believe the student is in potential danger. The SRUPD has developed policies that will be followed for each student residing on-campus, in student housing and it has been determined that the student has been missing for 24 hours or more. Each student living on-campus in student housing has the option to register a confidential contact person with the University, and in the event a student is determined to be missing, authorized campus officials or the University Police may have access to that information for investigative purposes. Custodial parents will be notified for students under the age of 18 and not emancipated. If a student has not registered a confidential contact person, the University police will contact the appropriate local law enforcement agency for continuity and safety concerns. All official missing student reports must be
immediately referred to the University Police department for investigation or referral to the appropriate local law enforcement agency.

**Alcohol and Drug Policies**

In accordance with the Drug Free Schools and Communities Act of 1989 with amendments, and the Drug Free Workplace Act of 1988, Slippery Rock University has published a policy regarding alcohol and drugs. A summary of this policy follows (the complete policy is made available to all students and staff). Copies are also available in the Office of the Associate Provost of Student Success, the University Police Office, and other university administrative offices.

It is prohibited to manufacture, distribute, sell, dispense, possess, or use any controlled substance in the workplace on campus, or in any facility owned, leased, or otherwise controlled by Slippery Rock University. This includes, but is not limited to, university-related events, programs, or activities which occur on or off campus, under authority of Board of Governors.

It is expected that Slippery Rock University students and staff who use or possess alcoholic beverages will do so legally. Alcoholic beverages are prohibited in the workplace except at social events when approved by the Alcohol Request Committee. Violators of federal and state laws and/or regulations related to possession, use and sale of illegal drugs and alcoholic beverages are subject to criminal prosecution and disciplinary action.

The University Counseling Center provides confidential service to any Slippery Rock University student or staff who believes he/she is dependent on a controlled substance or alcohol. Alternative counseling is also available to those seeking help, and is made known to students and staff through various advertising such as brochures and media advertising.

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Slippery Rock University Police  
145 Kiester Road  
Slippery Rock, PA 16057  
Phone: 724-738-3333  
Fax: 724-738-2911  
Parking Office Hours: 8 AM - 4:00PM  
24-hour campus coverage

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**Sexual Harassment and Sexual Assault Procedures and Resources**
Title IX of the Educational Amendments of 1972 prohibits discrimination based on sex. Sexual harassment and sexual assault, which includes domestic violence, dating violence and stalking, are forms of sex discrimination prohibited by federal law. Slippery Rock University’s Sexual Harassment and Assault Policy and Student Code of Conduct prohibit sexual harassment and sexual assault, including domestic violence, dating violence and stalking. Anyone can be a victim regardless of age, sex, race or sexual orientation. Sexual harassment and sexual assault can be committed by a stranger or by someone you know: a classmate, friend, date, etc. Victims often have difficulty reporting sexual violence for numerous reasons such as knowing the perpetrator, fear of retaliation, fear of others knowing about the incident, or fear of getting in trouble with law enforcement. Despite these concerns, all victims of sexual violence are encouraged to report such incidents.

Harassment, sexual assault, domestic violence, dating violence, and stalking are also crimes and should be reported to the police, by calling SRU University Police at 724-738-3333.

Individuals who believe they have been or are the victim of sexual harassment or sexual assault, including domestic violence, dating violence, and stalking, by another University student should report such conduct or file a complaint with the Office of Student Conduct. Complainants of conduct by students are governed by the Code of Conduct at www.sru.edu/offices/student-conduct/code-of-conduct

Individuals who believe they have been or are the victim of sexual harassment or sexual assault, including domestic violence, dating violence, and stalking, by a University employee or contractor should report such conduct or file a complaint with the Office of Diversity and Equal Opportunity/Title IX Coordinator. Complaints of conduct by employees and contractors are governed by the Sexual Harassment and Assault Policy.

Questions about the Sexual Harassment and Assault Policy or Title IX procedures should be referred to Holly McCoy, SRU’s Title IX Coordinator, at holly.mccoy@sru.edu, 724-738-2650, 305 Old Main, Slippery Rock University, Slippery Rock, PA 16057.

Definitions

In Pennsylvania, sexual assault is defined as when a person engages in sexual intercourse or deviant sexual intercourse with a complainant without the victim’s consent.

Domestic Violence – violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child, by a person cohabitating or formerly cohabitating with the victim, and/or by a person whose situation is as a domestic partner under the law.

Dating Violence – Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim where the relationship is determined by consideration of length of relationship, type of relationship, and frequency of interaction.

Stalking – Course of conduct directed at a specific person that would cause a reasonable person to fear for safety of self or others or suffer substantial emotional distress.

Consent-Definition of Consent in Student Code of Conduct: Consent
Consent is a clear, knowing, and voluntary agreement to engage in sexual activity of any type with someone of legal age:

a. someone who is incapacitated cannot consent;
b. past consent does not imply future consent;
c. silence or an absence of resistance does not imply consent;
d. consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another;
e. consent can be withdrawn at any time; and
f. coercion, force, or threat of either invalidates consent.
Consent can be given by word or action, but non-verbal consent is not as clear as discussing what is or isn't sexually permissible. (Student Code of Conduct, p. 43)

Available Resources

Resources

If you are the victim of a crime including a sex offense, domestic violence, dating violence, sexual assault, or stalking:

A. It is important to preserve evidence as may be necessary to prove domestic violence, dating violence, sexual assault, or stalking, or in obtaining a protection order. Therefore, you may choose to refrain from showering and/or washing clothing, to preserve evidence. If you contact Student Health Services in Rhoads Hall (724-738-2052), a 24/7 service, the nurses will assist you in this process.

B. You may report these crimes to University Police at 724-738-3333, Pennsylvania State Police at 724-284-8100, or Slippery Rock Borough Police at 724-794-6388, depending on the jurisdiction (where the crime happened). Please contact University Police at 724-738-3333 if you are uncertain about jurisdiction; they are available 24 hours a day, 7 days a week.

C. Options in reporting crimes:
   1. You may notify proper law enforcement authorities, including on-campus (University Police 724-738-3333) and local police (Slippery Rock Borough Police 724-794-6388 or PA State Police 724-284-8100) of the crime.
   2. You may be assisted by campus authorities in notifying law enforcement authorities if you as the victim so choose to take this action. Please request this assistance from the office where you are seeking service.
   3. You may decline to notify authorities.

D. No Contact Orders/No Trespass Orders/Protection From Abuse Orders (PFAs)
   1. No Contact Orders and No Trespass Orders are available through the Office of Student Conduct; Contact Student Support or the Office of Student Conduct at 724-738-2507 to seek these resources.
   2. Protections From Abuse (PFAs) may be obtained through the Butler County Court. A Victim Outreach Intervention Center (VOiCe) advocate (1-800-400-8551) may assist you in this process.

SEXUAL MISCONDUCT AND TITLE IX RESOURCES
Options for individuals who have experienced sexual misconduct, dating/domestic violence or harassment/stalking.

The health and safety of our students is important to us. If you or someone you know has experienced sexual assault, rape, domestic violence, dating violence, stalking or harassment we recommend you consider the following options:

1. Seeking medical attention
   a. A practitioner at Student Health Services can assess physical injuries, provide prevention of pregnancy and sexually transmitted infections, and offer transportation to local hospitals for an exam to collect evidence.
   b. Student Health Services will also offer to contact a specially trained advocate to explain additional options.
   c. Other nearby options for medical attention include: Grove City Medical Center and Butler Memorial Hospital

2. Preserving evidence
   a. Collecting evidence may be helpful if an individual decides to press criminal charges, please note that your participation in evidence collection does not mean you must pursue charges at this time but should you choose to do so in the future there will be a record of what has occurred.
   b. Evidence is easier to obtain if the individual has:
      i. refrained from showering or bathing
      ii. placed clothing or sheets from the occurrence in a paper bag

3. Talking with the Police
   a. Where the incident occurred could change what police department has jurisdiction over the report.
   b. Local police departments include:
      i. University Police at 724-738-3333,
      ii. Pennsylvania State Police at 724-284-8100,
      iii. Slippery Rock Borough Police at 724-794-6388,
   c. If you are unsure of the jurisdiction please contact University Police at 724-738-3333; they are available 24 hours a day, 7 days a week.
   d. You may be assisted by campus resources (listed below) in notifying law enforcement if you choose to take this action.
   e. You may choose not to notify the police.

4. Obtaining a No Contact Orders/No Trespass Orders/Protection Orders
   a. No Contact Orders and No Trespass Orders are available through the Office of Student Conduct (008 Patterson Hall) or Student Support in the Office of the Associate Provost for Student Success (010 Patterson Hall). Students can call Student Support at 724-738-2121 or the Office of Student Conduct at 724-738-4985 to make an appointment.
   b. Protections from Abuse (PFAs), Sexual Violence Protection Order (SVP) or Protection from Intimidation Order (PFI) may be obtained through the Butler County Court. A Victim Outreach Intervention Center (VOICe) advocate may assist you in this process. You can contact VOICe 24/7 by calling: 1-800-400-8551.

5. Getting support
   a. Having a strong support system, obtaining information about what you are experiencing and knowing your options and rights can go a long way in helping to recover from an incident.
   b. Below is a list of on and off campus resources you may choose to help you move forward. Please note, some of these resources are considered privileged, some confidential and some will need to provide information to limited individuals on campus in accordance with Federal Law. All information regarding confidentiality specific to the area appears with that resource.
c. It is your choice to access any of the resources provided. You may choose to use some of these options and not others. As long as you are a student, these resources are available to you regardless of when the incident occurred.

**Complainant/Respondent resources** - Information will be made available for both the respondent and complainant about available services, including but not limited to counseling, mental health, medical, and other services both on and off campus.
A. In addition to processing the incident through the Office of Student Conduct, the complainant will be given information on how to notify proper law enforcement authorities, including local police, and the option to be assisted in notifying appropriate authorities.
B. The complainant or respondent or witness may request a No Trespass Order or No Contact Order in order to limit any stalking, threatening, harassing or other improper behavior that presents a danger to the welfare of anyone involved in the process. The complainant or respondent may request a change in housing, work study or class arrangements after an alleged incident, providing that the request is reasonable. (Student Code of Conduct, p 54) Student Code of Conduct, Appendix G, II Information and Assistance, pp. 40-42 and Appendix H

**Written Notifications to Victims** - The Title IX Coordinator’s role is to oversee University compliance with Title IX regulations.

The Title IX Coordinator will:

1. Serve as a resource for students wishing to report any acts of sexual misconduct or gender-based discrimination, i.e. violations of Title IX.

2. Provide oversight for all Title IX complaints and identify patterns, issues or problems regarding those same complaints.

3. Review and support the informational initiatives enabling students, staff and faculty to fully understand sexual violence and sexual harassment as forms of sexual discrimination and further educate the community about University policy and procedures.

Contact the Title IX Coordinator:

**Holly McCoy, JD**
Assistant Vice President
Diversity and Equal Opportunity
Phone: 724-738-2650
holly.mccoy@sru.edu

If you have experienced sexual harassment and/or sexual misconduct and would like to talk, you may contact the following:

**Student Support** (non-confidential)
Office of the Associate Provost for Student Success
Open 8am-4:30pm during the academic year/ open 8am-4pm in the summer and breaks
010 Patterson Hall
Slippery Rock, PA 16057
(724) 738-2121

**Health Services** (confidential)
McLachlan Student Health Center
Open 24 hours a day, 7 days a week during the academic year
If you believe that you have experienced sexual harassment and/or sexual misconduct, you are encouraged to file a complaint with the University or with police. To file a complaint, you may contact the following:

**University Police** (not confidential):
145 Kiester Road
Slippery Rock, PA 16057
Phone: 724-738-3333

**Office of Student Conduct** (not confidential):
008 Patterson Hall
Slippery Rock University
Slippery Rock, PA 16057
Phone: 724-738-4985
Student Conduct referral: [https://sru-advocate.symplcity.com/public_report](https://sru-advocate.symplcity.com/public_report) (Conduct referrals are checked during normal university business hours; in an emergency contact University Police 24/7 at 724-738-3333)

**Title IX Coordinator** (not confidential):
Holly McCoy, JD
Assistant Vice President
Diversity and Equal Opportunity
holly.mccoy@sru.edu
Phone: 724-738-2650

All university employees (including faculty and staff) with the exception of Student Health Services staff, Women’s Center Director and Pride Center Director, Student Counseling Services faculty, who become aware of an incident of sexual harassment or sexual misconduct are required to notify the Title IX Coordinator, who will initiate a campus investigation into the matter. The University is required to report incidents of sexual
misconduct or sexual assault that constitute a violent felony under Pennsylvania law (18 Pa. C.S. § 3124.1), to the Slippery Rock University Police Department.

All members of the Slippery Rock University of Pennsylvania community are encouraged to promptly report any information they have pertaining to gender-based discrimination, sexual harassment or sexual misconduct offenses against any member of the University community, guests and visitors so that the matter may be addressed in a timely manner.

III. Policy
It is the policy of Slippery Rock University of Pennsylvania to comply with Title IX of the Education Amendments of 1972, which prohibits discrimination (including sexual harassment and sexual violence) based on sex in the University’s educational programs and activities. Title IX also prohibits retaliation for asserting claims of sex discrimination. Sexual misconduct as defined in this policy is a form of sex discrimination prohibited by Title IX.

Report of Outcomes of Disciplinary Process
Notification of Outcomes The outcome of a campus hearing is part of the educational record of respondent, and is protected from release under a federal law, FERPA. However, the university observes the legal exceptions as follows: a. Complainants in cases of non-consensual sexual contact or intercourse, sexual exploitation, sexual harassment, stalking, or relationship violence incidents have a right to be informed in writing of the outcome, essential findings and sanctions of the hearing. b. The university may release publicly the name, nature of the violation and the sanction for any student who is found in violation of a university policy that is a “crime of violence,” including: arson, burglary, robbery, criminal homicide, sex offenses, assault, destruction/damage/vandalism of property and kidnapping/abduction. The university will release this information to the complainant in any of these offenses regardless of the outcome. (Student Code of Conduct, p. 53)

Procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault or stalking
1. Complaints
There are two types of complaint-resolution mechanisms: a formal complaint process that involves investigation and hearing procedures, and an informal process (available for certain kinds of complaints) that involves less formal types of procedures. Each is described below.

a. Mediation Options (Informal Complaints)
Alternative resolution options—such as mediation, and other processes—may be available in certain situations. These options can be requested by any party who is directly involved or suggested by a hearing officer. These options may be used to avoid escalation of minor conflicts or in place of the formal conduct process in certain situations with the agreement of all involved parties and the Title IX Coordinator’s approval. If the use of informal measures does not result in an agreement, the case will be referred back to the formal process for adjudication.

Be advised that non-consensual sexual intercourse complaints cannot be mediated or addressed through a mediation process.

b. Formal Complaints
Any member of the University community, guest, visitor or other interested party may make a report of an alleged violation of the University’s Sexual and Gender Based Misconduct Policy.

Complaints will be submitted to the Title IX Coordinator.
While the University is firmly committed to protecting all students from harassment and discrimination in educational programs and activities, failure to file a timely complaint may adversely affect the ability of the University to investigate a complaint. The university is committed to providing all available resources regardless of when a complaint is filed.

The complaint process is outlined below:

i. The individual who receives the complaint will obtain information from the complainant about the nature of the conduct that is being alleged, and will commence an investigation.

ii. The respondent is provided written notification of the request for a formal investigation or otherwise given a written statement of the allegations and a copy of the Sexual and Gender Based Misconduct Procedures (Title IX).

iii. The investigation generally includes interviews with the parties, if available, interviews with other witnesses as needed, and a review of relevant documents as appropriate. Disclosure of facts to parties and witnesses is limited to what is reasonably necessary to conduct a fair and thorough investigation. Participants in an investigation are advised that maintaining confidentiality is essential to protect the integrity of the investigation.

iv. Upon request, the complainant(s) and respondent(s) may each have a representative present when he or she is required by applicable University policy or collective bargaining agreement to be interviewed.

v. At any time during the investigation, the investigator(s) may recommend to Slippery Rock University administrators that interim protections or remedies be provided to the complainant, respondent, or witnesses. Violations of these protections may be considered a separate violation of the Sexual and Gender Based Misconduct Policy (Title IX).

vi. The investigation shall be completed as promptly as possible and, in most cases, within sixty (60) working days of the date the formal complaint was filed.

vii. Generally, for investigations involving an employee as a respondent, an investigation results in a written report that includes a statement of the allegations and issues, the positions of the parties, a summary of the evidence and a finding of whether the actions violated the university’s Sexual Harassment & Sexual Assault Policy. For investigations involving a student as a respondent, evidence is presented to a three person hearing board. The board determines if the student is in violation and a sanction(s) if found in violation. The hearing board process is outlined in the Student Code of Conduct. This report may also be used as evidence in other related procedures, such as subsequent complaints, grievances and/or disciplinary actions.

viii. The complainant will be informed if there were findings made that the policy was or was not violated and of actions taken to resolve the complaint, if any, that are directly related to the complainant, such as an order that the respondent not contact the complainant.

ix. The appropriate SRU administrator shall provide written notification to the Title IX Coordinator of what action, if any, has been taken, including the results of any appeals.

2. Formal Resolution Procedures for Complaints Against Faculty and Non-Faculty Employees

Title IX complaints filed by students against employees of Slippery Rock University of Pennsylvania will follow the procedures outlined in the Slippery Rock University of Pennsylvania’s Sexual Harassment and Sexual Abuse Policy. A copy of this policy can be found online at [https://www.sru.edu/Documents/offices/diversity/Sexual-Harassment-and-Assault-Policy.docx](https://www.sru.edu/Documents/offices/diversity/Sexual-Harassment-and-Assault-Policy.docx) or a hard copy can be obtained from the Office of Diversity and Equal Opportunity/Title IX Coordinator, 305 Old Main.
3. Formal Resolution Procedures for Complaints Against Students

a. Complaints Against Students

i. Complaints will be assigned to the Title IX Coordinator. In cases where the complainant chooses to utilize the student conduct process or the university determines that there is a threat to others in the community, the Title IX Coordinator will assign Title IX Investigators to investigate the allegation(s) and prepare an investigation report. The investigation report will be reviewed by the Title IX Coordinator and forwarded to the Director of Student Conduct. The Director of Student Conduct will then schedule a preliminary meeting with the complainant and the respondent to review the complaint and discuss the conduct process.

ii. If a respondent fails to attend a preliminary meeting after reasonable attempts by the University to provide notification, the University reserves the right to adjudicate the complaint based on the information available through an administrative hearing. The respondent will be notified of the hearing details and given an opportunity to participate in a hearing to address the alleged violations.

iii. If a respondent fails to appear for a scheduled hearing without providing notice, the hearing officer or conduct board may proceed in his/her absence. Only the information available then will be considered in determining responsibility and sanctions.

iv. Respondents and complainants shall be provided written notification of the time, place and date of a hearing board hearing at least five (5) working days in advance, following a preliminary meeting. The notice shall include the alleged violations to be adjudicated and other pertinent information about the hearing. The respondent or complainant can request a postponement of the hearing, and such a request will be reviewed and decided on by the Director of the Office of Student Conduct.

v. Complainants and respondents have the right to have an adviser of their choice present at an administrative or board hearing. An adviser may provide support and advice, but may not actively participate in a hearing. Attorneys may act as advisers, but may not actively participate in the hearing by, for example, asking questions, arguing their client’s case, submitting written legal arguments on their client’s behalf, or attempting to introduce legal matters.

vi. Hearings, both administrative and hearing board, will be closed to the public. All information presented during conduct proceedings is confidential and will only be released if required by law or subject to the agreement of the complainant and respondent, except for final results of non-consensual sexual intercourse or other violent acts, which will be released to the complainant.

vii. Witnesses may only be present during the time that they are presenting information.

viii. Oral and/or written statements may be considered at the discretion of the chair or hearing officer and will be weighed as deemed appropriate by the hearing authority. Complainants and respondents are responsible for ensuring witnesses or documents are available at the time of the hearing.

ix. Respondents will be afforded an opportunity to hear and respond to all information presented against them.

x. Board members with a conflict of interest or bias shall disclose such matters during the hearing if they intend to participate or may excuse themselves from a hearing based on
such a conflict or bias. A hearing officer may request a case be assigned to another
hearing officer due to a conflict of interest or bias.

xi. All participants are expected to act with integrity by providing honest answers,
following established procedures, and maintaining confidentiality.

xii. Hearings will be conducted in a civil manner. Any participant disrupting the conduct
process will be excluded from the remainder of the hearing. The chair is responsible for
ensuring civility during a hearing.

xiii. Pending resolution of a complaint, student status may only be altered to protect
University interests and/or the safety and security of individual members of the
University community. Such actions may include interim suspensions, restriction of
privileges including access to certain areas of campus, and No Contact Orders. The
Director of the Office of Student Conduct is responsible for determining if such actions
are necessary, seeking approval if necessary.

xiv. Determination of responsibility for violating this policy will be based on the standard of
preponderance of the evidence board hearings. This means that the individual or
group will make findings of fact that are more likely than not, based on the entire body
of evidence presented.

xv. Written notification of the outcome of a hearing, including the reasons for the decision,
findings of fact, and an explanation of the sanctions, will be sent within a reasonable
timeframe from the conclusion of the conduct proceedings by either the hearing officer
or the chair of a conduct board. Notifications will be sent to the complainant and
respondent. Other notifications may be sent in order for the university to comply with
applicable victim notification laws for reporting the results of disciplinary proceedings.

b. Student Appeal Process
   i. The outcome of any hearing board proceeding may be appealed by either the
complainant or the respondent in cases of domestic violence, dating violence, sexual
assault, or stalking.
   ii. Appeals must meet all of the following criteria in order to be considered:
      1. it must be in writing;
      2. it must contain one or more valid reasons (as described in the section below);
         and
      3. it must be submitted to the Director of the Office of Student Conduct or designee
         within five (5) working days after receipt of the written notice of the hearing
         board decision.
   iii. The original determinations of the board will be considered final and conclusive if an
appeal is not received within the five (5) business day time limit.
   iv. In cases not involving suspension or expulsion from the University, the written appeal is
reviewed by the Associate Provost for Student Success, or their designee. The decision
of the Associate Provost for Student Success or their designee is final.
   v. In cases involving separation including suspension and expulsion from the university, an
appeal board, composed of a chairperson, one student, and one faculty/staff member
determine whether grounds for an appeal exist. If a student is not available to serve on
the appeal board, the director of the Office of Student Conduct may appoint a staff or
faculty member serve as the third appeal board member. If the appeal board determines
that the criteria for appeal (VII.3.b.vi) has been met, their decision shall be forwarded to
the Associate Provost for Student Success or their designee for review. The Associate
Provost for Student Success or their designee will review the decision and may affirm
the Hearing Board decision, reduce the sanction determined by the Hearing Board,
dismiss some or all of the alleged violations, remand the case to the Hearing Board to consider new evidence, or remand the case for a new hearing.

vi. Appeals must be based on at least one of the following reasons to be considered:

1. whether the hearing process was conducted in accordance with prescribed procedures;
2. whether there is new evidence or relevant information, not available at the time of the original hearing, which may alter the Hearing Authority's findings;
3. whether the University regulations alleged to have been violated were properly interpreted or applied by the Hearing Authority;
4. whether the sanction imposed was proportionate to the gravity of the misconduct.

Standard of evidence that will be used during any institutional disciplinary proceeding arising from an allegation of dating violence, domestic violence, sexual assault or stalking—Determination of responsibility for violating this policy will be based on the standard of preponderance of the evidence board hearings. This means that the individual or group will make findings of fact that are more likely than not, based on the entire body of evidence presented. (Student Code of Conduct, Appendix G.3.a.xiv, p. 50)

Protective measures that the institution may offer to the victim following an allegation of dating violence, domestic violence, sexual assault or stalking—If you have experienced sexual harassment and/or sexual misconduct and would like to talk, you may contact the following:

**Student Support** (non-confidential)
Office of the Associate Provost for Student Success
Open 8am-4:30pm during the academic year/ open 8am-4pm in the summer and breaks
010 Patterson Hall
Slippery Rock, PA 16057
(724) 738-2121

**Health Services** (confidential)
McLachlan Student Health Center
Open 24 hours a day, 7 days a week during the academic year
Slippery Rock, PA 16057
(724) 738-2052

**Counseling Center** (confidential)
Open 8am-4:30pm during the academic year/ closed summer and breaks
Rhoads Hall
Slippery Rock, PA 16057
(724) 738-2034

**Women’s Center director** (confidential)
Open 8am-4:30pm during the academic year/ open 8am-4pm in the summer and breaks
249 Smith Student Center
Slippery Rock, PA 16057
(724) 738-2992
If you believe that you have experienced sexual harassment and/or sexual misconduct, you are encouraged to file a complaint with the University or with police. To file a complaint, you may contact the following:

**University Police** (not confidential):
145 Kiester Road
Slippery Rock, PA 16057
Phone: 724-738-3333

**Office of Student Conduct** (not confidential):
008 Patterson Hall
Slippery Rock University
Slippery Rock, PA 16057
Phone: 724-738-4985
Student Conduct referral: [https://sru-advocate symplicity.com/public_report](https://sru-advocate symplicity.com/public_report) (Conduct referrals are checked during normal university business hours; in an emergency contact University Police 24/7 at 724-738-3333)

**Title IX Coordinator** (not confidential):
Holly McCoy, JD
Assistant Vice President
Diversity and Equal Opportunity
holly.mccoy@sru.edu
Phone: 724-738-2650

All university employees (including faculty and staff) with the exception of Student Health Services staff, Women's Center Director and Pride Center Director, Student Counseling Services faculty, who become aware of an incident of sexual harassment or sexual misconduct are required to notify the Title IX Coordinator, who will initiate a campus investigation into the matter. The University is required to report incidents of sexual misconduct or sexual assault that constitute a violent felony under Pennsylvania law (18 Pa. C.S. § 3124.1), to the Slippery Rock University Police Department.

**All members of the Slippery Rock University of Pennsylvania community are encouraged to promptly report any information they have pertaining to gender-based discrimination, sexual harassment or sexual misconduct offenses against any member of the University community, guests and visitors so that the matter may be addressed in a timely manner.**

**Proceedings will include prompt, fair and impartial process from the initial investigation to the final result:**

Sexual and Gender Based Misconduct, as defined by these procedures, comprises a broad range of behavior that will not be tolerated in the university community. For the purposes of this policy, Sexual
and Gender Based Misconduct includes sexual harassment, non-consensual sexual contact, nonconsensual sexual intercourse (or attempts to commit the same) and/or sexual exploitation, as more fully defined below. Slippery Rock University is committed to fostering a community that promotes prompt reporting of all types of sexual misconduct, and timely and fair resolution of sexual misconduct complaints. Creating a safe environment is the responsibility of all members of the University community, guests, and visitors. These procedures have been developed to reaffirm these principles and to provide recourse for those individuals whose rights have been violated. The intention of these SRU Student Code of Conduct procedures is to define community expectations, encourage individuals to report violations, and to establish a mechanism for responding to violations. (Student Code of Conduct, pp 39-40) The investigation shall **be completed as promptly as possible** and, in most cases, within sixty (60) working days of the date the formal complaint was filed. (Student Code of Conduct p. 48)

**Who conducts Investigations:** All Title IX Investigators and the Title IX Coordinator have completed D.Stafford and Associates Title IX Investigator Training and have their training recertified on an annual basis. The training covers all areas listed below. Investigators have also attended additional trainings through PASSHE.

**Results of any institutional disciplinary proceeding that arises from allegation of dating violence, domestic violence, sexual assault or stalking:** Written notification of the outcome of a hearing, including the reasons for the decision, findings of fact, and an explanation of the sanctions, will be sent within a reasonable timeframe from the conclusion of the conduct proceedings by either the hearing officer or the chair of a conduct board. Notifications will be sent to the complainant and respondent. Other notifications may be sent in order for the university to comply with applicable victim notification laws for reporting the results of disciplinary proceedings. (Student Code of Conduct, p 50)

**Procedures for the accused and the victim to appeal the result of the institutional disciplinary proceeding, if such procedures are available:** Student Appeal Process i. The outcome of any hearing board proceeding may be appealed by either the complainant or the respondent in cases of domestic violence, dating violence, sexual assault, or stalking. (Student Code of Conduct, p. 50)

**When such results become final:** The original determinations of the board will be considered final and conclusive if an appeal is not received within the five (5) business day time limit. (Student Code of Conduct, p 50)

**Written explanation of the student’s or employee’s right and options:** A copy of the resources provided can be found in Appendix H of the Student Code of Conduct.

**Slippery Rock University Resources:**

**Student Health Services (SHS) - 724-738-2052**

The Student Health Center is located in Rhoads Hall; they are open 24 hours a day, 7 days a week, during the academic year. During semester breaks and the summer, Student Health Services is open 8:00 am – 4:00 pm, Monday through Friday. Emergencies that occur when the Health Center is closed should be directed to
Grove City Medical Center or Butler Memorial Hospital. University Police will assist when needed. University Police can be reached at 724-738-3333.

In addition to providing nursing and medical care to students, including mental health concerns, sexual assault, and emergency contraception, SHS can also place you in contact with various community services such as CCR (Center for Community Resources - Behavioral Health Crisis Intervention Services: counseling, assessment, and screening), and VOICe (Victim Outreach Intervention Center - Service for violent crimes and abuse).

For a complete description of our services please visit the SHS website www.sru.edu/SHS

SHS is a confidential service which means we will protect your confidentiality when you discuss your health concerns with us or if you disclose to us that you have been the victim of sexual assault. Title IX (a Federal Law) requires Student Health Services to report occurrences of sexual assault to the appropriate university officials; however, we will NOT disclose your name without your permission.

Student Counseling Services - 724-738-2034
The Counseling Center is located in 118 Rhoads Hall. The SCC provides mental health counseling, support services, and referral information to students. The Counseling Center is staffed by licensed psychologists and doctorally trained counselors with years of experience. In addition, a Psychiatrist is available for consultation. Students are strongly encouraged to visit the Student Counseling Center for services. All services are free and student information will not be communicated to a third party without a signed release of information (some rare exceptions exist as required by law). Title IX (a Federal Law) does not require licensed mental health providers to report occurrences of sexual assault to the appropriate university officials.

www.sru.edu/counselingcenter

Student Support - 724-738-2121
Part of the Office of the Associate Provost for Student Success, Student Support is located in 010 Patterson Hall. The goal of our office is to enhance student’s education by addressing concerns (medical, psychological, social, financial or academic) on an individual basis.

In cases of sexual assault, dating or domestic violence, stalking or harassment, our office can assist students who are concerned for their safety in the classroom or in on-campus housing by working with academic departments and residence life to arrange changes in course setup, schedule or living arrangements. If there is someone who is threatening or harassing you, one service we can offer is the filing of a campus “No Contact” or “No Trespass” order. In addition to calling our office, you can send information to us online, by completing a Care Referral. For more information on our office you can visit our website at:
http://www.sru.edu/life-at-sru/health-and-wellness/care-network

The Women’s Center - 724-738-2992
The Women’s Center is located in 249 Robert M. Smith Student Center. Women and men who experience sexual violence can speak with Women’s Center staff about available services and options for reporting the incident. Assistance and support will be provided to the student without revealing the student’s identity. Staff will report the nature, date, time and general location of the incident to the Title IX Coordinator only after consulting with the student to ensure that no personally identifying details are shared.

The Office of Student Conduct - 724-738-4985 www.sru.edu/studentconduct
The office’s mission is to address violations of the Student Code of Conduct. If you are aware of a violation of the Student Code of Conduct or you are a victim of a crime including sexual assault, sexual harassment, dating violence, domestic violence, or stalking, you may submit a conduct referral. Please visit www.sru.edu/studentconduct then click the Referral tab or visit https://sru-advocate.symplicity.com/public_report. The conduct referrals are reviewed during university business hours. If you have questions, please call the office at the above mentioned number. If you have an immediate safety concern, please contact University Police at 724-738-3333; University Police is open 24 hours a day, 7 days a week, 365 days a year.

Slippery Rock University Police - 724-738-3333

The University Police Department is located at 145 Kiester Road and is open 24 hours a day, seven days a week to assist you in anyway necessary. University police officers will make all efforts to investigate campus crime within the scope of the law and will provide support and referral options. Persons who have experienced violence may want to consider preserving all physical evidence, regardless of whether or not they will press charges, choosing not to press charges immediately does not prohibit one from doing so in the future, and physical evidence will be important to the case. University Police will honor all protection and no contact orders as directed by law and the Office of Student Conduct. A copy of the order is to be provided to University Police to be kept on file. The University Police are also able to connect you with the Slippery Rock Borough Police at 724-794-6388 and Pennsylvania State Police at 724-284-8100 if the need should arise. In off campus cases requiring urgent measures individuals may contact the local emergency operation center at 911.

If at any time students or other members of the SRU community have any questions, require assistance obtaining services or believe that their needs are not being appropriately served by the university, please do not hesitate to contact the Title IX Coordinator.

Title IX Coordinator, Mrs. Holly McCoy - 724-738-2650, holly.mccoy@sru.edu

Mrs. Holly McCoy, located in 305 Old Main, meets with students with questions, concerns, or complaints related to Title IX, which prohibits discrimination based on gender in educational programs which receive federal financial assistance. Title IX also protects all students from unlawful sexual harassment, including sexual violence, dating violence, and stalking in school programs and activities. Sexual violence means physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent.

Diversity and Equal Opportunity, Mrs. Holly McCoy – 724-738-2650, holly.mccoy@sru.edu

Concerns about a staff, faculty, or vendor alleged violation (including alleged violations of sexual harassment, sexual assault, dating violence, domestic violence, and stalking) may be referred to Holly McCoy.

State Employee Assistance Program (SEAP) - The State System of Higher Education participates in the Commonwealth of Pennsylvania's employee assistance program. State System employees and their family members are eligible to receive up to three free confidential counseling sessions to evaluate concerns and determine the best referral. Services are available 24 hours a day, 7 days per week by calling 1-800-692-7459. SRU's designated SEAP coordinator is Marcia Kotek (724-738-2204), who also can answer questions about the program. The services provided by SEAP are strictly confidential—the University will not be notified unless the employee gives written consent.

Slippery Rock University Diversity Statement:
Slippery Rock University provides an environment that respects, encourages, and promotes the talents and contributions of all. Slippery Rock University values a community with a shared sense of purpose, where people demonstrate mutual respect and appreciation. Slippery Rock University values diversity that honors and includes all persons regardless of age, creed, disability, ethnic heritage, gender, gender identity, race, religion, sexual orientation, or socioeconomic status in academic and extracurricular endeavor, in the working environment, and in the daily life of the university community. (www.sru.edu/offices/diversity-and-equal-opportunity)

Community Resources:

Victim Outreach Intervention Center (VOICe) - 1-800-400-8551 - A confidential service

VOICe is a non-profit systems change organization that provides free and confidential services to individuals and families who are survivors of other crime. VOICe works within our community to bring about social change and provide survivors with the ability to take control of their lives. (http://www.voiceforvictims.com).

Victim Outreach Intervention Center (VOICe)
111 S. Cliff St., Suite 1-A, Butler, PA, 16001

VOICe's 24-Hour Hotline is 1-800-400-8551

VOICe supports survivors of:

- Domestic Violence
- Rape or sexual assault
- Simple or aggravated assault
- Child sexual assault
- Adult survivors of sexual abuse or incest
- Stalking
- Sexual harassment
- Attempted homicide or families of homicide victims
- Terroristic threats
- Burglary / robbery

Center for Community Resources, Butler, PA 16001 – Toll Free Crisis Line 1-800-292-3866

The agency’s goal is to coordinate supportive services for individuals and families seeking information & referral for mental health, intellectual disabilities, substance abuse and other human service needs.

Definition of Consent in Student Code of Conduct: Consent
Consent is a clear, knowing, and voluntary agreement to engage in sexual activity of any type with someone of legal age:

a. someone who is incapacitated cannot consent;
b. past consent does not imply future consent;
c. silence or an absence of resistance does not imply consent;
d. consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another;
e. consent can be withdrawn at any time; and
f. coercion, force, or threat of either invalidates consent.
Consent can be given by word or action, but non-verbal consent is not as clear as discussing what is or isn’t sexually permissible. (Student Code of Conduct, p. 43)
**Educational Programs**

The university is committed to providing educational outreach to students, faculty and staff to increase awareness of and prevent sexual harassment and sexual assault, including domestic violence, dating violence, and stalking. On an annual basis the University provides educational presentations to incoming students, training workshops for new and existing faculty and staff, and a variety of community awareness events.

**Mystudentbody**

Mystudentbody is an interactive, confidential, online wellness program. The course provides personalized health information, interactive tools, and coping strategies that are up-to-date and scientifically accurate. The course consists of three separate sections covering the topics of alcohol, drugs and sexual violence. It also features a Student Center section, which offers helpful information on areas such as nutrition, stress, and sexual health. Questions about the program can be directed to Renee Bateman, Coordinator of Health Promotion, at 724.738.4206 or at renee.bateman@sru.edu.

It is expected that all SRU incoming students participate in the course. **Step UP! Bystander Intervention**

Step UP! is an interactive program, facilitated by SRU undergraduate and graduate students, that educates peers to be proactive in helping others. The goals of Step UP! are to raise awareness of helping behaviors, increase motivation to help, develop skills and confidence when responding to problems or concerns and ensure the safety and well-being of self and others. Topics can include: sexual assault, alcohol and other drugs, discrimination, conduct and more. The program can be tailored to meet the needs of the classroom, residence hall, student group or for all attendees. Questions about the program can be directed to Renee Bateman, Coordinator of Health Promotion, at 724.738.4206 or at renee.bateman@sru.edu. It is expected that all SRU incoming students participate in the course.

General Step Up! bystander intervention is offered to all incoming students during the Week of Welcome.

The FYRST seminar course is designed specially to enhance the academic, social, and personal integration of first year students by focusing on transition topics related to the college environment (e.g., time management, active learning strategies, note-taking skills, test preparation, goal setting, use of campus technology, academic advising, major and career exploration, professional development in the technology fields, diversity, relationship issues, and issues of wellness).

Events and programs that focus on interpersonal violence are offered throughout the year to the campus community. September is "Campus Safety", October is "Dating Violence Awareness", January is "Stalking Awareness", and April is "Sexual Assault Awareness", though every month there are several programs addressing interpersonal violence. For more information on programs and events contact the Women’s Center at 724-738-2992.

The University Police Department offer self-defense workshops known as R.A.D. (Rape Aggression Defense). These workshops provide students basic self-defense skills, as well as situational awareness training. To schedule training contact University Police at 724-738-3333 or VOICe at 724-776-5910.

**Annual Fire Safety Report**

Slippery Rock University places its highest priority on the health, safety and security of the campus, particularly among its resident students. With its best efforts levied towards this goal the potential risk for
residence hall fires still remains. Slippery Rock University has developed and implemented fire safety programs and procedures to protect the approximately 3500 students who currently live in sixteen (16) residence halls facilities.

**Fire Safety Systems and Equipment**

A “fire safety system” is defined as any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

Each on-campus student housing facility is equipped with a fire safety system installed by Simplex Grinnell. Each facility is installed with smoke detectors; sprinkler systems and fire monitor panels that directly communicate to the University Police Department and The Office of Environmental Health and Safety.

**Fire Detection**

- All residence halls are equipped with a fire alarm system. This life safety system is extensively tested and inspected semi-annually and results documented for compliance purposes.

**Fire Suppression**

- Sprinkler systems are provided for in all residence halls. These systems are tested and inspected by a certified firm on a semi-annual basis and results documented for compliance purposes.

**Fire Extinguishers**

- General purpose fire extinguishers (rated as ABC) for use against fires involving ordinary combustible materials, electricity and chemicals are provided throughout each residence hall, in a quantity and configuration compliant with building and fire code standards. Fire extinguishers are inspected monthly to ensure they are fully charged and operational. A more comprehensive inspection of each fire extinguisher is performed on an annual basis by a licensed fire protection firm.

- Fire extinguishers can be used to extinguish small fires. Should however the fire begin to spread beyond its original point of ignition, do not put yourself at risk. Simply evacuate the area immediately and activate the nearest fire alarm pull station. The following represents a general process (P.A.S.S.) for operation of a fire extinguisher:

1. Pull the pin
2. Aim the extinguisher nozzle
3. Squeeze the trigger while holding the extinguisher upright
4. Sweep the extinguisher hose from side to side to cover the area of the fire

The Office of Environmental Health and Safety provides hands-on training on the use of fire extinguishers upon request.

**Fire Pumps and Backflow Preventers**
- Fire pumps are present in Rhoads and North Hall to facilitate sprinkler system operation in these buildings. These pumps are tested on a weekly basis, and tested and inspected on a semi-annually by a certified firm and results are documented for compliance purposes.

**Emergency Lighting & Exit Signage**
- All residence halls are equipped with emergency generators to power fire safety systems in the event of a power failure on campus. Emergency lighting devices are present and will active should the loss of electricity occur.
- Exit signage is present and illuminated at all times, and will continue to be illuminated during a power failure through the emergency generator.

**Fire Rated Construction**
- Doors to individual rooms and stairwells and the stairwells themselves are manufactured using materials that meet fire-rating requirements of applicable building and fire codes.

The following chart identifies all housing buildings and the fire safety system and equipment utilized in each building at Slippery Rock University.

<table>
<thead>
<tr>
<th>Facility</th>
<th>Address</th>
<th>Fire Alarms</th>
<th>Sprinkler System</th>
<th>Fire Extinguishing System</th>
<th>Fire Detection (Smoke Alarms)</th>
<th>Fire Doors</th>
<th>Exit Signage</th>
<th>Exit Lighting</th>
</tr>
</thead>
<tbody>
<tr>
<td>Suite A</td>
<td>103 Rock Pride Drive</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Suite B</td>
<td>101 Rock Pride Drive</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Suite C</td>
<td>102 Rock Pride Drive</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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Slippery Rock University Residence Life Department has policies and rules within the On Campus Living Guide on their web site. The guide addresses fire safety concerns as well as evacuation procedures for students living in on-campus housing facilities.

Fire Prevention

**Flame-Retardant Materials**
- Furniture, mattresses and carpeting utilized in residence halls are manufactured and rated as flame retardant equipment. Public non-residential areas of the buildings have been outfitted with All residence hall rooms have flame-retardant mattresses and window shades. Public areas have carpets and drapery that meet maximum flammability standards.

**Open Flame Restriction**
- Slippery Rock University has implemented prohibits the use of any item that produces an open flame or heating surface in residence hall student rooms. Burning candles and incense, and the use of hot plates is not permitted in the residence halls. For more information, please consult the Slippery Rock University Housing for additional information and a full list of prohibited items.

**No Smoking**
- Smoking is prohibited in all university buildings including the residence halls.

**Cooking Safety**
- Never leave the cooking and/or baking area unattended; leave pot handles in such a manner on the stove where you can't bump them. Keep cooking areas clear of combustibles and wear clothes with short, rolled-up or tight-fitting sleeves when you cook. Should grease catch fire in a pan, slide a lid over the pan to smother the flames first and turn off the heat. Leave the lid on until cool. NEVER throw water on steaming or burning grease.

**Electrical Safety**
- Replace any electrical cord that is cracked and/or frayed. Do not overload extension cords or run them underneath rugs. If electrical equipment or appliances generate smoke or you detect an unusual odor, unplug it immediately. Have the equipment or appliance serviced before attempting to reuse or discard.

**Portable electrical Appliances/Space Heaters**
- All appliance must be UL approved and surge protectors must be used. Hot air poppers, hotpots/coffee pots with automatic shut off, refrigerators four (4) cubic feet/8amps, and microwaves eight (8) amps or less are all approved devices. Items with open heating coils, electric skillet, toaster ovens, deep fat fryers, George Foreman type grills, halogen lamps and extension cords are all prohibited. The use of space heaters is prohibited in all residence halls and Rock Apartments.

**Reporting Fires and Evacuation**
All fires no matter how small should be reported immediately to the Slippery Rock University Police Department by calling 724-738-3333. Upon receipt of a reported fire, SRU Police Department will immediately dispatch police officers and Environmental Health and Safety personnel to investigate fire reports on campus and notify the Slippery Rock Fire Department as necessary. The Office of Environmental Health and Safety personnel will then notify Residence Life and Housing directors.

Upon fire alarm system activation, all occupants (students, visitors, and employees) should immediately evacuate the building using the closest available exit. Elevators should not be used. Once out of the building, individuals should assemble at their pre-designated meeting point to await further instructions.

All occupants (students, visitors, and employees (AVI employees)) should observe the directional exit signs that are illuminated in the common areas. There are additional directional exit signs that are illuminated over top of the exit doors on each floor that lead out of the out of the building. Any students requiring physical assistance to evacuate residence halls should go to the closest stairwell and seek refuge until emergency service personnel respond and extract them safely from the building. Students must call University Police at 724-738-3333 to secure assistance during an evacuation.

The emergency phone number is posted at the front desk of every residence hall. The Rock Apartments do not have a front desk however, there is an emergency call system on the exterior of the building main entrances and emergency phone number is posted on the wall next to the main exit/entry. (All resident halls also have an emergency call system on the exterior of the building main entrances.) In addition, this phone number is provided for on posters on the community assistant information boards and on magnets distributed to each resident.

Fire Safety Drills & Training

A ‘fire drill” is defined as a supervised practice of a mandatory evacuation of a building for a fire. Fire drills and the procedure for evacuating and primary/secondary routing points are reviewed at the beginning of each semester with the residence hall community assistants during safety and emergency preparedness in-person training by The Office of Environmental Health and Safety.

All resident students receive an inspection checklist during move-in, which helps students identify fire safety risks and recommends safe practices. Fire safety information also is provided through in-person floor meetings to all resident students. The office of EHS provides community assistants and managers in-person fire safety and emergency preparedness training at the beginning of each semester. The Office of EHS also provides additional on-site in-person fire training to all campus buildings upon request. Additional safety information can be found at The Office of Environmental Health and Safety (EHS) web site: http://www.sru.edu/offices/environmental-health-and-safety/fire-safety

Slippery Rock University Housing conducts fire drills twice each semester for its residence halls and the Rock Apartments as required. Documentation of each fire drill is provided to The Office of EHS for documentation and compliance purposes. The Office of EHS conducts fire drills once each semester for all other campus buildings and maintains documentation for compliance purposes.

Fire Statistics for Each On-Campus Student Housing Facility
<table>
<thead>
<tr>
<th>Facility</th>
<th>Number of Fires</th>
<th>Deaths Related to Fire</th>
<th>Injuries Related to Fire</th>
<th>Value of Property Damage</th>
<th>Number of Fire Drills</th>
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<tr>
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### Slippery Rock University Annual Fire Log

<table>
<thead>
<tr>
<th>Year</th>
<th>Date Fire was Reported</th>
<th>Date of Fire</th>
<th>Nature of Fire</th>
<th>Time of Day</th>
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</table>

### Definitions:

**Fire:** Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

**Cause of Fire:** The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.

**Fire-Related Injury:** Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term "person" may include students, employees, visitors, firefighters or any other individual.

**Fire-Related Death:** Any instance in which a person

1. is killed as a result of a fire, including death resulting from a natural or accidental caused while involved in fire control, attempting rescue, or escaping from the dangers of a fire; or
2. dies within one year of injuries sustained as a result of the fire.

**Value of Property Damage:** The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.

### Security Systems

Residence Halls and the Rock Apartments are provided with electronic access control using swipe card technology. Exterior doors are locked at all times and residents must swipe their assigned card in order to gain access to the buildings.

### Strategic Planning for Future Fire and Life Safety Initiatives

Slippery Rock University continually strives to improve campus fire safety.

Any new building construction and renovation projects are completed in accordance with applicable building and fire codes. A full fire detection system upgrade was completed in the Rock Apartments in 2016; a new
fire alarm control panel with voice emergency notification capabilities was installed, along with new pull stations, smoke detectors and audible and visual devices. A similar project is currently underway in North Hall and will be completed by the beginning of fall semester 2018. The smoke detectors in individual room units at North Hall will now report to University Police Dispatch whereas they currently do not. As part of the campus facilities master plan, fire detection system upgrades at the Residence Hall Suites A – F, and in Rhoades Hall are being planned for that will include emergency notification capabilities, referred to as a voice emergency communication system (VENS). The current timeline for this has not yet been established; it is anticipated at this point to take place within the next 2-3 years. The University continues to take advantage of every opportunity to further expand its fire fiber loop dedicated to fire detection and notification systems.