

A photograph of a stone pillar sign for Slippery Rock University of Pennsylvania. The sign is dark blue with white text. It is set in a garden with various flowers, including pink and white coneflowers and yellow daisies. The background shows a stone pillar and a dark, wooded area.

Slippery RockSM
University
of Pennsylvania

JUNE 4, 2020

Council of Trustees

SLIPPERY ROCK UNIVERSITY

MISSION AND VISION

OUR VISION

Slippery Rock University will excel as a caring community of lifelong learners connecting with the world.

OUR MISSION

The fundamental educational mission of Slippery Rock University (SRU) is to transform the intellectual, social, physical, and leadership capacities of students in order to prepare them for life and career success. Complementary missions are to engage in scholarly activity and professional service.

SRU is committed to serving a diverse student body and empowering anyone regionally, nationally, and internationally who can benefit from its programs and lifelong learning opportunities. Thereby SRU addresses the educationally-related economic, health, environmental, social, cultural, and recreational needs of the communities served by the university.

In pursuit of SRU's educational purpose, talented faculty and staff provide creative integrated curricula and experiences that are connected to the world in which graduates will work and live. Students are taught using powerful and engaging pedagogies in appropriate learning spaces employing state-of-the-art technology. They study in an open, caring, nurturing, and friendly environment, and live in a safe community with access to high-quality student services. SRU strives to be a best-value institution with an affordable cost and substantial student financial support.

**Slippery Rock University Council of Trustees
Council of Trustees Quarterly Business Meeting
June 4, 2020**

8:30 a.m. – 11:30 a.m. Committee Meetings (Agendas in binder)

1:00 p.m. - Quarterly Business Meeting (Agenda in binder)

To join the Committee Meetings and Quarterly Business Meeting
Link to join the room: <https://sru.zoom.us/j/7782689666>

Telephone number to dial in: (646)876-9923

Meeting ID: 778 268 9666

*Please remember to mute your phone when you are not speaking.

*Please state your name before speaking or making comments.

TO: Members, Council of Trustees
FROM: Jeffrey Smith, chairperson
DATE May 27, 2020
SUBJECT: **Meeting of the Council – June 4, 2020**

The Slippery Rock University Council of Trustees will hold its quarterly meeting **June 4, 2020 via ZOOM conferencing in response to COVID-19 campus planning.**

Trustees are encouraged to engage in all committee meetings.

Council will follow this schedule:

Committee meetings

8:30 a.m. – 11:30 a.m. Academic and Student Affairs Committee – Alfonso Angelucci, chair
Members: Dominic Ionta, Elise Michaux, Bill McCarrier, Samantha Hawk, Dan Lavalley

Finance Committee – Bill McCarrier, chair
Members: Suzanne Vessella, Dominic Ionta, Elise Michaux, Alfonso Angelucci, Joshua Young, Samantha Hawk

University Advancement Committee – Bob Taylor, chair
Members: Suzanne Vessella, Matt Lautman, Alfonso Angelucci, Dan Lavalley

Governance Committee – Matt Lautman, chair
Members: Bob Taylor, Bill McCarrier, Joshua Young

Executive Session – immediately follows Committee Meetings

1:00 p.m. SRU Council of Trustees Quarterly Business Meeting

cc: Cabinet

TLM

1	Academic and Student Affairs Agenda	13	Audit Plan Presentation
2	Finance and Administrative Affairs Committee Agenda	14	Financial Update
3	University Advancement Agenda	15	Financial Report (Information)
4	Governance Committee Agenda	16	HR Personnel Items (Information)
5	Executive Session Agenda	17	Public Session Agenda
6	Contracts (Action)	18	COT Meeting Minutes – May 7 2020
7	Fixed Assets (Action)	19	Divisional Reports
8	Service and Supply Purchase Orders (Action)	20	
9	Order of Succession (Action)	21	
10	Sightlines Presentation	22	
11	Annual Inspection of Facilities	23	
12	Facilities and Planning Active Project List (Information)	24	

**SLIPPERY ROCK UNIVERSITY
COUNCIL OF TRUSTEES**

**Academic and Student Affairs Committee (TAB #1)
Dr. Alfonso Angelucci, chair**

Thursday, June 4, 2020

ZOOM Conferencing

Members: **Dr. Alfonso Angelucci, chair** **Dominic Ionta** **Dan Lavallee**
 Matt Lautman **Samantha Hawk**
 William McCarrier **Elise Michaux**

AGENDA

I. Call to Order – Dr. Alfonso Angelucci

II. Action Items:

None

III. Presentations

Academic Affairs Planning Update

Dr. Jerry Chmielewski, interim provost/chief academic officer, Academic Affairs

Student Affairs Planning Update

Dr. David Wilmes, chief student affairs officer, Student Affairs

New UG Academic Programs Update

Ms. Carrie Birckbichler, Chief Data Officer, Planning, Resource Mgmt., Assessment

Enrollment Updates – Post June 1

(sent via email)

Dr. Amanda Yale, chief enrollment officer, Enrollment Management

IV. Adjournment

5.20.20

**SLIPPERY ROCK UNIVERSITY
COUNCIL OF TRUSTEES**

**University Advancement Committee (TAB #3)
Bob Taylor - Chair**

**Thursday, June 4, 2020
Zoom Video Conferencing**

**Members: Bob Taylor - Chair
Alfonso Angelucci
Tom Breth**

**Matt Lautman
Suzanne Vessella**

AGENDA

- I. Call to Order, Chair Bob Taylor
- II. Information
 - Dennis C. Washington, Vice President for University Advancement
 - 1.) Comprehensive Campaign Feasibility Study (Additional Interviews to Conduct)
- III. Slippery Rock University Foundation, Inc. Quarterly Report
 - Dennis C. Washington, Vice President for University Advancement
- IV. Development Quarterly Report
 - Dennis C. Washington, Vice President for University Advancement
- V. Slippery Rock University Alumni Association Quarterly Report
 - Dennis C. Washington, Vice President for University Advancement
- VI. Adjournment

Slippery Rock University
Council of Trustees
University Advancement Committee
June 4, 2020

Dennis C. Washington – Vice President for University Advancement

Slippery Rock University Foundation, Inc.

Comprehensive Campaign Feasibility Study Update

Slippery Rock University Foundation, Inc.

Fiscal Update

BALANCE SHEET SUMMARY
as of April 30, 2020 Compared to June 30, 2019

	<u>April 30, 2020</u>	<u>June 30, 2019</u>
Total Assets	\$ 39,364,802	\$ 39,852,985
Total Liabilities	\$ 1,944,144	\$ 732,711
Total Net Assets	\$ 37,420,658	\$ 39,120,274
Net Assets and Liabilities	<u>\$ 39,364,802</u>	<u>\$ 39,852,985</u>

STATEMENT OF INCOME AND EXPENDITURES
Summary as of April 30, 2020 Compared to April 30, 2019

	<u>April 30, 2020</u>	<u>April 30, 2019</u>
Total Revenues	\$ 3,616,431	\$ 6,887,338
Total Expenses	\$ 5,316,047	\$ 4,480,859
Change in Net Assets	\$ -1,699,616	\$ 2,406,479

INVESTMENT PORTFOLIO SUMMARY
as of April 30, 2020 Compared to June 30, 2019

	<u>April 30, 2020</u>	<u>June 30, 2019</u>
Fair Market Value	\$ 32,268,240	\$ 33,240,070

BALANCE SHEET SUMMARY
as of April 30, 2020 Compared to June 30, 2019

	<u>April 30, 2020</u>	<u>June 30, 2019</u>
Total Assets	\$ 109,245,793	\$ 113,544,673
Total Liabilities	\$ 108,580,231	\$ 113,273,474
Total Net Assets	\$ 665,562	\$ 271,199
Net Assets and Liabilities	<u>\$ 109,245,793</u>	<u>\$ 113,544,672</u>

STATEMENT OF INCOME AND EXPENDITURES
as of April 30, 2020 Compared to April 30, 2019

	<u>April 30, 2020</u>	<u>April 30, 2019</u>
Total Revenues	\$ 11,412,980	\$ 15,383,219
Total Expenses	\$ 11,018,617	\$ 11,416,267
Change in Net Assets	\$ 394,363	\$ 3,966,952

DEVELOPMENT: Gift Income Report as of April 30, 2020

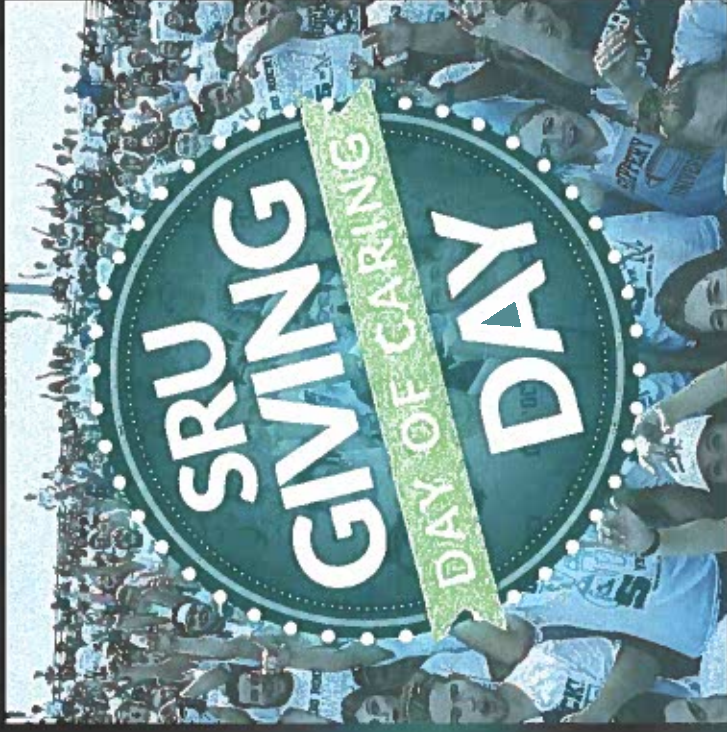
Constituency	Annual		Endowed	Capital	Gift-In-Kind	Total	Totals for the Same Period Last Year	Difference	% of Change
	Restricted	Unrestricted							
Alumni	\$388,665.20	\$31,115.45	\$180,001.94	\$6,005.00	\$14,394.13	\$620,181.72	\$654,630.20	(\$34,448.48)	-5.26%
Friends	\$267,452.31	\$1,365.00	\$224,613.97	\$75,200.00	\$44,980.65	\$613,611.93	\$596,162.00	\$17,449.93	2.93%
Corporations	\$232,928.00	\$4,475.10	\$44,290.00	\$0.00	\$91,782.51	\$373,475.61	\$252,159.29	\$121,316.32	48.11%
Associations	\$35,910.50	\$155.00	\$44,640.05	\$0.00	\$1,784.92	\$82,490.47	\$369,435.11	(\$286,944.64)	-77.67%
Foundations	\$182,473.88	\$7,799.91	\$212,777.00	\$125,000.00	\$250.00	\$528,300.79	\$436,680.79	\$91,620.00	20.98%
Faculty & Staff	\$94,348.39	\$5,475.38	\$23,624.96	\$1,760.00	\$5,820.00	\$131,028.73	\$138,643.73	(\$7,615.00)	-5.49%
Totals for Period This Year:	\$1,201,778.28	\$50,395.84	\$729,947.92	\$207,965.00	\$159,012.21	\$2,349,089.25	\$2,447,711.12	(\$98,621.87)	-4.03%
Totals for the Same Period Last Year	\$1,571,138.72	\$72,207.95	\$731,522.20	\$3,670.00	\$69,172.25	\$2,447,711.12			
Difference	(\$369,360.44)	(\$21,822.11)	(\$1,574.28)	\$204,295.00	\$89,839.96	(\$98,621.87)			
% of Change	-23.31%	-30.22%	-0.22%	5566.62%	129.88%				-4.03%

	Goal	Actual	% to Goal
Gift Income	\$ 3,250,000.00	\$2,349,089.25	72.28%
Founders' Members	525	435	82.86%

DEVELOPMENT: Gift Income Report as of April 30, 2020

Totals for Period This Year:	\$2,349,089.25
Totals for the Same Period Last Year	\$2,447,711.12
Difference	(\$98,621.87)
% of Change	-4.03%

DEVELOPMENT



2020 Giving Day: A Day of Caring

- \$261,440
- 1,833 Donations
- **↑** 88% over 2019 Giving Day
- Continued Success Scholarship \$51,605
- Student Support Fund \$27,565

ALUMNI ENGAGEMENT:

Hosted Alumni Zoom Happy Hours for alumni in

- Cincinnati & Columbus
- Harrisburg
- Florida
- Texas
- West Coast



ALUMNI ENGAGEMENT: 10 UNDER 10

THE 2020
**ROCK
SOLID** 10 under 10

Presented by

Slippery Rock University Alumni Association
.....

Sean Bean '11

Audrianna Bly '11

Savannah DeLeon '15

Brandon Fusco '10

Jordan Grady '15, '16

Marcie Johnson '13

Mike Madden '12

Sean Murphy '11

Benjamin O'Leary '10

Christine Wojnarwsky '14

**SLIPPERY ROCK UNIVERSITY
COUNCIL OF TRUSTEES**

Governance Committee (TAB #4)

Matt Lautman, chair

- Via ZOOM

Thursday, June 4, 2020

**Members: Matt Lautman, chair
William McCarrier**

**Bob Taylor
Joshua Young**

AGENDA

- I. Call to Order – Matt Lautman, chair
- II. Presentations
 - None
- III. Discussion
 - PACT Update – Jeff Smith
 - Trustee Accountability Reports (Self-Assessments)
 - President’s Evaluation Process (Matrix)
- IV. Action
 - Resolution: Order of Succession (TAB #9)
 - Slate of Officers – elections
Matt Lautman, chair
Elise Michaux, vice-chair
Samantha Hawk, secretary
- V. Information Items
 - Calendar Mentions (Attached)
 - Bylaws - Council of Trustees (Attached)
- VI. Other Business
- VII. Adjournment

SUMMER 2020

- May 25 Memorial Day
- June 1 **New Trustees Orientation**
- **June 4 Council of Trustees Committee and Quarterly Business Meetings**
- June 19 – 20 Alumni Weekend (cancelled)
- July 3 Independence Day Observed at University
- July 4 Independence Day
- July 11 Alumni Board Retreat
- July 15 Board of Governors Meeting
- July 16 Board of Governors Meeting
- July 23 Foundation Board Meeting, 5:00 p.m., Alumni House
- August 3 SRUAFO – SRU Alumni and Friends Golf Outing (tentative)

FALL/WINTER 2020

- August 19 – 23 WOW - Week of Welcome
- August 24 First Day of Fall Semester
- September 5 SRU vs. Wayne State Football, 6:00 p.m., Mihalik-Thompson Stadium
- September 7 Labor Day Observed
- **September 24 Council of Trustees Committee Meetings**
- **September 25 Council of Trustees Meeting**
- September 26 SRU vs. Seaton Hill Football (Family Day/Hall of Fame) 6:00 p.m., Mihalik-Thompson Stadium
- September 26 Athletic Hall of Fame- 1:30 p.m. Cocktail Reception, 2:30 p.m. Dinner, RMS Student Center Ballroom
- October 4-6 Fall Break
- October 9 – 11 Homecoming Weekend
- October 10 SRU vs. Edinboro (Homecoming) 1:00 p.m., Mihalik-Thompson Stadium
- October 14 – 15 Board of Governors Meeting, Harrisburg
- October 16 Capitol Steps, 7:30 p.m., Miller Auditorium (possible reception to follow)
- October 17 Sunset Serenade
- October 20 Foundation Board Meeting, 5:00 p.m., Alumni House
- October 21 Alumni Speaker Series: Niki Campbell – 6:30 p.m., Alumni House
- October 22 Foundation Board Meeting, 5:00 p.m., Alumni House
- October 24 Alumni Board Meeting, 10:00 a.m., Alumni House
- October 24 SRU vs. Mercyhurst Football (Military/First Responders Day), 1:00 p.m., Mihalik-Thompson Stadium
- October 31 SRU vs. Gannon Football, 1:00 p.m., Mihalik-Thompson Stadium
- November 2020 Chad Williamson Scholarship Competition – TBD
- November 4 Alumni Speaker Series: TBA/Rachel Brecht reschedule – 6:30 p.m., Alumni House
- November 11 Veteran's Day Observation
- November 14 SRU vs. Shepherd Football, 1:00 p.m., Mihalik-Thompson Stadium
- November 25-29 Thanksgiving Break
- November 26 Thanksgiving Day
- December 4 A Broadway Holiday with Nunziata Brothers with the SRU Jazz Band – 7:30 p.m., Miller Auditorium (reception to follow)

- December 5 Celebration of Giving, 5:00 p.m., SSC Ballroom
- December 10-18 Hanukkah
- **December 10 Council of Trustees Committee Meetings**
- **December 11 Council of Trustees Meeting**
- December 11 Commencement Rehearsal, 1:30 p.m., Morrow Field House
- December 12 Commencement, 11:00 a.m., Morrow Field House
- December 25 –
January 3 University Holiday Break
- January 1 New Year's Day

SPRING/SUMMER 2021

- February 13 Performing Arts Series: Troubadours – A Tribute to James Taylor and Carole King, 7:30 p.m., Miller Auditorium
- March 19 Performing Arts Series: Artrageous, 7:30 p.m., Miller Auditorium
- **March 25 Council of Trustees Committee Meetings**
- **March 26 Council of Trustees Meeting**
- April 10 Performing Arts Series: Grace Kelly and the SRU Jazz Ensemble, 7:30 p.m., Miller Auditorium
- April 25 Performing Arts Series: Ailey II, 7:30 p.m., Miller Auditorium
- **June 3 Council of Trustees Committee Meetings**
- **June 4 Council of Trustees Meeting**

**BYLAWS
COUNCIL OF TRUSTEES
SLIPPERY ROCK UNIVERSITY OF PENNSYLVANIA**

ARTICLE I – NAME AND PURPOSE

Section 1. **Name.** The name of the institution as provided by Act No. 1982-188 is Slippery Rock University of Pennsylvania of the State System of Higher Education.

Section 2. **Goals and Objectives.** As provided in Act 1982-188, a copy of which is appended to these Bylaws for reference.

ARTICLE II – POWERS AND DUTIES

As delineated in Act 188, Section 20-2009-A, the responsibilities of the Council of Trustees include the following:

- (1) To make recommendations to the chancellor for the appointment, retention, or dismissal of the president following consultation with students, faculty, and alumni.
- (2) To assist the president in developing proper relations and understanding between the institution and its programs and the public, in order to serve the interests and needs of both.
- (3) To review and approve the recommendations of the president as to standards for the admission, discipline and expulsion of students.
- (4) To review and approve the recommendations of the president pertaining to policies and procedures governing the use of institutional facilities and property.
- (5) To approve schools and academic programs.
- (6) To review and approve the recommendations of the president pertaining to annual operating and capital budget requirements for forwarding to the Board.
- (7) To review and approve charges for room and board and other fees except student activity fees.
- (8) To conduct an annual physical inspection of facilities and make recommendations regarding maintenance and construction to the Board.

- (9) To review and approve all contracts and purchases negotiated or awarded by the president with or without competitive bidding and all contracts for consultative services entered by the president.
- (10) To represent the institution at official functions of the Commonwealth.
- (11) To take such other action as may be necessary to effectuate the powers and duties herein delegated.
- (12) In accordance with the evaluation procedure established by the Board, each council shall conduct an evaluation of the president and forward the results of that evaluation with recommendation to the chancellor for submission to the
- (13) By resolution adopted by the Council to authorize campus police who have completed firearms training in accordance with 53 Pa.C.S. 2167 (a) (relating to police training) to carry firearms in the course of duty for any institution whose campus police are authorized to carry firearms on the effective date of this paragraph, the authority to carry firearms shall remain in effect unless the Council by resolution dissolves such authority.

ARTICLE III – MEMBERSHIP

Section 1. **Council of Trustees.** The Council of Trustees shall consist of eleven members who, except for student members, shall be nominated and appointed by the Governor with the advice and consent of the Senate. At least two (2) members of the eleven (11) member Council of Trustees shall be alumni of the institution. The Chancellor is an ex-officio member of the Council.

Section 2. **Term.** Ten (10) members of each Council shall serve terms of six (6) years respectively, and until their respective successors are duly appointed and qualified. One member of each Council shall be a full-time undergraduate student in good academic standing, other than a freshman, enrolled for at least twelve (12) semester hours at the institution of which the student is a Trustee. The student member shall serve a term of four (4) years or for so long as he/she is a full-time undergraduate student in attendance at the institution, whichever period is shorter. Vacancies occurring before the expiration of the term of any member shall be filled in like manner for the unexpired term. Student members of the Council of Trustees shall be appointed by the Governor and shall not be subject to Senate confirmation.

Section 3. **Member Responsibility.** Council members are expected to be regular in attendance. Given that Council of Trustee meetings for the academic year are announced in advance, Council members should plan their schedules so as to be in attendance at as many meetings as possible. Shall a Trustee fail to attend three meetings in succession without presenting a reasonable excuse such as illness or conflict with business matters to the Chairperson of the Council of Trustees, the Chairperson will communicate in writing

to the Trustee and ask him or her to reconsider the commitment made to serve on the Council of Trustees and to give thought to resignation if he or her circumstances are such that active involvement in the work of the Council of Trustees will not be possible. Copies of any such correspondence should be forwarded to the Pennsylvania State System of Higher Education Office of the Chancellor and to the Office of the Governor.

ARTICLE IV. MEETINGS

Section 1. **Regular Meetings.** A regular meeting of the Council of Trustees shall be held not less than four times each year. Generally, the regular meetings shall be scheduled in September, December, March and June. The schedule of meetings shall be formulated each year at the annual meeting in June and advertised in accordance with the Sunshine Act.

Section 2. **Special Meetings.** Special meetings shall be called at any time by the Chairperson of the Council of Trustees. Additionally, special meetings shall be called upon the request of three (3) members of the Council. The Chairperson of the Council of Trustees shall give notice of such special meetings within three (3) calendar days of the request, giving members seven (7) days notice of the date of the meeting.

Section 3. **Annual Meetings.** The annual meeting of the Council of Trustees shall be the regular meeting held in June of each year. At this meeting, the officers of the Council of Trustees for the next year shall be elected.

Section 4. **PACT Meetings.** All Trustees are invited to attend and participate in discussion of the Pennsylvania Association of Council of Trustees business and welfare at all meetings

Section 5. **Quorum.** Six members of the Council shall constitute a quorum as referenced in Act 188.

Section 6. **Voting.** Voting by proxy is prohibited. One or more members of the Council may participate in any meeting of the Council of Trustees by means of conference telephone or similar communication equipment by means of which all persons participating in the meeting can hear each other, with all rights, duties, obligations and responsibilities as if such member were present in person for such meeting.

ARTICLE V – OFFICERS

Section 1. **Duties of Officers**

1. Chairperson

- a. Shall preside at meetings of the Council and shall perform all other functions pertaining to the office of a presiding officer.

- b. Shall appoint the Standing Committees.
- c. May appoint other committees necessary for the transaction of business as authorized by the Council of Trustees.
- b. Shall be an ex-officio member of all committees.

2. Vice Chairperson

- a. Shall upon the death, absence, resignation, disability, or disqualification of the Chairperson, perform the duties of the Chairperson until the Chairperson shall resume his/her office or his/her successor shall have been elected, as herein provided. Nothing herein limits the Council of Trustees power to dismiss a Vice Chairperson at any time.

3. Secretary

- a. Shall attend the meetings of the Council and record the substance of the proceedings in minutes which shall be submitted for approval at each subsequent regular meeting of the Council. A copy of the minutes shall be sent to the members of the Council, the Chancellor, the President, and local APSCUF, AFSCME and SCUPA.
- b. Shall have complete access to the records, securities, notes, contracts, deeds, documents, and all other valuable effects of the Council during his/her term of office. The Office of the President shall serve as the depository for these items.
- c. Shall be responsible for notifying the members of the Council of Trustees relative to the time and place of all meetings of the Council. In the case of special meetings, the purpose for which the special meeting is called shall be given in the notice, and the business transacted at such meetings shall be limited to the purpose stated in the call except if Council, by 2/3 vote, agrees to take up additional new business. A notice of regular and special meetings shall be sent to the Chancellor of the Pennsylvania State System of Higher Education and union presidents.

Section 2. Election. The officers of the Council shall be elected for a one-year term at the annual meeting of the Council and shall perform the duties assigned to their respective office. They shall hold office until successors are legally elected. The Governance Committee shall, at the meeting preceding the annual meeting, nominate individuals to serve as officers of the Council.

Section 3. **Term of Office.** The elected officers of the Council shall not serve more than two consecutive terms in that particular office.

ARTICLE VI – COMMITTEES

Section 1. **Executive Committee.** This committee shall consist of the officers of the Council. The Chairperson of the Council shall be the Chairperson of the Executive Committee. The University President shall serve as ex-officio, a non-voting member of the Executive Committee. Meetings of this committee shall be called by the Chairperson as needed. Upon the request of at least two members of this committee, additional meetings may be convened.

Section 2. **Standing Committees.** The Chairperson of the Council of Trustees shall appoint at least three members and designate chairpersons for each of the following committees:

1. Academic and Student Affairs Committee

Purpose: to keep Trustees informed about academic program status and proposals for academic program approval (when appropriate).

To keep Trustees informed about all matters relating to students which are complementary to and supportive of the formal academic functions of the University

Functions:

- a. to examine and discuss the University's academic programs and supporting policies
- b. to review the process of periodic program evaluation and accreditation
- c. to review plans for new academic programs and to make recommendations to the Council when appropriate.

Ex-officio, non-voting member: Provost/Vice President for Academic and Student Affairs

2. Finance and Administrative Affairs Committee

Purpose: to keep Trustees informed of financial and facilities needs/plans and prepared for consideration of budget proposals, when appropriate

- Function:
- a. to review and discuss the University's financial management system and supporting policies
 - b. to discuss the University's current and proposed budget and any anticipated major expenditures and to make related recommendations to the Council as appropriate
 - c. to review the facilities master plan, including examination and discussion of maintenance, renovation and capital construction needs

Ex-officio, non-voting member: Vice President for Finance and Administrative Affairs

3. University Advancement Committee

Purpose: to enhance the Trustees' participation in University fund raising through the Slippery Rock University Foundation, Inc.

- Function:
- a. to review and discuss University/Foundation fund-raising plans and policies, and to make related recommendations
 - b. to provide input into the fund-raising goals
 - c. to join with other appropriate Council committees in analysis, development, and support of academic student affairs, fiscal and facilities planning

Ex-officio, non-voting member: Vice President for University Advancement

5. Governance Committee

Purpose: to keep Trustee's informed about all matters related to the function and operations of Council and to support each of the other committees.

- Function:
- a. Nomination and election process for Council Officers
 - b. SRU Presidential formal and informal reviews
 - 1. Shall continuously assess the formal and informal reviews of the President
 - c. Bylaws Review
 - d. Shall assist with Presidential transition

At least three (3) members shall be appointed to serve on the Governance Committee.

6. Other Committees: The Chairperson of the Council of Trustees may appoint other committees necessary for the transaction of business as authorized by the Council of Trustees.

ARTICLE VII – AMENDMENTS, RULES OF ORDER

Section 1. **Amendment.** These bylaws may be amended only at any meeting of the Council of Trustees by two-thirds (2/3) vote of those present, provided the proposed change shall have been submitted in writing to the members of the Council at least ten (10) days prior to the meeting.

Section 2. **Rules of Order.** Robert's Revised Rules of Order shall be the guide for the Council in determining questions of parliamentary procedure not herein specifically provided.

ARTICLE VIII – THE PRESIDENT OF THE UNIVERSITY

The University President is the University's chief executive officer and ex-officio non-voting member of the Council and of all Council standing committees. Within the powers and constraints of Act 188 of 1982 amended, the President is charged with carrying out the Trustees' policies and programs and administering the educational and business affairs of the University. The President shall advise the Council on all matters where Council must take official action. The President is charged with supplying the Council with sufficient information for its decision making. The President shall call upon the Trustees for objective counseling and advice. When acting for the Council, the President is expected to adhere faithfully to the Council's policies.

SRU Council of Trustees Bylaws Amended June 8, 2018

SRU Council of Trustees Bylaws Amended December 4, 2015

**SLIPPERY ROCK UNIVERSITY
COUNCIL OF TRUSTEES**

Executive Session (TAB #5)

Thursday, June 4, 2020

Immediately following committee meetings

Bridge Line Conferencing

Members: All Trustees

AGENDA

- I. Call to Order – Jeffrey Smith, chair
- II. Guest Presentation
 - Legal Review and Updates: Mike Ferguson, PASSHE legal counsel
- III. Adjournment

5/26/20

COUNCIL OF TRUSTEES REPORT
Slippery Rock University
CONTRACTS PROCESSED
April 2, 2020 thru May 8, 2020

<u>NO. VENDOR NAME</u>	<u>VENDOR ADDRESS</u>	<u>ITEM DESCRIPTION AND ORGANIZATION</u>	<u>BID CODE</u>	<u>PO NUMBER</u>	<u>SERVICE</u>	<u>PO AMOUNT</u>
1 FRANK A. GROSSMAN DBA: GROSSMAN CONSTRUCTION CO.	282 CLAYTONIA ROAD SLIPPERY ROCK, PA 16057	CONCRETE MAINTENANCE SERVICES GENERAL CAMPUS CAMPUS PROJECT: UP-433-R2	R	39000010758	5/11/2020 THRU 5/10/2021	UP TO: \$ 250,000.00
2 GIVE PULSE	4814 RED RIVER STREET AUSTIN, TX 78751	ANNUAL SUBSCRIPTION- R1 OCEL CIVIC ENGAGEMENT/ VOLUNTEER PLATFORM	R	4000056827	6/25/2019 THRU 4/30/2021	\$ 22,941.50
TOTAL:						\$ 272,941.50

BID CODE:

B - BID COMPETITIVELY FOR CURRENT FISCAL YEAR

C - CONTRACT : THE ORDER WAS PREPARED FROM A STATE SCHEDULE OF PURCHASING CONTRACTS. THE STATE HAS ALREADY OBTAINED BIDS FOR THESE ITEMS AND HAS AWARDED CONTRACTS FROM WHICH VARIOUS STATE AGENCIES MAY PURCHASE.

P - PROFESSIONAL ARCHITECT, ENGINEER, CONSTRUCTION MANAGER, PROFESSIONAL MANAGER, OR PROFESSIONAL DESIGNERS ARE SELECTED BASED ON QUALIFICATIONS

R - RENEWED. THE CONTRACT, WHICH WAS COMPETITIVELY BID EARLIER, WAS RENEWED FOR THE CURRENT FISCAL YEAR. THE CURRENT AMOUNT IS BASED ON THE FEDERAL CONSUMER PRICE INDEX, OR ON OTHER RENEWAL TERMS IN THE CONTRACT

SS - SOLE SOURCE JUSTIFICATION: THE UNIVERSITY HAS ON FILE A WRITTEN AND SIGNED JUSTIFICATION EXPLAINING WHY THIS CONTRACT WAS AWARDED TO THE CONTRACTOR WITHOUT COMPETITIVE BIDS

COUNCIL OF TRUSTEES REPORT
Slippery Rock University
CONTRACTS SPEND TO DATE
April 2, 2020 thru May 8, 2020

<u>NO.</u>	<u>VENDOR NAME</u>	<u>VENDOR ADDRESS</u>	<u>ITEM DESCRIPTION & ORGANIZATION</u>	<u>BID CODE</u>	<u>PO NUMBER</u>	<u>PERIOD OF SERVICE</u>	<u>AMOUNT</u>	<u>SPEND TO DATE</u>	<u>SINCE</u>
1	SIGN LANGUAGE INTERPRETING PROFESSIONALS, LLC	PO BOX 313 GLENSHAW, PA 15116-0313	INTERPRETING SERVICES FOR DEAF STUDENTS FOR THREE YEARS STUDENT SPEC SVCS	B	4000056944	7/1/2019 THRU 6/30/2022	UP TO: \$ 120,000.00	\$ 18,692.00	\$ 1,718.00
	TOUCHNET INFORMATION SYSTEMS INC	15520 COLLEGE BLVD LENEXA, KS 66219	TOUCHNET SUBSCRIPTION PROGRAM AND HOSTING SERVICES FOR FIVE YEARS	C	4500623923	4/16/2020 THRU 6/30/2025	\$ 1,150,295.00	\$ 45,830.00	\$ 45,830.00
2	RPA ASSOCIATES	400 SPRING RIDGE DRIVE WYOMISSING, PA, 19610	OPEN-ENDED PROFESSIONAL DESIGN SERVICES SSHE-ENGR-2016 SEE PROFESSIONAL SERVICES DETAIL	P	3900008676	4/3/2017 THRU 8/31/2020	UP TO: \$ 203,492.80	\$ 171,246.29	\$ 7,866.29
3	CIVIL & ENVIRONMENTAL CONSULTANTS, INC	333 BALDWIN ROAD PITTSBURGH, PA 15205	OPEN-ENDED PROFESSIONAL DESIGN SERVICES SSHE-ENGR-2016 SEE PROFESSIONAL SERVICES DETAIL	P	3900008674	4/4/2017 THRU 8/1/2020	UP TO: \$ 181,233.75	\$ 149,339.82	\$ 5,233.20
4	WEBER MURPHY FOX	320 WEST LAKE RD ERIE, PA 16505	OPEN-ENDED PROFESSIONAL DESIGN SERVICES SSHE-ARCH-2016 SEE PROFESSIONAL SERVICES DETAIL	P	3900009172	12/18/2017 THRU 9/1/2020	UP TO: \$ 520,349.00	\$ 433,792.86	\$ 9,705.56
5	WISS, JANNEY, ELSTNER ASSOCIATES, INC.	800 VINIAL ST, SUITE 8301 PITTSBURGH, PA 15212	OPEN-ENDED PROFESSIONAL DESIGN SERVICES SSHE-ARCH-2016 SEE PROFESSIONAL SERVICES DETAIL	P	3900009701	9/26/2018 THRU 12/31/2020	UP TO: \$ 82,400.00	\$ 77,814.63	\$ 13,947.50
6	RPA ASSOCIATES	400 SPRING RIDGE DRIVE WYOMISSING, PA, 19610	OPEN-ENDED PROFESSIONAL DESIGN SERVICES OEME-762R2 SEE PROFESSIONAL SERVICES DETAIL	P	3900007098	2/18/2015 THRU 6/1/2020	UP TO: \$ 574,883.85	\$ 536,542.16	\$ 479.92
8	BUCO TRANSPORTATION INC. DBA: CAMPBELL BUS LINES	258 GROVE CITY ROAD PO BOX 57 SLIPPERY ROCK, PA	BUS TRANSPORTATION SERVICES FOR CAMPUS DEPARTMENTS BB-4700003659 -R2 VARIOUS	R	4700003659	7/1/2019 THRU 6/30/2020	UP TO: \$ 175,000.00	\$ 68,923.95	\$ 39,123.55
9	GROSSMAN CONSTRUCTION COMPANY	582 CLAYTONIA RD SLIPPERY ROCK, PA, 16057	CONCRETE MAINTENANCE SERVICES GENERAL CAMPUS CAMPUS PROJECT: UP-433-R1	R	3900009841	5/11/2019 THRU 5/10/2020	UP TO: \$ 300,000.00	\$ 254,863.25	\$ 193,749.20
10	PAVE CARE	1692 S. CENTER STREET EXT. GROVE CITY, PA, 16127	ASPHALT MAINTENANCE GENERAL CAMPUS CAMPUS PROJECT: UP-431R1 ROADWAYS/PARKING LOT	R	3900010190	6/20/2019 THRU 6/19/2020	UP TO: \$ 250,000.00	\$ 145,657.30	\$ 48,845.01
11	REGIONAL LEARNING	850 CRANBERRY WOODS DR.		R	4300001054	7/1/2019	UP TO:		

COUNCIL OF TRUSTEES REPORT
Slippery Rock University
CONTRACTS SPEND TO DATE
April 2, 2020 thru May 8, 2020

<u>NO. VENDOR NAME</u>	<u>VENDOR ADDRESS</u>	<u>ITEM DESCRIPTION & ORGANIZATION</u>	<u>BID CODE</u>	<u>PO NUMBER</u>	<u>PERIOD OF SERVICE</u>	<u>AMOUNT</u>	<u>SPEND TO DATE</u>	<u>SINCE</u>
<u>ALLIANCE</u>					<u>THRU</u>	<u>\$</u>	<u>\$</u>	<u>4/2/2020</u>
	CRANBERRY TOWNSHIP, PA 16066	RENTAL OF CLASSROOM SPACE/LAB FOR FIVE YEARS RLA VARIOUS			6/30/2020	\$ 54,000.00	\$ 29,265.00	\$ 4,870.00
12 BEYOND SPOTS AND DOTS	1034 FIFTH AVENUE STE 100 PITTSBURGH, PA, 15219	ADVERTISING, MEDIA BUYING AND MARKETING CAMPUS ADVERTISING FOR TWO YEARS ADVERTISING	SS	4300000922	6/12/2017 THRU 6/11/2021	\$ 1,320,000.00	\$ 933,771.86	\$ 137,655.27
13 DUNBAR ARMORED, INC.	50 SCHILLING ROAD HUNT VALLEY, MD 21031	ESAFE PROPRIETARY EQUIPMENT AND SOFTWARE PLUS MAINTENANCE AND ARMORED CAR SERVICE FOR FIVE YEARS STUDENT ACCOUNTS	SS	4000052582	10/21/2018 THRU 9/30/2023	\$ 37,052.75	\$ 16,069.25	\$ 268.04

COUNCIL OF TRUSTEES REPORT
Slippery Rock University
ANTICIPATED CONTRACTS
As of April 2, 2020

<u>NO.</u>	<u>VENDOR NAME</u>	<u>VENDOR ADDRESS</u>	<u>ITEM DESCRIPTION AND ORGANIZATION</u>	<u>BID CODE</u>	<u>AMOUNT</u>
1	MARKHAM INTERNATIONAL EDUCATION CENTER	302-80 CORPORATE DRIVE TORONTO, ON M1H 3G5	RECRUITMENT SERVICES FOR INTERNATIONAL STUDENTS FOR FIVE YEARS GLOBAL ENGAGEMENT	B	UP TO: \$99,999.00
6	FRED L. BURNS, INC	269 MCCLAIN WATSON ROAD SHIPPENVILLE, PA 16254	BOILER PLANT STAIR REPLACEMENT GENERAL CONSTRUCTION UP-450	B	\$39,900.00
8	FRANK A. GROSSMAN DBA: GROSSMAN CONSTRUCTION CO.	282 CLAYTONIA ROAD SLIPPERY ROCK, PA 16057	STEAM AND CONDENSATE REPLACEMENT: VINCENT SCIENCE CENTER MECHANICAL CONSTRUCTION UP-442.2	B	\$201,310.00
9	A&MP ELECTRIC, INC	13003 WOLF ROAD GUYS MILLS, PA 16327	STADIUM ELECTRICAL POWER UPGRADE ELECTRICAL CONSTRUCTION UP-453.4	B	\$42,750.00
10	MARSA INC.	100 CASTLEVIEW ROAD PITTSBURGH, PA 15234	OLD MAIN FAÇADE REPAIRS GENERAL CONSTRUCTION UP-455.1	B	\$88,800.00
11	RENO BROS., INC	792 DUQUESNE WAY ROCHESTER, PA 15074	SMITH STUDENT CENTER COOLING TOWERS REPAIR AND REFURBISHMENT SRU-IFB-3262020	B	\$70,856.00
12	TBD	TBD	CAMPUS BANKING SERVICES SRU-RFP-03162020	B	TBD
13	WATERMARK	301 N. BROADWAY, LLC MILWAUKEE, WI 53202	DIGITAL MEASURES REPORTING SYSTEM FOR A THREE YEAR PERIOD	SS	\$193,969.24

PROFESSIONAL SERVICES DETAIL

COT LIST STD ITEM #	VENDOR NAME	CONTRACT	WORK ORDER #	DESCRIPTION	SPEND AMOUNT FROM 04/02/2020 THRU 05/08/2020
ITEM 7	RPA ASSOCIATES	E2016-27-14-SR E2016-27-15-SR	SR-14 SR-15	NTK STADIUM- SWITCHGEAR REPLACEMENT ROCK APARTMENTS-HVAC REPLACEMENT	\$4,085.44 \$3,780.85 \$7,866.29
ITEM 8	CIVIL & ENVIRONMENTAL CONSULTANTS, INC	E2016-08-03-sr	03-SR	PONDS AND DAMS IMPROVEMENTS- PHASE1	\$5,223.20 \$5,223.20
ITEM 10	WEBER MURPHY FOX	A2016-27-08-SR A2016-27-13-SR A2016-27-14-SR	08-SR 13-SR 14-SR	3RD FLOOR OLD MAIN RENOVATIONS NKT- STADIUM SEATING REPLACEMENT NKT- STADIUM ACCESSIBILITY STUDY	\$957.96 \$6,845.96 \$1,901.64 \$9,705.56
ITEM 11	WISS, JANNEY, ELSTNER ASSOC INC.	E2016-31-04-SR	04-SR	OLD MAIN FAÇADE REPAIR	\$13,947.50 \$13,947.50
ITEM 12	RPA ASSOCIATES	OEME-762R2-16	16 & 16B & 16c	ROCKY'S CONDENSER RELOCATION	\$479.20 \$479.20
				GRAND TOTAL	\$37,241.75

COUNCIL OF TRUSTEES REPORT
SLIPPERY ROCK UNIVERSITY
FIXED ASSETS PURCHASE ORDERS
REPORT PERIOD 4/2/2020 - 5/8/2020

NO.	VENDOR NAME	VENDOR ADDRESS	ITEM DESCRIPTION AND ORGANIZATION	CODE	PO NUMBER	PO DATE	PO AMOUNT
1	TROY ALAN CHEV-OLDS	217 GROVE CITY RD SLIPPERY ROCK PA 16057	FORD 350 REPLACEMENT BOX TRUCK FOR FACILITIES. VEHICLE REPLACEMENT	B	4500622596	4/22/2020	\$ 33,782.00
2	EH GRIFFITH INC	2250 PALMER ST PITTSBURGH PA 15218	REPLACEMENT TORO 7500 Z-MASTER W/96" DECK MOWER FOR CAMPUS GROUNDS. FACILITIES	C	4500621906	4/6/2020	\$ 25,592.87
3	ROBOTSLAB US INC	75 BROADWAY ST, STE 202 SAN FRANCISCO CA 94111	PEPP-ACA, PEPPER ACADEMIC VERSION NAO v5-v6 UPGRADE, NAO V5 UPGRADE TO V6 HEAVY DUTY TRANSPORT CASE WITH WHEELS. COMPUTER SCIENCE	SS	4500621868	4/3/2020	\$ 59,949.00
4	NORAXON USA INC	15770 N GREENWAY-HAYDEN SCOTTSDALE AZ 85260	MYOFORCE SOFTWARE AND 3D FORCE PLATE HARDWARE PACKAGE FOR PHYSICAL THERAPY. DEAN-HEALTH, ENV & SAFETY	SS	4500622807	4/28/2020	\$ 34,412.00
						TOTAL	\$ 153,735.87

BID CODE

B - BID COMPETITIVELY FOR CURRENT FISCAL YEAR

C - CONTRACT: THE ORDER WAS PREPARED FROM A STATE SCHEDULE OF PURCHASING CONTRACT THE STATE HAS ALREADY OBTAINED BIDS FOR THESE ITEMS AND HAS AWARDED CONTRACTS FROM WHICH VARIOUS STATE AGENCIES MAY PURCHASE.

SS - SOLE COURSE JUSTIFICATION: THE UNIVERSITY HAS ON FILE A WRITTEN AND SIGNED JUSTIFICATION EXPLAINING WHY THIS CONTRACT WAS AWARDED TO THE CONTRACTOR WITHOUT COMPETITIVE BIDS.

COUNCIL OF TRUSTEES REPORT
SLIPPERY ROCK UNIVERSITY
SERVICE AND SUPPLY PURCHASE ORDERS
REPORT PERIOD 4/2/2020 - 05/08/2020

NO.	VENDOR NAME	VENDOR ADDRESS	ITEM DESCRIPTION AND ORGANIZATION	CODE	PO NUMBER	PO DATE	PO AMOUNT
1	GAZDICH, KARI	188 SUGAR RUN ROAD EIGHTY-FOUR PA 15330	COAL FOR USE AT HEATING PLANT - USAGE FOR FEBRUARY AND MARCH 2020. UTILITIES	C	4500621849	4/3/2020	\$ 22,905.96
2	CDW GOVERNMENT LLC	200 NORTH MILWAUKEE AVE VERNON HILLS IL 60061	ENTERPRISE APPS SERVICES/DATABASE BACKUP SOFTWARE RENEWAL. SIS MAINTENANCE	C	4500622792	4/28/2020	\$ 25,000.00
						TOTAL \$	47,905.96

BID CODE

B - BID COMPETITIVELY FOR CURRENT FISCAL YEAR

C - CONTRACT: THE ORDER WAS PREPARED FROM A STATE SCHEDULE OF PURCHASING CONTRACT THE STATE HAS ALREADY OBTAINED BIDS FOR THESE ITEMS AND HAS AWARDED CONTRACTS FROM WHICH VARIOUS STATE AGENCIES MAY PURCHASE.

SS - SOLE COURSE JUSTIFICATION: THE UNIVERSITY HAS ON FILE A WRITTEN AND SIGNED JUSTIFICATION EXPLAINING WHY THIS CONTRACT WAS AWARDED TO THE CONTRACTOR WITHOUT COMPETITIVE BIDS.

**Pennsylvania State System of Higher Education
BOARD OF GOVERNORS POLICY 1983-14-A
APPOINTING INTERIM AND ACTING CHIEF EXECUTIVE OFFICERS**

**PASSHE University Council of Trustees
CERTIFYING RESOLUTION**

WHEREAS, Board of Governors Policy 1983-14-A: *Appointing Interim and Acting Chief Executive Officers*, requires that each PASSHE university president develop and publish an Order of Succession identifying, in rank order, members of its university's executive management team, who will act on behalf of the president in his absence; in the event the president is temporarily unable to fulfill the responsibilities of the position; or in the event there is a vacancy; and

WHEREAS, Board of Governors Policy 1983-14-A, *Appointing Interim and Acting Chief Executive Officers*, requires that prior to the beginning of each academic year, the president deliver the university Order of Succession Plan to the Chancellor after a resolution and vote by the university's Council of trustees; and

WHEREAS, the attached Order of Succession Plan, provided by the President of Slippery Rock University, lists in rank order the members of Slippery Rock University's executive management team to act on his behalf in his absence or in the event he is temporarily unable to fulfill his responsibilities, or in the event there is a vacancy;

THEREFORE, BE IT RESOLVED, that the Council of Trustees approves and certifies the attached Order of Succession Plan and directs the President of Slippery Rock University to deliver the Succession Plan to the Chancellor, in accordance with Board of Governors Policy 1983-14-A.

Approved: June 4, 2020

Jeffrey Smith, chairperson
Slippery Rock University Council of Trustees

Attachment: Order of Succession/Slippery Rock University

Slippery Rock University

Order of Succession

Dr. William J. Behre
President
300 Old Main
724-738-2000 (Office)
732-575-2266 (Mobile)
724-738-2169 (Fax)
william.behre@sru.edu

Dr. Jerry Chmielewski
Interim Provost, Vice President for Academic Affairs and Chief Academic Officer
308 Old Main
724-738-2489 (Office)
724-712-9442 (Mobile)
724-738-2918 (Fax)
jerry.chmielewski@sru.edu

Dr. Amir Mohammadi
Senior Vice President for Administration, Global Engagement,
Economic Development
301 Old Main
724-738-2002 (Office)
302-943-3543 (Mobile)
724-738-2991 (Fax)
amir.mohammadi@sru.edu

Ms. Molly Mercer
Chief Financial Officer
305 Old Main
724-738-2179 (Office)
724-212-5277 (Mobile)
724-738-2991 (Fax)
molly.mercer@sru.edu



Slippery Rock University of PA FY19 ROPA+ Final Presentation

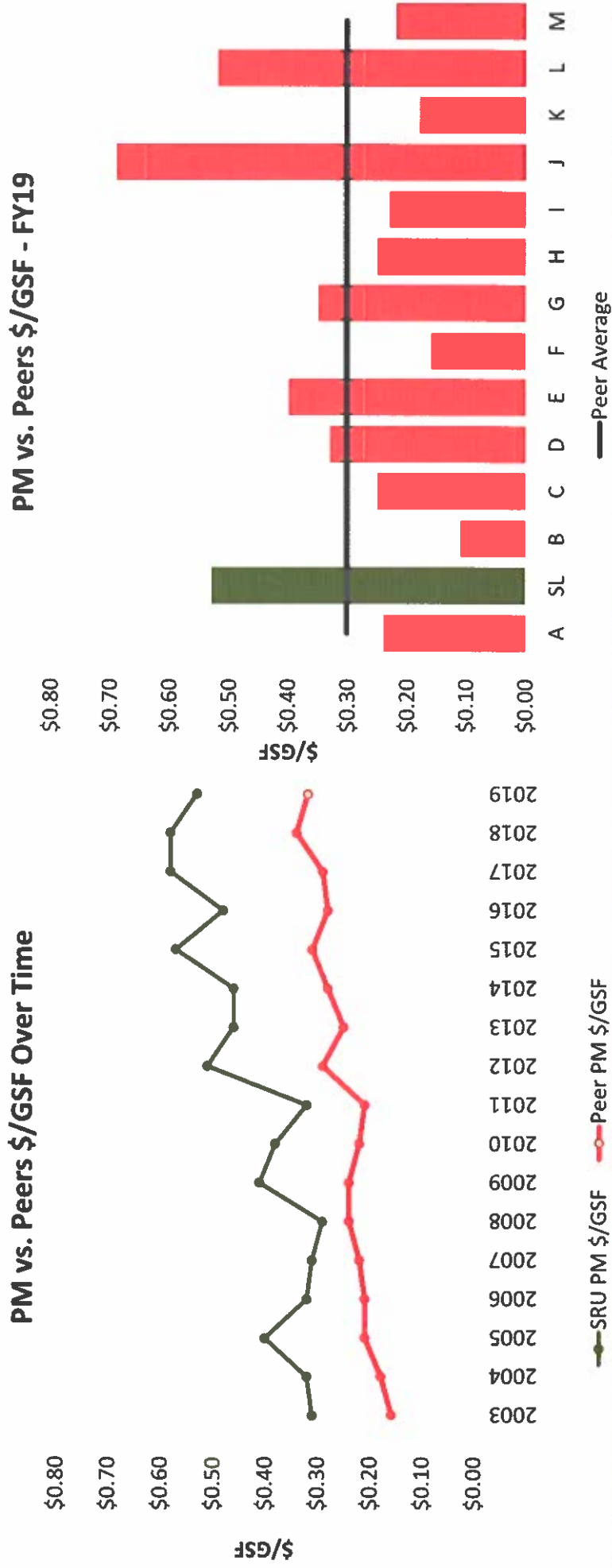
TBD, 2020

- University of Toledo
- University of Vermont
- University of Washington
- University of West Florida
- University of Wisconsin - Madison
- Vanderbilt University
- Virginia Commonwealth University
- Wake Forest University
- Washburn University
- Washington State University
- Washington State University - Tri-Cities Campus
- Washington State University - Vancouver
- Washington University in St. Louis
- Wayne State University
- Wellesley College
- Wesleyan University
- West Chester University
- West Virginia Health Science Center
- West Virginia University
- Western Oregon University
- Westfield State University
- Widener University
- Williams College
- Worcester Polytechnic Institute
- Worcester State University



Slippery Rock Continues Strong Commitment to PM

Successful PM works to extend life cycles of building systems

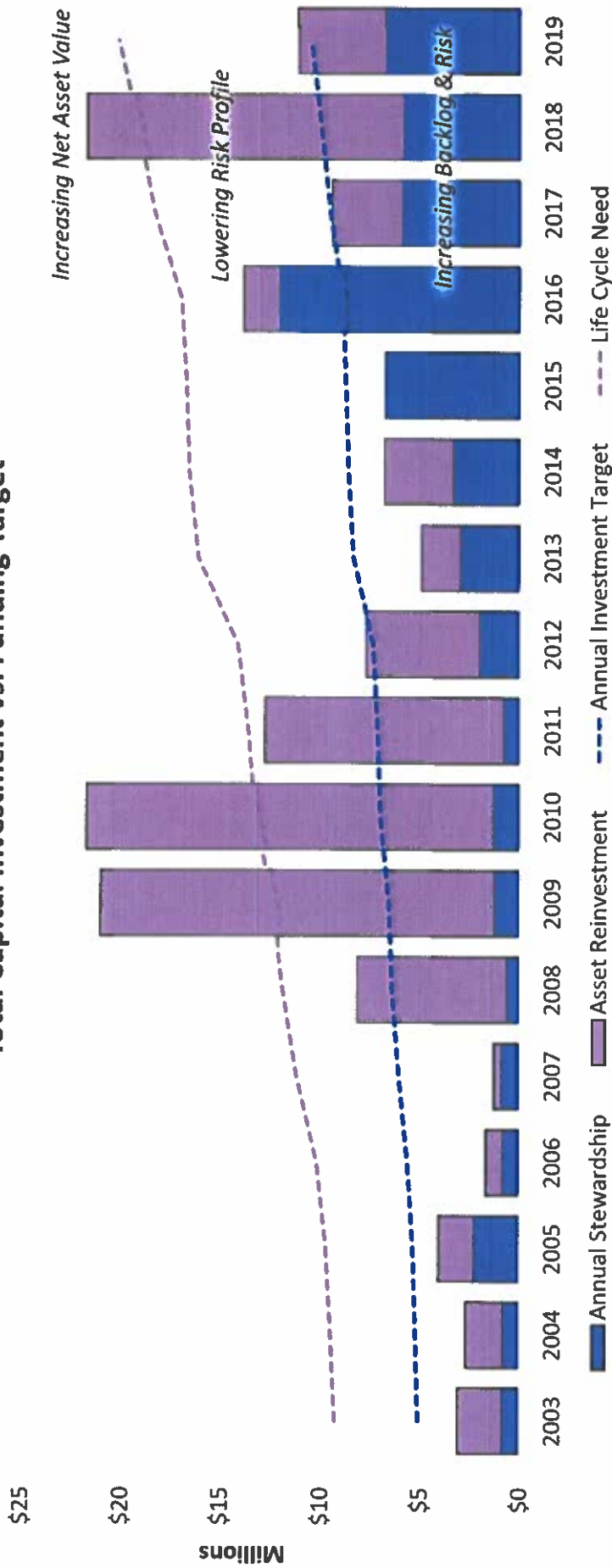


*Chart ordered by Tech Rating

Total Capital Investment vs. Funding Target

Strong investment over the last 4 years has helped SRU meet and exceed targets

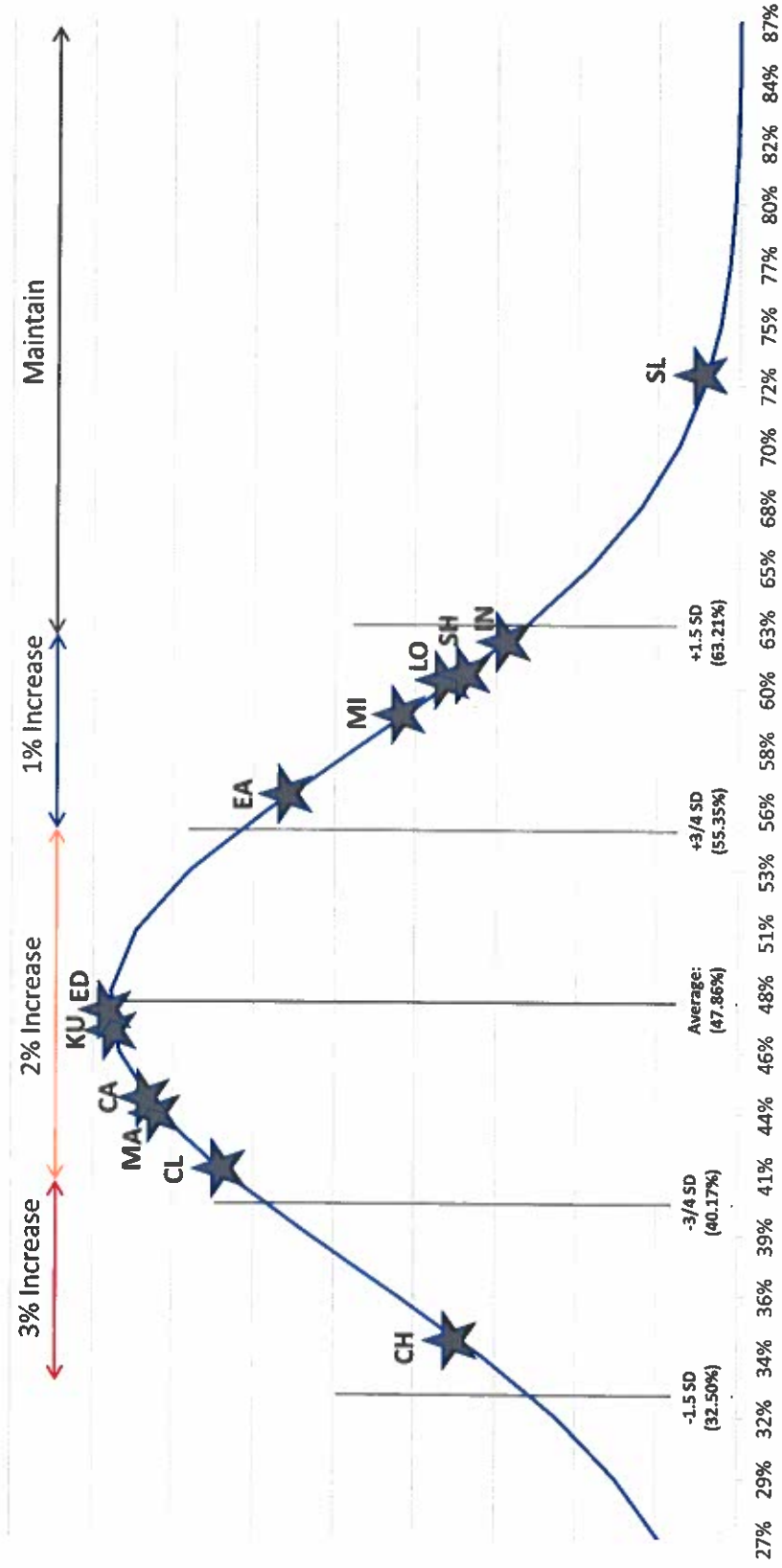
Total Capital Investment vs. Funding Target



Graph does not include infrastructure spending, new space spending, or non-facilities spending.

KPI Distribution FY19

Distribution of Peer KPI Index Value



Dr. Mohammadi will present a preliminary Annual Inspection of Facilities at the June 4, 2020 Finance and Administrative Affairs Committee.

Facilities & Planning: Office of Design & Construction
Planning & Project Management
Plans & Projects List - June 2020

ACTIVE PROJECTS				
Building / Location	Classification	Cost	Status	Estimated Completion Date
Miller & East/West Gym*	Renovation	\$32,500,000	Construction	October, 2020
McKay Education Building*	Renovation	\$1,800,000	Construction	August, 2020
University Union (Student Services and Success Center)*	Renovation	\$19,300,000	Design	August, 2022
<i>*Department of General Services (DGS) Funding</i>				
CONTRACTED OUT & IN HOUSE				
Building / Location	Classification	Cost	Status	Estimated Completion Date
Campus Master Plan	Planning	\$275,000	In Progress	July, 2020
Campus Pond Dredging & Dam Removal	Compliance/Regulatory	\$500,000	Design	August, 2021
Carruth Rizza Replace Roof	Renovation	\$375,000	On Hold	August, 2021
Critchfield Park Install Artificial Turf	Renovation	\$1,400,000	Complete	May, 2020
Heating Plant	Compliance/Regulatory	\$675,000	Complete/Design	October, 2020
Boiler Controls Upgrades/Ash Silo & Masonry Repairs	Renovation	\$750,000	Design	March, 2021
Engineering Temporary Labs	New Construction	TBD	RFP	TBD
Engineering/Science Labs	Renovation	\$43,000/TBD	Award/On Hold	August, 2022
Mihalik-Thompson Stadium Electric/Bleacher/Concrete Repairs	Renovation	\$90,000	Award	September, 2021
Old Main Masonry Repairs	Renovation			

Facilities & Planning: Office of Design & Construction
Planning & Project Management
Plans & Projects List - June 2020

CONTRACTED OUT & IN HOUSE		Classification	Cost	Status	Estimated Completion Date
Building / Location					
Police Station	Replace Front Entrance Deck	Renovation	\$20,000	Construction	June, 2020
Soccer/Softball Offices	Repair/Replace Deck	Renovation	\$10,000	Design	July, 2020
Vincent Science	Replace Underground Steam/Condensate Lines	Renovation	\$205,000	Award	August, 2020
Watson Hall		Renovation	\$500,000	On Hold	August, 2021
Construct Honors College					
Residence Suites	Partial Carpet Replacement	Renovation	TBD	On Hold	TBD
Rock Apartments	HVAC System Replacement	Renovation	TBD	On Hold	August, 2022

ACTIVE PROJECTS - SECURITY SYSTEMS		Classification	Comments	Estimated Completion Date
Building / Location				
Access Control/Swipe Card Access	Enhance security for campus buildings	Renovation	In Progress	TBD

PLANNING - INFRASTRUCTURE		Classification	Comments	Estimated Completion Date
Building / Location				
Campus Electrical Infrastructure Replacement*		Renovation	Pre-Design	August, 2024

*Department of General Services (DGS) Funding

Slippery Rock University

Pre-Audit Meeting – June 4, 2020

David Jacobson, CPA, Principal

WEALTH ADVISORY | OUTSOURCING | AUDIT, TAX, AND CONSULTING

Investment advisory services are offered through CliftonLarsonAllen Wealth Advisors, LLC, a SEC-registered investment advisor

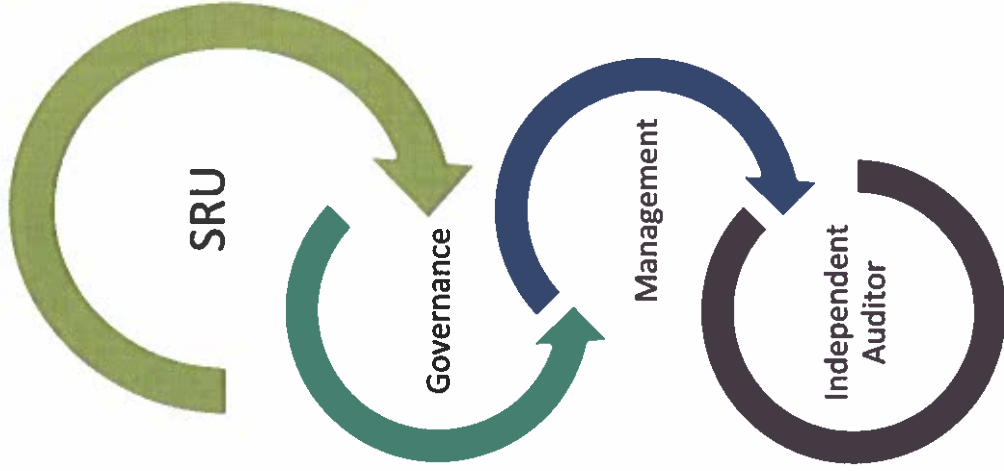


Create Opportunities

Agenda

- Responsibility Overview
- Deliverables
- Audit Focus Areas
- Timeline
- GASB Updates

Responsibility Overview



Responsibilities of Parties Involved

**Governance
(COT)**

Strategic Direction

Accountability, including financial reporting

Management

Internal Controls

Accounting Policies

Management Decisions

Fair Presentation of Financial Statements

Programs to Prevent and Detect Fraud

**Independent
Auditor**

Opinion on Fair Presentation of Financial Statements

Audit in Accordance with GAAS and GAGAS

Reasonable, not Absolute Assurance

Understanding of Internal Controls

Risk Based Audit Approach

Deliverables

Auditors' opinion on SRU's financial statements

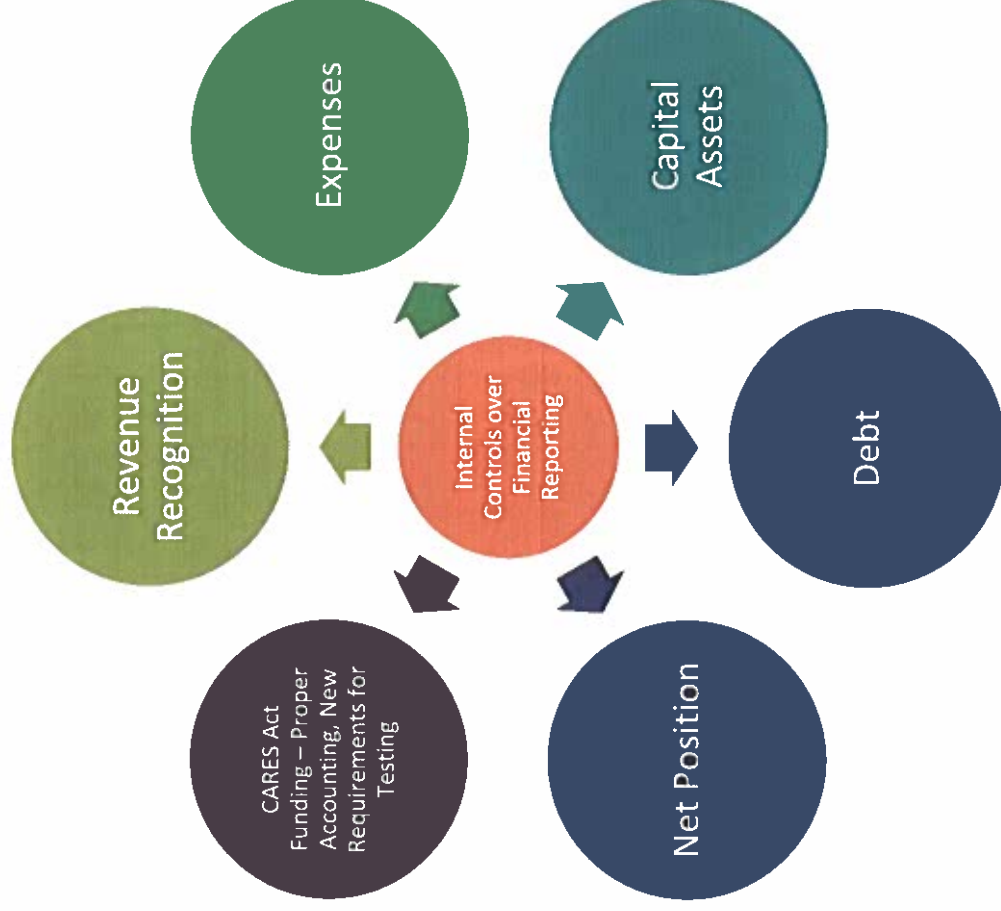
Required governance communications letter

Management letter (if applicable)

Agreed Upon Procedures Report - NCAA



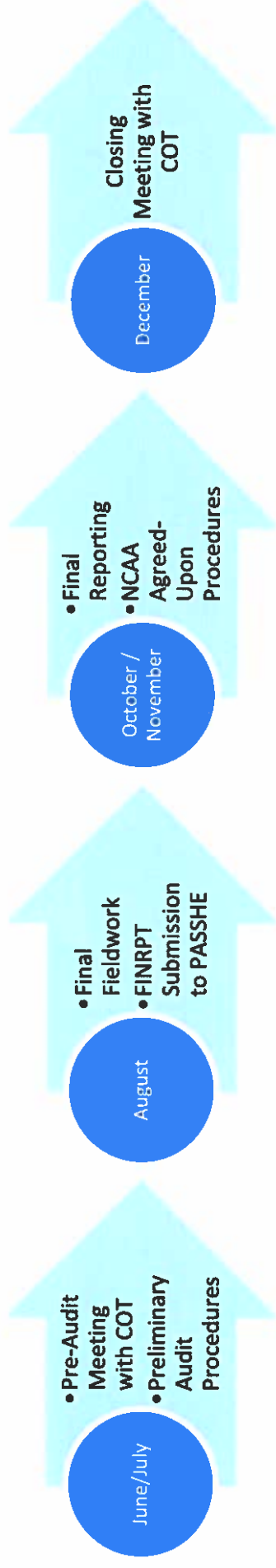
Audit Focus Areas



Audit Plan - COVID-19 Impact

- Effect on Academic Year 2019-20
 - Revenue declines, expenditure savings and/or additions for transition to on-line learning, staff and faculty impact including payroll, benefits, taxes
- CARES Act and COVID-19 Funding
 - Proper use, documentation, recording
 - Audit requirements TBD
- Auditing Timing and Approach
 - No anticipated delays or changes in submission of FINRPT or issuance of financial statements
 - Remote work potential while teleworking guidance in place
- Expectations for Academic Year 2020-21
 - Subsequent events and risks and uncertainties disclosure

Timeline



The **audit planning** discussion today is the start of the audit process. We utilize a **collaborative approach**, which includes seeking input from management and governance, to develop an audit plan that focuses on areas of **risk** and areas of **significance to stakeholders** of the University.

Any items of significance, warranting communication with governance, that arise throughout the audit process will be promptly communicated. If you do not hear from us prior to the final audit presentation, everything went as planned and discussed here today.

GASB Updates

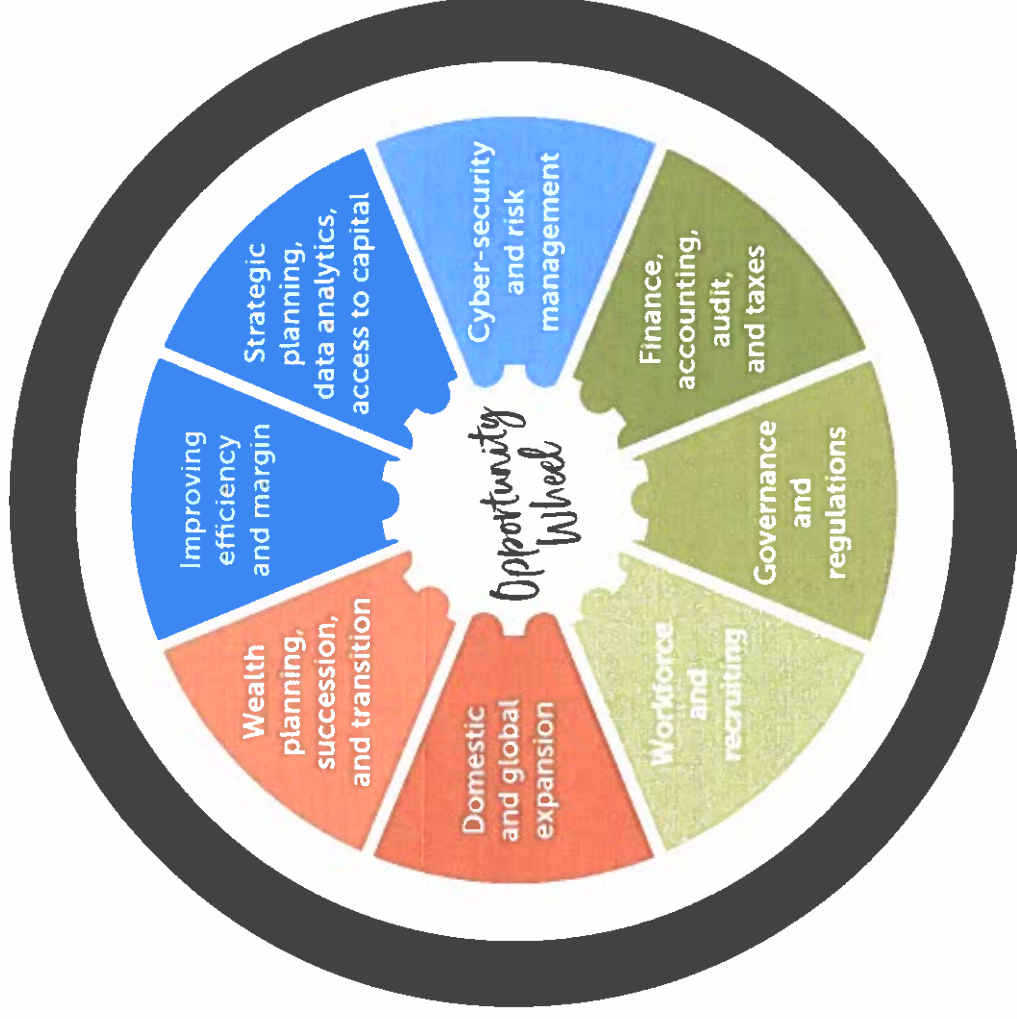
- Statement 95 – Postponement of Effective Dates
 - Statement intended to provide relief to entities due to COVID-19 impacts.
 - Most statements delayed one year. Leases delayed 18 months
- Statement 84, *Fiduciary Activities* – June 30, 2021
- **Statement 87, Leases – June 30, 2022**
- Statement 88, *Certain Disclosures Related to Debt, including Direct Borrowings and Placements* – June 30, 2021
- Statement 89, *Accounting for Interest Costs Incurred Before End of Construction Period* – June 30, 2021
- Statement 91, *Conduit Debt Obligations* – June 30, 2022

CLA's 2020 Higher Education Webinar Series

- Register on www.claconnect.com/events
- Counts for CPE credits for CPA license
- **Outsourcing Best Practices**
June 24 | noon – 1:00pm
- **Cost Containment Strategies to Endure the Impacts of COVID-19**
July 22 | noon to 1:00pm
- **NCAA Agreed Upon Procedures Update**
August 19 | noon – 1:00pm
- Sessions currently being scheduled: Board Evaluation (September 2020), Tax Update (October 2020), Academic Program Review and Analysis (November 2020), and Common IT Issues/Risks and Mitigation Techniques (December 2020)

You don't have
to do it alone

***CLA: The Premier
Resource for
Higher Education
Organizations
and their
Leaders***





David Jacobson, CPA, Principal
david.jacobson@CLAconnect.com
484-567-1721



CLAconnect.co
m

Financial Update

Council of Trustees

June 4, 2020

SlipperyRockSM
University
of Pennsylvania

Recap from May Meeting

Fiscal Year 2019/20

- FY19/20 Budget materially on-track with budget prior to COVID-19.
- Estimated net impact of COVID-19 FY19/20 to SRU is approximately \$3.0M, with \$4.2M to affiliates.
 - E&G \$1.0M
 - Auxiliary \$2.0M
 - Affiliate Housing \$3.6M
 - Affiliate SGA \$0.6M
- Budget recovery strategies to include incoming funds from CARES Act or reduction of plant transfer.

Fiscal Year 2020/21

- FY20/21 Base projections have been updated to include several lower revenue sources.
 - Summer face-to-face suspension
 - Flat State appropriation
 - Flat tuition – rescinded proposal
 - Scenarios regarding possibilities of additional enrollment losses
- Budget recovery strategies to include reduction of plant transfer and reduction of operating budgets.
- Revised base projection is currently a deficit of \$4.4M
 - Additional Scenarios being assessed

Updates – June, 2020

Maximizing Revenue

- Second round of outreach work for student recruitment and retention is underway.

Managing Personnel Costs

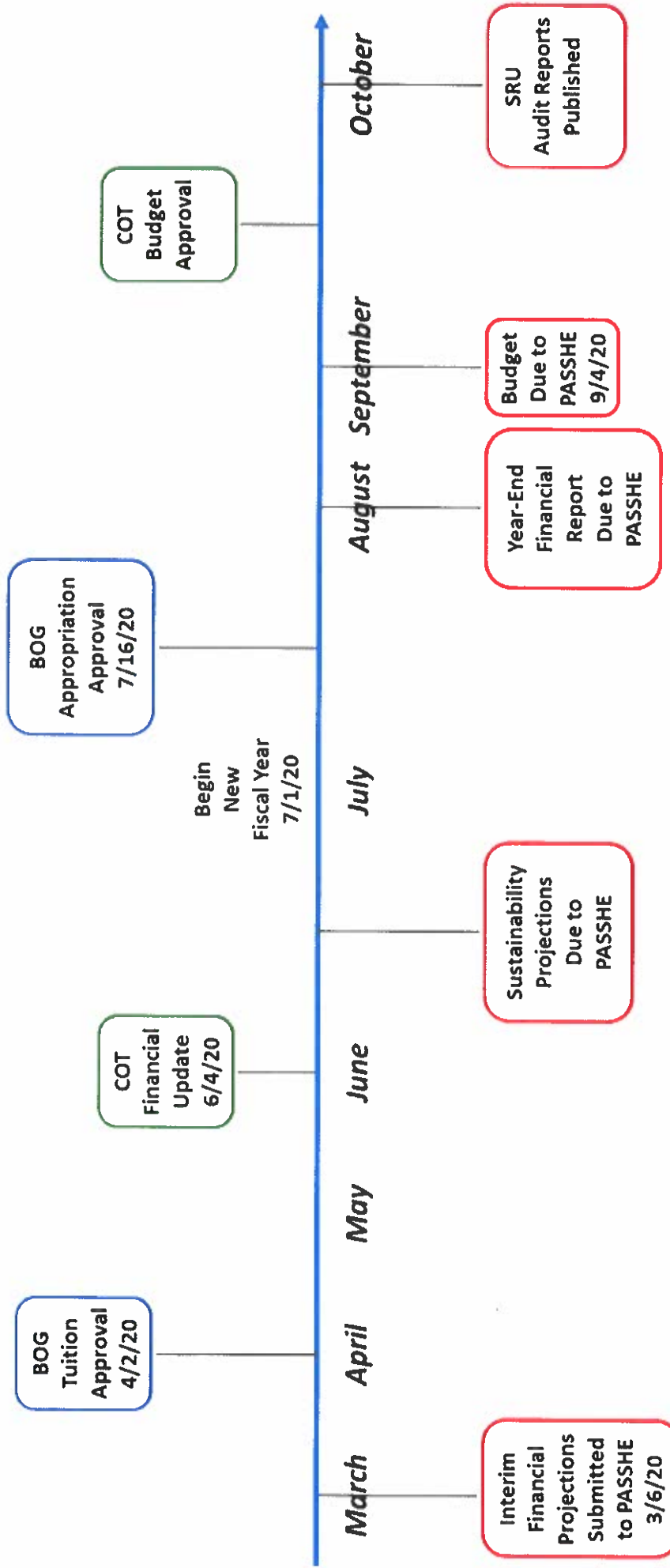
- Finalizing work to create schedule efficiencies for Fall
- Developing plans to avoid refills of vacancies
- Meet with all units to discuss financial condition

Finalizing operating budget reduction decisions

Continued discussions with the Housing LLC pursuing recovery options and scenario planning for likely lower occupancy rates in FY20/21.

Finance is preparing the State System required sustainability plan, with projections for FY20/21 and FY21/22, due June 19, 2020. Analysis of enrollment and expenses are currently underway.

Current Timelines





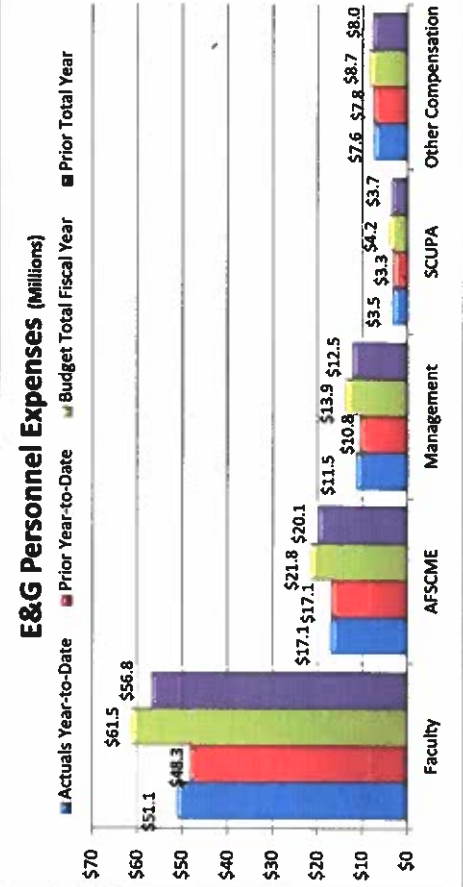
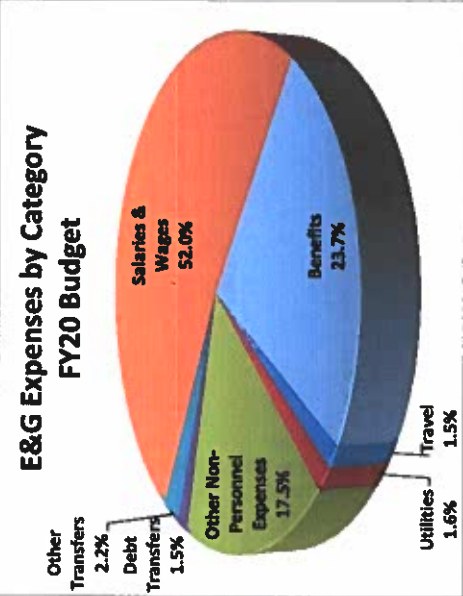
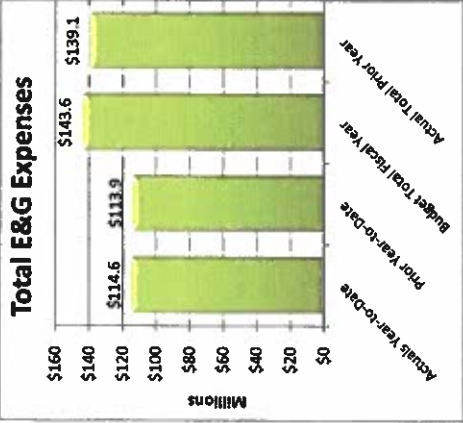
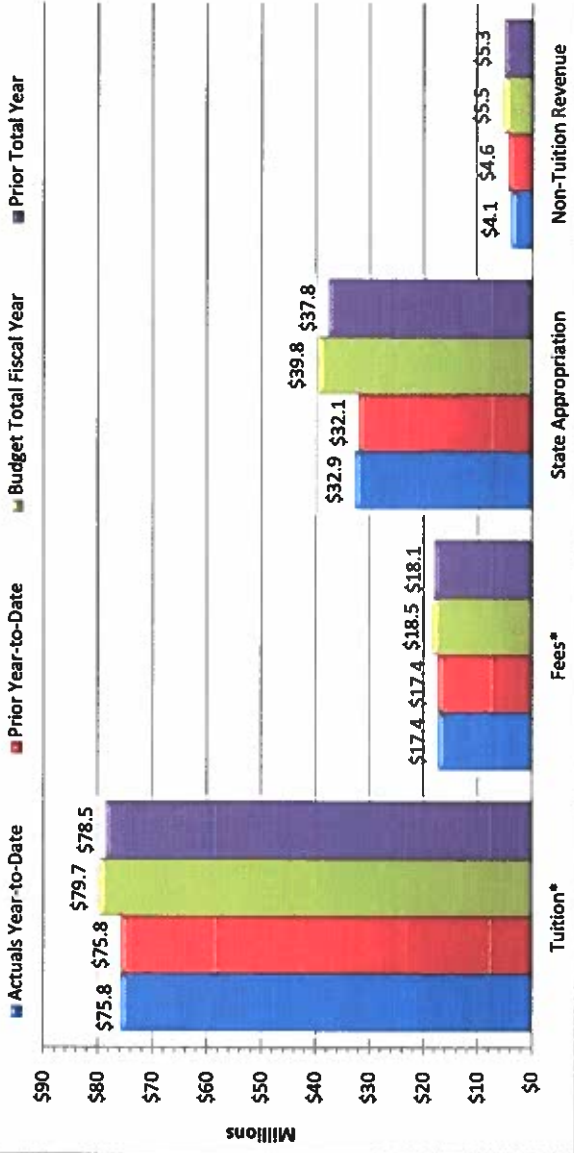
SlipperyRockSM University of Pennsylvania

Slippery Rock University
Monthly Financial Report

Fiscal Year 2019/20 Through April 30, 2020

Total E&G			
Selected Revenue & Expenses			
	Approved Budget 2019-20	Actual Year-to-Date 2019-20	% of Budget
Revenue:			
Tuition*	\$79,709,645	\$75,845,488	95.2%
Fees*	\$18,549,953	\$17,398,052	93.8%
State Appropriation	\$39,786,283	\$32,869,730	82.6%
Non-Tuition Revenue	\$5,510,302	\$4,110,538	74.6%
Total Revenue	\$143,556,183	\$130,223,808	90.7%
Expenses:			
Personnel Related	\$108,609,470	\$90,790,158	83.6%
Non-Personnel Costs:			
Travel	\$2,177,485	\$1,550,847	71.2%
Utilities	\$2,331,410	\$2,014,590	86.4%
Other Non-Personnel Expenses	\$25,192,191	\$19,217,996	76.3%
Mandatory Transfers (Debt)	\$2,132,019	\$0	0.0%
Non-Mandatory Transfers	\$3,113,607	\$1,053,516	33.8%
Total Expenses	\$143,556,183	\$114,627,107	79.8%
Net Surplus/(Deficit)/Use of Reserves)	\$0	\$15,596,701	
COVID-19 Net Fee Refunds and Expenses		\$1,035,070	
Net Surplus/(Deficit)/Use of Reserves) After COVID-19		\$14,561,631	

E&G Revenue



Notes:

As of April, COVID-19 Fee refund and miscellaneous expenses totalled \$1,035,070 for E&G and \$4,169,286 for the Auxiliary room, board and other miscellaneous expenses (Auxiliary not included in this financial report). As of April 30, 2020, 83.3% of the fiscal year has passed and 16.7% remains. Note that revenue and several expense categories are not recognized evenly throughout the year.

Revenue:

Revenue - Tuition and fee revenue as of April 30, 2020 includes the second half of Summer 2019, Fall and Winter 2019, and Spring 2020 revenue. Note that total revenue will be recognized with each new term throughout the fiscal year, to June 30, 2020.

Non-tuition revenue consists of interest income, rental of facilities, cell tower reimbursement, ID card fee, transcript fee, ticket sales, parking decals & tickets, Pepsi funding.

Expenses:

Personnel costs are not incurred evenly throughout the year, but rather follow the established pay schedules.

Other Non-personnel expenses include such costs as equipment and furnishings, scholarships, library costs, contracted services, advertising, software license fees, supplies, bad debt, etc.

Summer Appointments 2020

<u>Name</u>	<u>Rank, Salary, Department</u>	<u>Degrees</u>
Andreyo, Evan (Dr.) Eff. 5/13/20-7/27/20	Temporary, Part-Time Instructor (Step 1 - \$2,294.90 lump sum) School of Physical Therapy	B.S. Slippery Rock University D.P.T. Slippery Rock University
Criss, Michelle (Dr.) Eff. 5/13/20-7/27/20	Temporary, Part-Time Instructor (Step 6 - \$2,859.20 lump sum) School of Physical Therapy	B.A. University of Virginia M.S. Medical College of Virginia D.P.T. University of Pittsburgh
Keppel, Sung-ah (Dr.) Eff. 5/13/20-7/27/20	Temporary, Part-Time Instructor (Step 1 - \$573.73 lump sum) School of Physical Therapy	B.S. Slippery Rock University D.P.T. Slippery Rock University
Reddinger, Erin (Dr.) Eff. 5/13/20-7/27/20	Temporary, Part-Time Instructor (Step 1 - \$573.73 lump sum) School of Physical Therapy	B.S. Slippery Rock University D.P.T. Slippery Rock University
Thompson, David (Dr.) Eff. 5/13/20-7/27/20	Temporary, Part-Time Instructor (Step 6 - \$2,859.20 lump sum) School of Physical Therapy	B.S. Slippery Rock University D.P.T. Slippery Rock University

Instructional Appointments
Effective the Academic Year 2020-2021

<u>Name</u>	<u>Rank, Salary, Department</u>	<u>Degrees</u>
Adhikari, Naresh Eff. 8/20	Assistant Professor (Step 1 - \$73,976.94) Computer Science	B.E. Pokhara University of Nepal M.S. Mississippi State University
Funsch, Christine Eff. 8/20 ONE-YEAR TERMINAL	Temporary, Part-Time Instructor (100% Fall; 50% Spring) (Step 1 - \$37,552.76) Dance	B.A. Hamilton University M.F.A. Arizona State University, Tempe
Goodrick, Amanda Eff. 8/20	Instructor (Step 6 - \$62,382.41) Mathematics and Statistics	B.S. Slippery Rock University M.S. Youngstown State University
Jazaei, Robabeh (Dr.) Eff. 8/20	Assistant Professor (Step 6 - \$72,215.39) Physics and Engineering	B.S. Shahrood University of Technology M.S. Azad University Ph.D. University of Nevada
Loudiy, Fadoua (Dr.) Eff. 8/20	Assistant Professor (Step 9 - \$77,675.72) Communication	B.A. Mohammad V. University Morocco M.A. University of Pias Ph.D. Duquesne University
Marsh, Bonnie Eff. 8/20	Assistant Professor (Step 3 - \$63,903.90) Public Health and Social Work	B.S.W. Penn State University M.S.W. University of Pittsburgh
McCall, David Eff. 8/20 ONE-YEAR TERMINAL	Regular, Part-Time Instructor (1/2 Time) (Step 1 - \$25,035.18) Safety Management	B.S. Slippery Rock University M.S. University of Findlay
Micsky, Tami (Dr.) Eff. 8/20	Assistant Professor (Step 4 - \$67,099.21) Public Health and Social Work	B.S. Edinboro University M.S. Case Western Reserve University D.S.W. Millersville University
Moore-Nwachuku, Brittany Eff. 8/20	Assistant Professor (Step 4 - \$67,099.21) Public Health and Social Work	B.S. University of Louisville M.S. University of Louisville

State University Administrator Appointment

<u>Name</u>	<u>Rank, Salary, Department</u>	<u>Degrees</u>
Kline, Dallas Eff. 5/26/20	State University Administrator 1 Undergraduate Admissions Counselor (Approximately \$41,525.88 annually, bi-weekly rate of \$1,592.25) Admissions	B.S. Slippery Rock University

Support Staff Appointments

<u>Name</u>	<u>Classification Department and Reason</u>	<u>Salary</u>	<u>Appointment Date</u>
Hazlet, Renee	Clerk Typist 2 (10-month) Homeland and Corporate Security Studies (Replacing Heather Bennett who resigned)	\$28,426/yr.	08/03/20
Pastella, Anthony	Maintenance Repairman 1 Facilities and Planning (Replacing Brent Benoit who resigned)	\$30,787/yr.	03/16/20
Steinmiller, Matthew	Patrol Officer University Police (Replacing Aaron Shawgo who resigned)	\$41,290/yr.	03/16/20

Non-Faculty Athletic Coach Appointments

<u>Name</u>	<u>Rank, Salary, Department</u>	<u>Degrees</u>
Heistand, Rayell Eff. 6/1/20	Non-Faculty Head Athletic Coach for Women's Field Hockey (Approximately \$65,000 annually, bi- weekly rate of \$2,492.33) Athletics	B.S. University of Connecticut M.S. Miami University

Retirement of Faculty

<u>Name</u>	<u>Rank and Department</u>	<u>Years Employed at SRU</u>
Strickland, James (Dr.) Eff. 5/22/20	Professor English Foundations of Education	08/18/84 – 05/22/20 36 Yrs.

Retirement of Management

<u>Name</u>	<u>Rank and Department</u>	<u>Years Employed at SRU</u>
Baker, Deborah Eff. 5/8/20	Tactical Leadership/Sr. Professional 190 University Advancement	12/06/04 – 05/08/20 38 & ½ Yrs.
McDowell, George Eff. 4/10/20	Operational Leadership/Sr. Professional 180 Enrollment Management	09/26/84 – 04/10/20 35 & ½ Yrs.
Perry, Karen Eff. 6/19/20	Tactical Leadership/ Sr. Professional 200 Campus Recreation	07/02/99 – 06/19/20 21 Yrs.

Retirement of State University Administrator

<u>Name</u>	<u>Rank and Department</u>	<u>Years Employed at SRU</u>
Allison, Tracy Eff. 4/10/20	Assistant Director of Alumni Engagement Alumni Engagement – SUA 2	01/30/89 – 04/10/20 31 Yrs.

Retirement of Staff

<u>Name</u>	<u>Rank and Department</u>	<u>Years Employed at SRU</u>
Broad, S. Diane Eff. 5/8/20	University Certified Registered Nurse Health Services	08/15/88 – 05/08/20 32 Yrs.

Resignation of State University Administrators

Name

Rank and Department

Heisler, Shelby
Eff. 3/27/20

State University Administrator 1
Program Coordinator
History

SLIPPERY ROCK UNIVERSITY COUNCIL OF TRUSTEES
Quarterly Business Meeting
Slippery Rock University of Pennsylvania
Thursday, June 4, 2020
12:00 p.m.
ZOOM Conferencing

REVISED MEETING AGENDA

I. CALL TO ORDER

II. RECORDING OF ATTENDANCE

III. APPROVAL OF MEETING AGENDA

- A. Approval of the business meeting agenda, Thursday, June 4, 2020 (TAB #17)

IV. APPROVAL OF MINUTES

- A. Approval of the quarterly business meeting minutes, May 7, 2020 (TAB #18)

V. PUBLIC COMMENTS

Chairman Smith will announce individuals in order as they pre-registered to provide comments.

VI. PRESENTATIONS

Commendation – Dylan Colcombe, student trustee

VII. REPORT OF THE PRESIDENT

President Behre will provide his report.

VIII. COMMITTEE REPORTS

- A. Academic and Student Affairs Committee – Dr. Alfonso Angelucci, chair (TAB #1)
- B. Finance Committee – Mr. William McCarrier, chair (TAB #2)
- C. University Advancement Committee – Mr. Robert Taylor, chair (TAB #3)
- E. Governance Committee – Mr. Matt Lautman, chair (TAB #4)
- D. Executive Session – no report (closed session) (TAB #5)

IX. ITEMS FOR COUNCIL ACTION

- A. Contracts (TAB #6)
- B. Fixed Assets (TAB #7)
- C. Service and Supply Purchase Orders (TAB #8)
- D. Order of Succession (TAB #9)
- E. SRU Council of Trustees: Election of Officers, 2020-2021
Matt Lautman, Chair
Elise Michaux, Vice-Chair
Samantha Hawk, Secretary

X. INFORMATION ITEMS

- A. Facilities & Planning Active Project List (TAB #12)
- B. HR Personnel Items (TAB #16)
 - Summer Appointments 2020
 - Instructional Appointments: Academic Year 2020-2021
 - State University Administrator Appointment
 - Support Staff Appointments
 - Non-Faculty Athletic Coach Appointments
 - Retirements
 - Resignations
- C. Financial Report (TAB #15)
- D. Divisional Reports (TAB #19)

SRU COT Meeting Dates 2020-2021:

September 24-25, 2020
December 10-11, 2020
March 25-26, 2021
June 3-4, 2021

XI. FOR THE GOOD OF THE ORDER

XII. ADJOURNMENT

**Slippery Rock University
Council of Trustees
Policy 2000-1**

Public Participation at Council Meetings

A. Purpose

To permit the fair and orderly expression of public comment in meetings of the Slippery Rock University Council of Trustees.

B. Policy

Provision is made for the public to be heard at regularly scheduled meetings of the Slippery Rock University Council of Trustees. The place on the Agenda for this purpose shall be determined by the Council as set forth in its Agenda. If citizens do speak, their names and the subject of their testimonies shall be officially recorded in the Minutes.

Public-To-Be-Heard Guidelines:

1. Public-to-be-Heard shall be chaired by the Chairperson of the Council of Trustees.
2. The time allotted shall be thirty (30) minutes, unless extended by approval of majority of the Council.
3. Each speaker shall have a maximum of five (5) minutes.
4. Each speaker must give his/her name and address, which shall be recorded in the Council Minutes.
5. Any Council Member has the right to respond to the speaker by making a request to the Chairperson without engaging in continuing dialogue.
6. Any Council Member has the right to request that an administrator respond to the speaker by making a request to the Chairperson without engaging in continuing dialogue.
7. The Council and/or the administration reserves the right to respond at the next meeting or at a subsequent meeting.
8. Speakers are encouraged to register through the President's Office with their topics identified prior to the Council meeting. The Council Chairperson will call upon the speakers at the open meeting in the order in which they registered.
9. If all registered and/or other speakers are unable to be heard during the Public-to-be-Heard section because of time constraints, said speakers will be scheduled to be heard at the next open meeting of the Council of Trustees.
10. Electronic recording devices and cameras other than those used as official recording devices will be permitted at meetings under rules provided by the Council.
11. No placards or banners will be permitted within the meeting room without prior approval.

1

SLIPPERY ROCK UNIVERSITY COUNCIL OF TRUSTEES MINUTES

May 7, 2020

The Slippery Rock University Council of Trustees held its quarterly business meeting Thursday, May 7, via ZOOM. Chair Jeffrey Smith called the meeting to order at 12:15 p.m.

Recording of Attendance

Trustees present: Dr. Alfonso Angelucci, Mr. Matt Lautman, Mr. William McCarrier, Mr. Dylan Colcombe, Mr. Jeffrey Smith, Mr. Robert Taylor, Mr. Joshua Young, Ms. Suzanne Vessella, Mr. Dominic Ionta, Ms. Elise Michaux.

Trustees absent: Mr. Tom Breth

Approval of Revised Meeting Agenda

Trustee Smith called for additional items or changes to the meeting agenda before approval.

Trustee Lautman moved, second by Trustee Taylor, a motion to add Item F: SRU Council of Trustees Meeting Dates to the meeting agenda. Motion passes.

Trustee Lautman moved, second by Trustee Ionta approval of the May 7, 2020 revised meeting agenda. Motion passes. (TAB 14) (Appendix A)

*Added Item F., SRU COT Proposed Meeting Dates

Approval of Minutes

Trustee Angelucci moved, second by Trustee Young, approval of the December 13, 2019 meeting minutes. Motion passes. (TAB 15) (Appendix B)

Public Comments

Joey Sciuto, president, Student Government Association

First and foremost, I hope everyone is staying safe and healthy. My name is Joey Sciuto and I am a rising junior from New Wilmington PA, and I study social work and communications here at the Rock. I have just been sworn in as the new SGA president this past Monday along with five other executive board members. In my report I will briefly go over the most recent elections, conducting business on an online format, and engaging with students during COVID.

These past elections were just the start of navigating through uncharted territory amidst the current circumstances. Unsurprisingly, there were a lot of differences between our past elections and the most current election. The election committee, with the input of the former executive board decided that it would be best to only elect executive board positions, as they feared being online would hinder the amount of people that would not only vote, but run in general. The reason that they

wanted to continue with executive board elections was due to the fact that so much work is done over the summer by the E-board in order to prepare for upcoming year. Given all the uncertainty that lies ahead, it is crucial that our new executive board has this summer to prepare for returning to campus or remaining online. Although our voter turnout was lower than in years' past due to our current situation, I did not run unopposed for President. We as an SGA are excited that the position of president had a competitive election this year, and we hope that this is just the beginning of that trend.

Since moving to an online format, we have been able to conduct business efficiently with the help of Slack, a business communication software, and Core, the University's on-line student engagement platform. Slack enabled us to discuss various motions throughout the day as we normally would during debate and discussion per Roberts rules. Then, at 5pm voting would be open on Core via forms and the senators had the evening to submit their votes. This proved to be an effective substitute as we were able to pass 4 financial motions, amend our bylaws, elect a student at large to our Board of Directors, and approve 11 new student organizations. I have to give a shout out to former SGA Vice President of Finance Hazlett and Director Wendy Leitera. Through their planning and organizing we were able to budget for the 2020-2021 school year all online. That consisted of reviewing 157 budgets, and ultimately, we were able to allocate 2.5 million dollars to clubs and organizations.

Finally, I would like to briefly go over our outreach and student engagement efforts since COVID 19. We hosted two town halls this semester via zoom. The first focused on the topic of diversity and inclusion and we had 28 students in attendance. Former SGA VP of Diversity and Inclusion Maggie Calvert did a wonderful job of facilitating and organizing the panel. The second town hall discussed sustainability on campus and had 42 students present. This time it was SGA Parliamentarian Corrine Rockefeller who orchestrated all of the behind the scenes preparation and facilitated the discussion. The former E-board compiled the discussion points from these town halls and will pass them to the new E-board sometime after finals. In addition to town halls, the outreach committee lead by former SGA VP Kemoni Farmer has been very active on social media, reposting any online events/meetings they come across as well as taking the time to high light clubs and organizations that are going above and beyond on their social media and outreach through an "organization of the week" spotlight.

As I begin to acclimate to this new position, I look forward to getting to know each of you, and hopefully we will get to meet in person soon. I wanted to conclude my report by reaching out and saying that if there is any way that we can aid the COT please feel free to contact me. Though we have only met once, the new executive board recognizes that the best way to counter the current circumstances is by working collaboratively together with faculty and administration. Please do not hesitate to send me an email, jds1034@sru.edu. Thank you for your time.

Presentations

Commendation of Service – Dylan Colcombe, student trustee (Appendix C)

REPORT OF THE PRESIDENT

President Behre provided remarks

Normally you would get a document with campus updates and highlights of our faculty, staff, students and alumni. Since the beginning of the pandemic, I have been communicating daily with the community and I know that Council members have received those updates as well.

I will echo Chairman Smith's comments in that this has been an amazing coming together of a community around a single issue serving our students. The academic version of barn raising, if you will. I am very proud of the campus community, and although we are not yet out of this storm, as there are debates continuing on the national stage as to when this is going to end, what I do know is that we will weather the storm together.

We all want to be back in the fall face-to face, however, we are hoping for the best and planning for the worst. I could not be prouder of how we came together as a campus community and responded.

Commencement is a special time on a campus and we are committed to a face-to-face ceremony sometime in the future. We have produced videos commemorating this special day for our graduates. Many departments are celebrating with their students virtually. People are commemorating the day in many different ways. We are committed to having our students walking across the stage sometime down the road.

COMMITTEE REPORTS

Academic and Student Affairs Committee (Agenda, Appendix D)

The Academic and Student Affairs committee met this morning and trustees received an update of the status of new academic programs from the period fall 2016 – fall 2020. We also received an enrollment update for fall 2020. Many thanks to Dr. Jerry Chmielewski, Ms. Carrie Birckbichler and Dr. Amanda Yale for presenting this information.

The 2011-2012 academic year marked the high-water mark for collective student enrollment in the State System. Except for SRU and West Chester, which achieved peak enrollments in 2018-2019 and 2019-2020 respectively, two of the remaining 12 schools peaked in enrollment in 2010-2011, with the remaining 10 schools peaking in enrolment in 2011-2012.

From 2010 to 2019 State System enrollment declined by 23,711 students, or by 19.8%. To curb the 6% decline in enrolment being experienced at SRU between 2011-2012 and 2014-2015 we began a market driven approach to program development. Over the next five years 11 undergraduate and 15 graduate level programs were developed by faculty. These new programs collectively added over 700 students to our headcount which equates to slightly more than 1.5%. While we were developing these new programs and recruiting students to stem enrollment losses, Clarion's enrollment decreased by 36%, California's decreased by 27%, and Edinboro's decreased by 46%.

Admittedly, our undergraduate enrollment decreased by 7% from 2010-2019, but graduate enrollment increased by 62%. Overall, our new programs added 749 students reflecting 96% of the enrollment target.

In 2015-2016 new programs generated net revenue of \$35,700, in 2016-2017 net revenue of \$384,900 was generated, in 2017-2018 net revenue of \$1,223,923 was generated. We are pleased to report that in 2018-2019 net revenue of \$1,522,400 was generated.

In summer 2020 we will be launching the Master of Science in Athletic Training, and in fall 2020 we will be launching the Master of Social Work and the Doctorate in Educational Administration.

Our enrollment numbers are impressive despite these challenging times.

Credit hours generated for the 2019 winter term are reported at +4.10% over the 2018 winter term. Credit hours generated for the 2020 spring term reported have increased over the 2019 spring term. To date, after the continuous registration period ended, the university is reported to be currently up in credit hours generated by 1.0% as compared to the same time last year. The university gained over 100 deposits last week. Due to COVID-19, the enrollment deadline was moved from May 1 to June 1 this year.

New graduate student deposits are up for summer and the same as last year for the fall term. Retention at the freshman, sophomore and junior levels are comparable to rates from the same time last year.

We are appreciative of the academic planning and enrollment teams for their efforts.

Mr. Chairman, this concludes my report.

Finance Committee (Agenda, Appendix E)

The Finance and Administrative Affairs Committee met with the Council of Trustees earlier this morning and discussed several topics:

Dr. Amir Mohammadi, Senior Vice President for Administration, Global Engagement and Economic Development discussed the ongoing construction projects. He also discussed the following action item of the Universities Capital Budget for FY 20/21.

Action Item: Capital Planning Budget Submission: SRU is required annually to submit project requests to PASSHE in the spring for consideration by the Board of Governors. The proposed projects are the same as what was submitted last year:

- Replace Campus Electrical System \$18.1 million
- Morrow Field House Renovation \$24.5 million
- McKay Education Renovation \$19.3 million
- Eisenberg Building Renovation \$17.5 million

Ms. Molly Mercer, Chief Financial Officer, presented the Financial and Budget Update including the estimated impacts of COVID-19. During the presentation she reviewed the financial

outlook for FY 19/20 and the projection for FY 20/21. This includes the impacts of rescinding the tuition proposal and other updates to the financial outlook. A discussion of possible scenarios in light of COVID-19 was presented and the financial impact of such scenarios and the administrations' approach in response to these.

The following action items approved to move forward for action in today's public session include:

- Capital Budget
- Resolution to Rescind Tuition Increase
- Contracts, Fixed Assets and Service & Supply Purchase Orders

Chairman Smith, this concludes my report.

Governance Committee (Agenda, Appendix F)

Trustee Matt Lautman, chair, provided the following report.

In the Governance committee earlier this morning, we had two presentations, tabled a few discussion items until June, and reviewed two items for council action.

Dr. Lia Paradis, associate professor, History, shared with us a proposal to permit the SRU representative of the system-wide Interim Faculty Council to join Council in deliberations in a non-voting capacity. This would include participating in all meetings except the Executive Session. (Appendix G)

Trustees will review the proposal and appreciate that Dr. Paradis brought forward this recommendation for Council consideration.

Dylan Colcombe provided his report as Chair of the Student Trustee Selection Committee. We appreciate the work of the committee and are pleased to have Samantha Hawk join us in June. (Appendix H)

The slate of officers for nomination was presented with a motion by Trustee Taylor, second by Trustee Vessella. Officers serve a one-year term with consideration for a second term in accordance with Council bylaws. The slate of officers will be presented for approval by the full board at the June meeting.

Matt Lautman, Chair
Elise Michaux, Vice-Chair
Samantha Hawk, Secretary

Proposed meeting dates were reviewed and approved for consideration by the full board.

- September 24 & 25, 2020
- December 10 & 11, 2020
- March 25 & 26, 2021
- June 3 & 4, 2021

Calendar items were provided for Council Information.

Mr. Chair, this concludes my report.

University Advancement Committee (Agenda, Appendix I)

Trustee Robert Taylor chairs the University Advancement Committee. He provided the following report.

Executive Session (Agenda, Appendix J)

Council met this morning in executive session with President Behre. No report; closed session.

ITEMS FOR COUNCIL ACTION**Contracts (TAB 6) (Appendix K), Fixed Assets, (TAB 7), (Appendix L), Service and Supply Purchase Orders (TAB 8), Appendix M)**

Trustee McCarrier moved, second by Trustee Angelucci, approval of the Contracts, Fixed Assets, Service and Supply Purchase Orders. Motion passes.

Capital Budget Submission (TAB 9) (Appendix N)

Trustee Young moved, second by Trustee Colcombe, approval of the Capital Budget Submission.

Resolution: Rescind Tuition Increase (Action of 12.13.19) (TAB 10) (Appendix O)

Trustee McCarrier moved, second by Trustee Michaux, approval to rescind its call to action of December 13, 2019 regarding tuition.

Approval of SRU COT Meeting Dates 2020/2021

Trustee Lautman moved, second by Trustee Ionta, approval of Council meeting dates through June, 2021.

September 24 & 25, 2020

December 10 & 11, 2020

March 25 & 26, 2021

June 3 & 4, 2021

INFORMATION ITEMS**Next Meeting:**

June 4, 2020

Facilities and Planning Active Project List (Cabinet Report) (TAB 11) (Appendix P)**HR Personnel Items (TAB 12) (Appendix Q)**

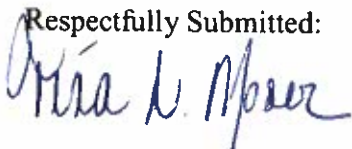
Financial Report (TAB 13) (Appendix R)

Divisional Reports (TAB 16)

FOR THE GOOD OF THE ORDER

With no further business, the Slippery Rock University Council of Trustees business meeting adjourned at 1:15 p.m.

Respectfully Submitted:

A handwritten signature in blue ink, appearing to read "Tina L. Moser".

Tina L. Moser, Administrative Liaison to the SRU Council of Trustees

Slippery Rock University of Pennsylvania
Division of Academic Affairs
Quarterly Report June 2020

Mission: The fundamental educational mission of Slippery Rock University (SRU) is to transform the intellectual, social, physical, and leadership capacities of students in order to prepare them for life and career success. Complementary missions are to engage in scholarly activity and professional service.

SRU is committed to serving a diverse student body and empowering anyone regionally, nationally, and internationally who can benefit from its programs and lifelong learning opportunities. Thereby SRU addresses the educationally-related economic, health, environmental, social, cultural, and recreational needs of the communities served by the university.

In pursuit of SRU's educational purpose, talented faculty and staff provide creative integrated curricula and experiences that are connected to the world in which graduates will work and live. Students are taught using powerful and engaging pedagogies in appropriate learning spaces employing state-of-the-art technology. They study in an open, caring, nurturing, and friendly environment, and live in a safe community with access to high-quality student services. SRU strives to be a best-value institution with an affordable cost and substantial student financial support.

College/Division Executive Summary

College of Business:

As the University was unable to hold face-to-face celebrations for different awards and graduation ceremonies, the College of Business faculty instead used technology for virtual gatherings, sent emails celebrating student achievements and/or some mailed award certificates.

- Communication – held a virtual graduation celebration for their seniors on May 7th.
- Healthcare Administration & Information Systems – conducted separate virtual graduation celebrations to honor seniors in each major, HCAM and IS, on May 9th.
- Hospitality, Event Management and Tourism – held a virtual graduation celebration for their seniors on May 8th.
- Military Science – Commissioning Ceremony held on May 8th via zoom. Graduating SR cadets were commissioned into the United States Army as Second Lieutenants to begin their careers as Army officers.
- Safety Management – emailed all department majors to recognize student award and scholarship recipients in the department.
- School of Business consisting of Accounting, Economics and Finance, Healthcare Administration & Information Systems, and Management & Marketing - recognized outstanding students, student leaders, and scholarship winners with certificates in lieu of our annual School of Business Student Awards Banquet.
- Sport Management – held a virtual graduation celebration for their seniors on May 8th.

College of Education:

All faculty have moved their courses online and are providing support for all our students doing virtual field, practicum, internships, and student teaching experiences. Feedback from our local school partners has been overwhelmingly positive, with grateful recognition of how our students and faculty have assisted in the teaching of their students at a distance.

Slippery Rock University of Pennsylvania
Division of Academic Affairs
Quarterly Report June 2020

College of Health, Engineering and Science:

Despite the disruptions to conference schedules caused by COVID-19, many CHES faculty have nevertheless been able to present their research at virtual conferences, along with ongoing publication of peer-reviewed books and manuscripts.

College of Liberal Arts:

The College of Liberal Arts faculty demonstrated significant diligence in preparation for in preparation for participation in regional, national and international events: six conferences, four publications, forty-three music performances, two dance performances and ten exhibitions. We are proud to highlight some of them here.

Kathleen Melago, Music Department, as a member of the National Association for Music Education, was selected for the Advisory Committee for the Music Educators Journal, term 2020-24. A book by Lia Paradis, History Department, *Imperial Culture and the Sudan: Authorship, Identity and the British Empire*, was published by Bloomsbury Publishing, U.K. Rachela Permenter, English, published the work "Modern Times and Shocks of Force: Dylan Answers Whitman with Dante and Melville" in the collection *New Approaches to Bob Dylan*, edited by Anne-Marie Mai, published by University Press of Southern Denmark. Faculty and students in the Criminology and Criminal Justice Department, including Rebecca Ridener and Sarah Kuehn, along with Janel Jones, Chelsea Smith and Victoria Combs, were scheduled to present at the Pennsylvania Association of Criminal Justice Educators conference (PACJE) in April 17-18, Seton Hill University in Greensburg, PA. Comb's presentation was titled "The School to Prison Pipeline", and Jones and Smith's "Exit Survey of a Drug Treatment Court". Dr. Ridener and Dr. Kuehn were supposed to facilitate a round table titled "Teaching CJ Students".

The CLA faculty are continuously engaged in scholarly activities and professional service.

Information and Administrative Technology Services:

1. In a two-week period, followed the IATS Business Continuity Plan to enable 462 staff and faculty to be able to work remotely. This included remote access, virtual desktops, phone set-ups, computer hardware, and new security protocols.
2. Worked with sixty students who either needed a computer or improved data plan.
3. Expended a variety of software to be used on a virtual desktop platform so students could access software to complete classes.
4. Resolved over 1,500 help desk calls related specifically to teaching/learning from home. This included walking faculty and students through their home connectivity issues as well as software upgrades that needed to happen on personal machines.
5. Wrote various code to assist with CARES act and other refund processes for getting money to students.

Slippery Rock University of Pennsylvania
Division of Academic Affairs
Quarterly Report June 2020

6. Continued on major data projects to include SLATE (recruiting), Civitas Schedule (registration), Civitas Inspire (Advising CRM), and Redshelf (Bookstore).
7. Worked with the System Office on the OneSys RFP, Cybersecurity Framework, and IT Governance Framework.

Integrated Learning:

Bailey Library:

- Jared Negley, Archives Technician, has been appointed by Associate Provost Brad Wilson to develop the public interface of Islandora (archival collection management software) in collaboration with participating institutions throughout PASSHE.
- A team of Library faculty and staff (Cassandra Frank, Kevin McLatchy, Jared Negley, and Judy Silva) are collaborating with History Department faculty (Bill Bergmann, Aaron Cowan, and Lia Paradis) and the Center for Public Humanities to create “Shared Voices, Shared Experiences: COVID-19 & the Slippery Rock Community.” The site, <http://slipperyrockcovid19.org/>, is collecting and preserving experiences shared by SRU students, faculty administrators, alumni, and community members of the COVID-19 pandemic.
- The Maltby Scholarship Committee, comprised of Bailey Library faculty and staff, presented their \$500 award to an outstanding student worker for the 2020/21 academic year: Cora Russell, a Dean’s List student and Accounting/Finance major.
- The Marjorie Stephenson Scholarship Committee, comprised of SRU faculty, staff, and retirees, awards annual scholarships recognizing successful yet underrepresented female students studying the arts, humanities, social sciences, and education at SRU. The recipients for the 2020/21 academic year are: Janel Jones, Jordyn Dunston, and Cynthia Rush.

Career Education & Development:

- Over 60 SRU students attended the WestPACS Spring Job and Internship Fair, a consortium career expo partially sponsored and operated by SRU Career Education and Development with several regional colleges and universities. The event, held prior to the move to on-line, attracted over 150 quality companies. SRU was second out of 48 colleges and universities in total registration and total attendance and more than half of SRU students in attendance received interview offers as of April 1.
- Uncommon Hour is a higher-level learning program of SRU Career Education that covers between 8 and 10 assorted career related topics throughout the semester. As learning modalities moved online, the career office tripled available programs, offering them throughout the day and into the evenings. With more than 20 total programs this semester, Uncommon Hour welcomed over 300 student learners.
- The career office at SRU has offered a number of major-specific learning programs on adjustments to job searching amid the COVID pandemic. Graduating students are feeling anxious about the future and the programming sought to focus students’ efforts on those things

Slippery Rock University of Pennsylvania
Division of Academic Affairs
Quarterly Report June 2020

that they have control over, as opposed to worrying and building anxiety. The career office intends to continue this programming into the summer and begin to offer sessions for friends and families of SRU students as a value-added service.

- SRU Career Education led an effort among the five western PA State System universities to move recruitment into a virtual format. Within five days of moving to remote work, the career team collaborated with the career offices of Clarion, Cal U, IUP and Edinboro to attract 50 firms to hold virtual (on Zoom) recruitment hours that welcomes students from all 5 schools. The response was so successful that we will be repeating the program and expanding it to the central and eastern PA State System institutions. The next round of virtual recruitment session will run between late May and mid-June.
- The SRU Career office has been building a new collaboration with other state agencies such as PA CareerLink. The partnership is intended to be reciprocal between state agencies where as SRU Career can offer support to CareerLink and CareerLink can provide placement support when needed to SRU graduates. This is an effort to build the overall recovery trajectory of the region.
- During April and May, SRU Career will be developing a noncredit work-related learning program that can be used by faculty to supplant some of the learning that students will miss out on by not attending internships. The 10-module course will include learning on professionalism, office etiquette, interpersonal relationships, employment documents, workplace challenges and more; the learning will include situational vignettes and also video interviews with alumni who previously engaged in internships, sharing their learning, as well as successful alumni taking about ways to reach higher goals in career pathways. The course is slated to be complete and ready for student use by mid-May.

Honors College:

- Fall 2020 (as of May 11):
 - Applied - 227
 - Accepted - 216
 - Deposited - 145
- Plans are progressing in the hopes of a face-to-face return in the fall. We are projecting over 600 students in the Honors College in the Fall. This semester we were able to move a number of our programs online. We focused primarily on the mental wellness of our students and trying to keep them connected and engaged in the Honors community. This included a wide range of online contests, such as a photo contest, up-cycling competition, community engagement, and similar efforts that took place at least once a week. Additionally, many students participated in activities related to previously approved events. These included virtual explorations of distant locations, the creation of various websites and presentations, publication of the student symposium program, and engagement with community organizations in the local settings of our students. We engaged in a wide range of recruitment events, both through social media and through Zoom meetings.

Slippery Rock University of Pennsylvania
Division of Academic Affairs
Quarterly Report June 2020

Office for Community-Engaged Learning (OCEL)

- As a result of the shift to online teaching modality resulting from COVID-19, the OCEL compiled and disseminated resources for E-Service-Learning as support for SRU faculty engaged in this high impact practice.
- The OCEL's Habitat for Humanity service programs successfully executed two builds through the Collegiate Challenge spring break travel programs, with 12 students travelling to Abingdon, VA and 11 students to Manistique, MI.
- Despite the shift by all OCEL staff and students in late March due to COVID-19, all service programs were able to transition or finish up their planned spring 2020 service work remotely. Dream Chasers, for example, engaged their volunteers in the production of remote videos that were judged for their creativity and compiled into a video to be shared with their residents.
- The OCEL continues its stewardship of the campus and community implementation of ROCK SERVE (powered by GIVE PULSE). GivePulse is an integrated digital platform designed to support the development and management of community engagement events, programs, and partnerships. Individual offices, departments, student organizations and community partners have a dedicated space that is connected with SRU and the broader community. GivePulse provides the foundation for connecting community engagement efforts across the institution and will be central to ongoing development, reporting, and assessment.
- The OCEL advanced plans toward the creation of Butler SUCCEED (SRU Center for Community engagement, Empowerment, and Development) in downtown Butler. Due to COVID-19, the launch and opening is scheduled to take place in January/February 2021. Implementation will continue prior with remodeling of the downtown space, the creation of a Community Advisory Board, and phase in events and activities in fall 2020 among internal SRU stakeholders including the Institute for Non-Profit Leadership, the OCEL, and the Sustainable Enterprise Accelerator.
- **SRU Bonner Leader Program**
 - The Bonner Leader program successfully executed the 1st year service immersion experience through a domestic global service-learning program over spring break in South Bend, Indiana with community partner La Casa Amistad. 1st year Bonner Leaders engaged in direct service with local food pantries, supported citizenship classes, and learned about the issues facing immigration and refugee resettlement in a community-based context.
 - Staff, students, faculty, and community partners comprising the Bonner Program Advisory committee (BPAC) reviewed 58 applications in spring 2020 for the Bonner Leader program. Ten new Bonner students have been accepted into the program for fall 2020, comprising SRU's second official cohort of Bonner Leaders.

Undergraduate Research:

- The Symposium for Student Research, Scholarship and Creative Achievement, scheduled to be held on April 9, 2020 was cancelled due to the pandemic. Nearly 130 proposal abstracts for oral presentations, poster presentations, exhibits and performances were submitted, representing

Slippery Rock University of Pennsylvania
Division of Academic Affairs
Quarterly Report June 2020

the collaborative work of almost 250 student authors & co-authors, with 77 faculty/staff serving as mentors. A compilation of the accepted abstracts was published in the *Journal of Scholarly Endeavor*, and highlighted in an SRU news article: <https://www.sru.edu/news/050820a>.

- Summer Collaborative Research Experience (SCORE): The Undergraduate Research, Scholarship and Creative Achievement (URSCA) Committee reviewed 27 proposals submitted for the program, more than twice the number received the previous year. However, no projects were funded due to the cancellation of all summer travel and face-to-face programs.
- The Undergraduate Research, Scholarship and Creative Achievement (URSCA) Committee reviewed five (5) proposals submitted for the Student Research, Scholarship and Creative Activities grant program. Due to the cancellation of all summer travel and face-to-face programs, no projects were funded.
- The URSCA Committee reviewed two (2) proposals submitted for the Norton Undergraduate Research Scholarship program; both proposals were recommended for funding:

Student Project Director	Faculty Sponsor	Department	Project Title	Amount Funded
Watts, Alyssa	Holmstrup, Michael	Exercise and Rehabilitative Sciences	The Effects of the Cold Pressor Test on Inter-Arm Differences in Blood Pressure	\$1,000
Braund, Travis	Kudrashou, Viacheslau	Petroleum and Natural Gas Engineering	A Machine Learning Approach Related to Well-Log Correlation	\$1,000

Presentations, Publications, and Performances

College of Business:

Abney, Robertha, Catriona Higgs, and Brian Crow – Sport Management, named Olivia Beach and Zachary Fincher the 2020 SPMT scholarship recipients. Haylee Hayward was named SPMT Student-of-the-Year, and Erin Lee and Will Allison were named SPMT Volunteers-of-the-Year, April 2020.

Artman, Nicholas and Brittany Fleming, Brittany – Communication, virtually presented, *Online Course Design and Instruction Best Practices: Quality Matters* at the Broadcast Education Association (BEA) via Zoom on Sunday, April 19, 2020.

Crow, Brian – Sport Management, developed the Spring 2020 Zoom Guest Speaker Series (* indicates SRU Alumni): Jenna Plutyk* (Account Executive, Charlotte Hornets), Andy Major* (VP of Stadium Operations and Guest Experiences, Buffalo Bills), April Messerly (Associate AD for Facilities and Events, WVU), Matan Cohen* (Senior Account Executive, Orlando Magic), Jamie Hall (Assistant AD for Donor Relations, WVU), Aaron Schmitt (Senior Manager, SAFE Management), Jeff Berthney* (Owner, State Farm Insurance Agency), Liz Menne (Manager of Donor Relations, Auburn University), Billy Blood* (Associate AD for Finance and Capital Projects, University of Oregon), Markeisha Everett (Assistant AD for Marketing, Pitt), Mike Oberst* (Box Office Manager, PPG Paints Arena), Jon Radke* (Director of

Slippery Rock University of Pennsylvania
Division of Academic Affairs
Quarterly Report June 2020

Operations, Washington Redskins), Brian Edmiston (Director of Event Management, University of Alabama), Zach Eckert (Assistant AD for Event Management, WVU), Brandon Berns* (Director of Fundraising Events, Highmark), April 2020.

Loudiy, Fadoua – Communication, virtually presented, *Tensions between Micro-aggressions and Free Speech in the Classroom and Beyond* at the Broadcast Education Association (BEA) on April 21, 2020.

Military Science – 15 Slippery Rock University students/ROTC cadets commissioned as 2nd Lieutenants in the US Army during a virtual commissioning ceremony held on May 8, 2020. Graduating/Commissioned cadets included Alexis Adams, Jake Beretta, Dylan Colcombe, Gunner Coleman, David Dimun, Christopher Fuller, Nicholas Gouck, Tyler Kullman, Pauline Matthew, Mitchell Nelson, Hali Olsen, Eugene Rodgers, Andrew Shahan, Ryan Silver, and Logan Thrush.

Military Science – held a virtual Spring Awards Ceremony where cadets received awards for leadership, dedication, spirit, athleticism, and academic excellence from organizations such as the American Legion, USAA, and National Industrial Defense Association on May 8, 2020. Awards and certificates will be mailed to cadets.

Mondal, Sunita – Accounting, Economics and Finance, with Dr. Diane Galbraith – Management and Marketing, published a paper, *The Potential Power of Internships and the Impact on Career Preparation* in *Research in Higher Education Journal*, Vol. 38, March 2020.

Pak, Sunjin – Management & Marketing, virtually presented *Teasing Out the Impact of Long Working Hours on Work-to-Family Enrichment and Conflict: A Meta-Analytic Investigation of the Mediating Role of Vigor and Exhaustion and The Effect of Paternal Leave on Parent's Life Satisfaction and Mother's Labor Force Participation: Evidence from Australia, Germany, and Korea* at the 72nd Labor and Employment Relations Association (LERA) Annual Meeting, June 13-16, 2020.

Pease-Hernandez, Christine – Communication, participated in an SRU Motivational Video on Twitter - @Slipperyrocku – through Kayla Hersberger/Admissions on March 24, 2020.

Rony, Nazmul – Communication, virtually presented, *Impact of E-Cigarettes Ads and PSAs on Cigarette Smokers' Cognitive and Emotional Processing* at the International Communication Association (ICA) Annual Conference on May 24, 2020.

Ross, Mary Jo – Hospitality, Event Management & Tourism, served as a panelist for “Butler County Restaurants in a COVID World” webinar hosted by Butler County Tourism and Convention Bureau, May 7, 2020.

Safety Management – announced the following student awards: Catherine McAleer and Damon Morris received the Outstanding Senior Award, Luke Haas received the Kyle McFeely Endowed Scholarship, Angie Gaisbauer received the Anastasia Urbanik Woman's Leadership Scholarship, and Alina Schlichtkrull received the Wilma Cavill 52 Endowed Scholarship.

Smeak, Rona – Safety Management, article “Safety in the Multigenerational Workplace,” published in the May 2020 issue of *Professional Safety/ASSP*. The article is also featured on the American Society of

Slippery Rock University of Pennsylvania
Division of Academic Affairs
Quarterly Report June 2020

Safety Professionals (ASSP) website, link: www.assp.org/docs/default-source/psj-articles/f1smeak_0520.pdf.

Sport Management Alliance – Sport Management, held elections for the 2020-2021 Board and named Erin Lee as President, Sean Mahon as Vice President, Lexi Waltz as Social Media Chair, Makayla McKinney as Industry Relations Chair, Brienna Canter as Development Chair, and James Argent as Business Expansion Chair, April 2020.

College of Education:

Arthur, Jennifer – Counseling and Development student, presented via online at the Association of Recovery of Higher Education Conference, June 23-27, 2020.

Benninger, Abigail – Counseling and Development student, participated in the Virtual 16th Annual Conference Education at a Crossroads: Actions for a Sustainable Future, April 21-23, 2020.

Cubero, Christopher – Counseling and Development, presented via online at the Association of Recovery of Higher Education, June 23-27, 2020.

Hilton, Jason and Patrick Burkhart – Secondary Education/Foundations of Education Department, published an article, The facts do not speak for themselves: Exposing students to the powerful story of climate change. *Science Scope*. 43(8), 8-11, April/May 2020.

LaGamba, Elizabeth – Elementary/Early Childhood Education, Article Publication. A guide to professional growth: Using the ILA 2020 what's hot in literacy report to frame our study of current issues in reading research. *Literacy Today*, 37(5), 8-10, April/May 2020.

Leight, Joanne - Physical and Health Education, *Up your Google Game! Tools You Can Use Tomorrow*. National Convention of Society of Health and Physical Educators, Salt Lake City, UT, April 21-25, 2020.

Mathe, John and Ken Messina – Counseling Center, presented an online workshop, “Anxiety and Depression” open to all SRU students, May 4, 2020.

Mathe, John and Margaret Spierto – Counseling Center, developed outreach videos to students: Introduction to Student Counseling Center Services, Managing Relationships, Adapting to Change, Staying Connected, and Self-Care While Distancing, April, 2020.

Mathe, John and Margaret Spierto – Counseling Center, online presentation, “Stress Management for Student Athletes” for SRU student athletes, May 6, 2020.

Mistretta, Molly - Counseling and Development, presented webinar, “Self-Care when you are overwhelmed: combating burnout and improving resiliency” to the Seton Hill University 2020 Leadership Conference, April 7, 2020.

Slippery Rock University of Pennsylvania
Division of Academic Affairs
Quarterly Report June 2020

Mistretta, Molly - Counseling and Development, presented webinar, "Navigating compassion fatigue: Self-care when you are overwhelmed" to Chatham University, Faculty and Staff Professional Development Series, April 21, 2020.

Snyder, Robert - Elementary Education/Early Childhood, Presentation was accepted on the topic of "Why Did Daddy Have to Leave? - Understanding the Effects of Military Deployments on Dependent Children", at the University of Pittsburgh at Greensburg 24th Annual Children's Literature Conference, Greensburg, PA (*This conference was cancelled due to Covid-19), Intended date: May 1, 2020.

Stack, Maranda – Counseling Center, presented online video for Physician's Assistant Program for Summer 2020 Orientation, June, 2020.

Student Affairs Graduate Association, Counseling and Development, hosted two webinars "Addressing Food Insecurities Rising to Support Today's Students" on April 28, 2020 and "You Can't Say That Here: Balancing Free Speech and Campus Safety" on May 5, 2020.

Wenhao Liu, Istvan Kovacs (Physical and Health Education Dept.), Woosuk Kim, and Dil Singhabahu (Dept. of Mathematics and Statistics). Paper accepted for presentation. *Multiple Regressions: Examining Primary Predictors' Relative Importance Predicting Cardiovascular Endurance*, at Research Program of 2020 National Convention of Society of Health and Physical Educators, Salt Lake City, UT, April 21-25, 2020.

Wenhao Liu (Physical and Health Education Dept.), Woosuk Kim, and Dil Singhabahu (Dept. of Mathematics and Statistics). Paper accepted for presentation. *Examining Major Predictors of Children's PA Level with Multiple Regressions*, at Research Program of 2020 National Convention of Society of Health and Physical Educators, Salt Lake City, UT, April 21-25, 2020.

College of Health, Engineering and Science:

Ballew, Josh-Mathematics & Statistics, was elected Second Vice-Chair of the Alleghany Mountain Section of the Mathematical Association of America, April 2020.

Billek-Sawhney, Barbara – Physical Therapy, along with Chatham University professors, Dr. Susan Perry and Dr. Jodi Schreiber had a peer review publication on research related to prevention of stroke. The article is entitled *Stroke Prevention: Education and Barriers for Physical and Occupational Therapist Caring for Older Adults*, published April 22, 2020, in Physical and Occupational Therapy in Geriatrics. <https://www.tandfonline.com/doi/full/10.1080/02703181.2020.1755410>

Downey, Mark-Mathematics & Statistics student presented *Visualizing Future Yield of Stock Portfolios by Simulation* to SRU faculty and students via Zoom conference meeting. Amanda Goodrick was his advisor, May 1, 2020.

Fairman, Andrea - Occupational Therapy, Biology, Amanda Worek and Aubrey Matthews - MGH Institute of Health Professions, Occupational Therapy & Communication Science Disorders, presented an online

Slippery Rock University of Pennsylvania
Division of Academic Affairs
Quarterly Report June 2020

continuing education session *Outcomes Among OT & CSD Students after Participation in LEGO Club: A Service-Learning Pilot Program* for AOTA.

Fairman, Andrea - Occupational Therapy, Biology, Amanda Worek and Aubrey Matthews - MGH Institute of Health Professions, Occupational Therapy & Communication Science Disorders, presented a live webinar *LEGO Toys as a Therapeutic Medium for Multifaceted Skill Development* in conjunction with *Occupational Engagement to Decrease Worry & Improve Mental Health* - Presenter Holly Schroeder for AOTA on May 6, 2020.

Hemphill, Dustin - Physics and Engineering, along with student Ashton Bloom, presented *Kinetic Theory and Electron Transport* research poster at American Physical Society (APS) April Meeting, Virtual International Conference, on Saturday April 18th.

Jenny, Seth – Public Health, co-authored a paper titled "Using esports efficiently to enhance and extend brand perceptions – A literature review" in the journal *Physical Culture and Sport: Studies and Research*. 86(1), 1-14. doi: 10.2478/pcssr-2020-0008.

Jenny, Seth – Public Health, was the lead author of a textbook titled "*Technology for physical educators, health educators, and coaches: Enhancing instruction, assessment, management, professional development, and advocacy*". Human Kinetics Publishers.

Jenny, Seth – Public Health, gave an invited co-presentation titled "Portable Wireless Speakers for Coaching and Physical Education" at the *Human Kinetics Health and Physical Education Virtual Conference* on April 20, 2020

Jenny, Seth – Public Health, along with West Chester University professor Matthew Cummiskey, co-presented "Technology for Formative Assessment in Health Education" at the *Human Kinetics Health and Physical Education Virtual Conference* on April 20, 2020.

Jenny, Seth – Public Health, gave an invited co-presentation titled "Virtual Observations and Remote Supervision" at the *Human Kinetics Health and Physical Education Virtual Conference* on April 21, 2020.

Jenny, Seth – Public Health, gave an invited co-presentation titled "Technology for Lifetime Fitness: Geocaching in Physical Education" at the *Human Kinetics Health and Physical Education Virtual Conference* on April 21, 2020.

Miller, Lyn-Mathematics & Statistics, received the Distinguished Teaching Award from Allegheny Mountain Section of the Mathematical Association of America, April 2020.

Naggy, Erin - Occupational Therapy, Biology, presented a Conversation that Matters, *Impact of Perinatal Education on Overall Wellness* at the AOTA 2020-Virtual Conference, AOTA General Forum on CommunOT on May 14 from 12:45 PM EST – 1:45 PM EST.

Slippery Rock University of Pennsylvania
Division of Academic Affairs
Quarterly Report June 2020

Singhabahu, Dilrukshika-Mathematics & Statistics and Rebecca Nicholson, Mathematics & Statistics student, co-authored the research on *Masculinity and Femininity: Testing Segregation Based on Gendered Trait Expression*, that was presented by Psychology faculty and students at the Association for Women in Psychology Conference, Austin, TX, March 2020.

Smith, Timothy – Physical Therapy, co-author of a textbook titled *Skeletal Anatomy of the Newborn Primate*, published May 2020. <https://www.amazon.com/Skeletal-Anatomy-Newborn-Primate-Timothy/dp/1107152690>

Zieg, Michael J. The Black Sturgeon Sill: Insights Into Formation of Modal and Compositional Layering. Geological Society of America, North-Central Section Meeting. May 18, 2020. Virtual Session. <https://gsa.confex.com/gsa/2020NC/meetingapp.cgi/Paper/348008>

College of Liberal Arts:

Covey, William--English, published a book review in the journal, *Journal of Film and Video* 72.1-2 (Spring/Summer 2020): 100-102.

Cowan, Aaron and Paradis, Lia-History Department faculty and co-directors of the Stone House Center for Public Humanities, along with Bergmann, Bill-History Department, and staff from SRU Archives and Bailey Library, launched *Shared Voices, Shared Experiences: COVID-19 and the Slippery Rock Community*. This is a rapid-response archive project to collect artifacts of the COVID-19 experiences of people connected to the university and the surrounding counties. March 2020.

Helmick, Jonathan J. – Music, performs euphonium with the Winds of Ohio wind ensemble, Dublin, OH (2016-present).

Helmick, Jonathan – Music, conducted Pennsylvania Music Educators Association All-State Concert Band, Pocono Manor, PA, April 23-25, 2020.

Helmick, Jonathan – Music, attended US Bands webinar “Gender and Instrumental Music Education: Breaking Down Barriers to the Podium,” National/online, April 22, 2020.

Helmick, Jonathan – Music, attended College Band Directors National Association: Open Forum for Western/Northwestern Divisions, online, April 28, 2020.

Helmick, Jonathan – Music, principal band director/clinician for the Walsh University Music Camp, Walsh University, North Canton, OH, June 28-July 2, 2020.

Melago, Kathleen A. – Music, serves as a reviewer for *The Flutist Quarterly*, the official publication of the National Flute Association (2018-present).

Melago, Kathleen A. – Music, serves as a member of the Advisory Committee for the *Music Educators Journal*, publication of the National Association for Music Education (2016-2020, 2020-2024).

Slippery Rock University of Pennsylvania
Division of Academic Affairs
Quarterly Report June 2020

Melago, Kathleen A. – Music, serves as Society for Music Teacher Education Teacher Recruitment Area for Strategic Planning and Action committee member (2011-present).

Melago, Kathleen A. – Music, serves as Director of the Caritas Concert Series for the Northern Pittsburgh Regional Catholic Parishes, Pittsburgh, PA (2016-present).

Melago, Kathleen A. – Music, performs flute with the Winds of Ohio wind ensemble, Dublin, OH (2017-present).

Melago, Kathleen A. – Music, published an article, "Easy Suggestions for Peer Feedback During Level Three Pre-Student Teaching," in PMEA News.

Melago, Kathleen A. – Music, served as a scholarship reviewer for the Southeast Local Schools (Ravenna, Ohio) Music Boosters Scholarship (April 2020).

Paradis, Lia, History Department, published a book, *Imperial Culture and the Sudan: Authorship, Identity and the British Empire*, from Bloomsbury Publishing, released on June 11, 2020.

Paradis, Lia, History Department, interviewed on a history podcast, *Practicing History Podcast: Episode 8 – The Flu Pandemic of 1918*. Host: Jason M. Kelly, IUPUI. April 8, 2020.

Permenter, Rachela - English, published the work "Modern Times and Shocks of Force: Dylan Answers Whitman with Dante and Melville" in the collection *New Approaches to Bob Dylan*, ed. Anne-Marie Mai. University Press of Southern Denmark, April 2020.

Salas, Camus - Modern Languages, wrote a book review of "Sánchez Lopera, Alejandro. *José Revueltas y Roberto Bolaño: formas genéricas de la experiencia*. Raleigh: Editorial A Contracorriente, 2017." Journal: *Revista de Crítica Literaria Latinoamericana*. Volume: XLV

Issue: 69 (2019). Pages: 324-326. February, 2020 (NOTE: Publication was released right after trustees report deadline).

Westman, Barbara-Art, chosen from a pool of artists across the country to be interviewed by an art major at the College for Creative Studies. This is a nation-wide university initiative supporting education during the Pandemic. Detroit, MI.

Westman, Barbara-Art, juror for the Manchester Craftsmen's Guild Invitational Scholarship Program for Pittsburgh Public Schools for high school students interested in pursuing an art career. The Art Department offered two \$1,500 scholarships for the selected two high school students. Pittsburgh, PA. April 10, 2020.

Westman, Barbara-Art, organizer of the International Collaborative Project Exhibition: 7th edition of the annual collaboration between the fiber art studios at SRU and Academy of Fine Arts, Gdansk, Poland. The exhibition of student and art faculty works was scheduled for June 22-July 10, 2020.

Slippery Rock University of Pennsylvania
Division of Academic Affairs
Quarterly Report June 2020

Westman, Barbara-Art, invited to present solo exhibition, Colors, a collection of artworks created with natural dyes, and invited to give an artist talk at the gallery at Espacio 2C, gallery in [Santa Cruz de Tenerife](#), Tenerife, Spain. Late June-July, 2020. Tenerife, Spain.

Westman, Barbara-Art, Faculty sponsor for the students accepted for the 2020 Symposium for Student Research, Scholarship, and Creative Activity: Alexis Walker, research on natural dyes “Natural Dyes in My Kitchen & Backyard,”

Julianne Meskanick, “The Art of Personality” collaborative interdisciplinary research with the Personality class (Professor E. Berger). Other participants: Daniel Clowes, Michelle Concannon, Jeffrey Gunn, Eden McAdoo, Jordan McAdoo, Avery Oates, Destiny Blackwell, Samuel Firklay, Gregory Jones, Sadie McNulty and Allyson Schultz.

Victoria Grabosky, collaborative interdisciplinary research “Art in Flight”, with Jacob Smith (Parks, Conservation, and Recreational Therapy, Graduate Program) and Christine Murcko (Art).

Integrated Learning:

Chen-Gaffey, Aiping – Library, presented “Supporting International Students: An Opportunity for Collaboration” for the State System of Higher Education Library Cooperative (SSHELCO) Annual Conference, held virtually on April 9.

Cremonese, Rocco, Jessica Jordan, Allison Brungard, and Cassandra Frank – Library, presented “Reference Statistics Reloaded: Improving the Process through Collaboration” for the State System of Higher Education Library Cooperative (SSHELCO) Annual Conference, held virtually on April 9.

Hilton, J.T. (2020) –Honors College, published “Emphasizing co-curricular experiences to address increasing honors enrollment and diminishing resources.” *Honors in Practice*. 16(1), 231-233.

Jordan, Jessica – Library, presented with Stephanie Pennucci (Millersville University) “Education Librarians & Curriculum Collection Discussion Session” for the State System of Higher Education Library Cooperative (SSHELCO) Annual Conference, held virtually on April 9.

Zanin-Yost, Alessia, Cassandra Frank, Cynthia Harrison, and Rocco Cremonese – Library, presented “Give Me the Blue Pen: Advancing Research Guides Design through Verbal and Visual Communication,” for the State System of Higher Education Library Cooperative (SSHELCO) Annual Conference, held virtually on April 9.

College of Business:

Accounting, Economics and Finance – Sunita Mondal (Principal Investigator) obtained an external research grant from the Center for Rural Pennsylvania’s 2020 Research Mini Grant of \$15,000 for the project, “Analysis of the 2017 Census of Agriculture Data”. Dr. Roger Solano is a co-investigator.

Slippery Rock University of Pennsylvania
Division of Academic Affairs
Quarterly Report June 2020

Decker, Renee – Government Contracting Assistance Center, reports 15 new clients added February through April.

Decker, Renee – Government Contracting Assistance Center, reports that GCAC clients reported receiving 227 federal, state or local contracts/subcontracts with a dollar value of \$10,199,074 from February through April.

Decker, Renee – Government Contracting Assistance Center reports that since GCAC's inception in 1989, clients have reported receiving 19,506 contracts & subcontracts totaling \$1,574,577,690.

Decker, Renee, Government Contracting Assistance Center, co-hosted the "Who Are You and Why Should the Government Care?" webinar on February 20, 2020. There were 6 participants.

Decker, Renee, Government Contracting Assistance Center, co-hosted "Creating a Step-by-Step Government Sales Strategy" webinar on February 27, 2020. There were 7 participants.

Decker, Renee, Government Contracting Assistance Center, hosted " Estimating Workshop for Construction Related Small Businesses " seminar on February 27, 2020. There were 34 participants.

Decker, Renee, Government Contracting Assistance Center, co-hosted "Buy American Act, Berry Amendment, and Trade Agreements Act" webinar on March 5, 2020. There were 3 participants.

Decker, Renee, Government Contracting Assistance Center, co-hosted "The FAR on Source Selection, Award, and After" webinar on March 19, 2020 . There were 5 participants.

Decker, Renee, Government Contracting Assistance Center, co-hosted "Seven Steps to Federal Business: Roadmap To The Win" webinar on March 26, 2020. There were 2 participants.

Decker, Renee, Government Contracting Assistance Center, co-hosted "The Basics of Federal Government Contracting" webinar on March 31, 2020. There were 51 participants.

Decker, Renee, Government Contracting Assistance Center, co-hosted "Practical Cybersecurity Compliance for Small Business Contractors" webinar on April 21, 2020 . There were 24 participants.

Decker, Renee, Government Contracting Assistance Center, co-hosted "Changes Under the FAR: Navigating Changes on Federal Projects" webinar on April 28, 2020. There were 32 participants.

Slippery Rock University of Pennsylvania
Quarterly Report April May June
2020

College/Division Executive Summary

Planning, Resource Management, and Assessment:

Institutional Research

- Working with PASSHE's Advanced Data Analytics team to refine sustainability metrics that call for a return to fall 2010 staffing ratios. The University's financial sustainability plan is due in June 2020.
- Provided data and analytics to support the academic outreach and intervention team.
- Administered the Ruffalo Noel-Levitz Survey of Student Satisfaction to all undergraduate students after the University transitioned to fully online. The response rate was 31.2%.

Assessment & Accreditation

- Provided institutional support to ensure continuing compliance with programmatic accreditation agencies through the development (document and evidence), revision, and submission of required materials (annual reports, education plans, self-studies, and follow-up/annual updates) for the following programs: Occupational Therapy, Counseling & Development, Physician Assistant, Recreational Therapy, School of Business, and Engineering.

Summer Contracts

Summer school contracts were created and distributed to 246 faculty members at the end of April. This is a decrease of 20 from last year. For the first time, contracts were electronically distributed.

State Authorization

Due to Covid-19, SARA extended the data reporting period from May 15, 2020 to June 30, 2020. Traditionally, the period is May 15 – June 15.

Affiliation Agreements

PASSHE released a template to be used for experiential learning activities (ELA) requiring professional liability insurance. Internships, practicums, clinicals, field experiences fall under the umbrella of ELA. Typically, ELA from the College of Health, Engineering and Science require professional liability insurance. The agreement is based off the Uniform Clinical Training Affiliation Agreement published by the Association of American Medical Colleges (AAMC). System-wide use of this template is intended to decrease the number of agreements that need to be reviewed by University Legal Counsel.

Grants Office

- Hyatt, Casey – named Interim Director as of February 19, 2020.
- The following seven (7) award notices were received from external sponsors totaling **\$3,779,474** for the time period February 1, 2020 through April 30, 2020. **From July 1, 2019 through April 30, 2020, a total of twenty-six (26) award notices totaling \$4,841,145 were received.**
 - College of Education
 - Fagan, Wendy - Physical and Health Education, received an award of \$60,000 from the FISA Foundation to provide support to expand the Rock Life Postsecondary Education Program. This funding is for Year 02 of a two-year grant.

Slippery Rock University of Pennsylvania
Quarterly Report April May June
2020

- Tours, Sara and Monique Alexander - Elementary Education/Early Childhood, received an award of \$1,500 from the Pennsylvania Faculty Health and Welfare Fund to provide faculty in the College of Education with Fitbits to compete for the most steps each week.
- College of Health, Engineering and Science
 - Urda, Joyan and Beth Larouere - Exercise and Rehabilitative Sciences, received an award for \$1,440 to provide SRU faculty, staff, administration and family the opportunity to engage in professionally guided yoga classes to improve many aspects of their wellness through stress management techniques.
 - Rickman, Amy - Exercise and Rehabilitative Sciences, received an award for \$1,500 to conduct a Wellness Expo, which provides SRU faculty, staff and students with wellness concepts, materials and activities.
 - Eaton–Stull, Yvonne - Public Health and Social Work, received an award for \$13,000 to collaborate in a violence prevention program with the University of Pittsburgh and Children’s Hospital by providing two SRU social work students to facilitate groups in local schools and provide ongoing support and direction to the students to promote safe and healthy relationships.
- Administration, Global Engagement and Economic Development
 - Scanlon, Paul - Sustainability, received an award for \$25,000 to support an engineering feasibility study at SRU by converting to a 100% renewable electricity energy source and eliminating the use of fossil fuels in the central heating plant.
- Enrollment Management
 - Dobson, Alyssa - Financial Aid, received an award for \$3,677,034 to deliver emergency funds to students impacted by COVID-19 and the change to online delivery of education.

ASA Resources

While continuing to follow directives to work remotely due to COVID-19, we are planning for classroom cosmetic work and working with the state on some construction projects. We are currently on hold until receiving a full green light to resume regular schedules from Harrisburg, PASSHE and if needed, special considerations that need to be taken from SRU administration.

SLIPPERY ROCK UNIVERSITY
ADMINISTRATION, GLOBAL ENGAGEMENT
AND ECONOMIC DEVELOPMENT

DIVISIONAL REPORT
TO THE COUNCIL OF TRUSTEES

JUNE 2020

FACILITIES, PLANNING & ENVIRONMENTAL SAFETY

- The Performing Arts project started back up on 5/4/20. Estimated completion has been delayed until September (East/West Gym) and October (Miller).
- The McKay bathroom renovations and window replacement initial job conference occurred on 5/21/20, and construction started on 6/1/20.
- Completed the review of the schematic design submission for the Student Services and Success Center. Project is about a year from being bid.
- The Carruth Rizza roof replacement project was put on hold until summer 2021.
- The Critchfield Park artificial turf project is complete.
- The Heating Plant boiler controls project has been completed and the notice to proceed has been issued for the stair replacement project. Design for the replacement of the ash silo and exterior building masonry repairs continues.
- The year 1 Engineering temporary labs are in design and will bid later this summer.
- The contract has been awarded for the Mihalik-Thompson electrical system replacement. Replacement of the bleachers and concrete repairs were delayed until summer 2021.
- The contract has been awarded for the Old Main exterior masonry repairs.
- Replacement of the Police Station front porch has started.
- The contract has been awarded for the replacement of the Vincent Science condensate and steam lines.
- The Honors College renovation (Watson Hall), replacement of carpet in the Suites, and the replacement of the HVAC systems in the Rock Apartments have been delayed until summer 2021.

Safety & Emergency Management

- Continue to monitor face coverings/masks and PPE for employees.
- Working with University Police, Facilities, Human Resources, Auxiliaries and Student Affairs on planning for complying with social distancing and related health department guidelines on campus should on-campus academic instruction, dining, housing services resume for fall semester.
- Worked with University Communications to create signage for campus buildings reminding occupants of the need to adhere to social distancing guidelines and to wear masks while on campus.

POLICE

- Parking and ID are working on a virtual video of how to utilize the GET App for student I.D. uploads.
- Replacing the Supervisor position, which was vacated by Kevin Sharkey who became Chief of Police (this process is being done internally).
- Police Officer openings are on hold until we are in the green phase of COVID-19 and can proceed to replace these positions.
- Staff continues to work from home (not Police Officers) and is working well with the new change. No disruption in services as of yet.
- Updated the Pandemic Policy.
- Police are continuing services as normal, monitoring and adhering to CDC, PEMA, and EHS guidelines.
- Training was conducted on the proper wear of masks, cleaning areas, and other protocols.

OFFICE OF SUSTAINABILITY

- Grants
 - Received \$25,000 Scott Electric grant to fund startup of Kroff public-private partnership
 - Received \$25,000 West Penn Power Solar Energy Fund grant to support energy infrastructure feasibility study
 - Submitted EPA grant application 5/15/2020 for \$200,000 in federal funds to create engineering internship program to train students for careers in sustainable consulting services to the food and beverage manufacturing industry.
 - Researching/evaluating additional grant opportunities, including:
 - USDA Agriculture and Food Research Initiative grants (\$50,000 to \$500,000 grants) to address six priority areas: Plant Health and Production and Plant Products; Animal Health and Production and Animal Products; Food Safety, Nutrition, and Health; Bioenergy, Natural Resources, and Environment; Agriculture Systems and Technology; and Agriculture Economics and Rural Communities.
 - PA DEP Food Recovery Infrastructure Program Grant (\$200,000 max.) that supports local food banks to address food waste and food insecurity by providing funding to purchase equipment like refrigerators, freezers, refrigerated vehicles and more to use food before it becomes waste for disposal.
 - EPA Environmental Education Local Grants Program (\$91,000 max.) to develop virtual symposium providing local H.S. teachers training in using an interactive climate simulation software program to engage students in addressing solutions to the climate change crisis. Same grant program that funded SRU's Environmental Summer Camp & Community Project Incubator in 2017.
 - Pepsi Co Recycling Zero Impact Fund (\$10,000 max.) that supports "zero-impact" programs like waste food recovery, elimination of single-use plastic disposable water bottles, etc.
 - Providing technical assistance to Macoskey Center operations manager in preparing DCNR and DCED grant applications to support ongoing operations and springhouse living roof replacement.
 - Coordination with Sustainable Solutions student club to request SGA projects funding the Heating Plant Feasibility Study and the minimization of "for sale" plastic disposable bottles on campus.
- Continuing research with Millersville and West Chester Universities re: benefits of teaming up to pursue a Power Purchase Agreement to stabilize long term electric utility costs.

- Planning to offer a virtual professional development workshop for faculty wishing to use Interactive Climate Simulation software in teaching sustainability classes.
- Providing technical assistance to Julie Snow on a white paper for the chancellor's PASSHE Task Force on Sustainable Development.

STUDENT SERVICES

- A portion of fees paid for housing, dining, and the student center were refunded due to the pandemic response.
- Housing and dining continued to support approximately 40 students who were unable to depart campus in March with 8 students staying throughout the entire semester and 4 still in residence for summer.
- All events, camps, and conferences have been cancelled through July 2020. Ten camps and three weddings are scheduled in August pending approval to proceed with gatherings.
- All areas are working on reopening plans and mitigation strategies to insure compliance with guidelines for public health.

GLOBAL ENGAGEMENT

ECONOMIC DEVELOPMENT

- COVID-19 has certainly brought about many challenges for higher education in general, but with the challenges have also come viable opportunities. With a network of hundreds of business owners (large and small) in the Greater Pittsburgh Area, the Interim Executive Director of Business and Economic Development has been able to assist in bringing leaders together for virtual meetings and conferences. During these calls, President Behre has been featured as a sponsor and guest speaker, branding Slippery Rock University in the Greater Pittsburgh Area.
 - **Apr 2, 2020: Zoom Conference with Congressman Guy Reschenthaler** - Businesses Small, Medium, and Large have been severely disrupted by COVID-19 and the regulations set forth to protect the public. Q&A session with Congressman Reschenthaler was held with 500 individuals registered for the call and President Behre was introduced as the sponsor of the meeting. The call focused on questions fielded from business owners - mostly about SBA loans, PPP, and EIDL grants and emergency funding.
 - **Apr 8, 2020 Zoom Conference with Chief Economist of PNC Bank, Dr. Gus Faucher** - Q&A session with world renowned economics leader, Gus Faucher. Approximately 450 business owners and other professionals registered for the call and President Behre was introduced and spoke as the presenting sponsor. Questions focused around the "Current State of the Economy" as he fielded questions about the market, and his opinion of what to expect in the near and distant future.
 - **Apr 29, 2020: Zoom Meeting with United States Small Business Administration District Director, Kelly Hunt** - As quarantine deadlines were pushed back, and tensions heightened for business owners who were forced to close their doors – Kelly Hunt at SBA conducted a virtual forum to answer questions regarding PPL, EIDL, and other programs wrapped around the SBA just 48 hours after the second round of funding was released and announced. Slippery Rock sponsored this meeting and Dr. David Jordan was able to represent SRU. Approximately 400 business owners registered.

- **Apr 28, 2020: ‘Town Hall Meeting and Open Forum’ for SRU Employees**
Assisted with facilitation and moderating a Town Hall Meeting with President Behre fielding questions revolving around COVID-19. Over 200 employees participated on the call, which was recorded and distributed to those who may have missed the meeting.
- **The Rotary Club of Pittsburgh (RCP)** is the region’s largest club of its kind, and the Interim Executive Director of Business and Economic Development continues his term as the Speaker Chair. The duties are to secure speakers for the weekly meetings. RCP has a speaker lineup that is high-level. This continues to be an excellent branding platform for SRU. This has given as an opportunity to sponsor dozens of our students who travelled to Pittsburgh where they were personally introduced to these leaders thus creating possible internships and job opportunities. The following is a list of our featured speakers:

- Kym Gable, News Reporter, KDKA-TV

Manoj Tandon, Executive Vice President, Dark Rhino Security

Hilary Mercer, Vice President of Shell PA Chemicals and VP Shell Polymers

Nick Deluliis - CEO, CNX

Diane Holder - President & CEO, UPMC

Toni Murphy - Regional Vice President, Sales & Marketing, Keystone Region, Comcast Business

Darren Miller - CEO, Every Breath a Gift, LLC

Roberto Clemente Jr., son of Pittsburgh Pirates Legend Roberto Clemente

Susanne Cole - President & CEO, Pressley Ridge

Rich Engler, Rich Engler Presents

Andy Masich - President & CEO, Senator John Heinz History Center

Pennsylvania Junior Academy of Science (PJAS)

We continue to court PJAS to host its state meet on our campus in May of 2021. The opportunity for SRU is quite large as approximately 2,600 STEM students in grades ranging from 7-12 would come to campus next year for the competition. Many of them will be experiencing a college visit for the first time. Administration and Academics have come together and have been very helpful in offering “to deliver” when the Slippery Rock conference site becomes official.

Relationships in Development

Ben Wilson, CEO Rivers Agile

Discussions with Ben Wilson of Rivers Agile have been initiated in regards to “naming rights” and/or sponsoring SRU programs in an effort to recruit students. Wilson runs a successful technology firm. This is an ongoing discussion, and Wilson is interested in coming to campus to discuss this further when health restrictions are lifted. Mr. Wilson was a participant at the second “Executive Think Tank” at the Duquesne Club in February.

Curtis Kossman, CEO Kossman Development

Discussions continue with Kossman Development and the Provident Charter School in Pittsburgh. Kossman is a successful business owner who participated in the first “Executive Think Tank” in October of 2019 at Slippery Rock Park. President Behre, Dr. Dils, Dr. Mohammadi and Ethan Nicholas toured the facility in Pittsburgh and learned how Provident teaches students diagnosed with learning disabilities. Provident is now interested in having a much deeper relationship with SRU, including special programming and hiring our graduates as teachers.

Mike Brady, CEO IMG Midstream (IMG Energy Solutions)

IMG Midstream addresses the needs of medium and large businesses to provide innovative and environmentally-conscious energy solutions that bridge the gap to a carbon neutral energy future. Discussions with Mike Brady continue in regards to solar energy concepts for SRU and other creative ideas in efforts to become a carbon neutral campus.

COUNCIL OF TRUSTEES REPORT
SLIPPERY ROCK UNIVERSITY
SERVICE AND SUPPLY PURCHASE ORDERS
REPORT PERIOD 4/2/2020 - 05/08/2020

NO.	VENDOR NAME	VENDOR ADDRESS	ITEM DESCRIPTION AND ORGANIZATION	CODE	PO NUMBER	PO DATE	PO AMOUNT
1	GAZDICH, KARI	188 SUGAR RUN ROAD EIGHTY-FOUR PA 15330	COAL FOR USE AT HEATING PLANT - USAGE FOR FEBRUARY AND MARCH 2020. UTILITIES	C	4500621849	4/3/2020	\$ 22,905.96
2	CDW GOVERNMENT LLC	200 NORTH MILWAUKEE AVE VERNON HILLS IL 60061	ENTERPRISE APPS SERVICES/DATABASE BACKUP SOFTWARE RENEWAL. SIS MAINTENANCE	C	4500622792	4/28/2020	\$ 25,000.00
						TOTAL	\$ 47,905.96

Enrollment Management COT Report, June 2020

- Worked on 2020-2021 Marketing strategies and advertising plans for digital, broadcast, and out-of-home. Lifetime reporting and assessment on 2019-2020 marketing strategies are currently occurring and are being used to inform future decision-making.

Undergraduate Admissions

First-year

- Hosted Accepted Students Day (February 15 and February 29, 2020). SRU hosted 305 admitted students between these two events this year. Of the 305 students who attended, 246 committed to enroll this fall to date (81%). This year's yield represents a 1% increase over Fall 2019 and highlights the importance of hosting these events early so we were minimally impacted by COVID-19 campus closures this year.
- Hosted Accepted Students Day Faculty Reception (February 15 and March 1, 2019). A Faculty Reception was hosted by the Office of Admissions Friday afternoon before each ASD. This allowed admitted students and their families to meet with faculty in their chosen majors and tour program-specific facilities. A total of 95 students took advantage of this opportunity. Of the 95 students, 77 deposited for Fall 2020 to date (81% yield). An additional 3rd Faculty Information Session had to be cancelled due to campus closure to visitors. The Office of Admissions created virtual ZOOM Faculty information sessions as a solution. To date, another 90 students have connected with faculty virtually and 80 are currently deposited for Fall 2020 (89%).
- Initiated test-optional admissions for Fall 2020. Like many institutions, we moved to a test-optional review of Fall 2020 applicants because of the ACT/SAT cancellations for spring and summer. To date, 327 students have been admitted through our test-optional program and 84 have deposited (26%). Of the admitted students 85 (26%) are Pell-eligible, 124 (38%) are underrepresented minorities, and the average GPA is 3.23.
- Collaborated with the Office of Financial Aid and Scholarships and utilized data from Ruffalo Noel-Levitz to employ new scholarship strategies based on allocated merit-based and need-based money. To date, 1,789 students have been awarded academic scholarships with an average academic profile of a 3.71 GPA, a 1166 SAT score, and a 24 ACT score.

Graduate Admissions

- Participated in 15+ graduate recruitment events in the spring 2020 term, prior to the COVID-19 pandemic.
- Developed and hosted 6 virtual graduate information sessions through Zoom meetings, after SRU closed due to COVID-19, to recruit additional graduate students for summer and fall 2020 terms.
- Created three posters incorporating graduate business, health science, and education programs and sent to 2,000+ businesses, healthcare facilities, fitness centers, non-profit organizations in early March, prior to COVID-19.
- Worked on planning and finalizing summer (virtual) and fall 2020 graduate marketing and recruitment schedule.
- Worked on revising all graduate marketing and recruitment materials for the 2020-21 recruitment year. (44 fact sheets, 25 brochures, 15 graduate packet inserts, graduate

recruitment folder, 30+ postcards, the graduate recruitment folder, the graduate recruitment banner, and website updates.

- Completed marketing and recruitment materials for the new Principal Certification program.
 - Launched three email campaigns which reached over 2,600 contacts – SRU alumni in the COE and Pennsylvania Department of Education (PDE) lists.
- Finalized Graduate online Orientation which launched May 15, 2020 and will be sent to all graduate students who have accepted their offer of admission.
- Finalizing Doctor of Physical Therapy application in PTCAS (Physical Therapy Centralized Application Services) to attract a larger applicant pool. Prior to 2020, SRU was one of fifteen institutions not using the application. More than 250 institutions use PTCAS.
- Processing graduate assistantship contracts for summer and fall 2020.

Financial Aid and Scholarships

- Sent 3,573 aid offers to prospective first-year and transfer prospective students. Of those 3,573 students, 2,509 are in an offered or deposited status. We will continue to send aid offers as FAFSAs come in. Continuing students received their packages when final grades were processed for spring semester. We will send packages to continuing students after final grades are processed.
- Began sending students offers via text messages and the response is overwhelmingly positive. Students are sent the complete revised package rather than an email for them to go to the portal and view the changes. This has also produced positive feedback and a smoother communication flow.
- Disbursed \$110,338,117 in aid from all sources. Another \$1,111,032 is pending for the summer term. Processing of summer aid will continue and should increase through the term. The state grant deadline was extended to May 15th.
- Embarked on an aggressive email and phone campaign utilizing our GA's to reach out to families who are currently eligible as well as the incoming class who hadn't filed yet.
- CARES Act funds
 - Received 3.67 million dollars in funding to go directly to students
 - Issued in over 3,800 checks of \$500 to our neediest families in first wave
 - Launched second wave with application.
 - Had 1,353 applications.
- Served our students and families remotely, and it has gone very well for the Financial Aid and Scholarships office.
 - Transitioned easily to remote work as we were particularly well-suited for the move.
 - Had an electronic document process in place
 - Used a paperless fax system into a secure drive
 - Employed a secure shared drive
 - Used BDMS solely for student files
 - Continued our high level of service to our students and/or families during this time.

Academic Records and Registration

- Registered approximately 1,056 incoming fall 2020 freshmen.
- Worked to build Winter 2020/Spring 2021 master class schedules. Both schedules will be made available to the campus community beginning October 16.

- Began testing College Scheduler by Civitas. This software will streamline registration by automating the schedule planning process. Students can easily input preferred courses, block off break times, and instantly generate all optimized schedules that maximize credit hours while balancing other responsibilities. This software will be available to students beginning for winter 2020/spring 2021 registration.
- Published the 2021-22 and 2022-23 Academic Calendars and they are available on sru.edu.
- Received 1,262 Undergraduate, Graduate and Post Baccalaureate students' applications to graduate for May 2020.

Orientation

- Launched a new transfer student online Orientation portal for summer/fall 2020 admits; the portal features seven modules with videos, checklists, FAQs, and more. The goal of this tool is to improve the communication of the "next steps" phase of the admissions transition earlier in the process.
- Hosted seven, full-day virtual Orientation sessions for new freshmen and their families on Tuesdays and Fridays in June and offered a limited schedule on each Wednesday for working families. The virtual experience mirrors the face-to-face events in scope and breadth, covering financial aid, student services, academic advisement, move-in and health and safety. A corresponding website will provide the agenda with links to live Zoom sessions with faculty, staff and students, plus recorded presentations, important links and printable materials.

Slippery Rock University

Finance Committee Divisional Report

June, 2020

- The finance team, in collaboration with enrollment management and others, is updating projections and scenarios for fiscal years 20/21 and 21/22 to incorporate the latest available information and projections on enrollment, operating revenue, state appropriation, and operating costs. The outcomes of these analyses will be used locally for management reporting, Cabinet review and updates to the community. Finance is speaking to each bargaining group to educate on the financial circumstances. Projections will be utilized in the State System Sustainability Plan for both the FY20/21 and FY21/22 fiscal years.
- Significant analysis is underway to support decisions surrounding SRU's response to Covid-19. These issues include determinations on use of CARES funding (student and institutional components), operating budget allocations to departments for fiscal 2020/21, approaches to handle personnel expenditures, actions to drive cost reductions (contract suspensions, cost deferrals, etc.), analysis of options with the residential suites, and overall financial flexibility with respect to uncertainty in revenue streams.
- Systemness discussions continue through task forces and committees meeting on a regular basis. The CFO has been involved in the Budget Team focusing on budget reporting as well as the future allocation formula of appropriation dollars for all universities. The Investment fund teams are discussing financial help to struggling universities, and our CFO and senior budget analyst have been involved with the team looking at revenue sharing. The group is working to develop the financial side of inter-university course sharing and collaborative academic programs. Work has been done to identify current agreements in place and to define common terms, such as home/host University providing the delivery of courses. Financial models have been created and analyzed from several perspectives, including the share of revenue and instructional cost of courses, by level.
- The Finance Team has been involved in the review of the ONE SIS RFP for the project that is being developed at the System level. This will align all student systems at the University level with the same solution.

**Report of the
University Advancement Division**

Fiscal Reporting – as of May 15, 2020:

- The following represents significant gifts (\$2,500 & above) received during the fourth quarter of Fiscal Year 2019-20 – specifically April 1, 2020 – May 15, 2020:

\$ 65,713	from the Drs. Paul F. and Carolyn C. Rizza for the Storm Harbor Equestrian Center (SHEC) Expansion and the SHEC EAAT Scholarship
\$ 50,000	from Jack D. and Margaret S. Hill for a Charitable Gift Annuity
\$ 25,000	from Theresa Pisegna and Jeanna Pisegna for the Theresa Nicoletti Pisegna '36 Memorial Scholarship
\$ 5,000	from Timothy and Diane H. Trautman for the Timothy Trautman Scholarship
\$ 3,000	from Gary S. and Carol G. Pechar for the Gary Pechar Exercise Science Award
\$ 2,500	from Mark A. and Stephanie Palmer for the Football Program
\$ 2,500	from Barry and Rayanne Welsch for the Barry Welsch Family Scholarship
\$ 2,500	from Rebecca S. and Kevin Cranford for the Safety Management Annual Scholarship
\$ 2,500	from Tiffany and Frank Aloï for the Frank and Tiffany Aloï Scholarship

Financial Report – Fourth Quarter Fiscal Year 2019-20 – as of April 30, 2020:

- Gift Income as of April 30, 2020, totaled \$2,349,089, reflecting a -4.03% decrease compared to the same date in Fiscal Year 2018-2019. (As of the writing of this report, May 15, 2020, Gift Income totaled \$2,486,666 – a decrease of \$27,418 or 1.09% compared to the same date last fiscal year.)
- The value of the endowment on April 30, 2020, was \$34,969,705, which represents the combined totals of the Slippery Rock University Foundation, Inc. and the Slippery Rock University Alumni Association endowments which totaled \$32,268,240 and \$2,701,465, respectively.
- Total assets of the Slippery Rock University Foundation, Inc. were \$39,364,802 as of April 30, 2020, representing an increase of \$2,590,849 or 7.0% over March 31, 2020. This total represents a decrease of \$488,183 (or -1.2%) when compared to June 30, 2019. These changes are due to significant gains in the Foundation's investment portfolio during April 2020.
- Total assets of the SRUF Student Housing LLC were \$109,245,793 as of April 30, 2020, representing a decrease of \$4,298,880 or -4.0% compared to the June 30, 2019, total of \$113,544,673. Net revenue over expenses fiscal year to date totaled \$394,363 on April 30, 2020, compared to \$3,966,952 on April 30, 2019. These decreases were prompted by the \$3.6 million residence hall lease refunds to students.

Development Report – Fourth Quarter Fiscal Year 2019-20 – as of May 15, 2020:

- Fundraising staff reached out to alumni and friends of the University more than 1,000 times, contacting 690 individuals since the transition to telecommuting on March 16.
- SRU's 2020 Giving Day-A Day of Caring, generated \$261,440 from 1,833 donations, surpassing the \$200,000 goal and representing an 88% increase over last year. Donors contributed \$51,605 in support of the Continued Success Scholarship and \$27,565 to the Student Support Fund.
- The University Advancement and Rock Athletics staff and coaches met to discuss potential partnerships and development opportunities to increase support for SRU student-athletes.

Stewardship and Engagement Report – Fourth Quarter Fiscal Year 2019-20 – as of May 15, 2020:

- Due to the COVID-19 campus closure, many of the spring stewardship and engagement plans have been postponed or canceled. During this challenging time, Development and Alumni Engagement staff continue to make personal contacts with alumni and friends of SRU to let them know they are not forgotten, to keep them updated on what is happening at SRU, and to inform them of ways they can help to meet the immediate needs of students.
- The Alumni Association gathered virtual well-wishes and presented them to the Class of 2020 on May 9. They can be found online at <https://www.kudoboard.com/boards/5EoMUjHD>

Current and Upcoming Activities Report:

- Virtual Happy Hours for regional alumni are continuing – with events scheduled for Florida, Texas, and the West Coast. Plans moving forward will include Virtual Happy Hours for affinity groups and by topic to appeal to a broader base of alumni, rather than just region-specific events.
- The Alumni Association will hold their quarterly meeting on July 11, 2020, and the Slippery Rock University Foundation, Inc. and SRUF Student Housing LLC will conduct quarterly Board of Directors meetings on July 23, 2020.
- Advancement Services continues to support the University Advancement mission while working remotely.
 - With the cancelation of the Scholarship Luncheon, the staff is reaching out to scholarship recipients to ask them for video testimonials on how their scholarship has impacted them. These videos are being edited and emailed to the scholarship donors so they can see the impact of their investment in Slippery Rock University and its students.
 - Student-workers and staff continue research projects to update the ever-changing demographic data of our alumni and donors.
 - Through the use of technology, Advancement Services is helping to maintain business as usual for the University Advancement division by exploring and implementing solutions for digital meetings, digital signatures, digital happy hours, migration to cloud-based solutions, etc.
- As the campus and community look forward to the future opening of the renovated Miller Auditorium, staff prepared and mailed the Performing Arts Series brochures and subscriber letters to past subscribers and patrons inviting them to purchase their season or individual tickets for the 2020-2021 season. Refer to the University Advancement Calendar for a list of all scheduled performances.

2020 Advancement Division Calendar as of May 15, 2020

May 21, 2020	President's Scholarship Celebration – Festa Brasil (Postponed TBD) 6:00 p.m., Fogo de Chão Brazilian Steakhouse, Pittsburgh
May 26, 2020	SRU Foundation Executive Committee Meeting 8:30 a.m., Conference Call
June 4-5, 2020	Council of Trustees
June 6, 2020	SRU Day at PNC Park (TBA) (Postponed until we have more information from MLB)
June 19-21, 2020	Alumni Weekend (Canceled) June 19, 2020 - WAGO – Women's Athletic Golf Outing Noon, Slippery Rock Golf Club
June 23, 2020	SRU Foundation Executive Committee Meeting 8:30 a.m., Conference Call
July 11 or 17, 2020	SRU Alumni Association Board of Directors Annual Retreat Time and Location TBA
July 15, 2020	SRU Foundation Investment Committee Meeting 3:30 p.m., 108 Old Main
July 21, 2020	SRU Foundation Executive Committee Meeting 9:00 a.m., Conference Call
July 23, 2020	SRU Foundation BOD Meeting 5:00 p.m., Russell Wright Alumni House & Conference Center
July 23, 2020	SRUF Student Housing LLC BOD Meeting 5:00 p.m., Russell Wright Alumni House & Conference Center
August 3, 2020	SRUAFO – SRU Alumni & Friends Golf Outing (Tentative) Noon, Cranberry Highlands
August 25, 2020	SRU Foundation Executive Committee Meeting 8:30 a.m., Conference Call
September 22, 2020	SRU Foundation Executive Committee Meeting 8:30 a.m., Conference Call
September 26, 2020	Athletic Hall of Fame 1:30 p.m. Cocktail Reception, 2:30 p.m. Dinner, RMS Student Center Ballroom
October 9-11, 2020	Homecoming Weekend (Will also include reunion events from Alumni Weekend and the Awards and Recognition Event) Activities, Times, and Locations TBA
October 14, 2020	SRU Foundation Investment Committee Meeting 3:30 p.m., 108 Old Main
October 16, 2020	Capitol Steps 7:30 p.m., Miller Auditorium (possible reception to follow)
October 21, 2020	Alumni Speaker Series: Niki Campbell 6:30 p.m., Russell Wright Alumni House and Conference Center
October 20, 2020	SRU Foundation Executive Committee Meeting 9:00 a.m., Conference Call
October 22, 2020	SRU Foundation BOD Meeting 5:00 p.m., Russell Wright Alumni House & Conference Center
October 22, 2020	SRUF Student Housing LLC BOD Meeting 5:00 p.m., Russell Wright Alumni House & Conference Center
October 24, 2020	SRU Alumni Association Board of Directors Meeting 10:00 a.m., Russell Wright Alumni House and Conference Center

2020 Advancement Division Calendar as of May 15, 2020

November, 2020	Chad Williamson Scholarship Competition Date and Time TBA
November 4, 2020	Alumni Speaker Series: TBA/Rachel Brecht reschedule 6:30 p.m., Russell Wright Alumni House and Conference Center
November 21, 2020	Cultural Excursion – Cleveland Playhouse Square: To Kill a Mockingbird (Canceled) 10:45 a.m. – Bus leaves from Russell Wright Alumni House
November 24, 2020	SRU Foundation Executive Committee Meeting 8:30 a.m., Conference Call
December 4, 2020	A Broadway Holiday with the Nunziata Brothers with the SRU Jazz Band 7:30 p.m., Miller Auditorium (reception to follow)
December 5, 2020	Celebration of Giving 5:00 p.m., RMS Student Center Ballroom
December 22, 2020	SRU Foundation Executive Committee Meeting 8:30 a.m., Conference Call
February 13, 2021	Performing Arts Series: Troubadours – A Tribute to James Taylor and Carole King 7:30 p.m., Miller Auditorium
March 19, 2021	Performing Arts Series: Artrageous 7:30 p.m., Miller Auditorium
April 10, 2021	Performing Arts Series: Grace Kelly and the SRU Jazz Ensemble 7:30 p.m., Miller Auditorium
April 25, 2021	Performing Arts Series: Alley II 7:30 p.m., Miller Auditorium

Slippery Rock University

Gift Income Report

July 1, 2019 through April 30, 2020

Constituency	Annual		Endowed	Capital	Gift-In-Kind	Total	Totals for the Same Period Last Year	% of Change
	Restricted	Unrestricted						
Alumni	\$388,665.20	\$31,115.45	\$180,001.94	\$6,005.00	\$14,394.13	\$620,181.72	\$654,630.20	-5.26%
Friends	\$267,452.31	\$1,365.00	\$224,613.97	\$75,200.00	\$44,980.65	\$613,611.93	\$596,162.00	2.93%
Corporations	\$232,928.00	\$4,475.10	\$44,290.00	\$0.00	\$91,782.51	\$373,475.61	\$252,159.29	48.11%
Associations	\$35,910.50	\$155.00	\$44,640.05	\$0.00	\$1,784.92	\$82,490.47	\$369,435.11	-77.67%
Foundations	\$182,473.88	\$7,799.91	\$212,777.00	\$125,000.00	\$250.00	\$528,300.79	\$436,680.79	20.98%
Faculty & Staff	\$94,348.39	\$5,475.38	\$23,624.96	\$1,760.00	\$5,820.00	\$131,028.73	\$138,643.73	-5.49%
Totals for Period This Year:	\$1,201,778.28	\$50,385.84	\$729,947.92	\$207,965.00	\$159,012.21	\$2,349,089.25	\$2,447,711.12	-4.03%
Totals for the Same Period Last Year	\$1,571,138.72	\$72,207.95	\$731,522.20	\$3,670.00	\$69,172.25	\$2,447,711.12		
Difference	(\$369,360.44)	(\$21,822.11)	(\$1,574.28)	\$204,295.00	\$89,839.96	(\$98,621.87)		
% of Change	-23.51%	-30.22%	-0.22%	5566.62%	129.88%	-4.03%		

Gift Income	\$ 3,250,000.00	Goal	Actual	% to Goal
Founders' Members	525	\$2,349,089.25	435	72.28%
				82.86%